

Statistical Annex

Sources and definitions

Most of the statistics shown in these tables can also be found in two other (paper or electronic) publication and data repository, as follows:

- The annual edition of *OECD Labour Force Statistics, 1989-2009*.
- OECD.Stat, the OECD's central data warehouse (www.oecd.org/els/employment/data), which contains both raw data and derived statistics.

These references, which include information on definitions, notes and sources used by member countries, contain longer time series and more detailed data by age group, gender, educational attainment, part-time employment, temporary employment (included for the first time in this annex), duration of unemployment, and other series than are shown in this annex, such as, employee job tenure, involuntary part-time employment, distribution of employment by weekly usual hours worked intervals, etc.

Data for Chile, Estonia, Israel, Slovenia and the Russian Federation are included, for the first time, in several tables. They are annual averages of quarterly estimates based on labour force surveys. Statistical tables showing data for Israel are supplemented with the following footnote: *The statistical data for Israel are supplied by and under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law.*

Please note that the data on employment, unemployment and the labour force are not necessarily the same as the series used for analyses and forecasting by the OECD Economics Department that are reported in the *OECD Economic Outlook* and included in some charts and tables of Chapter 1 of this publication.

Interested users can refer to the online database (www.oecd.org/els/employment/database), which contains data series on the labour market situation in OECD countries: population, labour force, employment and unemployment disaggregated by gender and age, educational attainment, employment status and sector of activity, participation and unemployment rates, statistics on part-time employment and duration of unemployment, job tenure, etc. The online database contains a number of additional series on labour market performances and on features of the institutional and regulatory environment affecting the functioning of labour markets. Among these are the following:

- Annual hours of work data for comparisons of trends over time.
- Distribution of gross earnings of full-time workers by earnings decile and by sex to derive various measures of earnings dispersion.
- Gross mean and median earnings of full-time workers by age group and gender.
- Statutory minimum wages.

- Public expenditure on labour market programmes, number of beneficiaries and inflows into the labour market.
- Trade union density rates in OECD member countries.

Conventional signs

- . . Data not available
- . Decimal point
- | Break in series
- Nil or less than half of the last digit used

Major breaks in series

Table A: breaks in series have been adjusted to ensure that harmonised unemployment rates are consistent over time.

Tables B to F and Table H: most of the breaks in series mentioned below occurred for any of the following reasons: changes in survey design, survey questionnaire, survey frequency and administration, revisions of data series based on updated population census results. These changes have affected the comparability over time of employment and/or unemployment levels and to a certain extent the ratios reported in the aforementioned tables:

- *Introduction of a continuous survey:* Austria (2003/04), Belgium (1998/99), Czech Republic (1996/97), Denmark (1999/2000, quarterly continuous survey), Finland (1999/2000), France (2002/03), Germany (2004/05), Hungary (2002/03), Iceland (2002/03), Ireland (1996/97/98), Italy (2003/04), Luxembourg (2002/03), Netherlands (1999/2000, quarterly continuous survey), Norway (1995/96), Poland (1998/99/2000), Portugal (1997/98), Slovak Republic (1997/98), Spain (1998/99), and United Kingdom (1991/92).
- *Redesign of labour force survey:* Greece (1997/98), Portugal (1997/98), Slovak Republic (1998/99), Spain (2004/05), Turkey (1999/2000 – half-yearly to quarterly results). New survey in Mexico since 2005 (*Encuesta Nacional de Ocupación y Empleo – ENOE*) with a different questionnaire from that of the previous survey.
- *Change in the operational definition of unemployment regarding:*
 - ❖ Active job-search methods, in particular change from registration to contact with the public employment service: France (2002/03), Spain (2000/01).
 - ❖ Work availability criteria changed from reference week to two weeks after the reference week to be consistent with the operational definition in other EU countries: Sweden (2004/05).
 - ❖ Persons on lay-off considered as employed instead of unemployed: Norway (2005/06).
 - ❖ Duration of active job search changed from one week to four weeks: Korea (1999/2000); this change occurred in June 2005 and data were revised since 2000 to take into account the new criteria.
 - ❖ Other minor changes: Australia (2000/01) and Poland (2003/04).
- *Changes in the questionnaire with impact on employment and unemployment estimates:* Spain (2004/05) and unemployment estimates Sweden (2004/05), Norway (2005/06).
- *Change from seasonal to calendar quarters:* Slovak Republic (1999/2000) and the United Kingdom (2005/06). However, there is no break in series between 2005 and 2006 for the United Kingdom as calendar-quarter based historical series are available since 1992.
- *Introduction of new EU-harmonised questionnaire:* Sweden (2004/05).
- *Change in lower age limit from 16 to 15 years:* Norway (2005/06). Moreover, since 2006, age is defined as completed years at the time of the reference week, instead of completed years at the end of the year, as earlier.
- *Inclusion of population controls based on Census results in the estimation process:* Spain (1995/96), Turkey (2006/07), United Kingdom (revised series 1992), United States (1999/2000).

Further explanations on breaks in series and their impact on employment and unemployment levels and on ratios can be found at: www.oecd.org/els/employment/outlook.

In May 2010, OECD countries welcomed four new members: Chile, Estonia, Israel and Slovenia. The Russian Federation is currently undergoing an accession process.

Table A. Harmonised unemployment rates in OECD countries
As a percentage of civilian labour force

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Australia	8.2	8.3	7.7	6.9	6.3	6.8	6.4	5.9	5.4	5.0	4.8	4.4	4.2	5.6
Austria	4.3	4.4	4.5	3.9	3.6	3.6	4.2	4.3	4.9	5.1	4.8	4.4	3.8	4.8
Belgium	9.5	9.2	9.3	8.5	6.9	6.6	7.5	8.2	8.4	8.4	8.3	7.5	7.0	7.9
Canada	9.6	9.1	8.3	7.6	6.8	7.2	7.7	7.6	7.2	6.8	6.3	6.0	6.1	8.3
Czech Republic ^a	3.9	4.8	6.4	8.6	8.7	8.0	7.3	7.8	8.3	7.9	7.2	5.3	4.4	6.7
Denmark	6.3	5.2	4.9	5.2	4.3	4.5	4.6	5.4	5.5	4.8	3.9	3.8	3.3	6.0
Finland	14.6	12.6	11.4	10.2	9.8	9.1	9.1	9.0	8.8	8.4	7.7	6.9	6.4	8.2
France	11.5	11.4	11.0	10.4	9.0	8.3	8.6	9.0	9.3	9.3	9.2	8.4	7.8	9.5
Germany	8.7	9.4	9.1	8.3	7.5	7.6	8.4	9.3	9.8	10.6	9.8	8.4	7.3	7.5
Greece	..	..	..	12.0	11.2	10.7	10.3	9.8	10.5	9.9	8.9	8.3	7.7	9.5
Hungary	9.6	9.0	8.4	6.9	6.4	5.7	5.8	5.9	6.1	7.2	7.5	7.4	7.8	10.0
Iceland	3.7	3.9	2.8	2.0	2.3	2.3	3.3	3.4	3.1	2.6	2.9	2.3	3.0	7.2
Ireland	11.7	9.9	7.6	5.6	4.2	3.9	4.5	4.6	4.5	4.4	4.5	4.6	6.3	11.9
Italy	11.2	11.3	11.3	11.0	10.2	9.1	8.6	8.5	8.0	7.7	6.8	6.1	6.7	7.8
Japan	3.4	3.4	4.1	4.7	4.7	5.0	5.4	5.3	4.7	4.4	4.1	3.9	4.0	5.1
Korea	2.0	2.6	7.0	6.6	4.4	4.0	3.3	3.6	3.7	3.7	3.5	3.2	3.2	3.6
Luxembourg	2.9	2.7	2.7	2.4	2.2	1.9	2.6	3.8	5.0	4.6	4.6	4.2	4.9	5.4
Mexico	5.5	3.7	3.2	2.5	2.5	2.8	3.0	3.4	3.9	3.6	3.6	3.7	4.0	5.5
Netherlands	6.0	4.9	3.8	3.2	2.8	2.2	2.8	3.7	4.5	4.7	3.9	3.2	2.8	3.4
New Zealand	6.3	6.8	7.7	7.1	6.2	5.5	5.3	4.8	4.1	3.8	3.9	3.7	4.2	6.1
Norway	4.8	3.9	3.1	3.0	3.2	3.4	3.7	4.2	4.3	4.5	3.4	2.5	2.5	3.1
Poland	12.4	10.9	10.2	13.4	16.1	18.3	20.0	19.7	19.0	17.8	13.9	9.6	7.1	8.2
Portugal	7.3	6.7	5.0	4.4	4.0	4.1	5.1	6.4	6.8	7.7	7.8	8.1	7.7	9.6
Slovak Republic ^a	11.3	11.8	12.6	16.4	18.8	19.3	18.7	17.6	18.2	16.3	13.4	11.1	9.5	12.0
Spain	17.9	16.7	15.0	12.5	11.1	10.4	11.1	11.1	10.6	9.2	8.5	8.3	11.3	18.0
Sweden	9.6	9.9	8.2	6.7	5.6	5.8	6.0	6.6	7.4	7.6	7.0	6.1	6.2	8.3
Switzerland	3.9	4.2	3.5	3.0	2.6	2.6	3.2	4.3	4.4	4.4	4.0	3.6	3.5	4.4
Turkey	..	..	..	..	..	..	..	..	..	9.2	8.8	8.8	9.7	12.6
United Kingdom	7.9	6.8	6.1	5.9	5.4	5.0	5.1	5.0	4.7	4.8	5.4	5.3	5.6	7.6
United States	5.4	4.9	4.5	4.2	4.0	4.7	5.8	6.0	5.5	5.1	4.6	4.6	5.8	9.3
OECD ^b	7.2	6.9	6.8	6.7	6.2	6.5	7.1	7.3	7.0	6.8	6.2	5.8	6.1	8.3
Estonia	..	9.6	9.2	11.4	13.6	12.6	10.3	10.0	9.7	7.9	5.9	4.7	5.5	13.8
Slovenia	6.9	6.9	7.4	7.4	6.7	6.2	6.3	6.7	6.3	6.5	6.0	4.9	4.4	5.9

a) Data for 1996 are estimates.

b) Weighted average for above countries only.

Note: In so far as possible, the data have been adjusted to conform to the guidelines of the International Labour Office. All series are benchmarked to labour-force-survey-based estimates. In countries with annual surveys, monthly estimates are obtained by interpolation/extrapolation and by incorporating trends in administrative data, where available. The annual figures are then calculated by averaging the monthly estimates (for both unemployed and the labour force). For countries with monthly or quarterly surveys, the annual estimates are obtained by averaging the monthly or quarterly estimates, respectively. For several countries, the adjustment procedure used is similar to that of the Bureau of Labor Statistics, US Department of Labor. For EU countries, Norway and Turkey, harmonised unemployment rates are produced by the Statistical Office of the European Communities (Eurostat). Minor differences may appear mainly because of various methods of calculating and applying adjustment factors, and because EU estimates are based on the civilian labour force. For a fuller description, please refer to the following URL: www.oecd.org/std.

Source: OECD (2010), *OECD Main Economic Indicators*, OECD Publishing, Paris, May.

Table B. Employment/population ratios, activity and unemployment rates^a
Persons aged 15-64 years (percentages)

	Employment/population ratio					Labour force participation rate					Unemployment rate							
	1994	2005	2006	2007	2008	2009	1994	2005	2006	2007	2008	2009	1994	2005	2006	2007	2008	2009
Australia	66.0	71.5	72.2	72.8	73.2	72.0	73.2	75.4	75.8	76.2	76.5	76.3	9.9	5.1	4.9	4.4	4.3	5.7
Austria	68.4	68.6	70.2	71.4	72.1	71.6	71.0	72.4	73.7	74.7	75.0	75.3	3.6	5.2	4.8	4.5	3.9	4.8
Belgium	55.7	61.1	61.0	62.0	62.4	61.6	61.7	66.7	66.5	67.1	67.1	66.9	9.7	8.5	8.3	7.5	7.0	8.0
Canada	67.0	72.5	72.9	73.6	73.7	71.5	74.9	77.8	77.9	78.4	78.6	78.1	10.5	6.8	6.3	6.1	6.2	8.4
Chile	..	54.4	55.5	56.3	57.3	..	..	59.3	60.3	60.8	62.3	..	..	8.3	7.9	7.4	8.0	..
Czech Republic	69.2	64.8	65.3	66.1	66.6	65.4	72.4	70.4	70.3	69.8	69.7	70.1	4.3	8.0	7.2	5.4	4.4	6.8
Denmark	72.4	75.9	77.4	77.1	78.1	75.7	78.8	79.8	80.6	80.2	80.8	80.7	8.1	4.9	4.0	3.8	3.4	6.1
Finland	60.7	68.5	69.6	70.5	71.3	68.4	72.7	74.8	75.4	75.7	76.1	74.6	16.5	8.4	7.7	6.9	6.4	8.4
France ^b	58.4	63.2	63.3	64.0	64.6	63.9	66.6	69.4	69.4	69.5	69.7	70.2	12.4	8.9	8.8	8.0	7.4	9.1
Germany	64.5	65.5	67.2	69.0	70.2	70.4	70.5	73.8	75.0	75.6	75.9	76.4	8.5	11.3	10.4	8.7	7.6	7.8
Greece	54.1	60.1	61.0	61.4	61.9	61.2	59.5	66.8	67.0	67.0	67.1	67.8	9.1	10.0	9.0	8.4	7.8	9.6
Hungary	53.5	56.9	57.3	57.3	56.7	55.4	60.0	61.4	62.0	61.9	61.5	61.6	10.8	7.2	7.5	7.4	7.9	10.1
Iceland ^c	78.5	84.4	85.3	85.7	84.2	78.9	83.0	86.7	88.0	87.8	86.9	85.3	5.4	2.7	3.0	2.3	3.0	7.4
Ireland	51.9	67.5	68.5	69.2	68.1	62.5	61.1	70.9	71.8	72.6	72.3	71.3	15.1	4.8	4.7	4.7	5.8	12.2
Italy	51.5	57.5	58.4	58.7	58.7	57.5	58.0	62.4	62.7	62.5	63.0	62.4	11.1	7.8	6.9	6.2	6.8	7.9
Japan	69.3	69.3	70.0	70.7	70.7	70.0	71.4	72.6	73.1	73.6	73.8	73.9	3.0	4.6	4.3	4.1	4.2	5.3
Korea	62.8	63.7	63.8	63.9	63.8	62.9	64.4	66.3	66.2	66.2	66.0	65.4	2.6	3.9	3.6	3.4	3.3	3.8
Luxembourg	60.2	63.6	63.6	64.2	63.4	65.2	62.3	66.6	66.7	66.9	66.8	66.7	3.5	4.5	4.7	4.1	5.1	5.2
Mexico	58.7	59.6	61.0	61.1	61.3	59.4	61.4	61.9	63.0	63.3	63.6	62.8	4.4	3.6	3.3	3.5	3.6	5.4
Netherlands	63.9	71.9	73.2	74.8	76.1	75.8	68.6	75.8	76.4	77.5	78.4	78.8	6.8	5.1	4.2	3.5	3.0	3.9
New Zealand	67.5	74.3	74.9	75.2	74.7	72.9	73.8	77.3	77.9	78.1	78.0	77.8	8.4	3.9	3.9	3.8	4.3	6.3
Norway ^f	72.2	75.2	75.5	76.9	78.1	76.5	76.4	78.9	78.2	78.9	80.2	79.0	5.4	4.7	3.5	2.6	2.6	3.2
Poland	58.3	53.0	54.5	57.0	59.2	59.3	68.4	64.6	63.4	63.2	63.8	64.7	14.8	18.0	14.0	9.7	7.2	8.3
Portugal	64.0	67.5	67.9	67.8	68.2	66.3	69.0	73.4	73.9	74.1	74.2	73.7	7.2	8.1	8.1	8.5	8.1	10.0
Slovak Republic	59.8	57.7	59.4	60.7	62.3	60.2	69.3	68.9	68.5	68.2	68.9	68.4	13.7	16.2	13.3	11.0	9.6	12.1
Spain ^g	47.4	64.3	65.7	66.6	65.3	60.6	62.4	70.8	71.9	72.6	73.7	74.0	24.0	9.2	8.6	8.3	11.4	18.1
Sweden ^c	71.5	73.9	74.5	75.7	75.7	72.2	79.2	80.1	80.2	80.6	80.7	78.9	9.7	7.8	7.1	6.2	6.2	8.5
Switzerland	75.6	77.2	77.9	78.6	79.5	79.2	78.7	80.8	81.2	81.6	82.3	82.6	4.0	4.5	4.1	3.7	3.4	4.2
Turkey	52.4	44.4	44.6	44.6	44.9	44.3	57.5	49.8	49.8	49.8	50.6	51.7	8.8	10.9	10.5	10.5	11.2	14.3
United Kingdom ^d	68.7	72.6	72.5	72.3	72.7	70.6	76.0	76.2	76.7	76.3	76.8	76.6	9.7	4.7	5.4	5.3	5.4	7.8
United States ^e	72.0	71.5	72.0	71.8	70.9	67.6	76.7	75.4	75.5	75.3	75.3	74.6	6.2	5.1	4.7	4.7	5.8	9.4
OECD (weighted average)	63.9	65.4	66.1	66.5	66.5	64.8	69.4	70.1	70.4	70.6	70.8	70.7	7.8	6.8	6.2	5.8	6.1	8.3
Estonia	..	64.4	68.1	69.4	69.8	63.5	..	70.1	72.4	72.9	74.0	74.0	..	8.1	6.0	4.8	5.6	14.1
Israel ^d	55.5	56.7	57.6	58.9	59.8	..	60.2	62.4	62.9	63.7	63.8	..	8.0	9.2	8.5	7.4	6.2	..
Russian Federation	..	65.6	66.4	66.1	68.4	..	..	70.6	71.5	72.5	73.0	..	8.2	7.2	7.2	6.1	6.3	..
Slovenia	..	66.0	66.6	67.8	68.6	67.5	..	70.7	70.9	71.3	71.8	71.8	..	6.7	6.1	5.0	4.5	6.0

Table B. Employment/population ratios, activity and unemployment rates^a (cont.)
Men aged 15-64 years (percentages)

	Employment/population ratio					Labour force participation rate					Unemployment rate							
	1994	2005	2006	2007	2008	2009	1994	2005	2006	2007	2008	2009	1994	2005	2006	2007	2008	2009
Australia	75.0	78.5	78.8	79.6	79.6	77.7	83.5	82.6	82.8	83.0	83.0	82.6	10.2	5.0	4.8	4.1	4.1	5.9
Austria	78.0	75.4	76.9	78.4	78.5	76.9	80.7	79.3	80.4	81.7	81.4	81.0	3.2	5.0	4.4	4.0	3.6	5.1
Belgium	66.5	68.3	67.9	68.7	68.6	67.2	72.0	73.9	73.4	73.6	73.3	72.8	7.7	7.7	7.5	6.7	6.5	7.8
Canada	73.0	76.7	76.8	77.2	77.2	74.0	82.0	82.5	82.2	82.5	82.7	81.8	11.0	7.1	6.6	6.4	6.7	9.6
Chile	..	71.1	72.0	72.3	72.6	..	..	76.7	77.4	77.4	78.1	..	..	7.3	6.9	6.5	7.0	..
Czech Republic	77.5	73.3	73.7	74.8	75.4	73.8	80.4	78.4	78.2	78.1	78.1	78.5	3.6	6.5	5.9	4.3	3.5	5.9
Denmark	77.6	79.8	81.2	81.0	81.9	78.3	83.7	83.6	84.1	83.9	84.4	84.0	7.3	4.5	3.4	3.5	3.1	6.7
Finland	62.6	70.5	71.8	72.4	73.4	68.9	76.3	76.8	77.5	77.4	78.1	75.8	17.9	8.2	7.3	6.5	6.0	9.1
France ^b	66.1	68.6	68.4	68.6	69.2	68.0	74.1	74.6	74.4	74.2	74.3	74.7	10.8	8.1	8.1	7.5	6.9	8.9
Germany	74.0	71.4	72.8	74.7	75.9	75.5	79.8	80.6	81.4	81.8	82.1	82.2	7.2	11.5	10.5	8.6	7.5	8.2
Greece	72.2	74.2	74.6	74.9	75.0	73.5	77.0	79.2	79.1	79.1	79.1	79.0	6.2	6.2	5.7	5.3	5.1	7.0
Hungary	59.6	63.1	63.8	64.0	63.0	61.1	67.8	67.9	68.7	69.0	68.3	68.2	12.1	7.0	7.2	7.2	7.7	10.3
Iceland ^c	82.4	87.4	88.7	89.5	87.8	80.6	86.8	89.8	91.4	91.6	90.9	88.4	5.1	2.7	3.0	2.3	3.4	8.9
Ireland	64.8	76.6	77.7	77.6	75.7	67.3	76.2	80.7	81.6	81.6	81.2	79.6	15.0	5.1	4.8	4.9	6.8	15.5
Italy	67.8	69.7	70.5	70.7	70.3	68.6	74.2	74.4	74.6	74.4	74.4	73.7	8.6	6.3	5.5	5.0	5.6	6.9
Japan	81.9	80.4	81.0	81.7	81.6	80.2	84.4	84.4	84.8	85.2	85.2	84.8	2.9	4.7	4.4	4.1	4.3	5.5
Korea	76.3	75.0	74.6	74.7	74.4	73.6	78.6	78.2	77.7	77.6	77.3	76.9	2.9	4.1	4.0	3.8	3.7	4.3
Luxembourg	74.9	73.3	72.6	72.3	71.5	73.2	77.3	76.0	75.3	75.0	74.7	76.6	3.0	3.5	3.6	3.6	4.3	4.4
Mexico	82.9	80.2	81.6	80.9	80.7	77.7	86.4	83.1	84.2	83.7	83.5	82.3	4.1	3.5	3.1	3.3	3.4	5.6
Netherlands	74.9	78.9	79.9	81.0	81.9	80.8	79.6	82.9	83.0	83.6	84.2	84.1	5.9	4.8	4.8	3.1	2.8	3.9
New Zealand	75.7	81.3	81.9	81.9	80.9	78.6	83.1	84.4	85.0	84.9	84.4	83.9	8.9	3.6	3.6	3.5	4.2	6.3
Norway ^f	76.8	78.3	78.6	79.7	80.6	78.4	81.6	82.3	81.4	81.8	82.9	81.4	6.0	4.9	3.5	2.6	2.8	3.7
Poland	64.9	59.0	60.9	63.6	66.3	66.1	75.0	71.0	70.1	70.0	70.9	71.8	13.4	16.9	13.1	9.1	6.5	7.9
Portugal	73.5	73.4	73.9	73.9	74.0	71.1	78.4	79.0	79.5	79.4	79.5	78.5	6.3	7.1	7.0	7.0	6.9	9.4
Slovak Republic	67.2	64.6	67.0	68.4	70.0	67.6	77.6	76.4	76.3	75.8	76.4	76.3	13.3	15.4	12.2	9.8	8.4	11.4
Spain ^c	63.3	76.4	77.3	77.4	74.6	67.5	78.5	82.2	82.5	82.7	83.0	82.2	19.4	7.1	6.4	6.4	10.1	17.8
Sweden ^c	72.2	75.9	76.8	78.0	78.1	74.1	81.3	82.5	82.6	82.9	83.1	81.3	11.1	7.9	7.0	5.9	5.9	8.8
Switzerland	86.3	83.9	84.7	85.6	85.4	84.5	89.5	87.4	87.8	88.2	88.0	87.9	3.6	4.0	3.5	3.0	2.9	3.8
Turkey	74.6	66.9	66.8	66.8	66.6	64.6	82.0	75.0	74.4	74.4	74.8	75.2	9.0	10.7	10.1	10.2	11.0	14.2
United Kingdom ^f	75.3	78.8	78.4	78.4	78.5	75.7	85.1	83.0	83.2	83.1	83.4	83.2	11.5	5.1	5.8	5.6	5.8	8.9
United States ^c	79.0	77.6	78.1	77.8	76.4	72.0	84.3	81.8	81.9	81.7	81.4	80.4	6.2	5.1	4.7	4.8	6.2	10.5
OECD (weighted average)	75.4	75.0	75.6	75.9	75.6	73.2	81.4	80.2	80.4	80.4	80.4	80.2	7.4	6.5	6.0	5.6	6.0	8.7
Estonia	..	67.0	71.0	73.2	73.6	64.1	..	73.6	75.8	77.5	78.3	77.6	..	9.0	6.3	5.5	5.9	17.4
Israel ^f	64.6	61.0	61.8	63.3	64.1	..	69.0	66.8	67.2	68.0	68.1	..	6.3	8.7	8.0	6.9	5.8	..
Russian Federation	..	69.1	69.5	71.5	72.6	..	..	74.5	75.2	76.4	77.6	..	8.4	7.3	7.5	6.4	6.5	..
Slovenia	..	70.4	71.1	72.7	72.7	71.0	..	75.1	74.9	75.8	75.8	75.6	..	6.2	5.0	4.1	4.1	6.1

