

Statistical Annex

Sources and definitions

Most of the statistics shown in these tables can be found as well in two other (paper or electronic) publications or references, as follows:

- the annual edition of *OECD Labour Force Statistics, 1983-2003*;
- the OECD On-Line Labour Force Statistics database that shows both raw data (see URL: www.oecd.org/scripts/cde/members/LFSDATAAuthenticate.asp) and derived statistics (www.oecd.org/scripts/cde/members/LFSINDICATORSAuthenticate.asp), and allows free access to the data.

These publications, which include information on definitions, notes and sources used by member countries, include longer time series and more detailed disaggregations by age group, gender, duration of unemployment, etc., than are shown in this annex.

Sources and definitions for data shown in the Statistical Annex tables are specified at the bottom of each table.

Please note that the data on employment, unemployment and the labour force are not necessarily the same as the series used for analyses and forecasting by the OECD Economics Department and reproduced in Tables 1.2 and 1.3 of Chapter 1 of this publication.

Interested users can refer to the on-line database, which contains data series describing the labour supply: population, labour force, employment and unemployment disaggregated by gender and age, educational attainment, employment status and sector of activity, participation and unemployment rates, statistics on part-time employment and duration of unemployment. The on-line database contains a number of additional series on labour market results and on features of the institutional and regulatory environment affecting the functioning of labour markets. Among these are the following:

- annual hours of work data for comparisons of trends over time;
- gross earnings by percentile for deriving measures of earnings dispersion for full-time workers by gender;
- gross mean and median earnings of full-time workers by age group and gender;
- statutory minimum wages;
- public expenditure and participant inflows in labour market programmes;
- trade union density rates in OECD member countries.

Conventional signs

- . . Data not available
- . Decimal point
- | Break in series
- Nil or less than half of the last digit used

Note on the statistical treatment of Germany

In this Statistical Annex, data up to end-1990 are for Western Germany; unless otherwise indicated, they are for the whole of Germany from 1991 onwards.

Table A. Standardised unemployment rates in 27 OECD countries
As a percentage of total labour force

	1990	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
Australia	6.7	10.5	10.6	9.5	8.2	8.2	8.3	7.7	6.9	6.3	6.8	6.4	6.1
Austria	..	..	4.0	3.8	3.9	4.4	4.4	4.5	4.0	3.7	3.6	4.3	4.4
Belgium	6.6	7.1	8.6	9.8	9.7	9.5	9.2	9.3	8.6	6.9	6.7	7.3	8.1
Canada	8.1	11.2	11.4	10.4	9.4	9.6	9.1	8.3	7.6	6.8	7.2	7.7	7.6
Czech Republic	..	..	4.4	4.4	4.1	3.9	4.8	6.4	8.6	8.7	8.0	7.3	7.8
Denmark	7.2	8.6	9.6	7.7	6.8	6.3	5.3	4.9	4.8	4.4	4.4	4.6	5.6
Finland	3.2	11.6	16.4	16.8	15.2	14.6	12.7	11.3	10.2	9.8	9.1	9.1	9.0
France	8.7	10.0	11.3	11.9	11.4	11.9	11.8	11.4	10.7	9.3	8.5	8.8	9.4
Germany ^a	4.8	6.4	7.7	8.2	8.0	8.7	9.7	9.1	8.4	7.8	7.8	8.6	9.3
Greece	6.3	7.8	8.6	8.9	9.1	9.7	9.6	11.0	11.8	11.0	10.4	10.0	..
Hungary	..	9.9	12.1	11.0	10.4	9.6	9.0	8.4	6.9	6.3	5.6	5.6	5.8
Ireland	13.4	15.4	15.6	14.3	12.3	11.7	9.9	7.5	5.6	4.3	3.9	4.4	4.6
Italy	8.9	8.8	10.1	11.0	11.5	11.5	11.6	11.7	11.3	10.4	9.5	9.0	8.6
Japan	2.1	2.2	2.5	2.9	3.2	3.4	3.4	4.1	4.7	4.7	5.0	5.4	5.3
Korea	..	..	..	..	..	..	..	..	..	4.4	4.0	3.3	3.6
Luxembourg	1.7	2.1	2.6	3.2	2.9	2.9	2.7	2.7	2.4	2.3	2.1	2.8	3.7
Netherlands	5.9	5.3	6.2	6.8	6.6	6.0	4.9	3.8	3.2	2.9	2.5	2.7	3.8
New Zealand	7.8	10.3	9.5	8.1	6.3	6.1	6.6	7.5	6.8	6.0	5.3	5.2	4.7
Norway	5.8	6.6	6.6	6.0	5.5	4.8	4.0	3.2	3.3	3.4	3.6	3.9	4.5
Poland	..	..	14.0	14.4	13.3	12.3	10.9	10.2	13.4	16.4	18.5	19.8	19.2
Portugal	4.8	4.3	5.7	6.9	7.3	7.3	6.8	5.2	4.5	4.1	4.1	5.1	6.4
Slovak Republic	..	..	..	13.7	13.1	11.3	11.9	12.6	16.8	18.7	19.4	18.7	17.1
Spain	13.1	14.9	18.6	19.8	18.8	18.1	17.0	15.2	12.8	11.3	10.6	11.3	11.3
Sweden	1.7	5.6	9.1	9.4	8.8	9.6	9.9	8.2	6.7	5.6	4.9	4.9	5.6
Switzerland	..	3.0	3.9	3.9	3.5	3.9	4.2	3.6	3.0	2.7	2.6	3.2	4.1
United Kingdom	6.9	9.8	10.0	9.2	8.5	8.0	6.9	6.2	5.9	5.4	5.0	5.1	5.0
United States	5.6	7.5	6.9	6.1	5.6	5.4	4.9	4.5	4.2	4.0	4.7	5.8	6.0
EU-15 ^b	8.1	9.1	10.1	10.5	10.1	10.2	10.0	9.4	8.7	7.8	7.4	7.7	8.0
EU-19 ^b	..	..	..	10.7	10.3	10.2	9.9	9.4	10.0	8.7	8.5	8.8	9.0
OECD Europe ^b	8.0	8.9	10.2	10.5	10.1	10.1	9.8	9.2	9.0	8.5	8.3	8.6	8.8
Total OECD ^b	6.1	7.4	7.8	7.7	7.3	7.2	7.0	6.9	6.7	6.3	6.5	7.0	7.1

Note: In so far as possible, the data have been adjusted to ensure comparability over time and to conform to the guidelines of the International Labour Office. All series are benchmarked to labour-force-survey-based estimates. In countries with annual surveys, monthly estimates are obtained by interpolation/extrapolation and by incorporating trends in administrative data, where available. The annual figures are then calculated by averaging the monthly estimates (for both unemployed and the labour force). For countries with monthly or quarterly surveys, the annual estimates are obtained by averaging the monthly or quarterly estimates, respectively. For several countries, the adjustment procedure used is similar to that of the Bureau of Labor Statistics, U.S. Department of Labor. For EU countries, the procedures are similar to those used in deriving the Comparable Unemployment Rates (CURs) of the Statistical Office of the European Communities. Minor differences may appear mainly because of various methods of calculating and applying adjustment factors, and because EU estimates are based on the civilian labour force. For a fuller description, please refer to the following URL: www.oecd.org/std.

a) Up to and including 1992, western Germany; subsequent data concern the whole of Germany.

b) For above countries only.

Source: OECD (2004), *Main Economic Indicators*, May.

