



High-Level Policy Forum on the  
New OECD Jobs Strategy, Berlin, 13 June 2017

# SESSION 4: SHAPING THE FUTURE OF WORK

Mark Keese

Head of the Skills and Employability Division

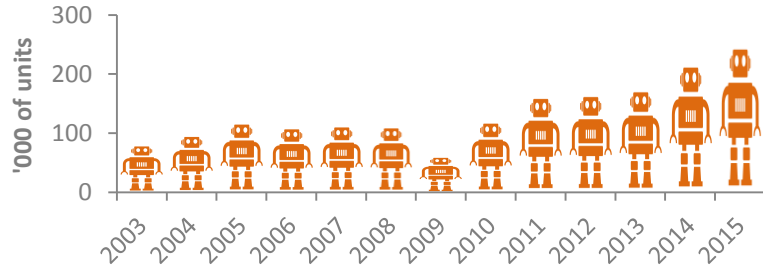
Directorate for Employment, Labour and Social Affairs

OECD

# The 3 mega-trends

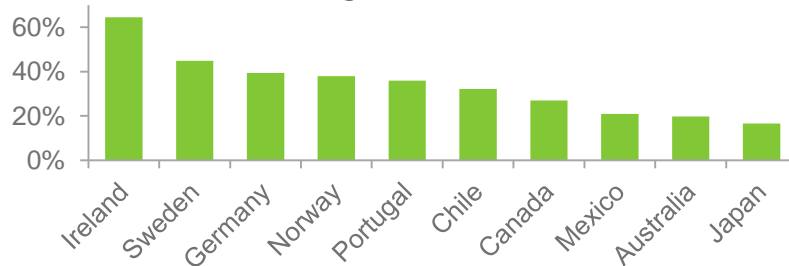
## Technology is changing the workplace

Estimated worldwide annual supply of industrial robots



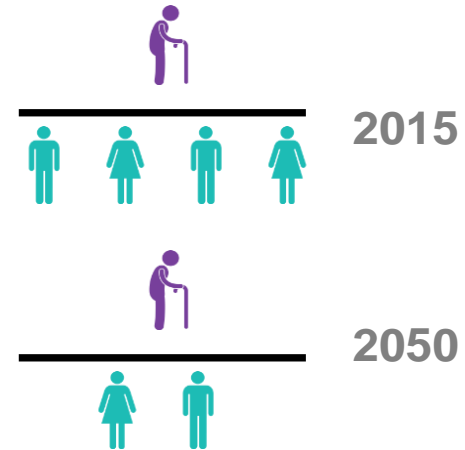
## The world has become more integrated

Share of business sector jobs sustained by consumers in foreign markets



## Populations are ageing

Old-age dependency ratio 65+/(15-64)  
OECD average



# Labour markets are changing

## Jobs are at risk of automation

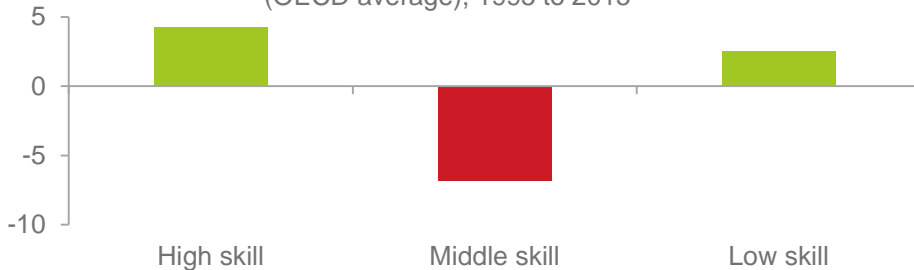


## New forms of work are emerging



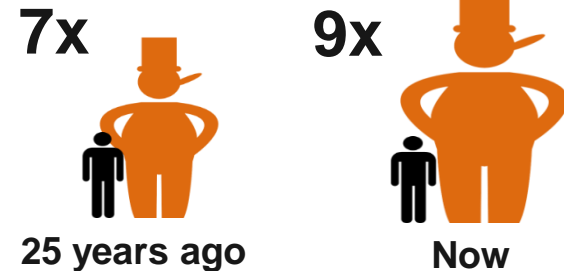
## Labour markets are polarising

Percentage point change in share of total employment  
(OECD average), 1995 to 2015



## Inequality is rising

Richest 10% v. poorest 10%



# Does policy need a paradigm shift?



**Skills.** Lifelong learning: from rhetoric to reality.



**Regulation.** Balancing flexibility with security.



**Social protection.** Repairing or replacing the safety net?



**Social dialogue.** Rebuilding or reinventing?



# OECD JOBS STRATEGY

<https://www.oecd.org/employment/jobs-strategy/>