Table B. Employment/population ratios, activity and unemployment rates^a (cont.)
Women aged 15-64 years (percentages)

	Employment/population ratio					Labour force participation rate					Unemployment rate							
	1994	2005	2006	2007	2008	2009	1994	2005	2006	2007	2008	2009	1994	2005	2006	2007	2008	2009
Australia	56.9	64.6	65.5	66.1	66.7	66.2	62.8	68.2	68.9	69.5	69.9	70.1	9.5	5.3	5.0	4.8	4.6	5.5
Austria	56.9	62.0	63.5	64.4	65.8	66.4	61.3	65.6	67.0	67.8	68.6	69.6	4.0	5.5	5.3	5.1	4.2	4.6
Belgium	44.8	53.8	54.0	55.3	56.2	56.0	51.2	59.5	59.5	60.4	60.8	60.9	12.5	9.5	9.4	8.5	7.6	8.1
Canada	61.1	68.3	69.0	70.1	70.1	69.1	67.8	73.1	73.5	74.3	74.4	74.4	9.8	6.5	6.1	5.7	5.7	7.1
Chile	...	38.0	39.2	40.4	42.1	...	...	42.3	43.3	44.4	46.6	...	...	10.0	9.6	8.8	9.7	...
Czech Republic	61.0	56.3	56.8	57.3	57.6	56.7	64.4	62.4	62.3	61.5	61.0	61.5	5.2	9.8	8.9	6.8	5.7	7.8
Denmark	67.1	71.9	73.4	73.2	74.3	73.1	73.8	75.9	77.0	76.4	77.1	77.3	9.0	5.3	4.6	4.2	3.7	5.4
Finland	58.7	66.5	67.3	68.5	69.0	67.9	69.1	72.9	73.2	73.9	74.0	73.5	14.9	8.7	8.1	7.3	6.8	7.6
France ^b	50.8	58.0	58.2	59.4	60.1	59.8	59.3	64.3	64.5	65.0	65.2	65.9	14.4	9.8	9.7	8.6	7.9	9.3
Germany	54.7	59.6	61.4	63.2	64.3	65.2	60.9	66.9	68.5	69.4	69.7	70.4	10.1	11.0	10.3	8.9	7.7	7.4
Greece	37.1	46.1	47.4	47.9	48.7	48.9	43.2	54.5	55.0	54.9	55.1	56.5	14.0	15.4	13.8	12.9	11.5	13.3
Hungary	47.8	51.0	51.2	50.9	50.6	49.9	52.7	55.1	55.5	55.1	55.0	55.3	9.3	7.5	7.9	7.7	8.1	9.8
Iceland ^c	74.6	81.2	81.6	81.7	80.3	77.2	79.1	83.4	84.2	83.6	82.5	82.0	5.7	2.7	3.1	2.4	2.6	5.8
Ireland	38.9	58.2	59.1	60.7	60.5	57.8	45.8	60.8	61.9	63.5	63.3	62.9	15.2	4.3	4.5	4.5	4.5	8.1
Italy	35.4	45.3	46.3	46.6	47.2	46.4	41.9	50.4	50.8	50.7	51.6	51.1	15.5	10.1	8.8	7.9	8.6	9.3
Japan	56.5	58.1	58.8	59.5	59.7	59.8	58.3	60.8	61.3	61.9	62.2	62.9	3.1	4.4	4.1	3.9	4.0	5.0
Korea	49.8	52.5	53.1	53.2	53.2	52.2	50.8	54.5	54.8	54.8	54.7	53.9	2.0	3.6	3.1	2.8	2.8	3.2
Luxembourg	44.9	53.7	54.6	56.1	55.1	57.0	47.0	57.0	58.2	58.9	58.7	60.7	4.3	5.8	6.3	4.7	6.1	6.1
Mexico	36.2	41.6	42.9	43.6	44.1	43.0	38.1	43.2	44.5	45.3	45.9	45.2	4.9	3.7	3.6	3.8	4.0	5.0
Netherlands	52.6	64.8	66.4	68.5	70.2	70.6	57.3	68.6	69.6	71.4	72.6	73.5	8.1	5.5	4.6	4.0	3.2	3.9
New Zealand	59.5	67.6	68.2	68.7	68.7	67.4	64.6	70.6	71.2	71.6	71.8	72.0	7.9	4.2	4.2	4.0	4.3	6.3
Norway ^c	67.5	72.0	72.3	74.0	75.4	74.4	70.9	75.4	74.8	75.9	77.4	76.5	4.8	4.4	3.4	2.5	2.5	2.7
Poland	51.9	47.0	48.2	50.6	52.4	52.8	62.1	58.3	56.8	56.5	57.0	57.8	16.4	19.4	15.1	10.4	8.0	8.8
Portugal	55.0	61.7	62.0	61.9	62.5	61.6	60.0	67.9	68.4	68.8	68.9	69.0	8.3	9.2	9.5	10.1	9.4	10.7
Slovak Republic	52.6	50.9	51.9	53.0	54.6	52.8	61.2	61.5	60.9	60.7	61.4	60.6	14.1	17.2	14.7	12.6	11.1	12.9
Spain ^c	31.5	51.9	54.0	55.5	55.7	53.5	46.3	59.1	61.1	62.3	64.1	65.7	31.8	12.2	11.6	10.9	13.1	18.5
Sweden ^c	70.7	71.8	72.1	73.2	73.2	70.2	77.0	77.7	77.7	78.2	78.2	76.4	8.2	7.6	7.2	6.4	6.4	8.1
Switzerland	64.9	70.4	71.1	71.6	73.5	73.8	68.0	74.3	74.7	75.0	76.6	77.3	4.4	5.2	4.8	4.6	4.0	4.6
Turkey	30.4	22.3	22.7	22.8	23.5	24.2	33.2	25.2	25.6	25.7	26.7	28.4	8.3	11.5	11.4	11.3	11.9	14.7
United Kingdom ^c	62.1	66.7	66.8	66.3	66.9	65.6	67.1	69.6	70.3	69.8	70.2	70.2	7.4	4.2	5.0	4.9	4.8	6.5
United States ^c	65.2	65.6	66.1	65.9	65.5	63.4	69.4	69.2	69.3	69.1	69.3	69.0	6.1	5.2	4.7	4.6	5.5	8.2
OECD (weighted average)	52.7	55.9	56.7	57.2	57.6	56.5	57.5	60.2	60.7	60.9	61.4	61.3	8.4	7.1	6.6	6.0	6.2	7.8
Estonia	...	62.1	65.3	65.9	66.3	63.0	...	66.9	69.3	68.7	70.1	70.6	...	7.2	5.8	4.0	5.4	10.8
Israel ^d	46.4	52.5	53.3	54.6	55.6	...	51.6	58.1	58.7	59.4	59.5	...	10.1	9.7	9.1	8.0	6.6	...
Russian Federation	...	62.4	63.5	64.9	64.5	...	...	67.1	68.1	68.9	68.6	...	8.0	7.0	6.8	5.8	6.1	...
Slovenia	...	61.3	61.8	62.6	64.2	63.8	...	66.1	66.7	66.6	67.5	67.9	...	7.2	7.4	6.0	4.9	5.9

a) Ratios refer to persons aged 15-64 years who are in employment or in the labour force divided by the working-age population, or in unemployment divided by the labour force.

b) Data for 2009 are preliminary estimates.

c) Refers to persons aged 16-64. For Norway up to 2005.

d) The statistical data for Israel are supplied by and under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law.

Source: OECD Online Employment Database: www.oecd.org/els/employment/database.

Table C. Employment/population ratios, activity and unemployment rates by selected age groups

	Total (percentages)														
	15 to 24						25 to 54						55 to 64		
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Australia	17.1	10.0	9.4	8.9	11.6	7.6	3.7	3.4	3.4	4.5	9.5	3.2	2.7	2.6	3.4
Labour force participation rates	70.7	70.9	70.8	70.6	68.9	79.7	82.3	82.8	83.1	82.9	44.8	57.3	58.2	58.9	61.0
Employment/population ratios	58.6	63.7	64.1	64.4	61.0	73.6	79.2	80.0	80.3	79.2	40.5	55.5	56.6	57.4	59.0
Austria	5.0	9.1	8.7	8.1	10.0	3.3	4.1	3.8	3.3	4.2	3.4	3.5	3.0	2.1	2.4
Labour force participation rates	62.3	59.4	60.8	60.8	60.5	82.5	87.1	87.4	87.3	87.7	29.4	36.8	39.8	41.9	42.1
Employment/population ratios	59.2	54.0	55.5	55.9	54.5	79.8	83.5	84.0	84.4	84.0	28.4	35.5	38.6	41.0	41.1
Belgium	21.8	20.5	18.8	18.0	21.9	8.4	7.2	6.6	6.1	6.8	4.9	4.8	4.2	4.4	5.1
Labour force participation rates	35.2	34.7	33.9	33.4	32.4	79.9	84.5	85.3	85.7	85.6	23.5	33.6	35.9	36.1	37.2
Employment/population ratios	27.5	27.6	27.5	27.4	25.3	73.1	78.4	79.7	80.5	79.8	22.4	32.0	34.4	34.5	35.3
Canada	15.9	11.6	11.2	11.6	15.3	9.4	5.3	5.1	5.1	7.1	9.2	5.2	5.0	5.5	7.0
Labour force participation rates	63.9	66.4	67.0	67.4	65.3	83.3	86.2	86.6	86.7	86.4	48.1	58.7	60.1	60.8	61.9
Employment/population ratios	53.8	58.7	59.5	59.6	55.3	75.5	81.6	82.2	82.3	80.3	43.6	55.6	57.1	57.5	57.6
Chile	..	18.3	17.8	19.7	..	..	6.7	6.0	6.6	..	..	3.7	3.8	3.7	..
Labour force participation rates	..	31.8	32.1	34.2	..	..	73.3	73.9	75.3	..	..	55.2	56.5	57.9	..
Employment/population ratios	..	26.0	26.4	27.5	..	..	68.4	69.5	70.3	..	..	53.2	54.4	55.7	..
Czech Republic	8.7	17.5	10.7	9.9	16.6	3.4	6.4	4.9	4.0	5.9	3.5	5.3	4.6	3.9	5.7
Labour force participation rates	52.0	33.5	31.9	31.1	31.8	89.3	88.1	87.8	87.3	87.7	33.5	47.7	48.2	49.5	49.6
Employment/population ratios	47.5	27.7	28.5	28.1	26.5	86.3	82.5	83.5	83.8	82.5	32.3	45.2	46.0	47.6	46.8
Denmark	10.2	7.7	7.9	7.6	11.2	7.8	3.2	3.0	2.5	5.2	6.5	3.9	3.5	2.9	4.7
Labour force participation rates	69.1	69.9	70.9	72.5	71.7	87.2	88.9	89.0	90.2	89.7	53.7	63.2	60.8	58.7	60.3
Employment/population ratios	62.1	64.6	65.3	67.0	63.6	80.5	86.1	86.3	88.0	85.1	50.2	60.7	58.6	57.0	57.5
Finland	31.2	17.6	15.7	15.7	21.6	14.1	6.1	5.3	4.8	6.6	19.0	6.7	6.5	5.5	6.3
Labour force participation rates	46.3	53.6	55.0	55.1	49.2	87.1	87.8	88.0	88.6	88.2	41.3	58.4	58.8	59.7	59.3
Employment/population ratios	31.9	44.1	46.4	46.4	38.5	74.9	82.5	83.3	84.3	82.4	33.5	54.5	55.0	56.4	55.6
France ^a	27.5	21.3	18.7	18.1	22.4	11.2	7.6	6.9	6.3	7.7	7.0	5.7	5.1	4.6	6.3
Labour force participation rates	30.4	36.7	37.0	37.5	38.8	85.9	87.8	88.2	88.8	89.0	35.9	40.5	40.4	40.1	41.6
Employment/population ratios	22.0	28.9	30.1	30.7	30.1	76.3	81.2	82.1	83.2	82.1	33.4	38.1	38.3	38.2	39.0
Germany	8.2	13.6	11.7	10.4	11.0	8.1	9.6	8.0	7.0	7.3	11.6	12.4	10.3	8.5	8.0
Labour force participation rates	56.0	50.9	52.0	52.7	52.3	82.9	87.1	87.2	87.0	87.2	40.6	54.9	57.2	58.7	61.0
Employment/population ratios	51.4	44.0	45.9	47.2	46.6	76.2	78.8	80.3	81.0	80.8	35.9	48.1	51.3	53.8	56.1
Greece	27.7	25.2	22.9	22.1	25.8	7.0	8.1	7.8	7.2	8.9	3.1	3.7	3.4	3.2	4.6
Labour force participation rates	36.9	32.4	31.1	30.2	30.9	73.7	82.0	81.9	82.0	82.8	40.7	43.9	43.9	44.2	44.2
Employment/population ratios	26.7	24.2	24.0	23.5	22.9	68.6	75.3	75.6	76.1	75.4	39.5	42.3	42.4	42.8	42.2
Hungary	20.9	19.1	18.0	19.9	26.5	9.3	6.8	6.8	7.1	9.1	7.0	3.9	4.2	5.0	6.3
Labour force participation rates	39.0	26.8	25.6	25.0	24.6	79.0	79.6	80.0	80.1	80.2	18.3	34.9	34.5	33.1	35.0
Employment/population ratios	30.8	21.7	21.0	20.0	18.1	71.7	74.2	74.6	74.4	72.9	17.0	33.6	33.1	31.4	32.8

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Total (percentages)

	15 to 24										25 to 54					55 to 64				
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
	Iceland ^b	11.5	8.4	7.2	8.2	16.0	4.2	1.9	1.3	2.0	6.2	3.8	1.6	0.9	1.6	3.6	3.8	1.6	0.9	1.6	3.6
Labour force participation rates	58.5	79.5	80.1	78.6	73.4	91.3	90.9	90.6	89.9	89.3	88.1	86.3	85.7	84.7	83.8	88.1	86.3	85.7	84.7	83.8
Employment/population ratios	51.7	72.9	74.3	72.1	61.7	87.5	89.1	89.4	88.1	83.8	84.7	84.9	84.9	83.3	80.8	84.7	84.9	84.9	83.3	80.8
Ireland	24.2	9.8	10.0	12.5	25.9	13.4	3.8	3.9	4.8	10.8	8.5	2.5	2.2	3.2	6.0	8.5	2.5	2.2	3.2	6.0
Labour force participation rates	44.2	54.7	55.4	53.1	49.0	72.4	81.4	82.0	81.8	81.3	43.2	54.6	55.4	55.8	55.2	43.2	54.6	55.4	55.8	55.2
Employment/population ratios	33.5	49.4	49.8	46.5	36.3	62.7	78.3	78.8	77.9	72.6	39.5	53.2	54.2	54.0	51.9	39.5	53.2	54.2	54.0	51.9
Italy	30.5	21.6	20.3	21.3	25.4	8.2	5.9	5.3	6.0	7.0	3.4	2.9	2.4	3.1	3.4	3.4	2.9	2.4	3.1	3.4
Labour force participation rates	40.7	32.5	30.9	30.9	29.1	71.7	77.8	77.6	78.1	77.2	30.4	33.4	34.6	35.5	37.0	30.4	33.4	34.6	35.5	37.0
Employment/population ratios	28.3	25.5	24.7	24.4	21.7	65.8	73.3	73.5	73.5	71.9	29.4	32.5	33.8	34.4	35.7	29.4	32.5	33.8	34.4	35.7
Japan	5.5	8.0	7.7	7.2	9.1	2.4	3.9	3.7	3.9	4.9	3.5	3.9	3.4	3.6	4.6	3.5	3.9	3.4	3.6	4.6
Labour force participation rates	47.6	45.0	44.9	44.6	43.9	81.4	82.8	83.3	83.4	83.7	66.1	67.3	68.4	68.8	68.7	66.1	67.3	68.4	68.8	68.7
Employment/population ratios	45.0	41.4	41.4	41.4	39.9	79.5	79.6	80.2	80.2	79.6	63.7	64.7	66.1	66.3	65.5	63.7	64.7	66.1	66.3	65.5
Korea	7.2	10.0	8.8	9.3	9.8	1.9	3.2	3.1	3.0	3.6	0.6	2.3	2.2	2.0	2.3	0.6	2.3	2.2	2.0	2.3
Labour force participation rates	37.2	30.2	28.2	26.3	25.4	75.1	76.3	76.4	76.6	76.0	63.3	60.7	62.0	61.8	61.8	63.3	60.7	62.0	61.8	61.8
Employment/population ratios	34.5	27.2	25.7	23.8	22.9	73.6	73.9	74.0	74.2	73.3	62.9	59.3	60.6	60.6	60.4	62.9	59.3	60.6	60.6	60.4
Luxembourg	7.9	16.2	15.2	17.9	17.2	3.0	4.1	3.4	4.2	4.2	0.7	1.4	2.1	2.7	3.0	0.7	1.4	2.1	2.7	3.0
Labour force participation rates	46.5	27.8	26.5	29.0	32.3	75.8	84.5	84.7	83.4	84.8	23.3	33.6	32.7	35.1	39.4	23.3	33.6	32.7	35.1	39.4
Employment/population ratios	42.8	23.3	22.5	23.8	26.7	73.5	81.0	81.9	80.0	81.2	23.2	33.2	32.0	34.1	38.2	23.2	33.2	32.0	34.1	38.2
Mexico	7.1	6.2	6.7	7.0	10.0	3.3	2.5	2.7	2.8	4.2	1.9	1.7	1.6	1.9	3.1	1.9	1.7	1.6	1.9	3.1
Labour force participation rates	54.1	47.8	47.4	47.7	45.8	67.2	71.7	72.3	72.6	72.4	53.5	55.9	55.6	55.8	54.2	53.5	55.9	55.6	55.8	54.2
Employment/population ratios	50.3	44.8	44.2	44.3	41.2	65.0	69.9	70.3	70.6	69.4	52.4	55.0	54.7	54.7	52.5	52.4	55.0	54.7	54.7	52.5
Netherlands	10.2	6.9	6.3	5.6	7.3	6.3	3.5	2.7	2.2	3.1	3.5	4.4	4.2	3.7	3.8	3.5	4.4	4.2	3.7	3.8
Labour force participation rates	61.7	70.5	72.8	73.3	73.1	78.7	86.2	86.8	87.7	87.9	30.0	47.7	50.4	52.7	54.7	30.0	47.7	50.4	52.7	54.7
Employment/population ratios	55.4	65.7	68.2	69.2	67.8	73.7	83.1	84.5	85.7	85.2	29.0	45.6	48.3	50.7	52.6	29.0	45.6	48.3	50.7	52.6
New Zealand	15.5	10.0	10.1	11.4	16.6	6.8	2.7	2.6	2.9	4.4	4.8	2.0	1.5	2.0	3.2	4.8	2.0	1.5	2.0	3.2
Labour force participation rates	66.1	64.6	64.7	63.3	61.9	81.3	84.1	84.1	84.4	84.3	49.4	71.6	72.9	73.2	74.5	49.4	71.6	72.9	73.2	74.5
Employment/population ratios	55.9	58.2	58.2	56.1	51.6	75.8	81.8	81.9	81.9	80.6	47.1	70.2	71.8	71.7	72.1	47.1	70.2	71.8	71.7	72.1
Norway ^b	12.6	8.6	7.3	7.5	9.2	4.5	2.9	1.9	2.0	2.5	2.6	1.1	1.0	1.0	1.1	2.6	1.1	1.0	1.0	1.1
Labour force participation rates	55.4	58.1	59.4	62.7	58.5	85.1	87.0	87.5	88.5	88.1	63.3	68.2	69.7	70.0	69.5	63.3	68.2	69.7	70.0	69.5
Employment/population ratios	48.4	53.1	55.1	56.0	53.2	81.3	84.4	85.8	86.8	86.0	61.6	67.4	69.0	69.3	68.7	61.6	67.4	69.0	69.3	68.7
Poland	32.6	29.8	21.7	17.3	20.7	12.8	12.2	8.4	6.1	6.9	7.0	8.5	6.8	5.3	6.3	7.0	8.5	6.8	5.3	6.3
Labour force participation rates	41.5	34.2	33.0	33.1	33.8	84.7	81.7	81.7	82.5	83.4	37.0	30.7	31.8	33.3	34.5	37.0	30.7	31.8	33.3	34.5
Employment/population ratios	28.0	24.0	25.8	27.3	26.8	73.8	71.8	74.9	77.5	77.6	34.4	28.1	29.7	31.6	32.3	34.4	28.1	29.7	31.6	32.3
Portugal	14.1	16.2	16.6	16.4	20.0	6.0	7.3	7.8	7.3	9.3	4.0	6.3	6.5	6.6	7.7	4.0	6.3	6.5	6.6	7.7
Labour force participation rates	47.2	42.7	41.9	41.6	39.2	83.8	87.7	87.8	88.0	87.9	47.9	53.4	54.4	54.4	53.9	47.9	53.4	54.4	54.4	53.9
Employment/population ratios	40.5	35.8	34.9	34.7	31.3	78.7	81.3	81.0	81.6	79.7	45.9	50.1	50.9	50.8	49.7	45.9	50.1	50.9	50.8	49.7