Table B. Employment/population ratios, activity and unemployment rates^a
Persons aged 15-64 years (percentages)

	Employment/population ratio					Labour force participation rate					Unemployment rate							
	1990	1999	2000	2001	2002	2003	1990	1999	2000	2001	2002	2003	1990	1999	2000	2001	2002	2003
Australia	67.9	67.8	69.2	68.7	69.2	69.3	73.0	72.8	73.6	73.7	73.7	73.6	7.0	6.8	6.0	6.7	6.1	5.8
Austria	..	68.2	67.9	67.8	68.2	68.2	..	71.6	71.3	70.7	71.7	71.6	..	4.7	4.7	4.0	4.9	4.7
Belgium	54.4	58.9	60.9	59.7	59.7	59.3	58.7	64.6	65.2	63.6	64.1	64.3	7.3	8.7	6.6	6.2	6.9	7.7
Canada	70.3	70.1	71.1	70.9	71.5	72.1	76.6	75.9	76.3	76.5	77.5	78.1	8.2	7.6	6.9	7.3	7.7	7.7
Czech Republic	..	65.9	65.2	65.3	65.7	64.9	..	72.2	71.6	71.1	70.9	70.4	..	8.7	8.8	8.2	7.3	7.8
Denmark	75.4	76.5	76.4	75.9	76.4	75.1	82.4	80.6	80.0	79.2	79.9	79.4	8.5	5.2	4.5	4.2	4.3	5.5
Finland	74.1	66.0	67.0	67.7	67.7	67.4	76.6	73.6	74.3	74.6	74.5	74.1	3.2	10.3	9.9	9.2	9.1	9.1
France ^b	59.9	59.8	61.1	62.0	62.2	61.9	66.0	67.8	68.0	68.0	68.3	68.2	9.2	11.8	10.1	8.8	8.9	9.3
Germany	64.1	65.2	65.6	65.8	65.3	64.6	67.4	71.2	71.1	71.5	71.3	71.3	4.9	8.5	7.8	7.9	8.7	9.4
Greece	54.8	55.4	55.9	55.6	56.9	58.0	59.1	62.9	63.0	62.1	63.1	63.8	7.2	12.0	11.3	10.4	9.8	9.1
Hungary	..	55.7	56.0	56.2	56.2	57.0	..	59.9	59.9	59.6	59.7	60.6	..	7.0	6.4	5.7	5.8	5.9
Iceland ^{c,d}	79.9	84.2	84.6	84.6	82.8	..	82.1	85.9	86.6	86.6	85.6	..	2.7	1.9	2.3	2.3	3.2	..
Ireland	52.1	62.5	64.5	65.0	65.0	65.0	60.1	66.3	67.4	67.5	67.9	68.0	13.3	5.8	4.4	3.7	4.3	4.5
Italy	52.6	52.9	53.9	54.9	55.6	56.2	59.5	59.8	60.3	60.7	61.2	61.6	11.5	11.5	10.6	9.6	9.1	8.7
Japan	68.6	68.9	68.9	68.8	68.2	68.4	70.1	72.4	72.5	72.6	72.3	72.3	2.2	4.9	5.0	5.2	5.6	5.4
Korea	61.2	59.6	61.5	62.1	63.3	63.0	62.8	63.8	64.2	64.7	65.4	65.3	2.5	6.6	4.3	3.9	3.2	3.5
Luxembourg	59.2	61.6	62.7	63.0	63.6	..	60.1	63.1	64.2	64.1	65.3	..	1.6	2.4	2.4	1.8	2.6	..
Mexico ^d	58.0	61.2	60.9	60.1	60.1	59.6	59.9	62.5	62.3	61.5	61.6	61.2	3.1	2.2	2.2	2.2	2.5	2.6
Netherlands	61.1	70.9	72.9	74.1	74.5	73.6	66.2	73.6	74.9	75.7	76.5	76.4	7.7	3.6	2.7	2.1	2.6	3.6
New Zealand	67.3	70.0	70.7	71.8	72.4	72.5	73.0	75.2	75.2	75.9	76.4	76.1	7.8	6.9	6.1	5.4	5.3	4.8
Norway ^c	73.0	78.0	77.9	77.5	77.1	75.9	77.1	80.6	80.7	80.3	80.3	79.4	5.4	3.2	3.5	3.5	4.0	4.5
Poland	..	57.5	55.0	53.5	51.7	51.4	..	65.9	65.8	65.7	64.8	64.2	..	12.8	16.4	18.6	20.3	20.0
Portugal	67.4	67.4	68.3	68.6	68.1	67.1	70.9	70.7	71.3	71.7	72.0	72.0	4.9	4.6	4.2	4.3	5.4	6.8
Slovak Republic	..	58.1	56.8	56.9	56.9	57.7	..	69.5	69.9	70.5	69.9	70.0	..	16.4	18.8	19.3	18.6	17.6
Spain ^c	51.8	55.0	57.4	58.8	59.5	60.7	61.7	65.3	66.7	65.8	67.1	68.5	16.1	15.7	13.9	10.5	11.4	11.4
Sweden ^c	83.1	72.9	74.2	75.3	74.9	74.3	84.6	78.5	78.9	79.3	79.0	78.9	1.8	7.1	5.9	5.1	5.2	5.8
Switzerland ^d	78.2	78.4	78.3	79.1	78.9	77.8	79.7	80.9	80.5	81.2	81.3	81.2	1.8	3.1	2.7	2.5	3.0	4.2
Turkey	54.5	50.8	48.9	47.8	46.7	45.5	59.4	55.2	52.4	52.3	52.3	51.1	8.2	7.9	6.7	8.6	10.6	10.8
United Kingdom ^c	72.5	71.7	72.4	72.8	72.7	72.9	77.8	76.3	76.6	76.4	76.6	76.6	6.8	6.1	5.6	4.8	5.1	4.9
United States ^c	72.2	73.9	74.1	73.1	71.9	71.2	76.5	77.2	77.2	76.8	76.4	75.8	5.7	4.3	4.0	4.8	5.9	6.1
E-15 ^e	61.4	62.6	63.6	64.3	64.4	64.8	67.1	69.0	69.4	69.4	69.8	70.3	8.4	9.3	8.3	7.4	7.8	7.8
E-19 ^e	61.4	62.0	62.6	63.0	63.0	63.2	67.1	68.6	68.9	68.9	69.2	69.4	8.4	9.6	9.1	8.5	8.9	9.0
OECD Europe ^e	61.0	61.0	61.3	61.5	61.3	60.9	66.5	67.2	67.1	67.1	67.3	67.0	8.2	9.3	8.7	8.4	8.9	9.1
Total OECD ^e	65.1	65.4	65.7	65.5	65.1	65.0	69.3	70.1	70.1	69.9	70.0	69.8	6.0	6.7	6.2	6.3	6.9	6.9

Table B. Employment/population ratios, activity and unemployment rates^a (cont.)
Men aged 15-64 years (percentages)

