The labour market situation of Spanish youth

Unemployment rate evolution in Spain

Source: EPA (Labour Force Survey), INE

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JOBS FOR YOUTH
The labour market situation of Spanish youth

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Still far away of an stable employment situation for the youth in Spain

This situation discouragement deepens among the youth. Many return to further education, but not all.
Youth unemployment rate in the European Union

The Spanish youth unemployment rate is more than three times the German rate.

Incidence of temporary work among the under 25s (1Q10)

Access of most through temporary jobs is the norm for European youth.
The labour market situation of Spanish youth

Youth unemployment by economic sector (2Q10)

More than half unemployed youth have no clear professional orientation

Youth unemployment by economic sector (2Q10)

Module on youth entry into the job market (2009)

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<th>Module on youth entry into the job market (2009)</th>
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<td>Population studied</td>
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<td>Youths in remunerated employment while carrying on their studies</td>
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<td>Youths between the ages of 16 and 34 who worked after finishing their studies</td>
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<td>How did those youths with a job find it?</td>
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Source: EPA (Labour Force Survey), INE

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• Big help from friends but a little help from the State
• Formal vs. Informal jobs channels
The labour market situation of Spanish youth

Inactivity rate by age group

Source: EPA (Labour Force Survey), INE

Reasons for inactivity of the young (2Q10)

Source: EPA (Labour Force Survey), INE

Forced “back to school”… Will it pay?
The labour market situation of Spanish youth

Distribution of youth unemployment by educational level (2Q10)

Unemployed under 25 years of age in education or otherwise (2Q10)

"Stuck in the middle" better have more skills or long skills

More on the "neither nor" generation and worst

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Source: EPA (Labour Force Survey), INE
Measures to promote youth employment

Types of contract | How this affects the under 25s
---|---
Work contract for promoting permanent hiring | Unemployed workers between the ages of 16 and 30, who are registered with the State Employment Service
Permanent contract for unemployed youths between the ages of 16 and 30 with special employability problems | For youths between the ages of 16 and 30 who: (1) are unemployed or working in another company on a part-time basis, as long as their hours are less than a third of those of a comparable full-time worker; (2) have been registered with the State Employment Service for at least 12 months, and (3) have not completed compulsory education or have no professional qualification.
Training contract | Workers between the ages of 16 and 30 (extended to up to the age of 35 until 31st December 2011) who: (1) don’t have a qualification is required for a work experience contract; (2) officially recognized as equivalent; or (3) started their studies less than 6 years ago.
Work experience contract | University graduates or holders of a medium or upper level vocational qualification, or a qualification officially recognized as equivalent, who finished their studies less than 5 years ago.
Replacement work contract | For workers registered as unemployed with the State Employment Service, this contract enables them to replace workers in the company who take part-time retirement.

Have they worked?

Our proposals

- "My first job" program
- "Choose your professional future" program
- Changes to the current types of contracts
- More facilities for Temporary Work Agencies

- Concentrate resources
- Focus them on the youth
- Make them more visible and get the support of all Administrations (local, regional and national)
THANK YOU VERY MUCH

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