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Total (percentages)														
	15 to 24				25 to 54				55 to 64						
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Slovak Republic	27.3	26.6	20.1	18.8	27.3	11.0	11.8	10.1	8.8	10.8	9.0	9.7	8.1	6.5	7.7
Labour force participation rates	47.3	35.1	34.5	32.3	31.3	88.0	87.5	86.8	87.8	87.2	23.5	36.8	38.8	42.0	42.9
Employment/population ratios	34.4	25.7	27.6	26.2	22.8	78.4	77.2	78.0	80.1	77.8	21.3	33.2	35.7	39.3	39.6
Spain ^b	42.9	17.9	18.2	24.6	37.9	20.9	7.5	7.2	10.2	16.5	12.4	5.7	5.9	7.3	12.1
Labour force participation rates	49.4	52.7	52.4	52.5	49.5	73.9	82.0	82.8	83.8	84.7	37.3	46.8	47.4	49.2	50.2
Employment/population ratios	28.3	43.3	42.9	39.5	30.8	58.4	75.8	76.8	75.3	70.7	32.7	44.1	44.6	45.6	44.1
Sweden ^b	22.7	21.3	18.9	19.4	25.0	8.1	5.3	4.4	4.3	6.2	6.9	4.4	3.9	3.8	5.2
Labour force participation rates	53.5	56.0	57.1	56.9	50.7	89.2	89.4	90.0	90.4	90.0	66.5	73.0	73.0	73.0	74.0
Employment/population ratios	41.3	44.0	46.3	45.9	38.0	81.9	84.7	86.1	86.5	84.4	61.9	69.8	70.1	70.3	70.1
Switzerland	5.8	7.7	7.1	7.0	8.2	3.6	3.5	3.1	2.9	3.7	4.1	3.0	3.1	2.6	2.8
Labour force participation rates	64.0	68.6	67.4	67.1	67.4	86.2	88.3	88.9	89.8	90.1	63.7	67.8	69.3	70.2	70.3
Employment/population ratios	60.3	63.3	62.6	62.4	61.9	83.2	85.2	86.1	87.2	86.8	61.1	65.7	67.2	68.4	68.4
Turkey	16.0	19.1	20.0	20.5	25.3	6.2	8.7	8.5	9.4	12.3	2.3	4.3	4.3	5.1	6.4
Labour force participation rates	51.2	37.4	37.7	38.1	38.7	63.7	58.2	58.2	59.0	60.3	41.8	28.8	28.3	28.9	30.1
Employment/population ratios	43.0	30.3	30.2	30.3	28.9	59.8	53.2	53.2	53.5	52.9	40.8	27.6	27.1	27.4	28.2
United Kingdom ^b	16.1	13.9	14.4	14.1	18.9	8.2	4.1	3.7	3.9	6.1	9.1	2.9	3.3	2.8	4.6
Labour force participation rates	70.1	66.6	65.3	65.6	64.2	83.4	84.6	84.5	84.9	85.0	52.1	59.1	59.3	59.9	60.3
Employment/population ratios	58.8	57.3	55.9	56.4	52.1	76.5	81.2	81.3	81.6	79.8	47.4	57.4	57.4	58.2	57.5
United States ^b	12.5	10.5	10.5	12.8	17.6	5.0	3.8	3.7	4.8	8.3	4.1	3.0	3.1	3.7	6.6
Labour force participation rates	66.4	60.6	59.4	58.8	56.9	83.4	82.9	83.0	83.1	82.6	56.8	63.7	63.8	64.5	64.9
Employment/population ratios	58.1	54.2	53.1	51.2	46.9	79.2	79.8	79.9	79.1	75.8	54.4	61.8	61.8	62.1	60.6
OECD (weighted average)	14.3	12.5	12.0	12.7	16.4	6.6	5.4	4.9	5.2	7.3	5.4	4.3	4.0	4.1	5.7
Labour force participation rates	53.1	49.4	49.1	49.1	48.5	79.7	80.9	81.0	81.3	80.8	48.7	55.1	55.7	56.4	57.8
Employment/population ratios	45.5	43.3	43.2	42.9	40.6	74.4	76.5	77.0	77.1	75.0	46.1	52.7	53.5	54.1	54.5
Estonia	..	12.0	10.0	12.0	27.5	..	5.5	4.2	4.9	12.9	..	4.1	3.5	4.1	9.4
Labour force participation rates	..	35.9	38.3	41.4	39.9	..	89.1	88.5	88.1	87.8	..	61.0	62.2	65.1	66.7
Employment/population ratios	..	31.6	34.5	36.4	28.9	..	84.2	84.8	83.9	76.4	..	58.5	60.0	62.4	60.4
Israel ^f	16.7	18.2	16.1	12.6	..	6.3	7.1	6.2	5.4	..	5.1	6.5	5.3	4.5	..
Labour force participation rates	34.8	32.6	32.4	31.6	..	74.8	76.9	77.8	78.1	..	49.7	58.7	60.4	61.2	..
Employment/population ratios	29.0	26.6	27.2	27.6	..	70.0	71.5	73.0	73.9	..	47.2	54.9	57.2	58.4	..
Russian Federation	16.3	16.4	14.4	14.0	..	6.9	6.0	5.1	5.2	..	5.4	3.7	3.0	4.0	..
Labour force participation rates	..	39.2	40.6	44.6	..	..	88.5	88.9	88.4	..	..	47.4	49.9	48.7	..
Employment/population ratios	..	32.8	34.8	38.3	..	..	83.1	84.4	83.7	..	..	45.7	48.4	46.8	..
Slovenia	..	13.9	10.1	10.4	13.6	..	5.4	4.5	3.7	5.3	..	2.5	3.3	4.0	3.6
Labour force participation rates	..	40.6	41.8	42.9	40.9	..	89.0	89.3	90.1	89.6	..	33.4	34.6	34.2	36.9
Employment/population ratios	..	35.0	37.6	38.4	35.3	..	84.2	85.3	86.8	84.8	..	32.6	33.5	32.8	35.6

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Men (percentages)

	Men (percentages)														
	15 to 24					25 to 54					55 to 64				
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Australia	17.7	10.5	9.5	9.1	12.6	7.8	3.4	2.9	2.9	4.5	11.4	3.6	2.8	3.1	3.7
Labour force participation rates	73.0	72.1	71.8	71.8	70.2	91.6	90.3	90.8	90.9	90.3	61.7	67.3	67.7	67.7	69.3
Employment/population ratios	60.1	64.5	65.0	65.2	61.4	84.4	87.2	88.1	88.3	86.3	54.7	64.9	65.8	65.6	66.7
Austria	4.7	8.8	8.3	7.9	10.5	2.9	3.6	3.3	3.1	4.4	3.8	4.3	2.9	1.8	2.5
Labour force participation rates	65.3	63.9	65.0	64.6	64.0	93.1	93.2	93.7	93.0	92.6	41.3	47.3	51.3	52.8	52.3
Employment/population ratios	62.3	58.2	59.6	59.5	57.3	90.4	89.9	90.6	90.2	88.5	39.8	45.3	49.8	51.8	51.0
Unemployment rates	20.5	18.8	17.1	17.3	21.5	6.4	6.5	5.9	5.7	6.7	4.5	4.2	3.6	3.6	5.0
Labour force participation rates	37.3	37.4	36.1	36.0	34.9	92.1	91.9	92.5	92.3	91.8	34.5	42.7	44.4	44.4	45.2
Employment/population ratios	29.7	30.4	29.9	29.7	27.4	86.2	85.9	87.0	87.0	85.7	33.0	40.9	42.9	42.8	42.9
Unemployment rates	17.9	12.9	12.3	13.1	18.0	9.6	5.4	5.3	5.4	8.0	9.7	5.3	5.2	5.8	8.0
Labour force participation rates	65.9	66.5	67.4	67.8	65.4	91.2	91.1	91.1	91.5	90.7	59.5	66.3	67.1	67.2	67.7
Employment/population ratios	54.1	57.9	59.1	58.9	53.6	82.5	86.2	86.2	86.6	83.5	53.7	62.8	63.6	63.3	62.3
Unemployment rates	..	16.4	16.1	17.8	..	..	5.7	5.2	5.5	..	..	3.8	3.8	3.8	..
Labour force participation rates	..	38.9	39.0	41.5	..	..	94.0	93.9	93.9	..	..	79.1	80.2	81.2	..
Employment/population ratios	..	32.5	32.7	34.1	..	..	88.7	89.0	88.7	..	..	76.1	77.2	78.2	..
Unemployment rates	7.9	16.6	10.6	9.8	16.6	2.5	4.7	3.5	2.8	4.8	3.5	5.1	4.5	3.5	5.6
Labour force participation rates	59.9	37.7	36.7	35.9	37.3	95.3	94.8	95.0	94.8	95.1	49.0	62.7	62.4	64.2	63.2
Employment/population ratios	55.2	31.4	32.8	32.3	31.1	92.9	90.4	91.7	92.1	90.5	47.3	59.5	59.6	61.9	59.6
Unemployment rates	10.2	7.9	8.2	6.9	12.4	6.7	2.4	2.6	2.3	5.7	6.3	3.5	3.1	2.6	5.3
Labour force participation rates	72.1	70.5	72.3	73.3	72.6	91.9	92.3	92.5	93.4	92.4	63.8	69.6	66.9	66.0	67.7
Employment/population ratios	64.8	65.0	66.3	66.3	63.6	85.7	90.1	90.2	91.3	87.2	59.8	67.1	64.9	64.3	64.1
Unemployment rates	31.5	16.9	14.8	15.3	24.5	15.5	5.6	4.8	4.3	7.1	20.4	6.7	6.9	5.7	7.1
Labour force participation rates	51.2	56.3	56.3	56.4	47.2	90.2	90.3	90.3	91.2	90.8	43.9	58.7	59.2	60.5	58.9
Employment/population ratios	35.1	46.7	47.9	47.8	35.6	76.2	85.2	85.9	87.3	84.4	35.0	54.8	55.1	57.0	54.7
Unemployment rates	24.1	20.1	18.0	18.2	23.1	9.6	6.7	6.3	5.6	7.2	7.2	5.9	5.3	4.9	6.5
Labour force participation rates	33.2	40.3	40.1	40.8	41.8	95.1	94.2	94.2	94.5	94.4	42.1	43.1	42.8	42.6	44.2
Employment/population ratios	25.2	32.2	32.9	33.4	32.1	85.9	87.9	88.3	89.1	87.6	39.1	40.5	40.5	40.5	41.4
Unemployment rates	8.2	14.3	12.2	10.7	12.0	6.5	9.6	7.8	6.9	7.6	10.5	12.0	9.7	8.1	8.0
Labour force participation rates	58.8	54.0	54.9	55.6	55.2	92.9	93.8	93.8	93.5	93.2	53.1	63.7	65.8	67.2	69.3
Employment/population ratios	53.9	46.3	48.2	49.7	48.6	86.8	84.8	86.4	87.1	86.1	47.5	56.1	59.4	61.7	63.8
Unemployment rates	19.8	17.7	15.7	17.0	19.4	4.8	5.0	4.7	4.5	6.4	3.3	3.1	2.9	2.9	4.1
Labour force participation rates	41.8	36.1	34.7	34.3	34.4	94.5	94.7	94.6	94.4	94.4	60.1	61.0	60.8	60.9	60.1
Employment/population ratios	33.5	29.7	29.2	28.5	27.7	90.0	90.0	90.1	90.2	88.4	58.1	59.2	59.1	59.1	57.7
Unemployment rates	24.6	18.6	17.6	19.1	28.2	10.2	6.4	6.5	6.9	9.2	6.8	4.0	4.5	5.0	6.4
Labour force participation rates	42.7	30.1	29.3	28.6	27.7	86.9	86.5	86.9	87.0	86.9	28.4	43.2	43.6	40.5	42.6
Employment/population ratios	32.2	24.5	24.2	23.2	19.9	78.0	81.0	81.3	81.0	78.9	26.5	41.4	41.7	38.5	39.9

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Men (percentages)

	15 to 24										25 to 54					55 to 64				
	1994		2006		2007		2008		2009		1994		2006		2007		2008		2009	
Iceland ^b																				
Unemployment rates	13.0	9.2	8.0	9.0	19.9	3.5	1.8	1.2	2.2	7.2	3.8	1.5	0.9	2.5	4.9					
Labour force participation rates	57.9	77.6	80.0	77.4	70.7	96.1	95.8	95.3	95.0	93.7	95.9	90.6	90.4	90.9	89.3					
Employment/population ratios	50.4	70.4	73.6	70.5	56.7	92.7	94.1	94.2	92.9	86.9	92.3	89.3	89.6	88.7	85.0					
Ireland																				
Unemployment rates	25.4	9.6	10.4	14.9	32.4	13.4	4.1	4.2	5.8	14.0	8.6	2.7	2.4	3.6	7.8					
Labour force participation rates	48.7	59.2	58.6	55.9	50.5	91.3	92.1	91.6	91.7	90.8	64.9	68.2	69.8	68.9	67.5					
Employment/population ratios	36.3	53.6	52.5	47.5	34.1	79.0	88.4	87.8	86.4	78.0	59.3	66.4	68.1	66.5	62.2					
Italy																				
Unemployment rates	26.3	19.1	18.2	18.9	23.3	6.1	4.5	4.0	4.7	5.9	3.4	2.8	2.6	3.2	3.7					
Labour force participation rates	46.9	37.8	36.1	35.9	34.0	90.8	91.3	91.0	91.0	90.0	48.1	45.0	46.3	47.0	48.5					
Employment/population ratios	34.5	30.6	29.6	29.1	26.1	85.3	87.2	87.3	86.7	84.7	46.5	43.7	45.1	45.5	46.7					
Japan																				
Unemployment rates	5.6	8.8	8.3	7.9	10.1	2.0	3.9	3.6	3.8	4.9	4.5	4.5	4.1	4.3	5.4					
Labour force participation rates	48.0	44.7	45.1	44.5	43.0	97.5	96.1	96.3	96.3	96.1	85.0	83.8	84.9	85.1	84.4					
Employment/population ratios	45.4	40.8	41.3	41.0	38.7	95.5	92.4	92.8	92.6	91.3	81.2	80.0	81.5	81.4	79.8					
Korea																				
Unemployment rates	9.2	11.7	11.4	11.5	11.9	2.5	3.6	3.6	3.5	4.1	0.9	3.0	2.7	2.6	2.8					
Labour force participation rates	31.8	24.3	23.1	21.0	20.4	94.6	90.8	90.5	90.5	90.0	79.2	74.9	76.8	76.3	76.6					
Employment/population ratios	28.9	21.4	20.5	18.5	18.0	92.3	87.5	87.3	87.3	86.3	78.5	72.6	74.7	74.3	74.5					
Luxembourg																				
Unemployment rates	8.5	17.0	13.5	12.5	16.7	2.5	2.7	2.8	3.8	3.5	0.4	0.5	2.3	2.5	2.4					
Labour force participation rates	47.9	30.6	30.6	30.9	34.9	94.9	95.3	94.9	93.7	94.1	33.6	38.9	36.4	39.7	47.7					
Employment/population ratios	43.8	25.4	26.5	27.0	29.1	92.6	92.7	92.2	90.2	90.8	33.5	38.7	35.6	38.7	46.5					
Mexico																				
Unemployment rates	6.5	5.4	6.2	6.2	9.7	3.2	2.5	2.5	2.6	4.5	2.0	1.8	2.0	2.2	3.9					
Labour force participation rates	72.6	62.6	61.7	61.8	59.6	96.1	95.5	95.3	95.1	94.5	82.4	82.1	80.9	80.0	77.8					
Employment/population ratios	67.9	59.2	57.8	57.9	53.9	93.0	93.1	92.9	92.5	90.2	80.7	80.6	79.2	78.2	74.7					
Netherlands																				
Unemployment rates	10.9	6.5	5.9	5.7	7.9	5.2	3.1	2.1	1.9	3.0	2.7	4.6	4.5	4.0	4.0					
Labour force participation rates	62.6	71.4	72.9	73.8	73.0	92.3	93.4	93.3	93.8	93.5	41.8	58.1	60.9	62.7	64.2					
Employment/population ratios	55.8	66.8	68.6	69.6	67.3	87.5	90.5	91.3	92.0	90.7	40.7	55.4	58.2	60.2	61.7					
New Zealand																				
Unemployment rates	16.1	9.6	10.0	11.8	16.0	7.3	2.5	2.2	2.7	4.4	5.5	1.9	1.5	2.2	3.8					
Labour force participation rates	70.1	67.5	67.2	66.0	64.2	92.0	92.3	92.1	91.9	91.5	62.4	81.2	81.9	81.8	82.7					
Employment/population ratios	58.8	61.0	60.5	58.2	53.9	85.3	90.0	90.1	89.4	87.5	59.0	79.6	80.7	79.9	79.5					
Norway ^b																				
Unemployment rates	13.1	8.6	7.9	8.2	10.3	5.0	3.1	1.9	2.0	2.9	3.1	1.3	1.1	1.1	1.5					
Labour force participation rates	57.8	58.2	58.6	62.9	57.9	90.6	90.6	90.9	91.4	90.9	71.5	74.1	74.7	75.0	73.9					
Employment/population ratios	50.2	53.2	54.0	57.7	52.0	86.0	87.8	89.2	89.5	88.3	69.3	73.2	73.9	74.2	72.8					
Poland																				
Unemployment rates	30.8	28.3	20.0	15.2	20.2	11.3	11.2	7.8	5.4	6.3	7.5	9.8	7.4	5.8	6.7					
Labour force participation rates	45.2	37.5	36.5	36.5	38.1	90.9	88.2	87.9	88.8	89.4	46.7	42.6	44.8	46.8	47.5					
Employment/population ratios	31.3	26.9	29.2	31.0	30.4	80.6	78.3	81.1	84.0	83.7	43.2	38.4	41.4	44.1	44.3					
Portugal																				
Unemployment rates	12.3	14.5	13.5	13.4	18.7	5.0	5.8	6.1	6.0	8.5	5.0	7.3	7.1	7.3	8.3					
Labour force participation rates	51.6	46.6	45.3	44.4	40.8	93.6	92.9	92.8	93.2	92.4	63.6	62.7	63.0	63.0	62.7					
Employment/population ratios	45.2	39.8	39.2	38.5	33.2	88.9	87.4	87.2	87.6	84.5	60.4	58.2	58.6	58.5	57.5					

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Men (percentages)

	Men (percentages)															
	15 to 24					25 to 54					55 to 64					
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	
Slovak Republic	Unemployment rates	28.0	26.3	20.3	18.1	27.9	10.4	10.4	8.6	7.5	10.0	8.1	9.8	7.7	5.5	6.4
	Labour force participation rates	52.7	39.3	38.7	37.7	37.0	95.0	93.8	93.0	93.4	93.6	40.9	55.3	56.9	60.0	58.8
Spain ^b	Employment/population ratios	38.0	29.0	30.9	30.8	26.7	85.1	84.1	85.0	86.4	84.2	37.6	49.9	52.6	56.7	55.0
	Unemployment rates	37.4	15.0	15.2	23.7	39.1	16.4	5.4	5.4	8.9	16.2	13.3	4.8	4.9	6.4	11.3
Labour force participation rates	55.0	57.1	57.2	56.6	53.1	93.1	92.5	92.6	92.6	92.3	56.6	63.5	63.1	65.1	64.0	
	Employment/population ratios	34.4	48.6	48.5	43.2	32.4	77.8	87.6	87.6	84.4	77.3	49.1	60.4	60.0	60.9	56.7
Sweden ^b	Unemployment rates	25.3	21.1	18.4	19.2	26.3	9.3	5.1	4.1	4.0	6.4	8.5	4.9	4.3	4.1	5.8
	Labour force participation rates	53.5	55.2	56.5	56.7	50.6	91.3	92.5	92.9	93.1	92.8	70.5	76.2	76.4	76.7	77.9
Employment/population ratios	40.0	43.5	46.1	45.9	37.3	82.8	87.7	89.0	89.4	86.9	64.5	72.4	73.1	73.6	73.3	
	Unemployment rates	5.4	7.9	6.8	6.7	7.7	3.1	2.7	2.3	2.2	3.3	4.6	2.8	2.6	2.5	3.1
Switzerland	Labour force participation rates	63.2	70.1	70.2	68.1	66.3	98.2	95.5	95.8	95.9	96.0	82.9	77.1	78.4	78.9	79.6
	Employment/population ratios	59.8	64.6	65.4	63.6	61.2	95.2	92.9	93.6	93.7	92.9	79.1	74.9	76.4	77.0	77.1
Turkey	Unemployment rates	17.5	18.3	19.6	20.1	25.4	6.2	8.6	8.5	9.3	12.2	3.0	5.5	5.4	6.6	8.2
	Labour force participation rates	67.2	51.2	51.6	51.7	52.2	93.7	88.3	88.1	88.5	88.8	59.5	44.0	42.9	43.8	44.8
Employment/population ratios	55.5	41.8	41.5	41.3	39.0	87.9	80.7	80.7	80.2	77.9	57.7	41.6	40.5	40.9	41.1	
	Unemployment rates	19.2	15.8	16.0	16.0	21.7	9.7	4.2	3.7	4.1	6.8	11.6	3.3	4.1	3.4	6.0
United Kingdom ^b	Labour force participation rates	75.1	69.1	68.2	68.5	67.4	92.9	91.7	91.6	91.7	91.5	64.0	68.3	68.9	70.1	70.3
	Employment/population ratios	60.7	58.1	57.3	57.5	52.8	83.9	87.8	88.3	87.9	85.4	56.6	66.0	66.1	67.7	66.1
United States ^b	Unemployment rates	13.2	11.2	11.6	14.4	20.1	4.9	3.6	3.7	5.0	9.2	4.4	3.0	3.2	3.7	7.2
	Labour force participation rates	70.3	63.3	61.5	61.0	58.5	91.7	90.6	90.9	90.5	89.7	65.5	69.6	69.6	70.4	70.3
Employment/population ratios	61.0	56.2	54.4	52.3	46.7	87.2	87.3	87.5	86.0	81.5	62.6	67.5	67.4	67.7	65.2	
	Unemployment rates	14.3	12.6	12.2	13.1	17.6	6.1	5.0	4.6	5.0	7.6	5.9	4.5	4.2	4.3	6.2
OECD (weighted average)	Labour force participation rates	58.9	54.1	53.6	53.6	52.8	93.3	92.2	92.2	92.2	91.6	62.8	66.2	66.7	67.2	68.7
	Employment/population ratios	50.4	47.3	47.1	46.6	43.5	87.7	87.6	88.0	87.5	84.7	59.2	63.2	63.9	64.3	64.4
Estonia	Unemployment rates	..	10.0	12.1	12.6	31.7	..	5.6	4.2	4.8	15.8	..	6.7	6.8	5.2	11.8
	Labour force participation rates	..	41.2	44.2	45.2	45.0	..	92.8	93.6	92.9	91.9	..	61.6	63.7	68.8	67.4
Employment/population ratios	..	37.0	38.9	39.5	30.8	..	..	87.5	89.7	88.5	77.4	..	57.5	59.4	65.2	59.4
	Unemployment rates	14.5	17.3	15.0	11.9	..	4.8	6.7	5.7	5.1	..	5.1	6.9	5.9	4.6	..
Israel ^f	Labour force participation rates	35.3	30.5	30.7	30.1	..	85.9	83.0	83.7	83.9	..	69.4	70.1	71.4	71.7	..
	Employment/population ratios	30.1	25.2	26.1	26.5	..	81.8	77.4	78.9	79.6	..	65.8	65.3	67.2	68.4	..
Russian Federation	Unemployment rates	15.3	15.8	14.2	13.2	..	7.3	6.4	5.4	5.5	..	5.1	3.8	3.4	4.6	..
	Labour force participation rates	..	42.4	44.0	49.0	..	..	90.8	91.6	91.4	..	..	59.7	61.7	61.0	..
Employment/population ratios	..	35.7	37.7	42.6	..	..	..	85.0	86.7	86.4	..	..	57.4	59.6	58.2	..
	Unemployment rates	..	11.6	9.4	9.9	13.8	..	4.3	3.4	3.3	5.3	..	2.7	3.0	3.6	3.8
Slovenia	Labour force participation rates	..	44.4	47.6	47.7	45.4	..	91.0	91.3	91.6	91.3	..	45.8	46.7	46.4	48.2
	Employment/population ratios	..	39.2	43.2	43.0	39.1	..	87.1	88.1	88.6	86.4	..	44.5	45.3	44.7	46.4