	Employment/population ratio					Labour force participation rate					Unemployment rate							
	1990	1999	2000	2001	2002	2003	1990	1999	2000	2001	2002	2003	1990	1999	2000	2001	2002	2003
Australia	78.5	76.2	76.6	75.9	76.4	76.4	84.4	82.0	81.9	81.6	81.5	81.0	6.9	7.1	6.4	7.0	6.3	5.7
Austria	..	76.7	76.2	75.9	75.3	75.3	..	80.5	80.1	79.0	79.5	79.4	..	4.7	4.8	4.0	5.2	5.1
Belgium	68.1	67.5	69.8	68.5	68.1	67.1	71.3	73.0	73.8	72.7	72.6	72.6	4.6	7.5	5.3	5.7	6.3	7.5
Canada	77.8	75.5	76.3	75.9	76.1	76.5	84.9	82.0	82.1	82.1	82.9	83.2	8.3	7.9	7.0	7.6	8.2	8.1
Czech Republic	..	74.3	73.6	73.6	74.2	73.4	..	80.2	79.4	79.0	78.9	78.2	..	7.3	7.4	6.8	5.9	6.1
Denmark	80.1	81.2	80.7	80.2	80.2	79.7	87.1	85.0	84.0	83.3	83.8	84.0	8.0	4.5	4.0	3.7	4.3	5.2
Finland	76.7	68.4	69.4	70.0	69.2	69.0	79.6	75.9	76.4	76.7	76.2	76.1	3.6	9.8	9.2	8.7	9.1	9.3
France ^b	69.7	66.8	68.1	69.0	68.6	67.7	75.0	74.4	74.4	74.3	74.5	73.8	7.0	10.2	8.5	7.1	7.9	8.3
Germany	75.7	72.8	72.9	72.8	71.7	70.4	79.0	79.2	78.9	79.0	78.7	78.0	4.1	8.1	7.6	7.8	8.8	9.7
Greece	73.4	70.9	71.3	70.9	71.7	72.5	76.8	76.9	77.1	76.2	76.6	77.0	4.4	7.7	7.5	6.9	6.4	5.9
Hungary	..	62.6	62.7	63.0	62.9	63.4	..	67.8	67.5	67.2	67.1	67.6	..	7.5	7.1	6.3	6.2	6.1
Iceland ^{c,d}	85.2	88.2	88.2	88.0	85.7	..	87.3	89.4	89.8	90.0	88.9	..	2.4	1.4	1.8	2.1	3.6	..
Ireland	67.5	73.5	75.6	76.0	74.7	74.5	77.5	78.3	79.1	79.0	78.3	78.3	13.0	6.1	4.5	3.9	4.7	4.9
Italy	69.2	67.6	68.2	68.7	69.2	69.7	75.1	74.1	74.3	74.2	74.5	74.8	7.9	8.8	8.2	7.4	7.0	6.8
Japan	81.3	81.0	80.9	80.5	79.9	79.8	83.0	85.3	85.2	85.0	84.8	84.6	2.1	5.0	5.1	5.4	5.8	5.7
Korea	73.9	71.3	73.1	73.5	74.9	75.0	76.2	77.0	76.9	76.9	77.7	77.9	3.0	7.4	4.9	4.4	3.6	3.7
Luxembourg	76.4	74.4	75.0	74.9	75.5	..	77.4	75.7	76.4	76.1	77.0	..	1.2	1.7	1.8	1.6	1.9	..
Mexico ^d	84.1	84.6	84.0	83.4	82.6	82.0	86.4	86.2	85.8	85.2	84.7	84.2	2.6	1.9	2.1	2.1	2.5	2.6
Netherlands	75.2	80.3	82.1	82.7	82.9	81.2	79.7	82.6	83.9	84.2	84.8	84.2	5.7	2.7	2.2	1.8	2.3	3.5
New Zealand	76.1	77.3	78.0	78.9	79.6	79.3	83.0	83.2	83.2	83.4	83.9	83.0	8.3	7.1	6.2	5.5	5.1	4.5
Norway ^c	78.6	82.1	81.7	81.0	80.2	78.8	83.4	85.0	84.8	84.0	83.8	82.9	5.8	3.4	3.6	3.6	4.2	4.9
Poland	..	63.6	61.2	59.2	57.0	56.7	..	72.3	71.7	71.5	70.8	70.2	..	12.0	14.6	17.2	19.5	19.3
Portugal	80.1	75.6	76.3	76.5	75.7	73.9	82.8	78.8	79.0	79.2	79.3	78.5	3.3	4.1	3.3	3.4	4.5	5.9
Slovak Republic	..	64.3	62.2	62.1	62.5	63.4	..	76.9	76.8	77.4	76.7	76.7	..	16.3	19.0	19.8	18.6	17.4
Spain ^c	71.9	70.8	72.7	73.8	73.9	74.5	81.3	79.6	80.4	79.8	80.4	81.1	11.7	11.0	9.6	7.5	8.1	8.2
Sweden ^c	85.2	74.8	76.1	77.0	76.3	75.6	86.7	80.9	81.2	81.4	80.9	80.8	1.8	7.5	6.3	5.4	5.7	6.4
Switzerland ^d	90.0	87.2	87.3	87.6	86.1	84.9	91.1	89.6	89.4	89.2	88.7	88.4	1.2	2.7	2.3	1.7	2.9	3.9
Turkey	76.9	72.7	71.7	69.3	66.9	65.9	83.6	79.0	76.9	76.1	75.1	74.0	8.0	7.9	6.8	9.0	11.0	11.0
United Kingdom ^c	82.1	78.4	79.1	79.3	78.9	79.3	88.3	84.1	84.3	83.8	83.7	83.9	7.1	6.8	6.1	5.3	5.7	5.5
United States ^c	80.7	80.5	80.6	79.4	78.0	76.9	85.6	84.0	83.9	83.4	83.0	82.2	5.7	4.1	3.9	4.9	6.0	6.4
EU-15 ^e	74.2	72.1	73.0	73.4	73.0	73.5	79.6	78.5	78.6	78.4	78.5	79.2	6.7	8.1	7.2	6.5	7.0	7.2
EU-19 ^e	74.2	71.1	71.6	71.8	71.3	71.4	79.6	77.7	77.8	77.6	77.6	78.0	6.7	8.5	7.9	7.5	8.1	8.4
OECD Europe ^f	74.9	71.7	71.9	71.8	71.0	70.9	80.3	78.1	77.9	77.6	77.5	77.6	6.7	8.3	7.7	7.6	8.3	8.6
Total OECD ^f	78.2	76.1	76.4	75.9	75.2	74.7	82.6	81.2	81.0	80.7	80.5	80.2	5.4	6.3	5.8	6.0	6.7	6.9

Table B. Employment/population ratios, activity and unemployment rates^a (cont.)
 Women aged 15-64 years (percentages)

	Employment/population ratio					Labour force participation rate					Unemployment rate							
	1990	1999	2000	2001	2002	2003	1990	1999	2000	2001	2002	2003	1990	1999	2000	2001	2002	2003
Australia	57.1	59.4	61.8	61.6	62.1	62.2	61.5	63.5	65.4	65.8	66.0	66.1	7.2	6.4	5.5	6.4	5.9	5.9
Austria	..	59.7	59.7	59.8	61.1	61.2	..	62.7	62.5	62.3	64.0	63.9	..	4.8	4.6	4.1	4.6	4.3
Belgium	40.8	50.2	51.9	50.7	51.1	51.4	46.1	56.0	56.6	54.5	55.4	55.8	11.5	10.3	8.3	6.9	7.8	8.0
Canada	62.7	64.7	65.8	66.0	66.8	67.7	68.3	69.8	70.5	70.8	71.9	73.0	8.1	7.3	6.7	6.8	7.2	7.3
Czech Republic	..	57.4	56.9	57.0	57.1	56.3	..	64.1	63.7	63.2	62.8	62.5	..	10.5	10.6	9.9	9.1	9.9
Denmark	70.6	71.6	72.1	71.4	72.6	70.5	77.6	76.1	75.9	75.0	75.9	74.8	9.0	5.9	5.0	4.8	4.4	5.8
Finland	71.5	63.5	64.5	65.4	66.1	65.7	73.5	71.2	72.1	72.5	72.7	72.1	2.7	10.8	10.6	9.7	9.1	8.9
France ^b	50.3	53.0	54.3	55.2	55.8	56.0	57.2	61.4	61.7	61.8	62.1	62.5	12.1	13.6	11.9	10.8	10.1	10.4
Germany	52.2	57.4	58.1	58.7	58.8	58.7	55.5	63.0	63.3	63.8	64.2	64.5	6.0	8.9	8.1	8.0	8.4	8.9
Greece	37.5	40.7	41.3	41.2	42.7	44.0	42.6	49.7	49.7	48.8	50.2	51.0	12.0	18.2	16.9	15.6	14.9	13.8
Hungary	..	49.0	49.6	49.8	49.8	50.9	..	52.3	52.6	52.4	52.7	53.9	..	6.3	5.7	5.0	5.4	5.6
Iceland ^{c,d}	74.5	80.2	81.0	81.1	79.8	..	76.8	82.3	83.3	83.1	82.2	..	3.0	2.5	2.8	2.5	2.9	..
Ireland	36.6	51.3	53.3	54.0	55.2	55.4	42.6	54.3	55.7	56.0	57.3	57.6	14.0	5.5	4.2	3.5	3.7	3.9
Italy	36.2	38.3	39.6	41.1	42.0	42.7	44.0	45.5	46.3	47.3	47.9	48.3	17.7	15.8	14.6	13.1	12.3	11.7
Japan	55.8	56.7	56.7	57.0	56.5	56.8	57.1	59.5	59.6	60.1	59.7	59.9	2.3	4.7	4.7	5.1	5.4	5.1
Korea	49.0	48.1	50.1	51.0	52.0	51.1	49.9	50.8	51.8	52.7	53.4	52.8	1.9	5.3	3.5	3.2	2.7	3.3
Luxembourg	41.4	48.5	50.0	50.8	51.5	..	42.4	50.2	51.7	52.0	53.5	..	2.5	3.3	3.2	2.2	3.6	..
Mexico ^d	34.2	39.8	40.1	39.4	39.9	39.4	35.7	40.9	41.2	40.4	41.0	40.5	4.3	2.7	2.5	2.4	2.5	2.7
Netherlands	46.7	61.3	63.4	65.3	65.9	65.8	52.4	64.4	65.7	66.9	67.9	68.4	10.9	4.9	3.5	2.5	2.9	3.8
New Zealand	58.5	63.0	63.5	64.8	65.4	65.8	63.2	67.4	67.5	68.5	69.1	69.3	7.3	6.6	5.9	5.3	5.4	5.1
Norway ^c	67.2	73.8	74.0	73.8	73.9	72.9	70.7	76.1	76.5	76.4	76.7	75.9	4.9	3.0	3.2	3.4	3.7	4.0
Poland	..	51.6	48.9	47.8	46.4	46.2	..	59.8	59.9	59.9	58.9	58.4	..	13.8	18.4	20.2	21.2	20.8
Portugal	55.4	59.5	60.5	61.0	60.8	60.6	59.6	62.9	63.8	64.5	65.0	65.6	7.0	5.3	5.2	5.4	6.5	7.7
Slovak Republic	..	52.1	51.5	51.8	51.4	52.2	..	62.3	63.2	63.8	63.2	63.5	..	16.4	18.6	18.8	18.7	17.8
Spain ^c	31.8	39.1	42.0	43.8	44.9	46.8	42.2	50.9	52.9	51.6	53.7	55.7	24.7	23.2	20.6	15.3	16.4	16.0
Sweden ^c	81.0	70.9	72.2	73.5	73.4	72.8	82.5	76.0	76.4	77.1	77.1	76.9	1.8	6.7	5.4	4.7	4.7	5.3
Switzerland ^d	66.4	69.6	69.3	70.6	71.6	70.6	68.2	72.2	71.6	73.2	73.9	73.9	2.6	3.6	3.2	3.5	3.1	4.5
Turkey	32.9	28.9	26.2	26.3	26.6	25.2	36.0	31.4	28.0	28.5	29.5	28.1	8.7	7.9	6.5	7.8	9.8	10.5
United Kingdom ^c	62.8	64.9	65.5	66.1	66.3	66.4	67.3	68.4	68.9	69.0	69.3	69.2	6.6	5.1	4.8	4.2	4.4	4.1
United States ^c	64.0	67.6	67.8	67.1	66.1	65.7	67.8	70.7	70.7	70.4	70.1	69.7	5.6	4.4	4.1	4.7	5.7	5.7
EU-15 ^e	48.6	53.0	54.2	55.1	55.7	56.1	54.5	59.5	60.1	60.3	61.0	61.3	10.9	10.9	9.8	8.6	8.7	8.6
EU-19 ^e	48.6	52.9	53.7	54.3	54.7	54.9	54.5	59.5	60.1	60.2	60.7	60.9	10.9	11.1	10.6	9.7	9.9	9.9
OECD Europe ^e	47.1	50.4	50.6	51.2	51.5	50.9	52.6	56.4	56.4	56.5	57.1	56.4	10.4	10.7	10.2	9.4	9.7	9.7
Total OECD ^e	52.5	54.9	55.3	55.4	55.4	55.3	56.4	59.3	59.4	59.4	59.6	59.6	7.0	7.3	6.9	6.7	7.1	7.2

a) Ratios refer to persons aged 15 to 64 years who are in employment or in the labour force divided by the working age population, or in unemployment divided by the labour force.

b) Provisional estimates based on changes between 2002 and 2003 in the ratios derived from the European Labour Force Survey.

c) Refers to persons aged 16 to 64.

d) The year 1990 refers to 1991.

e) For above countries only.

Source: OECD database on Labour Force Statistics (see URLs at the beginning of the Annex). For Austria, Belgium, Denmark, Greece, Luxembourg and the Netherlands, data are from the European Union Labour Force Survey.

Table C. Employment/population ratios, activity and unemployment rates by selected age groups