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Women (percentages)														
	15 to 24						25 to 54						55 to 64		
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Australia	16.4	9.5	9.2	8.6	10.4	7.3	4.0	3.9	3.9	4.6	5.5	2.8	2.6	2.0	2.9
Labour force participation rates	88.3	69.5	69.7	69.4	67.6	67.7	74.3	74.8	75.4	75.6	27.7	47.3	48.7	50.1	52.9
Employment/population ratios	57.1	62.9	63.3	63.5	60.5	62.8	71.3	71.9	72.5	72.1	26.2	46.0	47.4	49.1	51.4
Austria	5.2	9.3	9.1	8.2	9.4	3.8	4.8	4.5	3.6	4.0	2.7	2.3	3.1	2.5	2.2
Labour force participation rates	59.2	55.1	56.7	56.9	57.0	71.6	80.9	81.1	81.5	82.8	18.4	26.9	28.9	31.6	32.4
Employment/population ratios	56.1	49.9	51.5	52.2	51.7	68.9	77.0	77.5	78.6	79.5	17.9	26.3	28.0	30.8	31.7
Belgium	23.4	22.6	20.9	18.7	22.5	11.2	8.1	7.4	6.6	6.9	5.9	5.7	5.3	5.6	5.2
Labour force participation rates	33.0	31.9	31.6	30.8	29.9	67.2	77.0	78.0	79.0	79.2	13.2	24.6	27.5	27.9	29.3
Employment/population ratios	25.3	24.7	25.0	25.0	23.2	59.7	70.7	72.3	73.8	73.8	12.4	23.2	26.0	26.3	27.7
Canada	13.7	10.3	10.0	10.0	12.4	9.0	5.2	4.7	4.8	6.1	8.4	5.1	4.9	5.1	5.7
Labour force participation rates	61.9	66.4	66.5	67.0	65.1	75.4	81.3	82.1	82.0	82.2	36.9	51.4	53.3	54.6	56.3
Employment/population ratios	53.4	59.5	59.8	60.3	57.1	68.6	77.1	78.2	78.0	77.2	33.8	48.7	50.7	51.8	53.1
Chile	..	21.6	20.8	23.0	..	..	8.3	7.3	8.2	..	..	3.3	3.6	3.4	..
Labour force participation rates	..	24.2	24.8	26.3	..	..	53.2	54.6	57.3	..	..	32.9	33.7	35.4	..
Employment/population ratios	..	18.9	19.6	20.2	..	..	48.8	50.6	52.7	..	..	31.8	32.5	34.2	..
Czech Republic	9.8	18.6	11.0	9.9	16.7	4.4	8.3	6.7	5.4	7.3	3.7	5.6	4.8	4.6	5.8
Labour force participation rates	43.7	29.1	26.9	26.1	26.1	83.2	81.3	80.3	79.6	79.9	20.0	34.0	36.2	36.1	37.2
Employment/population ratios	39.4	23.7	23.9	23.5	21.7	79.6	74.5	74.9	75.2	74.1	19.3	32.1	33.5	34.4	35.0
Denmark	10.2	7.5	7.5	8.4	9.9	9.0	4.0	3.5	2.7	4.7	6.7	4.3	4.1	3.2	3.9
Labour force participation rates	65.9	69.3	69.4	71.7	70.7	82.7	85.4	85.4	87.0	87.0	43.1	56.7	54.6	51.5	53.0
Employment/population ratios	59.1	64.1	64.2	65.7	63.7	75.2	82.0	82.4	84.6	82.9	40.2	54.3	52.4	49.8	50.9
Finland	30.7	18.4	16.8	16.2	18.8	12.5	6.6	5.8	5.4	6.1	17.5	6.6	6.0	5.3	5.5
Labour force participation rates	41.1	50.8	53.7	53.7	51.2	84.0	85.3	85.6	85.9	85.6	38.9	58.1	58.3	59.0	59.8
Employment/population ratios	28.5	41.4	44.7	45.0	41.6	73.5	79.7	80.7	81.3	80.4	32.1	54.3	54.8	55.8	56.5
France ^a	31.7	22.9	19.6	18.0	21.5	13.1	8.5	7.7	7.1	8.2	6.6	5.6	4.9	4.4	6.0
Labour force participation rates	27.6	33.0	33.8	34.1	35.8	76.7	81.7	82.4	83.2	83.7	30.1	38.0	38.0	37.7	39.1
Employment/population ratios	18.8	25.4	27.2	28.0	28.1	66.7	74.7	76.1	77.3	76.8	28.1	35.9	36.2	36.0	36.7
Germany	8.3	12.6	11.1	10.0	9.8	10.1	9.5	8.1	7.2	6.9	13.5	13.0	11.2	8.9	8.0
Labour force participation rates	53.0	47.6	49.0	49.5	49.2	72.6	80.3	80.6	80.5	81.0	28.3	46.3	48.9	50.6	52.9
Employment/population ratios	48.6	41.6	43.5	44.5	44.4	65.3	72.6	74.0	74.7	75.4	24.5	40.3	43.4	46.0	48.6
Greece	36.9	34.7	32.1	28.9	33.9	10.7	12.5	12.0	10.9	12.4	2.6	5.0	4.3	3.9	5.5
Labour force participation rates	32.6	28.7	27.6	26.1	27.4	53.9	69.1	69.1	69.4	71.0	23.0	28.0	28.2	28.6	29.3
Employment/population ratios	20.6	18.7	18.7	18.5	18.1	48.1	60.5	60.8	61.9	62.2	22.4	26.6	26.9	27.5	27.7
Hungary	16.5	19.8	18.6	20.9	24.2	8.1	7.2	7.2	7.4	9.0	7.2	3.9	3.9	5.1	6.2
Labour force participation rates	35.3	23.4	21.8	21.3	21.5	71.5	72.9	73.2	73.3	73.6	10.2	28.2	27.3	27.0	28.8
Employment/population ratios	29.5	18.8	17.8	16.8	16.3	65.7	67.6	67.9	67.9	66.9	9.4	27.1	26.2	25.7	27.0

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Women (percentages)

	55 to 64															
	15 to 24						25 to 54									
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	
Iceland ^b																
Unemployment rates	10.1	7.5	6.3	7.5	12.0	5.0	2.1	1.6	1.7	4.9	3.8	1.7	0.9	0.6	2.2	
Labour force participation rates	59.1	81.7	80.1	79.9	76.2	86.3	85.6	85.4	84.4	84.7	80.5	81.7	80.7	78.1	78.1	
Employment/population ratios	53.1	75.6	75.0	73.9	67.0	82.0	83.8	84.1	82.9	80.6	77.4	80.3	80.0	77.6	76.4	
Ireland																
Unemployment rates	22.5	10.0	9.5	9.7	19.1	13.4	3.5	3.6	3.6	6.7	8.1	2.2	1.9	2.4	3.1	
Labour force participation rates	39.6	50.0	52.0	50.4	47.5	53.6	70.5	72.2	71.8	71.9	21.5	40.7	40.7	42.4	42.7	
Employment/population ratios	30.6	45.0	47.1	45.5	38.5	46.5	68.0	69.6	69.3	67.1	19.7	39.8	40.0	41.4	41.4	
Italy																
Unemployment rates	36.5	25.3	23.3	24.7	28.7	11.8	7.8	7.1	7.7	8.5	3.4	2.9	2.1	2.9	2.8	
Labour force participation rates	34.4	26.9	25.5	25.7	23.9	52.6	64.3	64.1	65.2	64.5	14.2	22.5	23.5	24.7	26.1	
Employment/population ratios	21.8	20.1	19.5	19.4	17.0	46.3	59.3	59.6	60.2	59.1	13.7	21.9	23.0	24.0	25.4	
Japan																
Unemployment rates	5.3	7.2	7.1	6.6	8.1	2.8	3.9	3.9	4.0	4.9	1.9	2.8	2.4	2.6	3.4	
Labour force participation rates	47.1	45.3	44.7	44.7	44.8	65.3	69.3	70.1	70.3	71.1	48.1	51.5	52.5	53.1	53.5	
Employment/population ratios	44.6	42.0	41.5	41.8	41.2	63.4	66.6	67.4	67.5	67.6	47.2	50.1	51.2	51.7	51.7	
Korea																
Unemployment rates	6.0	9.0	7.1	8.0	8.5	1.0	2.5	2.4	2.4	2.8	0.2	1.2	1.4	1.1	1.7	
Labour force participation rates	41.8	35.5	32.7	31.1	30.0	54.8	61.5	62.0	62.3	61.5	49.5	47.0	47.6	47.9	47.5	
Employment/population ratios	39.3	32.3	30.4	28.6	27.4	54.2	60.0	60.5	60.8	59.8	49.4	46.4	46.9	47.4	46.7	
Luxembourg																
Unemployment rates	7.2	15.2	17.5	24.1	17.8	3.9	5.8	4.0	4.6	5.2	1.2	2.5	1.7	3.0	4.0	
Labour force participation rates	45.0	25.0	22.3	27.1	29.5	55.7	73.8	74.7	72.9	75.3	13.4	28.5	29.1	30.3	30.6	
Employment/population ratios	41.8	21.2	18.4	20.6	24.2	53.5	69.5	71.7	69.5	71.4	13.2	27.8	28.6	29.3	29.4	
Mexico																
Unemployment rates	8.3	7.4	7.5	8.4	10.6	3.5	2.6	3.1	3.0	3.8	1.6	1.3	0.6	1.1	1.5	
Labour force participation rates	35.8	34.3	34.1	34.4	32.2	41.3	51.3	52.6	53.2	53.2	25.8	32.2	32.9	34.6	33.3	
Employment/population ratios	32.8	31.8	31.5	31.5	28.8	39.8	50.0	51.0	51.6	51.1	25.4	31.8	32.7	34.3	32.8	
Netherlands																
Unemployment rates	9.4	7.3	6.7	5.5	6.7	7.8	4.1	3.4	2.6	3.3	5.2	4.1	3.7	3.4	3.6	
Labour force participation rates	60.7	69.6	72.6	72.7	73.2	64.5	78.9	80.3	81.6	82.3	18.5	37.2	39.8	42.5	45.2	
Employment/population ratios	55.0	64.5	67.7	68.7	68.3	59.4	75.7	77.6	79.5	79.6	17.5	35.6	38.3	41.1	43.6	
New Zealand																
Unemployment rates	14.7	10.4	10.1	10.9	17.2	6.1	3.0	3.0	3.2	4.4	3.6	2.1	1.4	1.7	2.5	
Labour force participation rates	62.1	61.7	62.2	60.4	59.4	70.8	76.4	76.6	77.4	77.5	36.6	62.3	64.0	64.8	66.6	
Employment/population ratios	52.9	55.3	55.9	53.8	49.2	66.5	74.1	74.3	75.0	74.2	35.3	61.0	63.1	63.7	65.0	
Norway ^b																
Unemployment rates	12.1	8.7	6.6	6.8	8.0	3.8	2.8	2.0	1.8	2.0	1.9	1.0	0.8	0.9	0.6	
Labour force participation rates	53.0	58.1	60.3	62.5	59.2	79.4	83.4	84.0	85.6	85.2	55.4	62.2	64.6	64.9	65.0	
Employment/population ratios	46.6	53.0	56.3	58.3	54.4	76.4	81.0	82.3	84.0	83.5	54.3	61.6	64.0	64.3	64.6	
Poland																
Unemployment rates	34.7	31.6	23.8	19.9	21.2	14.5	13.4	9.1	6.8	7.6	6.4	6.2	5.7	4.4	5.5	
Labour force participation rates	37.9	30.7	29.3	29.6	29.4	78.6	75.4	75.6	76.3	77.5	28.7	20.3	20.6	21.6	23.2	
Employment/population ratios	24.8	21.0	22.4	23.7	23.2	67.2	65.3	68.8	71.0	71.6	26.8	19.0	19.4	20.7	21.9	
Portugal																
Unemployment rates	16.3	18.4	20.3	20.2	21.6	7.2	9.0	9.6	8.6	10.1	2.4	5.2	5.8	5.8	7.0	
Labour force participation rates	42.6	38.7	38.4	38.6	37.5	74.4	82.7	82.8	82.9	83.4	34.2	45.1	46.7	46.6	45.9	
Employment/population ratios	35.7	31.6	30.6	30.8	29.4	69.0	75.3	74.9	75.8	74.9	33.4	42.8	44.0	43.9	42.7	

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Women (percentages)

	15 to 24					25 to 54					55 to 64				
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Slovak Republic															
Unemployment rates	26.5	27.0	19.9	19.9	26.5	11.6	13.5	11.9	10.3	11.8	12.3	9.4	9.1	8.5	10.0
Labour force participation rates	41.8	30.6	30.1	26.8	25.4	81.1	81.2	80.5	82.2	80.8	9.2	21.0	23.3	26.5	29.1
Employment/population ratios	30.7	22.3	24.1	21.4	18.6	71.7	70.2	71.0	73.7	71.2	8.0	19.0	21.2	24.2	26.2
Spain ^b															
Unemployment rates	50.1	21.6	21.9	25.8	36.4	28.6	10.5	9.7	11.8	16.9	9.9	7.4	7.7	8.9	13.3
Labour force participation rates	43.7	48.1	47.4	48.1	45.7	54.6	71.2	72.7	74.7	76.7	19.4	31.0	32.5	34.2	37.2
Employment/population ratios	21.8	37.7	37.0	35.7	29.1	39.0	63.7	65.6	65.9	63.8	17.5	28.7	30.0	31.1	32.3
Sweden ^b															
Unemployment rates	19.9	21.5	19.5	19.6	23.7	6.8	5.5	4.7	4.7	6.0	5.2	3.8	3.5	3.4	4.6
Labour force participation rates	53.4	56.8	57.8	57.1	50.8	86.9	86.2	87.1	87.5	87.1	62.6	69.8	69.6	69.3	70.0
Employment/population ratios	42.7	44.6	46.5	45.9	38.8	81.1	81.5	83.0	83.5	81.9	59.3	67.1	67.2	66.9	66.8
Switzerland															
Unemployment rates	6.1	7.5	7.4	7.4	8.7	4.2	4.5	4.1	3.6	4.1	3.2	3.3	3.8	2.7	2.3
Labour force participation rates	64.8	67.0	64.5	66.1	68.6	74.1	81.2	81.9	83.6	84.1	47.2	58.6	60.3	61.6	61.2
Employment/population ratios	60.8	62.0	59.7	61.2	62.7	70.9	77.6	78.5	80.6	80.6	45.7	56.6	58.1	60.0	59.8
Turkey															
Unemployment rates	13.4	20.7	20.8	21.2	25.0	6.0	8.9	8.8	9.6	12.5	0.7	0.9	1.1	1.3	1.6
Labour force participation rates	35.8	24.3	24.4	25.1	25.8	33.1	28.0	28.0	29.3	31.6	24.8	14.9	14.8	15.0	16.3
Employment/population ratios	31.0	19.3	19.3	19.8	19.3	31.1	25.5	25.6	26.5	27.6	24.6	14.8	14.6	14.8	16.0
United Kingdom ^b															
Unemployment rates	12.6	11.8	12.7	12.0	15.6	6.4	3.9	3.7	3.7	5.2	5.3	2.4	2.2	2.0	2.8
Labour force participation rates	65.1	64.1	62.5	62.6	60.9	74.1	77.9	77.6	78.3	78.5	40.7	50.2	50.1	50.0	50.8
Employment/population ratios	56.9	56.5	54.6	55.1	51.4	69.3	74.9	74.7	75.4	74.4	38.5	49.0	49.0	49.0	49.3
United States ^b															
Unemployment rates	11.6	9.7	9.4	11.2	14.9	5.0	3.9	3.8	4.6	7.2	3.9	2.9	3.0	3.7	6.0
Labour force participation rates	62.5	57.9	57.2	56.5	55.2	75.3	75.5	75.4	75.8	75.6	48.9	58.2	56.3	59.1	60.0
Employment/population ratios	55.3	52.3	51.8	50.2	47.0	71.5	72.5	72.5	72.3	70.2	47.0	58.5	56.6	57.0	56.4
OECD (weighted average)															
Unemployment rates	14.3	12.4	11.7	12.2	14.8	7.5	5.8	5.3	5.5	6.9	4.6	4.0	3.7	3.8	5.0
Labour force participation rates	47.3	44.8	44.5	44.5	44.1	66.1	69.7	70.0	70.6	70.2	35.6	44.6	45.4	46.1	47.5
Employment/population ratios	40.5	39.2	39.3	39.1	37.6	61.2	65.6	66.3	66.7	65.3	33.9	42.8	43.7	44.4	45.1
Estonia															
Unemployment rates	..	14.7	7.1	11.3	22.0	..	5.4	4.3	4.9	10.0	..	2.2	0.9	3.2	7.5
Labour force participation rates	..	30.6	32.3	37.5	34.7	..	85.7	83.7	83.6	83.9	..	60.5	61.0	62.3	66.1
Employment/population ratios	..	26.1	30.0	33.2	27.0	..	81.1	80.1	79.5	75.5	..	59.2	60.5	60.3	61.2
Israel ^c															
Unemployment rates	19.1	19.1	17.0	13.4	..	8.4	7.5	6.8	5.7	..	4.9	6.0	4.6	4.3	..
Labour force participation rates	34.2	34.7	34.1	33.3	..	63.8	71.0	72.0	72.4	..	32.3	48.3	50.3	51.5	..
Employment/population ratios	27.7	28.1	28.3	28.8	..	58.4	65.7	67.1	68.3	..	30.8	45.4	48.0	49.3	..
Russian Federation															
Unemployment rates	17.5	17.2	14.6	15.0	..	6.5	5.7	4.9	5.0	..	5.8	3.5	2.6	3.4	..
Labour force participation rates	..	36.0	37.1	40.0	..	..	86.3	86.4	85.5	..	..	38.3	41.0	39.6	..
Employment/population ratios	..	29.8	31.7	34.0	..	..	81.4	82.2	81.2	..	..	36.9	39.9	38.3	..
Slovenia															
Unemployment rates	..	16.8	11.2	11.3	13.4	..	6.6	5.6	4.2	5.4	..	2.2	3.8	4.8	3.2
Labour force participation rates	..	36.4	35.4	37.4	35.8	..	87.0	87.3	88.5	87.9	..	21.4	23.1	22.2	25.6
Employment/population ratios	..	30.3	31.4	33.2	31.0	..	81.2	82.4	84.8	83.2	..	21.0	22.2	21.1	24.8

a) Data for 2009 are preliminary estimates.

b) Age group 15-24 refers to 16-24. For Norway up to 2005.

c) The statistical data for Israel are supplied by and under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law.

Source: OECD Online Employment Database: www.oecd.org/els/employment/database.

Table D. Employment/population ratios, activity and unemployment rates by educational attainment, 2008
Persons aged 25-64 (percentages)

	Both sexes			Men			Women		
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education
Australia	5.2	2.6	2.1	5.3	2.3	2.1	5.0	3.2	2.2
Labour force participation rates	69.0	84.7	87.0	80.7	90.9	93.0	59.8	75.8	82.1
Employment/population ratios	61.5	80.9	83.1	76.3	88.6	90.7	49.8	69.8	76.8
Austria	6.3	2.9	1.7	6.3	2.8	1.6	6.4	3.0	2.0
Labour force participation rates	60.9	80.4	87.9	71.9	85.8	91.1	54.9	74.6	83.9
Employment/population ratios	57.0	78.1	86.4	67.4	83.4	89.6	51.4	72.3	82.2
Belgium	10.8	5.7	3.2	10.0	4.5	3.2	12.2	7.3	3.2
Labour force participation rates	55.4	79.3	87.5	67.4	85.8	91.1	43.4	72.1	84.2
Employment/population ratios	49.4	74.7	84.7	60.6	81.9	88.2	38.1	66.8	81.5
Canada	9.1	5.5	4.1	9.5	5.5	4.2	8.5	5.3	4.1
Labour force participation rates	63.4	80.9	86.1	73.6	86.6	90.2	51.1	74.3	82.7
Employment/population ratios	57.7	76.5	82.6	66.6	81.8	86.4	47.0	70.4	79.4
Chile	5.2	6.6	5.5	4.3	5.9	5.1	7.2	7.6	5.9
Labour force participation rates	62.1	75.4	84.3	87.8	94.2	92.3	38.5	57.5	75.9
Employment/population ratios	58.9	70.4	79.7	84.0	88.6	87.5	35.7	53.2	71.4
Czech Republic	17.3	3.3	1.5	17.2	2.4	1.5	17.3	4.7	1.6
Labour force participation rates	56.3	79.2	86.4	69.4	88.0	93.6	50.0	69.9	78.5
Employment/population ratios	46.5	76.6	85.1	57.4	85.9	92.2	41.3	66.6	77.2
Denmark	3.5	2.2	2.3	3.6	1.8	2.3	3.4	2.8	2.2
Labour force participation rates	69.4	85.1	91.3	77.7	87.9	93.6	61.8	81.7	89.3
Employment/population ratios	66.9	83.2	89.2	74.9	86.3	91.4	59.7	79.3	87.4
Finland	8.1	5.4	3.3	7.4	4.9	2.8	9.0	6.2	3.6
Labour force participation rates	64.5	81.7	88.5	68.6	84.5	91.4	59.1	78.4	86.4
Employment/population ratios	59.3	77.3	85.6	63.5	80.4	88.8	53.7	73.5	83.3
France	9.8	5.6	4.0	9.0	4.7	3.7	10.7	6.6	4.3
Labour force participation rates	64.4	80.4	87.8	73.5	84.3	91.5	56.3	76.0	84.7
Employment/population ratios	59.1	75.9	84.3	66.9	80.3	88.0	50.3	71.0	81.1
Germany	16.5	7.2	3.3	18.1	7.2	2.9	15.0	7.2	3.9
Labour force participation rates	66.2	81.2	88.8	81.0	87.2	92.1	56.1	75.3	84.3
Employment/population ratios	55.3	75.3	85.8	66.3	81.0	89.4	47.7	69.8	81.1
Greece	6.8	7.2	5.7	4.5	4.1	4.2	11.5	11.3	7.5
Labour force participation rates	64.7	75.2	87.6	83.8	89.5	91.0	44.4	62.3	84.1
Employment/population ratios	60.3	69.8	82.6	80.0	85.8	87.2	39.3	55.3	77.8
Hungary	17.3	6.3	2.3	18.3	5.9	2.0	16.4	6.9	2.5
Labour force participation rates	46.8	73.3	81.8	58.1	79.7	86.9	39.1	66.1	77.9
Employment/population ratios	38.7	68.7	79.9	47.5	75.0	85.1	32.7	61.5	75.9

Table D. Employment/population ratios, activity and unemployment rates by educational attainment, 2008 (cont.)
Persons aged 25–64 (percentages)

	Both sexes						Men			Women				
	Less than upper secondary education		Upper secondary education		Tertiary education		Less than upper secondary education		Upper secondary education	Tertiary education		Less than upper secondary education	Upper secondary education	Tertiary education
	a	b	a	b	a	b	a	b	a	b	a	b	a	b
Iceland	2.5													
Labour force participation rates	85.3	87.6	92.5	96.1	92.3	93.3	93.3	96.1	78.5	79.9	89.3	78.5	79.9	89.3
Employment/population ratios	83.1	86.3	91.0	94.7	89.4	91.6	91.6	94.7	77.1	78.2	87.8	77.1	78.2	87.8
Ireland	8.2	4.8	3.0	3.3	9.5	4.8	5.5	3.3	5.5	3.8	2.7	5.5	3.8	2.7
Labour force participation rates	61.9	79.3	87.8	93.4	76.9	91.7	91.7	93.4	43.1	67.2	83.1	43.1	67.2	83.1
Employment/population ratios	56.8	75.5	85.2	90.4	69.6	86.7	86.7	90.4	40.8	64.6	80.8	40.8	64.6	80.8
Italy	7.4	4.6	4.3	3.1	6.0	3.4	3.4	3.1	10.4	6.1	5.3	10.4	6.1	5.3
Labour force participation rates	56.7	77.9	84.3	89.3	75.2	86.9	86.9	89.3	37.5	68.8	80.1	37.5	68.8	80.1
Employment/population ratios	52.5	74.3	80.7	86.5	70.7	84.0	84.0	86.5	33.6	64.5	75.9	33.6	64.5	75.9
Japan	b	4.4	3.1	2.8	b	4.7	4.7	2.8	b	4.0	3.5	b	4.0	3.5
Labour force participation rates	b	77.8	82.3	96.0	b	91.9	91.9	96.0	b	64.2	67.9	b	64.2	67.9
Employment/population ratios	b	74.4	79.7	93.3	b	87.6	87.6	93.3	b	61.7	65.6	b	61.7	65.6
Korea	2.5	3.3	2.6	2.7	3.5	3.9	3.9	2.7	1.5	2.5	2.4	1.5	2.5	2.4
Labour force participation rates	67.8	73.1	79.2	91.7	81.1	87.6	87.6	91.7	59.3	58.2	62.6	59.3	58.2	62.6
Employment/population ratios	66.1	70.7	77.1	89.1	78.2	84.2	84.2	89.1	58.4	56.8	61.1	58.4	56.8	61.1
Luxembourg	4.8	4.9	2.2	1.6	4.2	5.0	5.0	1.6	5.7	4.9	3.0	5.7	4.9	3.0
Labour force participation rates	64.2	74.4	86.7	90.4	78.5	82.4	82.4	90.4	52.5	65.4	82.4	52.5	65.4	82.4
Employment/population ratios	61.1	70.7	84.7	88.9	75.2	78.3	78.3	88.9	49.5	62.2	79.9	49.5	62.2	79.9
Mexico	2.4	2.9	3.3	3.0	2.5	2.6	2.6	3.0	2.3	3.3	3.8	2.3	3.3	3.8
Labour force participation rates	85.2	75.1	85.7	93.9	92.1	94.6	94.6	93.9	43.1	59.2	76.0	43.1	59.2	76.0
Employment/population ratios	83.6	72.9	82.8	91.1	89.8	92.1	92.1	91.1	42.1	57.2	73.1	42.1	57.2	73.1
Netherlands	3.4	2.1	1.6	1.6	2.8	1.8	1.8	1.6	4.2	2.5	1.6	4.2	2.5	1.6
Labour force participation rates	65.9	83.2	89.7	91.9	80.6	88.8	88.8	91.9	53.4	77.6	87.2	53.4	77.6	87.2
Employment/population ratios	63.7	81.5	88.3	90.5	78.4	87.2	87.2	90.5	51.2	75.7	85.8	51.2	75.7	85.8
New Zealand	3.7	2.6	2.4	2.2	3.9	2.2	2.2	2.2	3.4	3.1	2.5	3.4	3.1	2.5
Labour force participation rates	73.2	85.5	86.6	93.4	82.2	92.3	92.3	93.4	65.4	76.5	81.4	65.4	76.5	81.4
Employment/population ratios	70.5	83.3	84.5	91.3	79.0	90.3	90.3	91.3	63.2	74.1	79.4	63.2	74.1	79.4
Norway	3.8	1.3	1.3	1.4	4.2	1.2	1.2	1.4	a	1.4	a	a	1.4	a
Labour force participation rates	68.6	85.5	91.8	93.3	75.7	88.8	88.8	93.3	61.5	81.5	90.3	61.5	81.5	90.3
Employment/population ratios	66.0	84.4	90.6	92.0	72.5	87.7	87.7	92.0	59.5	80.3	89.3	59.5	80.3	89.3
Poland	11.5	6.3	3.1	2.9	11.2	5.4	5.4	2.9	11.9	7.6	3.4	11.9	7.6	3.4
Labour force participation rates	48.6	71.6	87.9	91.8	62.0	80.5	80.5	91.8	36.8	62.1	85.1	36.8	62.1	85.1
Employment/population ratios	43.0	67.0	85.1	89.2	55.0	76.1	76.1	89.2	32.4	57.4	82.2	32.4	57.4	82.2
Portugal	7.6	6.6	5.8	4.3	6.7	5.5	5.5	4.3	8.8	7.8	6.8	8.8	7.8	6.8
Labour force participation rates	77.6	86.3	92.0	94.4	85.5	88.7	88.7	94.4	69.4	83.8	90.5	69.4	83.8	90.5
Employment/population ratios	71.7	80.6	86.7	90.4	79.8	83.8	83.8	90.4	63.3	77.3	84.3	63.3	77.3	84.3