	Both sexes (percentages)														
	15 to 24				25 to 54				55 to 64						
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Australia															
Unemployment rates	13.2	11.8	12.9	12.7	11.6	5.1	4.7	5.3	4.8	4.5	5.4	3.9	4.8	3.7	3.9
Labour force participation rates	70.4	68.5	69.0	68.2	67.7	79.9	80.4	80.6	80.9	80.6	44.1	48.8	48.6	50.0	52.2
Employment/population ratios	61.1	60.4	60.1	59.6	59.9	75.8	76.6	76.3	77.1	76.9	41.8	46.9	46.3	48.2	50.1
Austria															
Unemployment rates	..	6.3	6.0	7.2	7.5	..	4.3	3.6	4.5	4.2	..	6.7	5.6	5.8	6.2
Labour force participation rates	..	56.1	54.7	55.7	54.8	..	85.3	85.2	86.6	87.0	..	31.4	29.0	29.8	30.8
Employment/population ratios	..	52.5	51.4	51.7	50.7	..	81.6	82.2	82.7	83.4	..	29.2	27.4	28.1	28.9
Belgium															
Unemployment rates	14.5	15.2	15.3	15.7	19.0	6.5	5.8	5.4	6.2	7.0	3.6	3.2	3.0	3.5	1.7
Labour force participation rates	35.5	35.7	33.6	33.8	33.5	76.7	82.8	80.9	81.7	81.8	22.2	25.9	26.0	26.7	28.5
Employment/population ratios	30.4	30.3	28.5	28.5	27.1	71.7	77.9	76.6	76.6	76.1	21.4	25.0	25.2	25.8	28.1
Canada															
Unemployment rates	12.4	12.6	12.8	13.7	13.8	7.3	5.8	6.2	6.6	6.5	6.0	5.4	5.9	6.2	6.3
Labour force participation rates	69.7	64.4	64.7	66.3	67.0	84.2	84.8	85.1	85.9	86.3	49.3	51.2	51.3	53.7	56.6
Employment/population ratios	61.1	56.3	56.4	57.3	57.8	78.0	79.9	79.8	80.2	80.6	46.3	48.4	48.3	50.4	53.0
Czech Republic															
Unemployment rates	..	17.0	16.6	16.0	17.6	..	7.7	7.2	6.5	7.0	..	5.2	4.9	4.0	4.4
Labour force participation rates	..	46.1	43.2	40.1	38.1	..	88.4	88.4	88.2	87.8	..	38.2	39.0	42.5	44.2
Employment/population ratios	..	38.3	36.1	33.7	31.4	..	81.6	82.1	82.5	81.7	..	36.3	37.1	40.8	42.3
Denmark															
Unemployment rates	11.5	6.7	8.3	7.1	9.8	7.9	4.1	3.5	3.7	5.0	6.1	4.0	4.0	4.7	3.9
Labour force participation rates	73.5	71.9	67.2	68.8	65.9	91.2	87.9	87.5	88.0	87.8	57.1	56.9	58.9	60.1	63.1
Employment/population ratios	65.0	67.1	61.7	64.0	59.4	84.0	84.3	84.5	84.7	83.5	53.6	54.6	56.5	57.3	60.7
Finland															
Unemployment rates	9.4	21.5	19.9	20.7	21.6	2.1	8.0	7.4	7.3	7.3	2.3	9.4	8.9	8.1	7.7
Labour force participation rates	57.5	50.8	50.4	49.6	49.1	89.7	87.9	88.0	88.1	87.5	43.8	46.6	50.3	52.0	54.1
Employment/population ratios	52.2	39.8	40.3	39.4	38.5	87.9	80.9	81.5	81.6	81.1	42.8	42.3	45.9	47.8	49.9
France															
Unemployment rates	19.1	20.7	18.7	20.2	..	8.0	9.2	8.1	8.1	..	6.7	7.9	6.1	5.8	..
Labour force participation rates	36.4	29.3	29.9	30.2	..	84.1	86.2	86.3	86.4	..	38.1	37.3	38.8	41.7	..
Employment/population ratios	29.5	23.2	24.3	24.1	..	77.4	78.3	79.3	79.4	..	35.6	34.3	36.5	39.3	..
Germany															
Unemployment rates	4.5	8.4	8.3	9.8	10.6	4.6	7.0	7.3	8.1	9.1	7.7	12.3	11.7	10.8	9.7
Labour force participation rates	59.1	51.5	51.3	49.7	47.4	77.1	85.3	85.5	85.8	86.0	39.8	42.9	42.9	43.3	43.1
Employment/population ratios	56.4	47.2	47.0	44.8	42.4	73.6	79.3	79.3	78.8	78.2	36.8	37.6	37.9	38.6	39.0
Greece															
Unemployment rates	23.3	29.5	28.0	25.7	25.1	5.1	9.6	8.8	8.6	8.0	1.6	3.8	4.1	3.6	3.0
Labour force participation rates	39.4	38.1	36.2	36.3	35.1	72.2	77.6	77.2	78.2	78.9	41.5	40.6	39.6	40.7	43.2
Employment/population ratios	30.3	26.9	26.0	27.0	26.3	68.5	70.2	70.4	71.5	72.6	40.8	39.0	38.0	39.2	41.9
Hungary															
Unemployment rates	..	12.7	11.2	12.6	13.4	..	5.7	5.1	5.2	5.3	..	3.0	2.9	3.1	2.8
Labour force participation rates	..	37.2	34.6	32.6	30.8	..	77.3	77.1	77.0	77.8	..	22.6	24.2	26.4	29.8
Employment/population ratios	..	32.5	30.7	28.5	26.7	..	73.0	73.1	73.0	73.7	..	21.9	23.5	25.6	29.0

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

Both sexes (percentages)

	55 to 64														
	15 to 24						25 to 54								
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Iceland^{a, b}															
Unemployment rates	4.9	4.7	4.8	7.2	..	..	..	..	..	..	..	..	..	..	..
Labour force participation rates	59.5	71.6	70.2	64.0	..	..	..	..	..	..	..	..	..	..	..
Employment/population ratios	56.6	68.2	66.8	59.4	..	..	..	..	..	..	..	..	..	..	..
Ireland															
Unemployment rates	17.7|	6.4	6.2	7.7	7.6	7.6	3.9	3.7	3.7	3.9	8.4|	2.5	2.6	2.4	2.4
Labour force participation rates	50.3|	51.6	50.1	49.1	49.6	49.6	68.5|	78.5	78.9	79.5	42.1|	46.3	47.9	49.2	50.5
Employment/population ratios	41.4|	48.2	47.0	45.3	45.8	45.8	60.0|	75.3	76.4	76.6	38.6|	45.2	46.6	48.0	49.3
Italy															
Unemployment rates	31.5	29.7	27.0	26.3	26.3	26.3	7.7	8.5	7.9	7.5	2.3	4.5	4.3	4.1	3.8
Labour force participation rates	43.5	39.5	37.6	36.3	35.3	35.3	73.9	74.3	75.1	75.8	33.4	29.0	29.2	30.1	31.5
Employment/population ratios	29.8	27.8	27.4	26.7	26.0	26.0	68.2	68.0	69.2	70.1	32.6	27.7	28.0	28.9	30.3
Japan															
Unemployment rates	4.3	9.2	9.7	10.0	10.2	10.2	1.6	4.1	4.4	4.9	4.7	2.7	5.6	5.7	5.5
Labour force participation rates	44.1	47.0	46.5	45.6	44.8	44.8	80.9	81.9	82.2	82.0	64.7	66.5	65.8	65.4	65.8
Employment/population ratios	42.2	42.7	42.0	41.0	40.3	40.3	79.6	78.6	78.6	78.0	62.9	62.8	62.0	61.6	62.1
Korea															
Unemployment rates	7.0	10.2	9.7	8.1	9.6	9.6	1.9	3.7	3.4	2.8	3.0	0.8	2.6	2.1	1.9
Labour force participation rates	35.0	32.8	33.3	34.2	34.0	34.0	74.6	75.0	75.1	75.5	62.4	59.4	59.5	60.4	58.9
Employment/population ratios	32.5	29.4	30.1	31.5	30.8	30.8	73.2	72.2	72.6	73.4	61.9	57.8	58.3	59.5	57.8
Luxembourg															
Unemployment rates	3.6|	6.4	6.3	7.0	..	..	1.4|	2.0	1.4	2.4	..	0.6|	1.4	0.3	0.2
Labour force participation rates	44.9|	34.0	34.5	34.7	..	..	72.8|	79.8	79.8	81.0	..	28.4|	27.6	24.9	27.9
Employment/population ratios	43.3|	31.8	32.3	32.3	..	..	71.8|	78.2	78.7	79.1	..	28.2|	27.2	24.8	27.9
Mexico^b															
Unemployment rates	5.4	4.4	4.1	4.9	5.3	5.3	2.2	1.5	1.6	1.8	1.9	1.0	1.2	1.0	1.0
Labour force participation rates	52.2	51.8	49.7	48.4	47.2	47.2	65.9	69.3	68.9	69.6	69.5	54.6	53.5	52.6	54.4
Employment/population ratios	49.3	49.6	47.7	46.0	44.7	44.7	64.4	68.3	67.8	68.4	68.1	54.1	52.8	52.1	53.8
Netherlands															
Unemployment rates	11.1|	5.3	4.4	4.6	6.6	6.6	7.2|	2.3	1.7	2.2	3.1	3.8|	1.9	1.5	2.1
Labour force participation rates	59.6|	72.2	73.6	73.9	73.2	73.2	76.0|	83.6	84.2	84.7	85.1	30.9|	38.6	39.9	42.9
Employment/population ratios	53.0|	68.4	70.4	70.5	68.4	68.4	70.6|	81.7	82.8	82.9	82.4	29.7|	37.9	39.3	42.0
New Zealand															
Unemployment rates	14.1	13.2	11.8	11.4	10.2	10.2	6.1	4.5	4.1	4.0	3.5	4.6	4.7	3.5	3.2
Labour force participation rates	67.9	63.0	63.5	64.2	63.0	63.0	81.2	82.3	82.7	83.0	82.8	49.8	60.0	62.9	65.5
Employment/population ratios	58.3	54.7	56.0	56.8	56.6	56.6	76.3	78.6	79.3	79.7	79.8	41.8	57.2	60.7	63.4
Norway^d															
Unemployment rates	11.8|	10.2	10.5	11.5	11.7	11.7	4.3|	2.6	2.6	3.0	3.8	2.5|	1.3	1.6	1.4
Labour force participation rates	60.5|	64.7	63.1	64.2	62.6	62.6	85.9|	87.6	87.4	87.1	86.3	63.1|	68.0	68.5	69.7
Employment/population ratios	53.4|	58.1	56.5	56.9	55.3	55.3	82.2|	85.3	85.1	84.4	83.0	61.5|	67.1	67.4	68.4
Poland															
Unemployment rates	..	35.2	41.0	43.9	43.0	43.0	..	13.9	15.8	17.5	17.3	..	9.4	9.7	10.5
Labour force participation rates	..	37.8	37.4	35.6	34.4	34.4	..	82.4	82.2	81.8	81.7	..	31.3	32.1	31.2
Employment/population ratios	..	24.5	22.1	20.0	19.6	19.6	..	70.9	69.3	67.5	67.6	..	28.4	29.0	27.9

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Both sexes (percentages)														
	15 to 24				25 to 54				55 to 64						
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Portugal															
Unemployment rates	9.6|	8.6	9.4	11.5	14.6	3.8|	3.5	3.5	4.5	5.7	2.1|	3.3	3.2	3.7	4.3
Labour force participation rates	60.6|	46.0	47.1	47.3	45.0	81.5|	84.7	85.2	85.4	85.9	48.0|	52.5	51.7	52.9	53.4
Employment/population ratios	54.8|	42.0	42.7	41.9	38.4	78.4|	81.8	82.2	81.5	81.0	47.0|	50.8	50.0	50.9	51.1
Slovak Republic															
Unemployment rates	..	37.0	39.1	37.4	33.1	..	15.5	15.9	15.3	15.1	..	12.3	12.3	15.3	13.6
Labour force participation rates	..	46.0	45.8	43.5	41.2	..	88.4	88.9	88.6	89.5	..	24.3	25.4	27.0	28.5
Employment/population ratios	..	29.0	27.9	27.2	27.6	..	74.7	74.8	75.1	76.0	..	21.3	22.3	22.9	24.6
Spain^a															
Unemployment rates	30.2	25.3	20.8	22.2	22.7	13.1	12.3	9.3	10.2	10.2	8.0	9.4	6.3	7.1	6.9
Labour force participation rates	54.9	48.5	46.8	47.0	47.6	70.7	78.0	76.5	78.1	79.4	40.1	40.9	41.9	42.7	43.8
Employment/population ratios	38.3	36.3	37.1	36.6	36.8	61.4	68.4	69.5	70.1	71.3	36.9	37.0	39.2	39.7	40.8
Sweden^a															
Unemployment rates	4.5|	11.9	11.8	12.8	13.8	1.3|	4.9	4.1	4.2	4.9	1.5|	6.1	4.9	4.7	4.8
Labour force participation rates	69.1|	52.3	54.3	53.3	52.3	92.8|	88.1	88.2	87.9	87.8	70.5|	69.4	70.4	71.7	72.5
Employment/population ratios	66.0|	46.1	47.9	46.5	45.0	91.6|	83.8	84.6	84.2	83.5	69.4|	65.1	67.0	68.3	69.0
Switzerland^b															
Unemployment rates	3.2	4.8	5.6	5.7	8.6	1.6	2.3	2.1	2.7	3.6	1.1	2.7	1.7	2.0	2.5
Labour force participation rates	71.6	68.3	67.8	69.2	69.2	85.9	87.4	87.9	88.4	87.9	63.8	65.1	68.2	66.1	67.3
Employment/population ratios	69.3	65.0	64.0	65.3	63.2	84.5	85.4	86.1	86.0	84.8	63.1	63.3	67.1	64.8	65.6
Turkey															
Unemployment rates	16.0	13.1	16.2	19.2	20.5	5.4	4.9	6.7	8.7	8.7	3.1	2.1	2.3	3.5	3.7
Labour force participation rates	54.7	42.5	42.1	40.9	38.4	65.1	59.6	59.5	59.8	59.1	44.1	37.2	36.8	36.6	34.0
Employment/population ratios	45.9	37.0	35.3	33.0	30.5	61.6	56.7	55.5	54.6	54.0	42.7	36.4	35.9	35.3	32.7
United Kingdom^a															
Unemployment rates	10.1	11.8	10.5	11.0	11.5	5.8	4.4	3.9	4.1	3.8	7.2	4.4	3.3	3.5	3.3
Labour force participation rates	78.0	69.7	68.2	68.6	67.6	83.9	84.1	83.9	84.0	84.1	53.0	52.8	54.0	55.2	57.5
Employment/population ratios	70.1	61.5	61.1	61.0	59.8	79.1	80.4	80.7	80.6	80.9	49.2	50.5	52.2	53.3	55.5
United States^a															
Unemployment rates	11.2|	9.3	10.6	12.0	12.4	4.6|	3.1	3.8	4.8	5.0	3.3|	2.5	3.0	3.9	4.1
Labour force participation rates	67.3|	65.8	64.5	63.3	61.6	83.5|	84.0	83.7	83.3	83.0	55.9|	59.2	60.4	61.9	62.4
Employment/population ratios	59.8|	59.7	57.7	55.7	53.9	79.7|	81.5	80.5	79.3	78.8	54.0|	57.8	58.6	59.5	59.9
EU-15^c															
Unemployment rates	16.2|	15.6	14.0	14.7	14.7	6.8|	7.3	6.5	6.9	7.0	5.7|	7.5	6.4	6.2	5.7
Labour force participation rates	53.8|	48.4	47.7	47.4	50.0	78.8|	82.4	82.4	82.9	82.6	40.9|	41.4	42.0	43.3	44.9
Employment/population ratios	45.1|	40.8	41.0	40.5	42.6	73.4|	76.5	77.1	77.1	76.9	38.5|	38.3	39.3	40.6	42.3
EU-19^c															
Unemployment rates	16.2|	17.6	16.8	17.5	17.7	6.8|	7.9	7.4	7.9	8.1	5.7|	7.5	6.5	6.4	6.0
Labour force participation rates	53.8|	46.9	46.1	45.5	47.0	78.8|	82.5	82.5	82.8	82.7	40.9|	40.0	40.7	41.9	43.2
Employment/population ratios	45.1|	38.6	38.4	37.6	38.7	73.4|	76.0	76.4	76.3	76.0	38.5|	37.0	38.0	39.2	40.7
OECD Europe^c															
Unemployment rates	15.9|	16.6	16.4	17.5	17.9	6.6|	7.5	7.2	7.8	8.0	5.3|	6.9	6.1	6.0	5.7
Labour force participation rates	54.3|	46.5	45.8	45.1	45.6	77.4|	80.0	79.9	80.1	79.4	41.8|	40.4	41.1	42.1	43.1
Employment/population ratios	45.7|	38.8	38.2	37.2	37.5	72.3|	74.0	74.1	73.8	73.0	39.6|	37.6	38.6	39.6	40.7
Total OECD^c															
Unemployment rates	11.7|	11.8	12.2	13.1	13.3	4.8|	5.3	5.4	6.0	6.0	3.8|	4.9	4.7	4.9	4.7
Labour force participation rates	55.4|	51.8	51.1	50.4	50.3	78.9|	80.4	80.2	80.3	79.9	50.4|	50.4	50.9	52.0	53.4
Employment/population ratios	48.9|	45.7	44.9	43.8	43.6	75.1|	76.1	75.9	75.5	75.1	48.4|	47.9	48.5	49.4	50.8