Table D. Employment/population ratios, activity and unemployment rates by educational attainment, 2008 (cont.)
Persons aged 25-64 (percentages)

	Both sexes			Men			Women		
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education
Slovak Republic	36.3	7.4	3.1	37.6	6.1	2.5	35.2	9.1	3.7
Labour force participation rates	50.7	80.8	88.2	62.6	88.3	94.0	44.0	72.8	82.8
Employment/population ratios	32.3	74.8	85.5	39.1	82.9	91.7	28.5	66.2	79.7
Spain	13.2	9.3	5.8	11.5	7.7	4.8	16.2	11.4	7.0
Labour force participation rates	66.1	82.9	88.8	83.7	90.5	92.4	51.8	75.1	85.3
Employment/population ratios	59.1	75.2	83.6	74.1	83.5	88.0	43.4	66.6	79.4
Sweden	7.1	4.1	3.3	6.0	3.8	3.4	8.9	4.5	3.1
Labour force participation rates	71.3	86.8	92.2	78.9	90.1	93.4	61.4	83.0	91.2
Employment/population ratios	66.2	83.3	89.2	74.1	86.8	90.2	56.0	79.2	88.4
Switzerland	6.0	2.9	1.8	4.9	2.6	1.5	6.7	3.1	2.3
Labour force participation rates	71.9	84.4	92.1	82.8	91.2	95.3	65.6	78.7	87.0
Employment/population ratios	67.6	82.0	90.5	78.7	88.9	93.9	61.2	76.2	85.0
Turkey	9.6	9.3	7.3	10.0	7.6	6.3	8.1	16.0	9.3
Labour force participation rates	51.7	67.0	80.5	80.9	87.4	86.9	22.0	34.3	70.4
Employment/population ratios	46.7	60.8	74.6	72.8	80.7	81.4	20.2	28.8	63.9
United Kingdom	6.2	3.7	2.0	6.7	3.7	2.0	5.5	3.7	2.0
Labour force participation rates	69.9	85.3	89.6	78.4	89.3	91.8	61.4	80.4	87.3
Employment/population ratios	65.6	82.1	87.8	73.2	85.9	89.9	58.0	77.4	85.6
United States	10.1	5.3	2.4	10.9	5.6	2.4	8.5	4.9	2.5
Labour force participation rates	62.5	76.9	85.2	74.7	83.5	90.2	47.9	70.3	80.7
Employment/population ratios	56.2	72.8	83.1	66.6	78.8	86.1	43.8	66.8	78.7
OECD ^e	8.7	4.9	3.2	8.8	4.3	2.9	9.5	5.7	3.7
Labour force participation rates	64.1	79.9	87.4	77.3	88.1	92.2	52.3	71.0	82.4
Employment/population ratios	58.7	76.1	84.5	70.9	84.4	89.5	47.6	67.1	79.4
Estonia	9.7	5.2	2.8	9.6	5.0	2.8	9.8	5.5	2.8
Labour force participation rates	64.6	84.1	88.3	73.2	88.6	95.1	54.4	79.0	84.4
Employment/population ratios	58.3	79.7	85.8	66.2	84.2	92.5	49.0	74.6	82.0
Israel ^d	9.8	5.8	3.7	9.5	4.6	3.7	10.6	7.3	3.7
Labour force participation rates	49.7	74.3	86.0	67.5	80.2	90.0	29.6	67.9	82.6
Employment/population ratios	44.8	70.0	82.8	61.1	76.5	86.6	26.5	63.0	79.6
Slovenia	5.9	3.5	3.1	5.5	3.0	2.8	6.3	4.2	3.4
Labour force participation rates	58.4	79.2	90.7	67.1	83.3	91.2	51.2	74.1	90.3
Employment/population ratios	55.0	76.4	87.9	63.4	80.8	88.7	47.9	71.0	87.3

a) Below reliability thresholds.

b) Included in upper secondary education.

c) Unweighted average of all OECD countries excluding Canada.

d) The statistical data for Israel are supplied by and under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law.

Source: OECD (2010), *Education at a Glance – OECD Indicators*, Paris, September (forthcoming).

Table E. Incidence and composition of part-time employment^a
 Percentages

	Part-time employment as a proportion of total employment									
	Men					Women				
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Australia ^b	..	12.2	12.3	12.3	13.2	..	38.2	37.7	37.7	38.3
Austria	..	5.1	5.6	6.3	6.7	..	31.0	31.4	31.3	32.2
Belgium	4.4	6.2	6.4	6.3	6.6	30.0	33.8	32.2	32.5	31.8
Canada	10.8	10.9	11.0	11.3	11.9	28.8	26.2	26.1	26.4	27.0
Chile	..	5.0	5.2	6.0	..	..	13.3	13.9	15.2	..
Czech Republic	2.1	1.6	1.7	1.7	2.1	5.6	5.6	5.9	5.8	6.2
Denmark	9.8	12.0	12.0	12.9	13.6	26.2	24.6	23.4	23.1	24.8
Finland	6.5	8.1	8.2	8.2	8.7	11.5	14.9	15.5	15.1	15.9
France	5.3	5.0	4.9	5.0	5.1	24.5	22.6	22.7	21.9	22.4
Germany	3.0	7.6	7.8	7.9	8.0	28.0	38.8	38.9	38.3	38.1
Greece	5.0	4.0	4.1	4.2	4.5	13.1	12.8	13.3	13.6	14.4
Hungary	..	1.5	1.6	2.0	2.3	..	4.2	4.2	4.3	5.0
Iceland	9.2	7.6	8.0	8.0	10.0	37.9	26.0	25.4	23.6	25.8
Ireland	6.4	7.2	7.4	8.1	10.7	25.5	34.5	35.2	35.6	37.4
Italy	4.2	5.5	5.5	6.1	5.9	20.6	29.3	29.8	30.6	30.5
Japan ^c	..	8.5	9.2	9.9	10.5	..	31.3	32.6	33.2	33.8
Korea ^c	2.9	6.3	6.3	6.5	6.9	6.8	12.3	12.5	13.2	14.2
Luxembourg	1.9	1.5	1.4	1.7	5.4	25.7	27.2	27.6	28.9	31.1
Mexico	6.4	6.7	7.0	7.2	7.5	10.0	10.3	10.6	10.4	10.4
Netherlands	11.3	15.5	16.1	16.2	17.0	54.5	59.8	59.9	59.8	59.9
New Zealand	9.1	10.0	11.1	11.3	11.9	36.0	34.3	34.6	34.6	34.5
Norway	7.7	10.6	10.5	10.9	11.3	37.7	32.9	31.6	30.8	30.4
Poland	..	6.5	6.0	5.3	5.0	..	16.3	15.0	14.1	13.1
Portugal	4.9	5.9	6.2	5.8	5.9	15.2	13.4	14.2	14.3	13.8
Slovak Republic	1.3	1.3	1.2	1.5	2.2	4.4	4.1	4.4	4.1	4.1
Spain	2.4	3.8	3.6	3.8	4.4	14.3	21.0	20.7	21.0	21.4
Sweden	7.1	8.4	9.5	9.6	10.0	24.9	19.0	19.7	19.6	19.8
Switzerland ^b	6.8	8.8	8.7	9.0	9.2	44.9	45.7	45.6	45.9	46.1
Turkey	4.9	4.2	4.4	4.8	6.4	18.5	17.3	18.6	19.0	23.5
United Kingdom	7.0	9.8	9.8	10.3	10.9	41.2	38.6	38.3	37.8	38.8
United States ^d	8.5	7.8	7.6	8.0	9.2	20.4	17.8	17.9	17.8	19.2
OECD (weighted average)	5.1	7.4	7.5	7.8	8.4	19.7	25.1	25.3	25.3	26.1
Estonia	..	3.3	3.6	3.6	5.5	..	10.1	10.1	8.9	11.1
Israel ^e	..	7.1	7.1	..	..	..	24.5	23.8	..	..
Russian Federation ^c	2.1	2.4	2.4	2.4	..	4.5	4.0	3.9	4.0	..
Slovenia	..	6.1	6.3	5.7	6.6	..	9.8	9.7	9.6	10.4

Table E. Incidence and composition of part-time employment^a (cont.)
Percentages

	Part-time employment as a proportion of total employment					Women's share in part-time employment				
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Australia ^b	..	23.9	23.7	23.8	24.7	..	72.0	71.5	71.7	70.9
Austria	..	16.8	17.3	17.7	18.5	..	83.6	82.1	80.7	80.6
Belgium	14.6	18.7	18.1	18.3	18.2	81.8	81.8	80.7	81.3	80.6
Canada	18.9	18.1	18.2	18.4	19.1	68.9	68.1	68.0	67.8	67.5
Chile	..	7.7	8.0	9.1	..	..	55.6	56.9	56.4	..
Czech Republic	3.6	3.3	3.5	3.5	3.9	67.7	72.8	72.3	72.1	68.7
Denmark	17.3	17.9	17.3	17.7	18.9	69.4	64.3	63.1	61.2	62.3
Finland	8.9	11.4	11.7	11.5	12.2	62.8	62.9	63.7	63.0	63.6
France	13.8	13.2	13.3	12.9	13.3	78.6	79.8	80.4	79.7	79.8
Germany	13.5	21.8	22.0	21.8	21.9	87.1	81.0	80.8	80.4	80.4
Greece	7.8	7.4	7.7	7.9	8.4	59.1	67.0	67.6	67.4	67.7
Hungary	..	2.7	2.8	3.1	3.6	..	70.5	68.6	64.7	65.0
Iceland	22.6	16.0	15.9	15.1	17.5	78.3	74.2	72.7	71.2	70.0
Ireland	13.5	19.5	20.0	20.8	23.7	70.3	79.6	79.9	79.0	76.8
Italy	10.0	15.0	15.2	15.9	15.8	72.6	77.7	78.1	77.0	77.6
Japan ^c	..	18.0	18.9	19.6	20.3	..	72.4	71.5	70.4	69.9
Korea ^c	4.5	8.8	8.9	9.3	9.9	61.3	58.5	58.9	59.0	59.3
Luxembourg	10.7	12.7	13.1	13.4	16.4	88.6	93.1	93.9	92.6	81.2
Mexico	16.4	17.0	17.6	17.6	17.9	61.0	60.7	60.1	59.2	58.2
Netherlands	28.9	35.4	35.9	36.1	36.7	76.8	75.9	75.5	75.6	75.0
New Zealand	21.0	21.2	22.0	22.2	22.5	76.0	74.8	73.0	72.8	71.9
Norway	21.5	21.1	20.4	20.3	20.4	80.6	73.5	72.9	71.7	70.8
Poland	..	10.8	10.1	9.3	8.7	..	67.0	67.0	68.1	68.4
Portugal	9.5	9.3	9.9	9.7	9.6	71.3	66.1	66.4	68.1	67.7
Slovak Republic	2.7	2.5	2.6	2.7	3.0	72.0	70.0	74.0	67.1	59.0
Spain	6.4	10.8	10.7	11.1	11.9	75.5	79.5	80.4	80.6	79.3
Sweden	15.8	13.4	14.4	14.4	14.6	76.8	67.3	65.0	64.6	64.2
Switzerland ^b	23.2	25.5	25.4	25.9	26.2	83.3	81.2	81.3	81.2	81.1
Turkey	8.8	7.6	8.1	8.5	11.1	61.0	58.5	59.6	58.7	58.4
United Kingdom	22.4	23.2	22.9	23.0	23.9	82.7	77.4	77.0	76.1	75.8
United States ^d	14.2	12.6	12.6	12.8	14.1	68.4	67.8	68.4	67.5	66.5
OECD (weighted average)	11.3	15.1	15.2	15.4	16.2	74.1	72.2	72.1	71.6	71.0
Estonia	..	6.7	6.8	6.2	8.4	..	75.5	73.7	70.9	68.1
Israel ^e	..	15.0	14.6	..	..	..	73.9	73.3	..	..
Russian Federation ^c	3.2	3.2	3.1	3.2	..	65.0	62.0	61.6	61.9	..
Slovenia	..	7.8	7.8	7.5	8.3	..	57.1	56.2	58.3	57.3

a) Part-time employment refers to persons who usually work less than 30 hours per week in their main job.

b) Part-time employment based on hours worked at all jobs.

c) Data are based on actual hours worked.

d) Data are for wage and salary workers only.

e) The statistical data for Israel are supplied by and under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law.

Source and definition: OECD Online Employment Database: www.oecd.org/els/employment/database. See OECD (1997), "Definition of Part-time Work for the Purpose of International Comparisons", Labour Market and Social Policy Occasional Paper No. 22, OECD Publishing, Paris, available on Internet (www.oecd.org/els/workingpapers).

Table F. Incidence of temporary employment^a
Percentages

	Temporary employees as a proportion of total employees									
	Youth (15-24)					Prime age (25-54)				
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Australia	..	4.5	..	..	..	..	5.4	..	..	..
Austria	..	35.2	34.9	34.9	35.6	..	4.4	4.3	4.5	4.5
Belgium	18.0	30.0	31.6	29.5	33.2	3.8	6.7	6.6	6.4	6.2
Canada	..	29.2	28.8	27.2	27.8	..	9.3	9.2	8.8	9.2
Czech Republic	14.7	18.9	17.4	15.6	18.8	2.8	5.9	5.6	5.1	5.3
Denmark	31.1	22.4	22.2	23.5	23.6	7.8	6.8	6.5	5.6	6.5
Finland	..	44.2	42.4	39.7	39.0	..	13.8	13.2	12.5	12.4
France	40.7	50.8	52.5	51.5	51.2	7.9	10.6	10.6	10.5	9.7
Germany	38.0	57.6	57.5	56.6	57.2	6.2	9.0	9.1	9.4	9.3
Greece	22.0	25.0	27.0	29.2	28.4	8.6	9.7	9.9	10.5	11.3
Hungary	..	16.9	19.1	20.0	21.4	..	6.0	6.5	7.1	7.8
Iceland	25.9	30.4	32.0	27.8	26.9	10.7	8.4	8.9	6.0	7.1
Ireland	17.9	10.9	19.2	22.0	25.0	7.3	1.6	4.7	5.9	6.2
Italy	16.7	40.9	42.3	43.3	44.4	6.0	11.2	11.4	11.5	10.7
Japan	15.2	26.8	26.4	26.0	25.5	8.3	11.0	10.9	10.6	10.8
Korea	..	30.2	28.8	27.9	29.4	..	21.0	19.9	17.8	17.4
Luxembourg	10.7	33.2	34.1	39.3	39.4	1.7	4.3	5.3	4.1	4.9
Mexico	..	..	..	..	..	..	..	..	..	..
Netherlands	26.5	43.6	45.1	45.2	46.5	7.3	11.4	12.9	13.0	13.0
New Zealand	..	..	..	..	..	..	..	..	..	..
Norway	..	28.7	27.3	25.5	32.4	..	8.0	7.4	6.7	6.8
Poland	..	67.3	65.7	62.8	62.0	..	22.9	24.0	22.7	22.5
Portugal	24.2	49.3	52.6	54.2	53.5	6.9	17.8	19.8	20.4	19.9
Slovak Republic	4.4	14.3	13.7	12.6	12.5	1.5	3.5	3.7	3.6	3.4
Spain	74.4	66.1	62.8	59.4	55.9	28.4	31.6	29.5	27.5	24.2
Sweden	..	58.4	57.3	53.8	53.4	..	12.8	13.0	11.6	11.1
Switzerland	..	51.4	50.3	50.6	52.0	..	6.5	6.4	6.7	6.6
Turkey	27.1	13.4	12.4	12.5	15.0	16.8	11.8	11.3	10.6	9.5
United Kingdom	11.8	12.8	13.3	12.0	11.9	5.3	4.3	4.2	3.9	4.3
United States ^b	9.9	8.1	..	..	..	4.1	3.5	..	..	..
OECD (weighted average)	20.7	25.1	25.2	24.7	24.5	8.1	9.9	10.0	9.7	9.4
Estonia	..	7.3	6.6	6.0	8.3	..	2.1	1.6	2.2	2.0
Russian Federation	..	24.8	23.4	24.5	..	..	11.2	11.2	12.7	..
Slovenia	..	64.2	68.3	69.8	66.6	..	12.0	12.9	11.6	11.3

Table F. Incidence of temporary employment^a (cont.)
Percentages

	Temporary employees as a proportion of total employees									
	Women					Total				
	1994	2006	2007	2008	2009	1994	2006	2007	2008	2009
Australia	..	5.9	..	..	..	..	5.2	..	..	..
Austria	..	8.9	9.0	9.1	9.0	..	9.0	8.9	9.0	9.1
Belgium	7.5	10.9	10.8	10.2	10.2	5.1	8.7	8.7	8.3	8.2
Canada	..	13.8	13.5	12.7	12.9	..	13.0	12.9	12.3	12.5
Czech Republic	7.8	10.1	10.2	9.8	10.2	8.4	8.7	8.6	8.0	8.5
Denmark	12.9	10.0	10.0	9.1	9.6	12.0	8.9	8.7	8.4	8.9
Finland	..	20.0	19.4	18.8	18.4	..	16.4	16.0	15.1	14.6
France	12.4	14.9	15.5	15.4	15.0	11.0	14.1	14.4	14.2	13.5
Germany	11.0	14.1	14.5	14.6	14.6	10.4	14.5	14.6	14.7	14.5
Greece	10.5	13.0	13.1	13.7	14.1	10.3	10.7	10.9	11.5	12.1
Hungary	..	6.0	6.8	7.0	7.8	..	6.7	7.3	7.9	8.5
Iceland	11.8	12.8	13.6	9.9	10.5	12.7	11.7	12.4	9.5	9.7
Ireland	11.4	3.9	8.6	9.8	9.6	9.5	3.4	7.3	8.5	8.5
Italy	9.3	15.8	15.9	15.6	14.6	7.3	13.1	13.2	13.3	12.5
Japan	18.1	22.0	21.7	21.0	21.3	10.3	11.7	13.9	13.6	13.7
Korea	..	26.6	24.4	23.6	26.2	..	23.6	22.3	20.4	21.3
Luxembourg	4.4	6.6	7.6	6.6	8.4	2.9	6.1	6.8	6.2	7.2
Mexico	..	..	..	..	..	..	..	..	..	..
Netherlands	15.0	18.0	19.7	20.0	20.3	10.9	16.6	18.1	18.2	18.3
New Zealand	..	..	..	..	..	..	..	..	..	..
Norway	..	12.6	11.7	11.1	13.1	..	10.1	9.5	9.0	9.2
Poland	..	26.0	27.9	27.7	26.6	..	27.3	28.2	27.0	26.5
Portugal	10.5	21.7	23.0	24.2	23.2	9.4	20.6	22.4	22.8	22.0
Slovak Republic	2.6	5.2	5.3	4.8	4.1	2.9	5.1	5.1	4.7	4.4
Spain	37.9	36.7	33.1	31.4	27.3	33.7	34.0	31.7	29.3	25.4
Sweden	..	18.7	19.9	18.7	17.6	..	16.8	17.5	16.1	15.3
Switzerland	..	13.9	13.1	13.1	13.6	..	13.5	12.9	13.2	13.2
Turkey	18.5	12.1	11.4	11.6	11.4	20.0	12.4	11.9	11.2	10.7
United Kingdom	7.5	6.5	6.5	6.0	6.1	6.5	5.8	5.9	5.4	5.7
United States ^b	5.4	4.2	..	..	..	5.1	4.2	..	..	..
OECD (weighted average)	11.1	12.7	12.7	12.5	12.4	10.3	11.7	12.1	11.8	11.6
Estonia	..	2.2	1.6	1.4	2.1	..	2.7	2.1	2.4	2.5
Russian Federation	..	10.8	10.4	11.5	..	..	12.6	12.4	14.1	..
Slovenia	..	19.3	20.8	19.7	17.8	..	17.3	18.5	17.4	16.4

^a) Temporary employees are wage and salary workers whose job has a pre-determined termination date as opposed to permanent employees whose job is of unlimited duration. National definitions broadly conform to this generic definition, but may vary depending on national circumstances. Country-specific details can be found under the url mentioned in the source below.

^b) Data refer to 1995 and 2005.

Source: OECD Online Employment Database: www.oecd.org/els/employment/database.

1 2 <http://dx.doi.org/10.1787/888932303594>

Table G. Average annual hours actually worked per person in employment^a

	1979	1983	1994	2004	2005	2006	2007	2008	2009
Total employment									
Australia	1 831	1 786	1 794	1 732	1 726	1 719	1 713	1 718	1 690
Austria	..	..	..	1 663	1 652	1 644	1 630	1 631	1 621
Belgium	..	1 670	1 554	1 549	1 565	1 566	1 560	1 568	1 550
Canada	1 825	1 768	1 762	1 752	1 738	1 738	1 736	1 727	1 699
Czech Republic	..	..	2 043	1 986	2 002	1 997	1 985	1 992	1 942
Denmark ^b	1 636	1 638	1 548	1 579	1 579	1 586	1 571	1 570	1 563
Finland	1 869	1 823	1 775	1 723	1 716	1 709	1 706	1 704	1 652
France ^b	1 868	1 749	1 675	1 561	1 557	1 536	1 556	1 560	1 554
Germany	..	..	1 547	1 442	1 434	1 430	1 431	1 430	1 390
Western Germany	1 770	1 705	1 515	1 426	1 419	1 416	1 421	1 421	1 380
Greece	..	2 194	2 133	2 082	2 086	2 148	2 116	2 116	2 119
Hungary	..	2 112	2 032	1 994	1 994	1 989	1 986	1 986	1 989
Iceland ^b	1 875	1 860	1 813	1 810	1 794	1 795	1 807	1 807	1 716
Ireland	..	1 981	1 883	1 668	1 654	1 642	1 631	1 601	1 549
Italy	..	1 876	1 857	1 826	1 819	1 815	1 816	1 807	1 773
Japan	2 126	2 095	1 898	1 787	1 775	1 784	1 785	1 772	1 714
Korea	..	2 923	2 651	2 404	2 364	2 357	2 316	2 256	..
Luxembourg	..	1 778	1 709	1 586	1 570	1 580	1 515	1 555	1 601
Mexico	..	..	1 839	1 849	1 909	1 883	1 871	1 893	1 857
Netherlands	..	..	1 383	1 362	1 375	1 389	1 390	1 389	1 378
New Zealand	..	..	1 850	1 827	1 810	1 787	1 763	1 746	1 729
Norway	1 580	1 553	1 505	1 417	1 420	1 414	1 419	1 423	1 407
Poland	..	..	..	1 983	1 994	1 985	1 976	1 969	1 966
Portugal	..	..	1 838	1 763	1 752	1 757	1 727	1 745	1 719
Slovak Republic	..	..	1 852	1 733	1 768	1 755	1 753	1 769	1 693
Spain	1 930	1 825	1 733	1 690	1 668	1 656	1 636	1 647	1 654
Sweden	1 530	1 532	1 635	1 605	1 605	1 599	1 615	1 625	1 610
Switzerland ^c	..	..	1 725	1 673	1 667	1 652	1 643	1 640	..
Turkey	1 964	1 935	1 886	1 918	..	..	..	..	..
United Kingdom	1 819	1 717	1 740	1 672	1 676	1 671	1 673	1 652	1 646
United States	1 828	1 820	1 836	1 802	1 800	1 800	1 798	1 792	1 768
Estonia	..	..	..	1 996	2 010	2 001	1 999	1 969	..
Israel ^d	..	..	..	1 951	1 942	1 930	1 945	1 943	..
Russian Federation	..	..	..	1 994	1 990	1 999	2 000	1 997	..
Slovenia	..	..	..	..	1 698	1 669	1 655	1 687	..

Table G. Average annual hours actually worked per person in employment^a (cont.)

	1979	1983	1994	2004	2005	2006	2007	2008	2009
Dependent employment									
Austria	..	..	..	1 532	1 488	1 480	1 487	1 483	1 436
Belgium	..	1 563	1 452	1 441	1 450	1 454	1 454	1 469	1 453
Canada	1 791	1 743	1 746	1 744	1 735	1 734	1 731	1 725	1 699
Czech Republic	..	..	1 974	1 900	1 923	1 922	1 914	1 923	1 879
Denmark ^b	1 600	1 614	1 524	1 544	1 548	1 556	1 547	1 549	1 547
Finland	..	..	1 670	1 622	1 605	1 600	1 594	1 610	1 555
France ^b	1 710	1 608	1 563	1 469	1 466	1 447	1 468	1 475	1 468
Germany	..	..	1 474	1 364	1 354	1 352	1 354	1 353	1 309
Western Germany	1 689	1 621	1 435	1 347	1 338	1 337	1 343	1 344	1 299
Greece	..	1 735	1 792	1 803	1 811	1 796	1 782	1 803	1 777
Hungary	..	..	..	1 807	1 803	1 799	1 778	1 786	1 749
Iceland ^e	..	..	1 774	1 823	1 816	1 813	1 822	1 812	1 717
Ireland	..	1 702	1 652	1 570	1 562	1 560	1 544	1 522	1 470
Japan ^f	..	..	1 910	1 816	1 802	1 811	1 808	1 792	1 733
Korea ^f	..	..	..	..	..	..	2 090	2 057	2 074
Luxembourg	..	1 637	1 598	1 535	1 524	1 555	1 513	1 544	1 559
Mexico	..	..	..	1 919	1 970	1 944	1 933	1 960	1 915
Netherlands ^b	1 591	1 530	1 388	1 309	1 301	1 300	1 297	1 301	1 288
New Zealand	..	..	1 772	1 787	1 775	1 760	1 744	1 724	1 709
Poland	..	..	..	1 957	1 970	1 958	1 953	1 940	1 938
Portugal	..	..	1 690	1 690	1 680	1 694	1 674	1 686	1 664
Spain	1 844	1 750	1 666	1 653	1 634	1 622	1 603	1 613	1 615
United Kingdom	1 757	1 659	1 700	1 652	1 658	1 652	1 660	1 638	..
United States	1 828	1 827	1 839	1 803	1 801	1 802	1 799	1 797	1 776
Russian Federation	..	..	..	2 011	2 014	2 023	2 021	2 016	..

a) The concept used is the total number of hours worked over the year divided by the average number of people in employment. The data are intended for comparisons of trends over time; they are unsuitable for comparisons of the level of average annual hours of work for a given year, because of differences in their sources. Part-time workers are covered as well as full-time workers.

b) Data for the year 2009 are preliminary estimates.

c) OECD estimates.

d) The statistical data for Israel are supplied by and under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law.

e) Data for the years 2008 and 2009 are preliminary estimates.

f) Data refer to establishments with five or more *regular* employees and cover all employees in Korea.

Source and definition:

The series on annual hours actually worked per person in total employment presented in this table for all 30 OECD countries are consistent with the series retained for the calculation of productivity measures in the *OECD Productivity Database* (www.oecd.org/statistics/productivity/compendium). However, there may be some differences for some countries given that the main purpose of the latter database is to report data series on labour input (*i.e.* total hours worked) and also because the updating of databases occur at different moment of the year.

Hours actually worked per person in employment are according to national accounts concepts for 16 countries: Austria, Canada, Denmark, Finland, France, Germany, Greece, Hungary, Italy, Korea, Norway, the Slovak Republic, Spain, Sweden, Switzerland and Turkey. OECD estimates for Belgium, Ireland, Luxembourg, the Netherlands (for total employment only) and Portugal for annual hours worked based on the European Union Labour Force Survey. For the remaining countries, the sources and methodologies are the same as those presented in the previous edition of the *OECD Employment Outlook*, as are estimates reported for dependent employment for 23 countries. The table includes, for the first time, data for Estonia, Israel, the Russian Federation and Slovenia. The estimates are based on labour force surveys.

Country-specific notes can be found at: www.oecd.org/els/employment/outlook and data on the *OECD Online Employment Database* at: www.oecd.org/els/employment/database.

1 2 <http://dx.doi.org/10.1787/888932303613>

Table H. Incidence of long-term unemployment^{a, b}
As a percentage of total unemployment

	1994		2006		2007		2008		2009	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	52.6	36.1	30.8	18.1	27.1	15.4	26.7	14.9	29.9	14.7
Austria	31.8	18.4	44.2	27.3	44.2	26.8	42.3	24.2	37.5	20.3
Belgium	75.2	58.3	65.2	51.2	65.0	50.4	61.3	47.6	60.2	44.2
Canada	32.7	17.9	16.0	8.7	14.8	7.5	14.7	7.1	18.0	7.8
Chile	..	..	..	..	..	..	..	..	..	..
Czech Republic	41.9	22.3	75.0	55.2	71.6	53.4	69.4	50.2	54.9	31.2
Denmark	54.0	32.1	34.4	20.8	28.0	16.2	22.5	13.6	25.4	9.1
Finland	..	..	39.7	24.8	37.9	23.0	31.5	18.2	31.7	16.6
France	61.7	38.5	61.0	42.2	58.5	40.4	55.6	37.9	55.3	34.7
Germany	63.8	44.3	71.3	56.4	69.8	56.6	66.6	52.6	61.8	45.5
Greece	72.8	50.5	72.1	54.3	65.9	50.0	63.4	47.5	58.8	40.8
Hungary	62.6	41.3	68.3	46.1	69.0	47.5	69.1	47.6	66.7	42.6
Iceland ^{c, d}	(32.2)	(15.1)	(13.6)	(7.3)	(11.1)	(8.0)	(7.4)	(4.1)	(24.5)	(6.9)
Ireland	80.7	64.3	50.8	32.3	47.6	30.0	45.6	27.1	52.9	29.0
Italy	79.5	61.5	63.5	49.6	60.8	47.4	59.8	45.7	61.5	44.4
Japan	36.1	17.5	48.1	33.0	48.2	32.0	46.9	33.3	46.3	28.5
Korea	20.7	5.4	11.3	1.1	11.7	0.6	9.7	2.7	9.0	0.5
Luxembourg ^d	(54.7)	(29.6)	(50.1)	(29.5)	(49.4)	(28.7)	(49.0)	(32.4)	(48.7)	(23.1)
Mexico	..	..	6.2	2.5	5.4	2.7	4.2	1.7	6.4	1.9
Netherlands	77.5	49.4	60.1	43.0	55.8	39.4	50.0	34.8	43.4	24.8
New Zealand	50.7	32.9	20.8	7.8	17.1	6.1	14.8	4.4	23.2	6.3
Norway ^c	43.7	28.8	32.9	14.5	25.8	8.8	18.4	6.0	25.1	7.7
Poland	65.2	40.4	69.1	50.4	64.3	45.9	46.7	29.0	44.7	25.2
Portugal	57.2	43.4	67.8	50.2	65.0	47.1	63.7	47.4	63.7	44.2
Slovak Republic	63.9	42.6	84.3	73.1	82.3	70.8	78.6	66.0	66.8	50.9
Spain ^c	73.4	56.2	44.4	29.5	42.6	27.6	40.2	23.8	53.2	30.2
Sweden ^c	46.7	25.7	..	..	27.2	13.0	25.9	12.4	29.4	12.8
Switzerland	50.1	29.0	58.6	39.1	56.6	40.8	49.3	34.3	47.9	30.0
Turkey	68.9	45.9	51.2	35.7	46.3	30.3	42.6	26.9	44.9	25.3
United Kingdom ^c	63.4	45.4	39.6	22.3	39.9	23.8	40.2	24.1	44.8	24.6
United States ^c	20.3	12.2	17.6	10.0	17.6	10.0	19.7	10.6	31.5	16.3
OECD (weighted average)	52.6	35.5	45.3	31.8	41.8	29.0	38.2	25.5	40.1	23.5
Estonia	..	..	61.2	48.2	58.3	49.5	47.0	30.9	48.1	27.4
Israel ^e	..	..	44.2	32.6	41.4	30.9	..	..	..	..
Russian Federation	..	..	60.4	41.7	58.7	40.6	52.6	35.2	..	..
Slovenia	..	..	67.7	49.3	61.5	45.7	57.4	42.2	50.6	30.1

Table H. Incidence of long-term unemployment^{a, b} (cont.)
As a percentage of male unemployment

	1994		2006		2007		2008		2009	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	56.9	39.9	33.5	20.5	27.6	16.4	27.7	15.8	31.0	15.0
Austria	30.8	18.4	46.2	29.5	43.9	26.6	43.5	25.8	36.4	19.7
Belgium	72.4	53.4	64.7	49.8	64.4	49.3	61.8	47.0	59.9	43.5
Canada	34.5	19.5	16.1	9.1	15.7	8.4	15.9	7.9	18.5	8.1
Chile	..	..	..	..	..	..	..	..	..	..
Czech Republic	40.4	21.7	72.7	53.9	70.5	51.7	69.4	50.4	52.0	29.0
Denmark	52.1	31.9	35.1	20.8	27.1	15.4	22.0	14.6	26.4	8.9
Finland	..	..	42.3	28.0	41.0	26.5	33.6	20.1	34.9	18.2
France	60.3	37.4	60.9	42.8	58.5	40.6	57.0	39.3	55.3	34.8
Germany	60.4	41.2	70.4	56.2	69.7	56.7	66.7	53.3	61.0	44.4
Greece	65.8	41.3	67.7	46.5	59.0	41.8	57.8	40.6	53.4	34.4
Hungary	65.0	43.6	68.4	47.1	69.0	47.3	69.4	48.8	65.8	42.4
Iceland ^{c, d}	(29.7)	(14.0)	(15.4)	(9.2)	(11.2)	(9.5)	(5.7)	(4.0)	(25.1)	(7.0)
Ireland	83.0	68.5	57.5	39.4	53.4	35.5	50.7	31.0	57.2	32.1
Italy	77.4	59.6	61.9	47.9	59.0	45.5	58.4	43.7	60.2	42.0
Japan	40.2	21.4	55.5	40.9	55.7	40.3	54.2	39.9	52.0	34.8
Korea	22.8	6.4	12.2	1.2	13.9	0.7	12.9	3.7	10.5	0.6
Luxembourg ^d	(59.6)	(33.8)	(53.7)	(34.4)	(55.4)	(35.4)	(45.6)	(29.4)	(45.2)	(19.9)
Mexico	..	..	6.3	2.7	5.3	3.0	4.1	1.6	6.3	1.8
Netherlands	74.3	50.0	61.3	45.8	57.4	41.8	51.9	37.3	42.2	23.7
New Zealand	56.1	37.4	23.0	9.5	19.0	6.8	16.5	5.4	23.7	6.3
Norway ^c	43.5	28.1	36.7	17.0	27.4	10.2	18.6	6.0	26.5	7.5
Poland	61.8	36.8	68.3	49.0	64.1	45.8	44.3	27.3	42.3	23.3
Portugal	54.2	42.3	69.0	51.3	65.1	47.6	63.5	48.4	61.8	40.8
Slovak Republic	63.8	41.7	84.3	73.9	82.8	72.3	77.7	65.6	64.3	47.8
Spain ^c	68.5	49.5	40.3	25.9	38.3	23.9	35.3	18.8	51.7	26.9
Sweden ^c	50.0	29.1	..	..	29.8	14.4	27.3	13.5	30.9	13.1
Switzerland	47.4	22.9	54.4	35.0	55.9	37.9	43.1	27.3	44.4	26.4
Turkey	66.8	43.7	48.4	32.4	42.7	27.0	39.7	24.0	42.4	22.6
United Kingdom ^c	68.6	51.2	44.5	26.8	45.0	28.4	44.3	28.3	47.7	26.5
United States ^c	22.2	13.9	18.6	10.7	18.2	10.7	20.1	10.9	31.7	16.4
OECD (weighted average)	52.0	34.9	45.2	31.9	41.6	28.9	37.8	25.1	39.7	22.8
Estonia	..	..	64.4	50.6	60.5	52.8	50.6	35.3	50.2	26.8
Israel ^e	..	..	47.1	35.4	43.3	34.5	..	..	..	..
Russian Federation	..	..	58.4	40.1	56.4	38.8	49.4	32.7	..	..
Slovenia	..	..	67.6	49.7	61.3	45.3	56.5	41.4	51.8	28.3

Table H. Incidence of long-term unemployment^{a, b} (cont.)
As a percentage of female unemployment

	1994		2006		2007		2008		2009	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	46.3	30.5	27.8	15.4	26.5	14.4	25.6	14.0	28.6	14.4
Austria	33.1	18.5	42.1	25.1	44.5	27.1	41.2	22.6	39.1	21.0
Belgium	77.7	62.6	65.6	52.6	65.6	51.4	60.8	48.1	60.5	45.0
Canada	30.1	15.6	15.9	8.3	13.7	6.3	13.1	6.1	17.1	7.4
Chile	..	..	..	..	..	..	..	..	..	..
Czech Republic	43.1	22.8	77.0	56.3	72.5	54.7	69.4	50.1	57.8	33.4
Denmark	55.8	32.4	33.8	20.8	28.9	16.9	22.9	12.7	23.9	9.4
Finland	..	..	37.2	21.8	34.9	19.5	29.5	16.2	27.6	14.7
France	63.1	39.5	61.1	41.7	58.5	40.1	54.3	36.5	55.2	34.7
Germany	67.1	47.2	72.3	56.6	69.9	56.5	66.5	51.9	62.9	47.0
Greece	78.0	57.2	74.7	59.0	69.9	54.8	66.9	52.0	62.8	45.6
Hungary	58.9	37.6	68.2	45.1	69.0	47.9	68.8	46.3	67.8	42.8
Iceland ^{c, d}	(34.9)	(16.3)	(11.7)	(5.3)	(10.9)	(5.7)	(10.2)	(4.1)	(23.5)	(6.7)
Ireland	76.8	57.4	40.7	21.5	38.6	21.5	35.3	19.3	42.8	21.7
Italy	81.5	63.3	65.0	51.2	62.5	49.1	61.1	47.5	62.9	46.9
Japan	30.5	12.2	36.8	20.8	36.7	19.4	36.2	23.8	37.5	18.8
Korea	16.1	3.2	9.6	0.9	7.4	0.3	1.6	0.4	6.0	0.3
Luxembourg ^d	(48.9)	(24.6)	(47.6)	(26.0)	(43.7)	(22.3)	(52.2)	(35.2)	(52.0)	(26.1)
Mexico	..	..	6.1	2.3	5.4	2.3	4.3	1.8	6.7	2.1
Netherlands	80.9	48.7	59.0	40.3	54.4	37.1	48.0	32.2	44.7	26.1
New Zealand	42.9	26.4	18.7	6.0	15.3	5.4	13.0	3.4	22.6	6.4
Norway ^c	43.9	29.8	28.7	11.5	23.9	7.1	18.2	6.0	23.0	8.0
Poland	68.4	43.8	70.0	52.0	64.5	46.0	49.0	30.8	47.2	27.3
Portugal	60.1	44.3	66.8	49.3	64.9	46.7	63.9	46.6	65.6	47.5
Slovak Republic	64.1	43.5	84.3	72.3	81.9	69.4	79.4	66.4	69.6	54.4
Spain ^c	78.4	63.0	47.5	32.2	45.9	30.5	45.3	28.9	55.2	34.4
Sweden ^c	41.8	20.5	..	..	24.6	11.5	24.4	11.3	27.6	12.4
Switzerland	53.0	35.4	62.2	42.6	57.1	43.0	54.5	39.9	51.4	33.6
Turkey	74.7	51.9	58.4	43.9	55.8	38.9	50.1	34.4	51.4	32.2
United Kingdom ^c	53.3	33.9	33.0	16.2	33.1	17.6	34.4	18.1	40.2	21.5
United States ^c	18.1	10.2	16.5	9.2	16.8	9.0	19.3	10.3	31.2	16.1
OECD (weighted average)	53.2	36.2	45.3	31.8	42.2	29.1	38.7	26.0	40.8	24.5
Estonia	..	..	57.6	45.6	55.1	44.7	42.9	25.9	44.7	28.4
Israel ^e	..	..	41.3	29.8	39.5	27.2	..	..	..	..
Russian Federation	..	..	62.7	43.5	61.3	42.7	56.2	38.0	..	..
Slovenia	..	..	67.8	48.9	61.6	46.1	58.3	43.0	49.0	32.1

a) Persons for whom no duration of unemployment was specified are excluded from the total.

b) Data are averages of monthly figures for Australia, Canada, Sweden and the United States, averages of quarterly figures for the Czech Republic, Hungary, Norway, New Zealand, Poland, the Slovak Republic and Spain, averages of semi-annual figures for Turkey until 1999 and quarterly averages since 2000. The reference period for the remaining countries is as follows (among EU countries it occasionally varies from year to year): Austria, March, and since 2004 all weeks of the first quarter; Belgium, April, and since 1999 all weeks of the second quarter; Denmark, April-May and since 1999 all weeks of the second quarter; Finland, spring between 1995 and 1998, and averages of monthly figures since 1999; France, March and since 2003 all weeks of the first quarter; Germany, April, and since 2005 all weeks of the second quarter; Greece, all weeks of the second quarter; Iceland, April and since 2003 all weeks of the second quarter; Ireland, May and since 1998 all weeks of the second quarter; Italy, April and since 2004 all weeks of the second quarter; Japan, February; Luxembourg, April and since 2003 all weeks of the year; Mexico, April; the Netherlands, March-June and since 2000 all weeks of the second quarter; Portugal, all weeks of the second quarter; Switzerland, second quarter; and the United Kingdom, all weeks of the second quarter.

c) Refers to persons aged 16-64. For Norway up to 2005.

d) Data in brackets are based on small sample sizes.

e) The statistical data for Israel are supplied by and under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law.

Source: OECD Online Employment database: www.oecd.org/els/employment/database.

Table I. Earnings dispersion,^a gender wage gap^b and incidence of low pay^c

	Ratio of						Gender wage gap (%)		Incidence of low pay (%)	
	9 th to 1 st earnings deciles		9 th to 5 th earnings deciles		5 th to 1 st earnings deciles					
	1998	2008	1998	2008	1998	2008	1998	2008	1998	2008
Australia	2.91	3.34	1.84	1.92	1.58	1.74	13	12	12.3	17.5
Austria	..	3.32	..	1.93	..	1.72	23	21	..	15.9
Belgium	2.39	2.33	1.70	1.70	1.41	1.38	15	10	..	5.6
Canada	3.59	3.75	1.80	1.88	2.00	2.00	25	20	21.2	22.0
Czech Republic	2.90	3.15	1.74	1.82	1.66	1.73	25	21	15.0	16.8
Denmark	2.48	2.73	1.67	1.74	1.48	1.57	15	12	9.2	13.0
Finland	2.42	2.57	1.73	1.76	1.40	1.46	21	21	..	8.5
France	3.05	2.91	1.92	1.98	1.58	1.47	9	12	..	..
Germany	3.07	3.32	1.75	1.72	1.75	1.93	22	25	16.0	21.5
Greece	..	3.24	..	2.04	..	1.59	..	10	..	13.5
Hungary	4.21	4.11	2.18	2.36	1.93	1.74	16	2	22.0	20.8
Iceland	..	3.21	..	1.80	..	1.78	..	13	..	16.8
Ireland ^d	3.93	3.79	2.02	2.02	1.95	1.88	22	16	20.4	21.1
Italy	..	2.69	..	1.74	..	1.55	..	1	..	11.4
Japan	2.98	3.02	1.84	1.85	1.62	1.63	35	31	14.7	15.1
Korea ^e	3.83	4.78	1.95	2.30	1.96	2.08	41	39	23.1	25.4
Netherlands	2.88	2.91	1.73	1.76	1.66	1.65	22	17	14.8	..
New Zealand	2.64	2.92	1.66	1.87	1.59	1.56	11	8	13.2	12.7
Norway	1.95	2.28	1.40	1.46	1.39	1.56	10	9	..	..
Poland	..	3.55	..	2.07	..	1.71	..	14	..	17.3
Portugal	..	4.26	..	2.74	..	1.55	..	16	..	14.2
Spain	..	3.28	..	1.98	..	1.66	..	12	..	1.7
Sweden	2.24	2.28	1.63	1.66	1.37	1.37	17	15	..	..
Switzerland	2.53	2.69	1.70	1.83	1.49	1.47	22	20	..	..
United Kingdom ^e	3.47	3.63	1.89	1.98	1.84	1.83	26	21	20.8	21.2
United States	4.51	4.89	2.21	2.34	2.04	2.09	24	20	24.5	24.5
OECD26 ^f	3.05	3.27	1.81	1.93	1.67	1.68	21	16	17.5	16.0

a) Earnings dispersion is measured by the ratio of 9th to 1st deciles limits of earnings, 9th to 5th deciles and 5th to 1st deciles. Data refer to 1997 (instead of 1998) for Ireland and to 1999 for Belgium. They refer to 2005 (instead of 2008) for the Netherlands and to 2007 for Belgium and France.

b) The gender wage gap is unadjusted and is calculated as the difference between median earnings of men and women relative to median earnings of men. Data refer to 1997 (instead of 1998) for Ireland, to 1999 for Belgium and to 2000 for Austria. They refer to 2005 (instead of 2008) for the Netherlands and to 2007 for Belgium and France.

c) The incidence of low pay refers to the share of workers earning less than two-thirds of median earnings. Data refer to 1997 (instead of 1998) for Ireland and to 1999 for the Netherlands. They refer to 2007 (instead of 2008) for Belgium.

d) Preliminary estimates for 2008.

e) Data for 1997 refer to estimations obtained splicing *new-to-old series*. For Korea, there is a break in series in 2000, and data were spliced from new-to-old series on 2000 data. For the United Kingdom, there are breaks in series in 1997, 2004 and 2006; in each case, data were spliced from new-to-old series on 2006 data, then 2004 and finally 1997.

f) Unweighted average for countries shown in the table.

Note: Estimates of earnings used in the calculations refer to gross earnings of full-time wage and salary workers. However, this definition may slightly vary from one country to another. Further information on the national data sources and earnings concepts used in the calculations can be found at: www.oecd.org/employment/outlook.

Source: OECD Database on Earnings Distribution.

Table J. Average annual wages in the total economy
Average gross annual wages per full-time and full-year equivalent dependent employee in the total economy^a

	Level of average wages in 2008 in current USD ^b	Level of average wages in 2008 in 2008 prices and USD PPPs ^c	Average annual growth rates of real average wages ^d (%)			
			1990-95	1995-2000	2000-05	2007-08
Australia	57 219	45 464	0.6	2.1	1.2	-0.2
Austria	51 772	40 069	1.6	0.6	0.8	0.9
Belgium	56 537	41 404	2.1	1.3	0.4	-0.5
Canada	45 990	40 341	-0.2	2.0	1.1	1.7
Czech Republic	17 227	19 241	6.0	3.0	5.1	1.6
Denmark	71 426	41 166	0.8	1.6	1.9	0.9
Finland	51 138	33 489	0.0	1.5	2.3	1.3
France	49 631	36 347	1.1	1.3	1.3	-0.3
Germany	47 054	36 835	2.1	0.8	0.2	0.2
Greece	31 852	27 460	3.1	2.4	2.9	1.3
Hungary	15 766	18 776	4.0	-0.3	6.4	1.4
Ireland	69 776	44 413	2.5	2.1	2.3	1.1
Italy	39 789	30 794	-0.7	0.8	0.3	-0.1
Japan	41 696	32 872	0.8	0.5	0.3	0.3
Korea	26 353	32 744	4.5	-0.2	2.8	2.2
Luxembourg	72 328	49 260	1.9	1.2	1.1	-1.5
Netherlands	57 170	44 755	0.3	0.0	0.6	1.0
Norway	73 068	42 565	1.2	2.2	3.1	1.6
Poland	14 906	17 485	2.5	5.3	0.1	4.3
Portugal	23 495	21 920	1.1	2.6	0.3	0.7
Slovak Republic	13 825	16 021	6.3	5.3	3.4	-0.1
Spain	36 439	31 022	1.9	-0.5	-0.2	2.7
Sweden	50 468	35 736	-0.3	3.3	1.4	1.7
Switzerland	76 039	47 269	1.0	0.9	1.1	1.1
United Kingdom	54 810	44 229	0.6	2.4	1.4	0.2
United States	50 888	50 888	1.0	2.9	0.4	-1.0
EU15 ^e	47 642	36 786	1.1	1.2	0.8	0.5
OECD ^e	47 015	41 435	1.2	1.9	0.7	0.1

PPPs: Purchasing power parities.