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Men (percentages)														
	15 to 24				25 to 54				55 to 64						
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Australia															
Unemployment rates	13.9	12.6	13.6	13.6	12.0	4.9	5.1	5.6	4.8	4.4	6.3	4.8	5.6	4.8	4.1
Labour force participation rates	73.0	69.2	70.6	69.6	69.0	93.1	90.3	90.0	90.1	89.3	63.2	61.2	59.9	61.0	63.3
Employment/population ratios	62.8	60.5	61.0	60.2	60.8	88.5	85.7	85.0	85.8	85.4	59.2	58.3	56.6	58.1	60.7
Austria															
Unemployment rates	..	6.9	6.2	7.8	8.1	..	4.2	3.4	4.7	4.4	..	7.1	5.7	6.8	7.3
Labour force participation rates	..	60.7	59.3	60.6	59.7	..	93.6	93.5	93.9	94.3	..	44.5	40.2	40.8	42.3
Employment/population ratios	..	56.5	55.6	55.9	54.9	..	89.7	90.3	89.5	90.1	..	41.4	37.9	38.1	39.2
Belgium															
Unemployment rates	10.1	12.9	14.3	16.0	20.1	4.0	4.6	4.8	5.4	6.6	3.1	3.4	3.9	3.3	1.8
Labour force participation rates	37.0	38.7	37.2	37.3	38.1	92.2	92.1	90.9	91.2	90.4	35.4	36.3	36.6	36.3	39.4
Employment/population ratios	33.3	33.7	31.8	31.3	30.4	88.5	87.9	86.5	86.2	84.4	34.3	35.1	35.1	35.1	38.7
Canada															
Unemployment rates	13.6	13.9	14.5	15.3	15.6	7.2	5.7	6.3	6.9	6.6	6.2	5.4	6.0	6.5	6.8
Labour force participation rates	72.2	65.9	66.1	67.7	68.0	93.1	91.1	91.1	91.5	91.6	64.3	61.0	61.2	64.0	65.9
Employment/population ratios	62.3	56.7	56.5	57.3	57.4	86.4	85.9	85.4	85.3	85.6	60.3	57.7	57.6	59.8	61.4
Czech Republic															
Unemployment rates	..	16.7	16.0	15.1	16.6	..	6.0	5.5	4.9	5.0	..	5.0	4.4	3.5	4.0
Labour force participation rates	..	51.3	48.2	44.8	42.1	..	94.9	95.0	94.9	94.5	..	54.5	55.0	59.4	59.9
Employment/population ratios	..	42.8	40.5	38.0	35.1	..	89.3	89.7	90.2	89.7	..	51.7	52.6	57.3	57.5
Denmark															
Unemployment rates	11.4	6.5	7.3	8.8	10.6	7.5	3.5	2.9	3.3	4.4	5.1	3.9	4.0	5.0	4.0
Labour force participation rates	76.5	75.2	69.4	70.6	68.1	94.5	91.5	91.4	91.7	92.0	69.1	64.5	65.6	67.6	70.8
Employment/population ratios	67.8	70.3	64.3	64.4	60.9	87.4	88.3	88.8	88.7	88.0	65.6	61.9	63.0	64.2	68.0
Finland															
Unemployment rates	10.4	21.2	19.6	20.9	21.7	2.5	7.2	6.9	7.4	7.5	1.8	9.3	8.9	8.2	7.9
Labour force participation rates	58.1	50.4	50.0	48.8	48.5	92.9	90.7	91.0	90.6	90.1	47.1	48.1	51.2	52.6	55.8
Employment/population ratios	52.1	39.8	40.2	38.6	38.0	90.6	84.1	84.7	84.0	83.3	46.3	43.7	46.7	48.3	51.4
France															
Unemployment rates	15.3	18.4	16.2	18.2	..	5.9	7.5	6.3	7.0	..	6.0	7.6	5.6	6.0	..
Labour force participation rates	39.6	32.6	33.1	33.8	..	95.4	94.2	94.1	93.9	..	45.8	41.7	43.8	47.0	..
Employment/population ratios	33.6	26.6	27.8	27.6	..	89.8	87.1	88.1	87.4	..	43.0	38.5	41.4	44.2	..
Germany															
Unemployment rates	4.0	9.2	9.3	11.4	12.3	3.7	6.6	7.1	8.2	9.4	7.0	11.5	11.1	10.3	9.4
Labour force participation rates	61.2	54.7	54.3	52.3	49.9	90.2	93.4	93.5	93.3	93.0	55.9	52.4	52.2	52.6	52.0
Employment/population ratios	58.7	49.7	49.3	46.4	43.8	86.9	87.2	86.9	85.6	84.2	52.0	46.4	46.4	47.2	47.1
Greece															
Unemployment rates	15.1	22.1	21.0	18.7	17.8	3.2	6.1	5.5	5.4	5.0	1.8	3.5	4.1	3.3	2.8
Labour force participation rates	44.1	41.0	38.5	39.4	38.7	94.3	94.3	94.0	94.1	94.1	59.5	57.3	57.0	57.0	60.7
Employment/population ratios	37.4	31.9	30.4	32.0	31.8	91.3	88.6	88.8	89.0	89.4	58.4	55.3	54.6	55.1	59.0
Hungary															
Unemployment rates	..	13.8	12.2	13.2	13.8	..	6.2	5.7	5.4	5.5	..	3.7	3.7	3.9	2.9
Labour force participation rates	..	41.8	39.2	36.0	34.4	..	84.4	84.2	84.3	84.8	..	34.1	35.4	36.9	39.0
Employment/population ratios	..	36.0	34.4	31.2	29.7	..	79.2	79.4	79.7	80.1	..	32.8	34.1	35.4	37.9