- a) Average annual wages per full-time equivalent dependent employee are obtained by dividing the National Accounts based total wage bill by the average number of employees in the total economy, which is then multiplied by the ratio of average usual weekly hours per full-time employee to average usually weekly hours for all employees. For more details, see: www.oecd.org/employment/outlook.
- b) Average wages are converted in USD using current exchange rates in USD.
- c) Average wages are converted in USD PPPs using 2008 USD PPPs for private consumption.
- d) Average annual wages are deflated by a price deflator for private final consumption expenditures in 2008 prices.
- e) Aggregates are computed on the basis of 2005 GDP weights expressed in 2005 PPPs and include the countries shown.

Source: OECD estimates based on *OECD National Accounts Database* and OECD (2010), *OECD Economic Outlook*, No. 87, OECD Publishing, Paris, May.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a

Programme categories and sub-categories	Australia ^b				Austria				Belgium					
	Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force			
	2006-07	2007-08	2008-09	2006-07	2007-08	2006	2007	2008	2006	2007	2008	2006	2007	2008
1. PES and administration^c	0.19	0.17	0.16	-	-	0.17	0.16	0.16	0.20	0.20	0.20	-	-	-
of which: 1.1. Placement and related services ^d	0.11	0.10	0.10	-	-	0.08	0.08	0.08	0.07	0.07	0.07	-	-	-
1.2. Benefit administration ^e	0.03	0.03	0.03	-	-	0.02 ^g	0.02 ^g	0.02 ^g	0.10 ^h	0.10 ^h	0.10 ^h	-	-	-
2. Training	0.01 ^c	0.01 ^c	0.01 ^c	0.17	0.17	0.40 ^f	0.37 ^f	0.37 ^f	0.18	0.19	0.15	2.20 ^g	2.31 ^g	2.32 ^g
2.1. Institutional training	0.01	0.01	0.01	0.04	0.05	0.31	0.27	0.28	0.18	0.18	0.16	2.10	2.35	2.02
2.2. Workplace training	-	-	-	0.13	0.12	0.03	0.02	0.02	0.18	0.15	0.25	0.34	0.21	0.42
2.3. Alternate training	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2.4. Special support for apprenticeship ^f	-	-	-	-	-	0.04	0.06	0.07	0.57	0.76	0.87	0.13	0.12	0.23
4. Employment incentives^g	0.01	0.01	0.01	-	-	0.06	0.06	0.06	1.48	1.25	1.49	3.42 ^h	3.88 ^h	4.59 ^h
4.1. Recruitment incentives	0.01	0.01	0.01	-	-	0.04	0.04	0.03	0.40	0.38	0.32	3.42	3.88	4.59
4.2. Employment maintenance incentives	-	-	-	-	-	0.01	0.02	0.03	1.08	0.88	1.17	-	-	-
5. Supported employment and rehabilitation	0.05	0.06	0.06	0.97	1.19	1.43	0.04	0.04	0.03	0.05	0.05	0.11	0.12	0.74
5.1. Supported employment	0.04	0.04	0.04	0.82	0.89	1.07	0.04	0.03	0.04	0.03	0.05	0.11	0.12	0.74
5.2. Rehabilitation	0.02	0.02	0.02	0.15	0.29	0.36	-	-	-	-	-	-	-	-
6. Direct job creation	0.06 ^c	0.05 ^c	0.04 ^c	0.63	0.48	0.40	0.04	0.04	0.18	0.19	0.16	0.35	0.35	0.34
7. Start-up incentives	0.01	0.01	0.01	0.06	0.05	-	0.01	0.01	0.05	0.06	0.06	-	0.02	0.03
8. Out-of-work income maintenance and support^h	0.48	0.41	0.45	4.51	4.17	5.31	1.15	1.02	5.21	4.80	4.59	1.46 ⁱ	1.31 ⁱ	1.30 ⁱ
8.1. Full unemployment benefits	0.48 ^d	0.40 ^d	0.44 ^d	4.51 ^d	4.17 ^d	5.31 ^d	1.01	0.90	5.16	4.74	4.51	1.23	1.10	1.07
8.2. Unemployment insurance	-	-	-	-	-	-	0.82	0.55	2.93	2.72	2.67	1.23	1.10	1.07
8.2. 8.3. Partial and part-time unemployment benefits	-	-	-	-	-	-	0.01	0.01	0.05	0.06	0.08	0.19 ^j	0.17 ^j	0.19 ^j
8.4. 8.5. Redundancy and bankruptcy compensation	0.01	0.01	0.01	-	-	0.13	0.11	0.11	-	-	-	0.04	0.03	0.04
9. Early retirement^k	-	-	-	-	-	-	0.25	0.22	1.45	1.33	1.20	0.78	0.74	0.74
TOTAL (1-9)	0.81	0.71	0.74	-	-	2.12	1.93	1.83	3.39	3.27	3.32	4.96	4.73	4.60
Active measures (1-7)	0.33	0.30	0.29	-	-	0.72	0.68	0.67	1.15	1.22	1.28	-	-	-
of which: Categories 2-7 only	0.14	0.14	0.14	1.82	1.89	1.96	0.54	0.51	3.83	3.84	4.21	0.95	1.02	1.08
Passive measures (8-9)	0.48	0.41	0.45	4.51	4.17	5.31	1.40	1.25	6.66	6.13	5.79	2.24	2.05	2.04

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Fiscal years starting on July 1st.

c) Income support payments to participants in Training (Category 2) and Work for the Dole (Category 6) are usually unemployment benefits, reported in Category 8. Payments to participants in measures for Indigenous Australians (CDEP) are reported in Category 6.

d) Includes Mature Age, Partner Allowances (benefit only) and Youth Allowances.

e) Staff costs of the unemployment insurance service.

f) Includes Employment Foundations established by enterprises in cases of large-scale manpower reductions, which have not been allocated across sub-categories.

g) Adjustments for double-counting (relevant in cases of simultaneous participation in two or more programmes e.g. the budget for training centres and training subsistence allowances) are applied to database totals for the main categories (e.g. 2. "Training" or 8. "Out-of-work income maintenance and support"), but not to sub-category data.

h) Includes administration costs of union and auxiliary benefit payment organisations.

i) Includes the "URES services" programme, which is only partly targeted on the unemployed.

j) Data are revised from those previously published. The income guarantee for part-time workers, which resembles regular unemployment benefit paid at a reduced rate in the case of part-time work or part-time earnings, is now reported in Sub-category 8.2.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Canada ^b						Czech Republic						Denmark					
	Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force		
	2006-07	2007-08	2008-09	2006-07	2007-08	2008-09	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008
1. PES and administration^c	0.15	0.14	0.12				0.13	0.13	0.12				0.30	0.28	0.37			
of which:																		
1.1. Placement and related services ^d	0.04 ^e	0.04 ^e	0.04 ^e				0.04	0.04	0.04				0.06	0.06	0.17			
1.2. Benefit administration ^d	0.03	0.03	0.03				..	..	..				0.14 ^f	0.14 ^f	0.13 ^f			
2. Training	0.08	0.08	0.08	1.56	1.52	1.56	0.01	0.01	0.01	0.14	0.14	0.09	0.43	0.33	0.23	1.51	1.84	2.07
2.1. Institutional training	0.07	0.06	0.06	1.17	1.16	1.23	0.01	0.01	0.01	0.14	0.14	0.09	0.41 ^g	0.31 ^g	0.21 ^g	1.23	1.49	1.70
2.2. Workplace training	0.01	0.01	0.01	0.14	0.12	0.12	-	-	-	-	-	-	-	-	-	-	-	-
2.3. Alternate training	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2.4. Special support for apprenticeship ^d	0.01	0.01	0.01	0.25	0.24	0.20	-	-	-	-	-	-	0.02	0.03	0.03	0.28	0.35	0.37
4. Employment incentives^d	0.01	0.01	0.01	0.14	0.12	0.11	0.03	0.02	0.01	0.32	0.25	0.14	0.21	0.13	0.14	0.91	0.77	0.77
4.1. Recruitment incentives	0.01	0.01	0.01	0.14	0.12	0.11	0.03	0.02	0.01	0.29	0.23	0.12	0.21	0.13	0.14	0.91	0.77	0.77
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	-	0.03	0.02	0.02	-	-	-	-	-	-
5. Supported employment and rehabilitation	0.02	0.02	0.02	..	..	..	0.05	0.07	0.07	0.40	0.51	0.55	0.57	0.56	0.61	2.32	2.15	2.22
5.1. Supported employment	-	-	-	0.05	0.05	0.05	0.05	0.07	0.07	0.40	0.51	0.55	0.36	0.37	0.45	1.63	1.88	1.85
5.2. Rehabilitation	0.01	0.01	0.01	..	..	..	-	-	-	-	-	-	0.22	0.18	0.16	0.69	0.46	0.37
6. Direct job creation	0.02	0.02	0.02	0.06	0.05	0.04	0.03	0.02	0.01	0.18	0.14	0.08	-	-	-	-	-	-
7. Start-up incentives	0.01	0.01	0.01	0.11	0.10	0.10	-	-	-	0.08	0.07	0.07	-	-	-	-	-	-
8. Out-of-work income maintenance and support^d	0.59	0.56	0.66	..	..	..	0.23	0.20	0.20	2.57	2.24	2.09	1.30	0.98	0.73	4.71	3.56	2.45
8.1. Full unemployment benefits	0.59	0.56	0.66	..	..	..	0.23	0.20	0.19	2.57	2.24	2.09	1.28 ^h	0.96 ^h	0.69 ^h	4.71 ^h	3.56 ^h	2.45 ^h
of which: Unemployment insurance	0.59	0.56	0.66	..	..	..	0.23	0.20	0.19	2.57	2.24	2.09	0.98 ⁱ	0.69 ⁱ	0.45 ⁱ	3.55 ⁱ	2.46 ⁱ	1.55 ⁱ
8.2. 8.3. Partial and part-time unemployment benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8.4. 8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-	0.01	0.01	-	-	-	-	0.01	0.02	0.04	-	-	-
9. Early retirement^d	-	-	-	..	..	..	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL (1-9)	0.90	0.85	0.96	..	..	..	0.49	0.46	0.42	2.57	2.24	2.09	3.37	2.80	2.56	2.24 ^j	2.11 ^j	1.89 ^j
Active measures (1-7)	0.31 ^d	0.29 ^d	0.30 ^d	..	..	..	0.26	0.25	0.23	0.13	0.12	0.10	1.51	1.30	1.35	4.74	4.75	5.06
of which: Categories 2-7 only	0.15 ^d	0.15 ^d	0.17 ^d	2.38 ^{d,e}	2.30 ^{d,e}	2.34 ^{d,e}	0.13	0.12	0.10	1.13	1.12	0.93	1.21	1.02	0.98	6.95	5.67	4.35
Passive measures (8-9)	0.59	0.56	0.66	..	..	..	0.23	0.20	0.20	2.57	2.24	2.09	1.86	1.50	1.22	-	-	-

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Fiscal years starting on April 1st.

c) Employment Assistance Service.

d) Includes the Aboriginal Human Resources Development Agreements, which have not been allocated across the main categories.

e) Participant stocks for Category 5.2 "Rehabilitation" are not included.

f) Three-quarters of the administration costs of independent unemployment insurance funds (the last quarter concerns administration of benefits outside the scope of this database), which provide some placement-related services.

g) Includes income support paid to participants in "Specially arranged activation", but not the corresponding services.

h) Includes social assistance benefits paid to unemployed but not inactive recipients.

i) Includes part-time and partial benefits.

j) Early retirement benefits (*after-tax*) only when paid to recipients who entered the scheme from unemployment.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Finland						France						Germany					
	Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force		
	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008
1. PES and administration^a	0.17	0.16	0.15	0.24	0.22	0.20	0.27	0.27	0.29	0.27	0.27	0.29	0.27	0.27	0.29			
of which:																		
1.1. Placement and related services ^d	0.10	0.10	0.09	0.17	0.15	0.15	0.13	0.15	0.16	0.13	0.15	0.16	0.05	0.04	0.04			
1.2. Benefit administration ^d	0.05 ^b	0.04 ^b	0.04 ^b	0.07	0.07	0.05	0.07	0.07	0.05	0.07	0.07	0.05	0.05	0.04	0.04			
2. Training	0.39	0.38	0.36	1.83	1.86	1.68	0.29 ^d	0.27 ^d	0.25 ^d	1.98	2.03	2.10	0.32	0.24	0.29	3.55	1.98	1.94
2.1. Institutional training	0.31	0.31	0.29	1.16	1.20	1.10	0.11	0.10	0.08	0.84	0.86	0.85	0.21	0.18	0.22	1.22	1.18	1.37
2.2. Workplace training	0.06	0.06	0.05	0.52	0.48	0.39	-	-	-	-	-	-	-	-	-	-	-	0.11
2.3. Alternate training	-	-	-	-	-	-	-	-	-	0.01	0.02	0.03	-	-	-	-	-	-
2.4. Special support for apprenticeship ^d	0.01	0.02	0.02	0.15	0.18	0.18	0.08	0.08	0.08	1.03	1.07	1.07	0.06	0.06	0.02	0.68	0.87	0.48
4. Employment incentives^d	0.15 ^c	0.14 ^c	0.14 ^c	0.87 ^c	0.89 ^c	0.80 ^c	0.12	0.11	0.10	1.97	1.90	..	0.06 ^c	0.06 ^c	0.08 ^c	0.31 ^c	0.39 ^c	0.45 ^c
4.1. Recruitment incentives	0.10	0.08	0.08	0.59	0.60	0.51	0.12	0.11	0.10	1.97	1.90	..	0.06	0.06	0.08	0.31	0.39	0.45
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5. Supported employment and rehabilitation	0.10	0.09	0.09	0.33	0.31	0.30	0.07	0.07	0.07	0.47	0.50	0.48	0.01	0.01	0.03	0.06	0.06	0.11
5.1. Supported employment	0.02	0.02	0.02	0.13	0.12	0.10	0.07	0.07	0.07	0.47	0.50	0.48	0.01	0.01	0.01	0.04	0.04	0.04
5.2. Rehabilitation	0.07	0.07	0.07	0.20	0.20	0.20	-	-	-	-	-	-	-	-	-	-	-	0.07
6. Direct job creation	0.09	0.08	0.07	0.50	0.51	0.43	0.20	0.20	0.15	1.01	1.20	0.83	0.09	0.06	0.06	0.90	0.82	0.79
7. Start-up incentives	0.02	0.02	0.02	0.16	0.17	0.16	0.01	0.03	0.03	0.28	0.37	0.46	0.12	0.08	0.07	0.98	0.57	0.43
8. Out-of-work income maintenance and support^d	1.30	1.05	0.96	8.62	7.20	6.58	1.34	1.20	1.15	8.98	7.90	7.99	1.67 ^e	1.24 ^e	1.04 ^e	9.83 ^{e,f}	8.29 ^{e,f}	7.42 ^{e,f}
8.1. Full unemployment benefits	1.19	0.96	0.88	7.58	6.30	5.76	1.34	1.20	1.14	8.97	7.89	7.99	1.62	1.19	0.99	9.95	8.46	7.44
of which: Unemployment insurance	0.76	0.63	0.57	3.56	3.06	2.83	1.18	1.05	1.01	7.42	6.39	6.53	0.98	0.70	0.56	3.48	2.59	2.20
8.2. 8.3. Partial and part-time unemployment benefits	0.10	0.08	0.07	1.04	0.91	0.82	-	-	-	0.01	0.01	0.01	0.02	0.02	0.02	0.21	0.10	0.22
8.4. 8.5. Redundancy and bankruptcy compensation	0.01	0.01	0.01	-	-	-	-	-	-	-	-	-	0.04	0.03	0.03	-	-	-
9. Early retirement^d	0.41	0.38	0.39	1.71	1.69	1.76	0.05	0.04	0.02	0.31	0.21	0.14	0.05	0.06	0.05	0.25	0.25	0.24
TOTAL (1-9)	2.61	2.29	2.18	2.30	2.14	1.98	2.30	2.14	1.98	2.59	2.02	1.91	2.59	2.02	1.91			
Active measures (1-7)	0.91	0.87	0.82	0.92	0.90	0.81	0.92	0.90	0.81	0.86	0.72	0.81	0.86	0.72	0.81			
of which: Categories 2-7 only	0.74	0.71	0.67	3.69	3.74	3.37	0.68	0.68	0.60	5.71	6.01	5.49	0.59	0.45	0.53	5.79	3.81	3.72
Passive measures (8-9)	1.70	1.43	1.35	10.33	8.90	8.33	1.38	1.24	1.17	9.29	8.11	8.13	1.73	1.30	1.10	10.07	8.54	7.66

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Includes the administration costs of independent unemployment insurance funds.

c) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "job rotation and sharing" in Finland, Germany, Italy, Korea, Spain and Sweden.

d) Includes training allowances which have not been allocated across sub-categories.

e) Data are revised from those previously published. Recipients of the assistance benefit ALG II who are not registered unemployed are not included.

f) The totals shown for Category 8 include an adjustment for double-counting of participants.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Greece						Hungary						Ireland						Italy					
	Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force		
	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008
1. PES and administration^a	..	..	..	..	..	..	0.09	0.08	0.09	0.12 ^b	0.12 ^b	0.13 ^b	0.12 ^b	0.12 ^b	0.13 ^b	0.09	0.08	0.09	0.09	0.08	0.09	0.09	0.08	0.09
<i>of which:</i>																								
1.1. Placement and related services ^a	0.01	0.02	0.01	..	..	..	..	..	..	0.04	0.04	0.03	0.03 ^c	0.03 ^c	0.03 ^c	0.04	0.04	0.03	0.05 ^e	0.05 ^e	0.05 ^e	0.05 ^e	0.05 ^e	0.05 ^e
1.2. Benefit administration ^a	..	..	..	..	..	..	..	..	..	0.03 ^c	0.03 ^c	0.03 ^c	0.03 ^c	0.03 ^c	0.03 ^c	0.03 ^c	0.03 ^c	0.03 ^c	0.05 ^e	0.05 ^e	0.05 ^e	0.05 ^e	0.05 ^e	0.05 ^e
2. Training	0.06	0.06	0.09	0.45	0.30	0.29	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06
2.1. Institutional training	0.02	0.04	0.03	0.23	0.27	0.18	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06
2.2. Workplace training	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
2.3. Alternate training	0.03	0.02	0.06	0.23	0.03	0.11	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
2.4. Special support for apprenticeship ^a	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
4. Employment incentives^a	0.06	0.06	0.04	0.29	0.37	0.46	0.08	0.12	0.09	0.08	0.12	0.09	0.08	0.12	0.09	0.08	0.12	0.09	0.08	0.12	0.09	0.08	0.12	0.09
4.1. Recruitment incentives	0.06	0.06	0.04	0.29	0.37	0.46	0.08	0.12	0.09	0.08	0.12	0.09	0.08	0.12	0.09	0.08	0.12	0.09	0.08	0.12	0.09	0.08	0.12	0.09
4.2. Employment maintenance incentives	..	..	..	..	..	..	0.01	..	..	0.05	0.09	0.02	..	..	..	..	..	..	..	..	..	..	..	..
5. Supported employment and rehabilitation	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
5.1. Supported employment	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
5.2. Rehabilitation	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
6. Direct job creation	..	0.01	0.01	..	0.01	0.02	0.05	0.04	0.04	0.40	0.39	0.32	0.21	0.21	0.23	0.21	0.21	0.23	1.13	1.08	1.10	0.01	0.01	0.01
7. Start-up incentives	0.02	0.03	0.01	0.11	0.12	0.10	..	..	0.01	0.08	0.04	0.07	..	..	..	..	..	..	0.21	0.22	0.21	0.04	0.03	0.02
8. Out-of-work income maintenance and support^a	0.38	0.34	0.46	..	..	4.44	0.35	0.36	0.37	3.35	3.27	3.67	0.79	0.85	1.26	0.79	0.85	1.26	6.99	6.94	9.91	0.69	0.60	0.72
8.1. Full unemployment benefits	0.38	0.34	0.46	..	..	4.44	0.35	0.36	0.37	3.35	3.27	3.67	0.69	0.75	1.15	0.69	0.75	1.15	6.99	6.94	9.74	0.58	0.52	0.62
<i>of which:</i> Unemployment insurance	0.33	0.28	0.40	..	..	2.63	0.32	0.36	0.37	2.12	2.23	2.51	0.26	0.29	0.51	0.26	0.29	0.51	2.92	2.96	4.63	0.51	0.49	0.59
8.2, 8.3. Partial and part-time unemployment benefits	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
8.4, 8.5. Redundancy and bankruptcy compensation	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
9. Early retirement^a	..	..	..	..	..	..	0.01	..	..	0.12	0.04	0.01	0.06	0.07	0.06	0.06	0.07	0.06	0.53	0.49	0.40	0.11	0.09	0.09
TOTAL (1-9)	..	..	..	0.64	0.67	0.67	0.64	0.67	0.67	1.47	1.55	2.03	1.47	1.55	2.03	1.47	1.55	2.03	1.29	1.14	1.26	0.50	0.45	0.45
Active measures (1-7)	..	..	..	0.28	0.31	0.30	0.28	0.31	0.30	0.82	0.64	0.70	0.82	0.64	0.70	0.82	0.64	0.70	2.93	3.11	3.20	0.41	0.37	0.36
<i>of which:</i> Categories 2-7 only	0.14	0.15	0.14	0.85	0.81	0.87	0.19	0.23	0.21	1.64	1.51	1.62	0.50	0.52	0.58	0.50	0.52	0.58	7.51	7.44	10.31	0.79	0.69	0.81
Passive measures (8-9)	0.38	0.34	0.46	..	..	4.44	0.36	0.36	0.37	3.47	3.30	3.68	0.85	0.91	1.33	0.85	0.91	1.33	0.79	0.69	0.81	0.79	0.69	0.81

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).
b) Category 1 includes the Local Employment Service, Job Clubs, and the overheads, pension and staff costs of the employment and training organisation FAS, except for Training Services (which are allocated to Category 2) and Services to Business.
c) Secretariat estimate based on the ratio of benefit administration costs to benefits paid for a wider range of benefits (as reported in annual reports of DSEFA, the Social Affairs ministry).
d) Includes the Specialist Training Providers programme which has not been allocated across sub-categories.
e) Secretariat estimate based on data for total administration costs and human resources administering income support payments within the National Social Security Institute (reported in INPS General Accounts and Annual Report).
f) Secretariat estimate based on the ratio of benefit administration costs to benefits paid for a wider range of benefits (as reported in annual reports of DSEFA, the Social Affairs ministry).
g) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "Job rotation and sharing" in Finland, Germany, Italy, Korea, Spain and Sweden.
h) Much spending in this category refers to tax relief for firms that have increased total employment and for the conversion of temporary contracts into permanent ones, not otherwise conditional on employment status.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Japan ^b			Korea ^d			Luxembourg			Netherlands		
	Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP		
	2006-07	2007-08	2008-09	2006	2007	2008	2006	2007	2008	2006	2007	2008
1. PES and administration^a	0.14	0.12	0.14	0.03	0.03	0.02	0.04	0.04	0.04	0.40	0.36	0.33
of which:												
1.1. Placement and related services ^a	0.01	0.01	0.02	0.01	0.01	0.01	0.02	0.02	0.02	0.21	0.20	0.18
1.2. Benefit administration ^a	-	-	-	0.01	0.01	-	0.01	0.01	0.01	0.18	0.17	0.14
2. Training	0.04	0.03	0.03	0.05	0.05	0.06	0.12	0.10	0.04	0.10	0.09	0.10
of which:												
2.1. Institutional training	0.03	0.03	0.03	0.04	0.04	0.01	0.01	0.01	0.01	0.04	0.04	0.04
2.2. Workplace training	-	-	-	-	-	0.05	0.09	0.07	0.01	0.84	0.69	0.08
2.3. Alternate training	-	-	-	-	-	-	0.02	0.02	0.02	0.16	0.17	0.15
2.4. Special support for apprenticeship ^a	-	-	-	-	0.01	-	0.01	0.01	0.01	0.10	0.13	0.12
4. Employment incentives^a	0.01	0.01	0.01	0.03	0.03	0.06	0.20	0.22	0.25	3.63	4.50	5.45
of which:												
4.1. Recruitment incentives	0.01	0.01	0.01	0.02	0.03	0.05	0.02	0.02	0.03	1.26	1.53	2.03
4.2. Employment maintenance incentives	-	-	-	-	-	-	0.05	0.06	0.07	0.52	0.64	0.78
5. Supported employment and rehabilitation	-	-	-	-	-	0.01	0.01	0.01	0.01	0.02	0.02	0.02
of which:												
5.1 Supported employment	-	-	-	-	-	0.01	0.01	0.01	0.01	0.02	0.02	0.02
5.2 Rehabilitation	-	-	-	-	-	-	-	-	-	-	-	-
6. Direct job creation	-	-	0.08	0.01	0.01	0.05	0.10	0.10	0.09	0.82	0.82	0.72
7. Start-up incentives	-	-	-	-	-	-	-	-	-	-	-	-
8. Out-of-work income maintenance and support^a	0.40	0.33	0.30	0.23	0.25	0.29	0.42	0.36	0.37	3.53	3.09	3.49
of which:												
8.1. Full unemployment benefits	0.40	0.32	0.30	0.23	0.25	0.28	0.35	0.33	0.33	2.37	2.28	2.16
8.2. 8.3. Partial and part-time unemployment benefits	-	-	0.30	0.23	0.25	0.28	-	-	-	0.85	0.67	0.59
8.4. 8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-	0.04	0.01	0.02	1.16	0.82	1.32
9. Early retirement^a	-	-	-	-	-	-	0.02	0.02	0.02	-	-	-
TOTAL (1-9)	0.59	0.49	0.57	0.35	0.38	0.49	0.17	0.16	0.15	0.60	0.58	0.58
Active measures (1-7)	0.19	0.16	0.26	0.12	0.13	0.20	0.48	0.47	0.42	1.18	1.08	1.04
of which:												
Categories 2-7 only	0.05	0.05	0.13	0.09	0.10	0.18	0.43	0.42	0.39	5.58	6.33	6.54
Passive measures (8-9)	0.40	0.33	0.30	0.23	0.25	0.29	0.59	0.52	0.53	4.14	3.68	4.06

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Fiscal years starting on April 1st.

c) Includes education and training allowances, but not unemployment benefits paid to programme participants.

d) Statistical break between 2007 and 2008 due to an extensive revision of the reporting framework.

e) Refers to expenditure on training programmes for the unemployed. In the case of mixed programmes, an estimated share of expenditure relating to training for employed workers is not included.

f) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "Job rotation and sharing" in Finland, Germany, Italy, Korea, Spain and Sweden.

g) Includes the re-employment bonus and measures of professional (re)integration of disabled workers which have not been allocated across sub-categories.

h) Includes Secretariat estimates in Category 6 for "Special measures".

i) Unemployment benefits paid to participants in training are included.

j) Employer tax reductions payable for every apprentice who does not earn more than 130% of the minimum wage.

k) Wage cost subsidies component of "Flexible reintegration budget for municipalities" measure is allocated to Category 6 in order to improve time-series consistency.

l) Includes social assistance benefits paid to inactive individuals as well as unemployed recipients.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	New Zealand ^d						Norway						Poland					
	Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force		
	2006-07	2007-08	2008-09	2006-07	2007-08	2008-09	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008
1. PES and administration^a	0.11	0.11	..	..	..	..	0.12	0.11	..	..	..	0.09	0.10	0.09	..	..	..	..
<i>of which:</i>																		
1.1. Placement and related services ^a	0.02	0.01	0.02	..	..	..	0.08	0.08	..	..	..	..	0.01	0.01	..	..	..	..
1.2. Benefit administration ^a	0.07	0.07	..	..	..	..	0.01 ^f	0.01 ^f	..	..	..	..	..	..	..	..	..	..
2. Training	0.18^c	0.17^c	0.17^c	1.11	1.17	1.23	0.26	0.23	0.21	1.41	1.26	1.14	0.10	0.10	0.12	0.61	0.54	0.56
2.1. Institutional training	0.06	0.06	0.06	0.24	0.23	0.24	0.25 ^g	0.22 ^g	0.20 ^g	1.24	1.11	0.99	0.02	0.02	0.02	0.07	0.06	0.06
2.2. Workplace training	-	-	-	-	-	-	0.01	0.01	0.01	0.17	0.15	0.15	0.02	0.02	0.03	0.11	0.11	0.15
2.3. Alternate training	0.11	0.11	0.11	0.87	0.94	1.00	-	-	-	-	-	-	-	-	-	-	-	-
2.4. Special support for apprenticeship ^a	-	-	-	-	-	-	-	-	-	-	-	-	0.06	0.06	0.07	0.42	0.40	0.39
4. Employment incentives^a	0.02	0.01	0.01	..	..	..	0.02	0.03	0.02	0.19	0.19	0.19	0.05	0.07	0.08	0.58	0.63	0.79
4.1. Recruitment incentives	0.02	0.01	0.01	..	..	..	0.02	0.03	0.02	0.19	0.19	0.19	0.03	0.05	0.06	0.26	0.27	0.27
4.2. Employment maintenance incentives	-	-	-	..	..	..	-	-	-	-	-	-	0.01	0.02	0.02	0.31	0.36	0.52
5. Supported employment and rehabilitation	0.05	0.05	0.05	1.20	1.12	1.22	0.13	0.15	0.14	0.52	0.55	0.54	0.16	0.17	0.19	..	..	3.13
5.1 Supported employment	0.02	0.02	0.02	0.67	0.85	0.77	0.11	0.13	0.12	0.44	0.48	0.48	0.15	0.16	0.18	..	..	3.12
5.2 Rehabilitation	0.03	0.03	0.03	0.53	0.47	0.45	0.02	0.02	0.02	0.07	0.07	0.06	-	-	-	0.01	0.01	0.01
6. Direct job creation	-	-	-	..	..	..	0.05	0.05	0.04	0.31	0.27	0.26	0.02	0.02	0.02	0.05	0.06	0.07
7. Start-up incentives	0.01	0.01	0.01	..	..	..	-	-	-	0.02	0.02	0.01	0.04	0.05	0.06	0.02	0.02	0.04
8. Out-of-work income maintenance and support^a	0.34^d	0.23^d	0.28^d	1.10	0.85	2.29	0.50^h	0.42^h	0.32^h	2.87	2.03	1.76	0.26	0.19	0.14	1.84	1.49	1.59
8.1. Full unemployment benefits	0.34 ^d	0.23 ^d	0.28 ^d	1.10	0.85	2.29	0.43	0.36	0.29	2.87	2.03	1.76	0.26	0.19	0.14	1.84	1.49	1.59
<i>of which:</i> Unemployment insurance	-	-	-	-	-	-	0.21	0.14	0.12	2.00	1.28	1.09	..	..	..	..	..	..
8.2.8.3. Partial and part-time unemployment benefits	-	-	-	-	-	-	0.06	0.06	0.03	-	-	-	-	-	-	-	-	-
8.4.8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-	0.01	-	-	-	-	-	-	-	-	-	-	-
9. Early retirement^a	-	-	-	-	-	-	-	-	-	-	-	-	0.45	0.33	0.21	2.46	1.94	1.08
TOTAL (1-9)	0.72	0.59	..	..	..	..	1.08	0.98	..	..	..	..	1.16	1.01	0.91	..	..	..
Active measures (1-7)	0.38	0.36	..	..	..	..	0.58	0.56	..	..	..	..	0.45	0.50	0.56	..	..	..
<i>of which:</i> Categories 2-7 only	0.26	0.25	0.25	2.31 ^e	2.29 ^g	2.45 ^e	0.47	0.45	0.42	2.45	2.29	2.13	0.36	0.40	0.47	2.70 ^f	2.74 ^f	4.58
Passive measures (8-9)	0.34	0.23	0.28	1.10	0.85	2.29	0.50	0.42	0.32	2.87	2.03	1.76	0.71	0.51	0.35	4.30	3.43	2.67

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Fiscal years starting on July 1st.

c) Includes training benefits (often paid to participants in alternate training, Category 2.3) and Training Incentive Allowance which covers course fees and related expenses, but not unemployment benefits which are paid to many other participants.

d) Excludes training benefits and includes unemployment benefits paid to participants in active programmes.

e) Participant stocks for Categories 4 "Employment incentives", 6 "Direct job creation" and 7 "Start-up incentives" are not included.

f) Includes the administration costs of rehabilitation benefits.

g) Mainly rehabilitation benefits paid to participants in education in regular schools.

h) Includes both unemployment and rehabilitation benefits, except when these are paid to participants in active programmes.

i) Participants in some measures in Category 5.1 "Supported employment" are not included in 2006 and 2007.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Portugal			Slovak Republic			Spain ^g		
	Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP		
	2006	2007	2008	2006	2007	2008	2006	2007	2008
1. PES and administration^a	0.15	0.14	0.15	0.17	0.11	0.11	0.13	0.13	0.13
of which:									
1.1. Placement and related services ^b	0.03	0.03	0.06	0.09	0.04	0.04	0.04	0.02	0.02
1.2. Benefit administration ^a	0.03 ^b	0.02 ^b	0.02 ^b	..	..	..	0.02	0.02	0.02
2. Training	0.26	0.20	0.24	0.01	-	0.01	0.09	0.02	0.05
2.1. Institutional training	0.15	0.11	0.17	0.38	0.37	0.48	0.09	0.09	0.10
2.2. Workplace training	0.04	0.04	0.04	0.17	0.17	0.18	-	-	-
2.3. Alternate training	-	-	-	-	-	-	0.05	0.04	0.05
2.4. Special support for apprenticeship ^a	0.07	0.05	0.04	0.30	0.26	0.21	0.01	0.01	0.01
4. Employment incentives^a	0.13	0.12	0.13	0.02	0.02	0.02	0.53	0.32	0.37
4.1. Recruitment incentives	0.12	0.12	0.12	0.02	0.02	0.01	0.53	0.32	0.37
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	0.01
5. Supported employment and rehabilitation	0.04	0.04	0.03	0.01	0.01	0.02	0.03	0.04	0.07
5.1 Supported employment	-	-	-	0.01	0.01	0.01	0.03	0.04	0.07
5.2 Rehabilitation	0.04	0.04	0.03	0.09	0.10	0.10	-	-	-
6. Direct job creation	0.03	0.02	0.02	0.38	0.40	0.37	3.94	2.46	2.12
7. Start-up incentives	-	-	-	0.08	0.08	0.11	0.78	0.69	0.78
8. Out-of-work income maintenance and support^a	1.12	0.99	0.93	5.47	4.93	3.90	1.02	0.82	0.83
8.1. Full unemployment benefits	1.09	0.95	0.88	5.42	4.85	3.84	1.02	0.82	0.83
of which: Unemployment insurance	0.89	0.75	0.68	4.10	3.52	2.63	1.02	0.82	0.83
8.2. 8.3. Partial and part-time unemployment benefits	-	0.01	0.01	0.05	0.08	0.07	-	-	-
8.4. 8.5. Redundancy and bankruptcy compensation	0.03	0.03	0.04	..	..	-	0.03	0.03	0.03
9. Early retirement^a	0.11	0.10	0.09	0.37	0.52	0.60	1.68	1.82	2.14
TOTAL (1-9)	1.84	1.62	1.595	0.66	0.59	0.69	2.16	2.17	2.62
Active measures (1-7)	0.61	0.53	0.57	0.32	0.22	0.25	0.73	0.73	0.73
of which: Categories 2-7 only	0.46	0.39	0.42	0.284	0.279	0.296	0.60	0.60	0.60
Passive measures (8-9)	1.23	1.09	1.02	5.84	5.45	4.51	1.43	1.44	1.89

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Secretariat estimate based on the ratio of benefit administration costs to benefits paid (2.1%) for a wider range of benefits (reported in IGSS, *Conta da Seguranca Social 2007*).

c) Does not include social assistance, which is the form of income support received by the majority of registered unemployed.

d) Categories 1 to 7 include expenditure by the autonomous communities and municipalities (additional to data published by Eurostat).

e) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "job rotation and sharing" in Finland, Germany, Italy, Korea, Spain and Sweden.

f) Includes an employer subsidy for the conversion of temporary contracts into permanent contracts, not otherwise conditional on employment status.

g) Participant stock data do not include participants in municipal programmes.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Sweden				Switzerland				United Kingdom ^b				United States ^c		
	Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		
	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006-07	2007-08	2008-09	2006-07	2007-08	2008-09
1. PES and administration^a	0.23	0.23	0.33				0.13	0.11	0.11	0.28	0.28	..	0.03	0.03	0.04
of which:															
1.1. Placement and related services ^a	0.11	0.11	0.22				..	..	..	0.14	0.14	..	0.01	0.01	0.01
1.2. Benefit administration ^a	0.04 ^b	0.04 ^b	0.04 ^b				0.04	0.04	0.04	0.06 ^c	0.06 ^c	0.06 ^c	0.02 ^k	0.02 ^k	0.02 ^k
2. Training	0.33 ^c	0.18 ^c	0.07 ^c	1.10	0.61	0.21	0.23	0.19	0.16	0.02	0.02	..	0.13	0.07	0.04
2.1. Institutional training	0.20	0.11	0.06	0.54	0.27	0.14	0.22	0.18	0.16	0.02	0.02	..	0.12	0.07	0.04
2.2. Workplace training	-	-	-	0.02	-	-	0.01	0.01	0.01	-	-	-	-	-	-
2.3. Alternate training	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2.4. Special support for apprenticeship ^a	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4. Employment incentives^a	0.58 ^d	0.51 ^d	0.38 ^d	2.77 ^d	2.14 ^d	1.71 ^d	0.08	0.06	0.06	0.01	0.01	..	0.11	0.14	0.10
4.1. Recruitment incentives	0.51	0.49	0.38	2.50	2.06	1.71	0.08 ^f	0.06 ^f	0.06 ^f	0.01	0.01	..	0.11	0.14	0.10
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5. Supported employment and rehabilitation	0.20	0.18	0.20	0.78	0.72	0.79	0.23	0.22	0.14	0.01	0.01	..	0.02	0.06	0.04
5.1. Supported employment	0.17	0.17	0.19	0.56	0.56	0.62	0.23	0.22	0.14	0.01	0.01	..	0.02	0.06	-
5.2. Rehabilitation	0.03	0.01	0.01	0.22	0.17	0.17	-	-	-	-	-	-	-	-	-
6. Direct job creation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7. Start-up incentives	0.03	0.02	0.01	0.11	0.06	0.06	0.01	0.01	-	-	-	0.01	0.03	0.02	0.03
8. Out-of-work income maintenance and support^a	0.96	0.67	0.46	6.94	5.39	4.03	0.76	0.57	0.54	0.19	0.16	0.20	0.31	0.24	0.30
8.1. Full unemployment benefits	0.65	0.39	0.26	3.76	2.74	2.12	0.73 ^g	0.57 ^g	0.52 ^g	0.19	0.16	0.20	0.31	0.24	0.30
of which: Unemployment insurance	0.65 ^e	0.39 ^e	0.26 ^e	3.76 ^e	2.74 ^e	2.12 ^e	0.69	0.52	0.47	0.19	0.16	0.20	0.31	0.24	0.30
8.2, 8.3. Partial and part-time unemployment benefits	0.28	0.26	0.17	3.19	2.65	1.91	0.02	0.01	0.02	-	-	-	-	-	-
8.4, 8.5. Redundancy and bankruptcy compensation	0.02	0.02	0.03	-	-	-	-	-	-	-	-	-	-	-	-
9. Early retirement^a	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL (1+9)	2.32	1.79	1.45				1.42	1.16	1.01	0.51	0.49	..	0.37	0.43	0.98
Active measures (1-7)	1.36	1.12	0.99				0.66	0.59	0.47	0.32	0.32	..	0.13 ^l	0.13 ^l	0.17 ^l
of which: Categories 2-7 only	1.13	0.89	0.66	4.76	3.54	2.77	0.54	0.47	0.36	0.04	0.05	..	0.30	0.29	0.10 ^l
Passive measures (8-9)	0.96	0.67	0.46	6.94	5.39	4.03	0.76	0.57	0.54	0.19	0.16	0.20	0.24	0.30	0.81

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Administration costs of independent unemployment insurance funds.

c) Includes income support paid to participants in "Activities within counselling, guidance and placement services" but not the corresponding services (which are in Category 1). This expenditure is not allocated across sub-categories.

d) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "Job rotation and sharing" in Finland, Germany, Italy, Korea, Spain and Sweden.

e) Includes "basic insurance" which is not a contribution-based benefit.

f) Mainly the "intermediate earnings" programme, which resembles partial unemployment benefits paid subject to an earnings taper.

g) Excludes unemployment benefits paid to participants in active programmes.

h) Coverage of expenditure and participants in Northern Ireland is incomplete. Fiscal years starting on April 1st.

i) Includes the administration of benefits (JSA) and other benefits for persons of working age (incapacity benefit, income support and certain supplementary benefits), although only JSA is included in Category 8.

j) Fiscal years starting on October 1st.

k) Mainly costs of running unemployment insurance offices. Also includes various national activities such as information, research and evaluation.

l) Includes TANF work-related activities (estimated as 0.02% of GDP). Other TANF expenditure (0.20% of GDP) on child care, transport, family and social work, etc., administration and cash benefits is not included.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	OECD unweighted average ^b						Estonia						Slovenia					
	Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force		
	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008
1. PES and administration^a	0.16	0.15	0.16				0.02	0.02	0.03				0.09	0.09	0.09			
of which:	0.06	0.06	0.07				0.02	0.02	0.03				0.04	0.04	0.04			
1.1. Placement and related services ^a	0.05	0.05	0.05				..	..	..				0.01	0.01	0.01			
1.2. Benefit administration ^a	0.17	0.15	0.14	1.33	1.24	1.18	0.04	0.03	0.03	0.17	0.16	0.15	0.06	0.03	0.03	1.17	0.44	0.33
2. Training	0.11	0.10	0.09	0.82	0.79	0.77	0.04	0.02	0.02	0.13	0.09	0.10	0.03	0.02	0.01	1.06	0.40	0.25
2.1. Institutional training	0.01	0.01	0.01	0.16	0.12	0.11	-	-	0.01	0.02	0.05	0.03	0.03	0.02	0.01	0.11	..	0.08
2.2. Workplace training	0.01	0.01	0.01	0.09	0.08	0.09	-	-	-	-	-	-	-	-	-	-	-	-
2.3. Alternate training	0.02	0.02	0.02	0.31	0.34	0.35	-	-	-	0.02	0.03	0.02	-	-	-	-	-	-
2.4. Special support for apprenticeship ^a	0.10	0.10	0.09	1.57	1.66	1.50	-	-	-	0.10	0.03	-	0.03	0.02	0.01	0.24	0.17	0.06
4. Employment incentives^a	0.09	0.08	0.08	1.35	1.41	1.15	-	-	-	0.10	0.03	-	0.03	0.02	0.01	0.24	0.17	0.06
4.1. Recruitment incentives	0.00	0.00	0.00	0.09	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-
4.2. Employment maintenance incentives	0.09	0.09	0.09	0.52	0.53	0.67	-	-	-	-	0.01	-	-	-	-	-	-	-
5. Supported employment and rehabilitation	0.07	0.07	0.07	0.38	0.40	0.54	-	-	-	-	0.01	-	-	-	-	-	-	-
5.1. Supported employment	0.02	0.02	0.02	0.09	0.08	0.08	-	-	-	-	-	-	-	-	-	-	-	-
5.2. Rehabilitation	0.06	0.06	0.06	0.64	0.57	0.54	-	-	-	0.01	0.01	-	0.07	0.05	0.04	0.33	0.54	0.22
6. Direct job creation	0.02	0.02	0.02	0.17	0.18	0.20	-	-	-	0.04	0.03	0.02	0.02	0.02	0.02	0.33	0.03	0.08
7. Start-up incentives	0.75	0.65	0.67	5.22	4.60	4.68	0.08	0.10	0.21	1.34	1.26	1.71	0.38	0.30	0.27	2.99	1.75	1.40
8. Out-of-work income maintenance and support^a	0.70	0.60	0.63	4.77	4.22	4.28	0.07	0.08	0.15	1.34	1.26	1.71	0.38	0.30	0.27	2.99	1.75	1.40
8.1. Full unemployment benefits	0.51	0.44	0.46	3.28	2.84	2.75	0.05	0.04	0.10	0.44	0.41	0.56	0.35	0.29	0.27	2.23	1.60	1.40
8.2. 8.3. Partial and part-time unemployment benefits	0.03	0.03	0.02	0.44	0.37	0.39	-	-	-	-	-	-	-	-	-	-	-	-
8.4. 8.5. Redundancy and bankruptcy compensation	0.02	0.02	0.02	0.00	0.00	0.00	0.01	0.02	0.06	-	-	-	-	-	-	-	-	-
9. Early retirement^a	0.12	0.11	0.11	0.81	0.76	0.70	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL (1-9)	1.50	1.35	1.36				0.15	0.15	0.27				0.65	0.50	0.45			
Active measures (1-7)	0.61	0.57	0.57				0.07	0.05	0.07				0.27	0.20	0.18			
of which: Categories 2-7 only	0.44	0.41	0.41	4.14	4.08	4.15	0.05	0.03	0.04	0.32	0.24	0.18	0.18	0.11	0.09	2.06	1.19	0.69
Passive measures (8-9)	0.87	0.76	0.78	5.99	5.33	5.35	0.08 ^e	0.10 ^e	0.21 ^e	1.34	1.26	1.71	0.38	0.30	0.27	2.99	1.75	1.40

a) See the introductory note about scope and comparability at www.oecd.org/els/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Estimates. For some years and countries, expenditure by sub-categories is estimated by applying the shares in the corresponding category calculated for countries with non-missing data. The coverage of sub-categories Placement and related services (1.1) and Benefit administration (1.2) is erratic; hence only non-missing data are taken into account. Participant data are average values for countries with non-missing data for the particular sub-category, category or total.

Source: For EU countries and Norway, Eurostat (2010), *Labour Market Policy: 2010 edition* and denuded underlying data supplied to OECD by Eurostat with certain Secretariat adjustments. For other countries: OECD database on labour market programmes.

7 2 <http://dx.doi.org/10.1787/888932303689>

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Labour market outcomes – Australia

	Unit	1999	2008	2009	2009 OECD-Total
Unemployment rate	% of labour force	7.0	4.3	5.7	8.3
Youth unemployment rate	% of youth labour force (15-24)	13.3	8.9	11.6	16.4
Long-term unemployment (12 months and over)	% of total unemployment	28.3	14.9	14.7	23.5
Employment rate	% of working age population	68.4	73.2	72.0	64.8
Employment rate of women	% of female population (15-64)	60.0	66.7	66.2	56.5
Employment rate of older workers	% of population aged 55-64	44.3	57.4	59.0	54.5
Temporary employment	% of dependent employment	..	..	..	11.6
Part-time employment	% of total employment	..	23.8	24.7	16.2
Average annual working time	Hours per worker	1 778	1 718	1 690	1 739
Average annual wage	2008 USD PPPs	40 526	45 464	..	..
Growth of real GDP	% change from previous year	4.3	2.2	1.4	-3.3
Employment growth	% change from previous year	1.7	2.3	0.3	-1.8
Wage growth	% change from previous year	3.0	-0.2	..	..

Labour market policies and institutions – Australia

	Unit (earlier, latest years)	Earlier year	Latest year	Latest year OECD-Total
Public expenditure on labour market policies				
Active measures	% of GDP (1999, 2008)	0.4	0.3	0.6
Passive measures	% of GDP (1999, 2008)	1.0	0.4	0.8
Ratio of minimum to median wage	Ratio (1999, 2008)	0.61	0.52	0.46
Employment protection (EP)				
Overall EP strictness	Scale 0-6 (1998, 2008)	1.5	1.4	2.1
EP strictness for regular employment	Scale 0-6 (1998, 2008)	1.5	1.4	2.1
EP strictness for temporary employment	Scale 0-6 (1998, 2008)	0.9	0.9	1.8
Additional requirements for collective dismissals	Scale 0-6 (1998, 2008)	2.9	2.9	3.0
Labour taxes (for a single person without children)				
At 100% of the average wage	% of labour costs (2000, 2008)	30.6	26.9	37.4
At 67% of the average wage	% of labour costs (2000, 2008)	25.4	21.9	33.5
Unemployment benefits	% of previous earnings (1997, 2007)	26.5	20.2	24.7
Union membership	% of employees (1998, 2008)	27.8	18.6	..

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