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Men (percentages)														
	15 to 24				25 to 54				55 to 64						
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Iceland^{a, b}															
Unemployment rates	5.8	5.7	5.4	9.7	..	1.8	1.1	1.3	2.5	..	1.0	0.5	2.0	1.7	..
Labour force participation rates	60.1	70.1	70.3	65.4	..	97.0	96.1	96.3	96.6	..	93.5	94.7	92.8	91.5	..
Employment/population ratios	56.6	66.1	66.6	59.0	..	95.2	95.1	95.0	94.2	..	92.6	94.2	91.0	89.9	..
Ireland															
Unemployment rates	19.0|	6.1	6.4	8.7	8.6	12.0|	4.3	3.4	4.1	4.4	8.5|	2.6	2.6	2.5	2.6
Labour force participation rates	53.2|	56.1	55.1	53.1	53.4	91.8|	92.0	91.8	91.3	90.9	65.0|	64.7	66.4	66.8	66.5
Employment/population ratios	43.1|	52.7	51.5	48.5	48.8	80.9|	88.1	88.7	87.6	87.0	59.5|	63.0	64.6	65.1	64.8
Italy															
Unemployment rates	26.2	25.4	23.2	22.6	23.0	4.8	6.3	5.8	5.6	5.4	2.2	4.4	4.4	4.0	3.6
Labour force participation rates	46.1	44.6	42.4	41.4	40.5	94.1	90.6	90.7	91.0	91.5	53.0	42.7	42.3	42.9	44.4
Employment/population ratios	34.0	33.2	32.6	32.0	31.2	89.6	84.9	85.5	86.0	86.5	51.9	40.9	40.4	41.2	42.8
Japan															
Unemployment rates	4.5	10.4	10.7	11.3	11.6	1.4	3.9	4.2	4.7	4.6	3.4	6.8	7.0	7.1	6.7
Labour force participation rates	43.4	47.4	46.5	46.2	45.2	97.5	97.1	96.9	96.5	96.4	83.3	84.1	83.4	82.8	83.0
Employment/population ratios	41.4	42.5	41.6	41.0	40.0	96.2	93.4	92.8	92.0	92.0	80.4	78.4	77.5	76.8	77.4
Korea															
Unemployment rates	9.5	12.7	12.1	9.9	11.3	2.5	4.3	4.0	3.3	3.3	1.2	3.6	2.9	2.1	2.4
Labour force participation rates	28.4	28.2	27.6	28.4	28.0	94.6	92.0	91.6	91.7	91.9	77.2	71.0	71.7	73.7	72.6
Employment/population ratios	25.7	24.6	24.3	25.6	24.8	92.2	88.0	87.9	88.7	88.9	76.3	68.5	69.6	72.1	70.8
Luxembourg															
Unemployment rates	2.7|	5.7	7.1	5.3	..	1.0|	1.4	1.1	1.8	..	0.6|	2.0	0.5	0.3	..
Labour force participation rates	45.7|	37.4	36.8	38.2	..	95.0|	94.2	94.2	95.0	..	43.2|	38.6	35.5	37.7	..
Employment/population ratios	44.5|	35.3	34.2	36.1	..	94.0|	92.8	93.2	93.3	..	42.9|	37.9	35.3	37.6	..
Mexico^b															
Unemployment rates	5.2	4.2	3.6	4.5	4.9	1.5	1.4	1.6	1.8	2.0	1.0	1.4	1.2	1.7	1.2
Labour force participation rates	71.2	68.4	66.2	64.4	63.0	96.8	96.3	96.2	96.2	96.2	85.9	80.8	80.4	81.1	81.0
Employment/population ratios	67.5	65.6	63.8	61.5	59.9	95.4	95.0	94.6	94.5	94.3	85.1	79.7	79.5	79.7	80.0
Netherlands															
Unemployment rates	10.3|	4.7	4.2	4.3	6.7	4.9|	1.7	1.4	1.9	3.0	2.8|	1.7	1.7	2.3	2.2
Labour force participation rates	60.0|	73.4	74.7	75.1	73.7	93.4|	93.8	94.0	93.8	93.6	45.8|	50.8	51.4	56.2	58.7
Employment/population ratios	53.8|	69.9	71.5	71.8	68.7	88.8|	92.2	92.7	92.0	90.7	44.5|	49.9	50.5	54.9	57.4
New Zealand															
Unemployment rates	14.9	14.1	12.1	11.5	10.1	6.6	4.4	4.0	3.8	3.2	5.0	5.4	4.0	3.2	3.4
Labour force participation rates	71.4	65.9	66.5	67.1	65.7	93.4	91.4	91.3	91.4	91.0	56.8	72.2	74.3	77.3	76.2
Employment/population ratios	60.7	56.6	58.5	59.4	59.1	87.3	87.3	87.6	88.0	88.1	53.9	68.3	71.3	74.9	73.6
Norway^a															
Unemployment rates	12.4|	9.5	10.6	12.4	12.7	4.7|	2.9	2.7	3.2	4.3	3.0|	1.8	1.7	1.6	1.6
Labour force participation rates	63.9|	67.5	64.8	64.7	63.2	92.3|	91.4	91.4	91.0	90.0	72.8|	74.4	73.6	74.0	74.7
Employment/population ratios	56.0|	61.0	57.9	56.6	55.2	88.0|	88.8	88.9	88.1	86.1	70.7|	73.1	72.3	72.8	73.5
Poland															
Unemployment rates	..	33.3	40.1	43.5	42.1	..	12.1	14.2	16.5	16.5	..	9.1	10.4	11.2	12.0
Labour force participation rates	..	40.9	40.5	39.1	38.2	..	88.3	88.0	87.6	87.4	..	40.4	41.5	40.3	41.8
Employment/population ratios	..	27.3	24.2	22.1	22.1	..	77.6	75.5	73.1	73.0	..	36.7	37.1	35.8	36.8

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Men (percentages)														
	15 to 24				25 to 54				55 to 64						
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Portugal															
Unemployment rates	7.1	6.2	7.3	9.7	12.6	2.3	2.7	2.7	3.5	4.9	2.2	3.7	3.2	3.7	4.8
Labour force participation rates	66.5	50.8	52.1	52.3	48.5	94.3	92.5	92.7	92.6	92.5	66.5	64.5	63.3	63.5	64.7
Employment/population ratios	61.8	47.7	48.3	47.2	42.4	92.1	90.0	90.2	89.4	88.0	65.0	62.1	61.3	61.2	61.6
Unemployment rates	..	39.7	41.8	38.9	34.3	..	15.2	16.0	14.9	14.5	..	13.5	12.6	15.6	14.7
Labour force participation rates	..	49.4	50.2	47.7	45.2	..	93.9	94.0	93.4	94.1	..	41.0	43.0	46.3	48.1
Employment/population ratios	..	29.8	29.2	29.2	29.7	..	79.6	79.0	79.5	80.5	..	35.4	37.6	39.1	41.0
Spain^a															
Unemployment rates	23.2	19.4	16.1	18.4	19.4	9.3	8.0	6.3	6.8	6.9	8.3	8.6	5.6	5.9	5.8
Labour force participation rates	61.8	53.6	52.7	52.4	53.1	94.4	93.0	91.6	92.1	92.4	62.5	60.5	61.4	62.2	62.9
Employment/population ratios	47.5	43.2	44.2	42.8	42.8	85.7	85.6	85.9	85.8	86.0	57.3	55.2	57.9	58.6	59.3
Sweden^a															
Unemployment rates	4.5	12.3	12.7	13.8	14.8	1.3	5.2	4.4	4.5	5.3	1.3	6.9	5.3	5.3	5.7
Labour force participation rates	69.3	53.3	54.2	53.0	51.9	94.7	90.6	90.6	90.0	90.1	75.4	72.8	73.5	74.7	75.5
Employment/population ratios	66.1	46.7	47.3	45.7	44.2	93.5	85.8	86.6	85.9	85.3	74.4	67.8	69.6	70.7	71.2
Switzerland^b															
Unemployment rates	3.0	5.6	5.7	7.3	8.5	0.8	1.6	1.0	2.2	3.3	1.4	3.0	1.8	2.1	2.4
Labour force participation rates	72.9	70.5	68.6	70.7	70.3	97.8	96.7	96.3	96.0	95.5	86.4	79.3	82.4	79.0	79.5
Employment/population ratios	70.7	66.5	64.7	65.5	64.4	97.0	95.2	95.3	93.8	92.3	85.2	77.0	81.0	77.4	77.6
Turkey															
Unemployment rates	16.6	13.7	17.2	20.3	21.5	5.2	5.0	7.1	9.0	8.9	4.0	2.9	3.1	4.6	5.0
Labour force participation rates	71.8	57.6	56.3	53.3	50.6	94.2	89.5	88.7	88.2	87.7	61.3	53.4	52.7	50.8	47.1
Employment/population ratios	59.9	49.7	46.7	42.4	39.7	89.3	85.0	82.4	80.2	79.9	58.8	51.9	51.1	48.5	44.7
United Kingdom^a															
Unemployment rates	11.1	13.2	12.0	12.9	13.2	5.6	4.8	4.1	4.4	4.2	8.4	5.5	4.3	4.3	4.3
Labour force participation rates	83.5	73.7	72.0	72.3	71.1	94.8	91.9	91.3	91.2	91.4	68.1	63.3	64.4	65.0	67.9
Employment/population ratios	74.2	63.9	63.4	63.0	61.7	89.5	87.5	87.6	87.2	87.6	62.4	59.8	61.6	62.1	65.0
United States^a															
Unemployment rates	11.6	9.7	11.4	12.8	13.4	4.6	2.9	3.7	4.8	5.2	3.8	2.4	3.3	4.3	4.5
Labour force participation rates	71.8	68.6	67.0	65.5	63.9	93.4	91.6	91.3	91.0	90.6	67.8	67.3	68.3	69.2	68.7
Employment/population ratios	63.5	61.9	59.4	57.1	55.3	89.1	89.0	87.9	86.6	85.9	65.2	65.7	66.0	66.3	65.6
EU-15^c															
Unemployment rates	14.0	14.4	13.2	14.4	14.8	5.2	6.0	5.5	6.0	6.3	5.7	7.3	6.3	6.1	5.7
Labour force participation rates	57.3	52.1	51.4	51.1	53.6	93.6	92.7	92.4	92.4	92.2	56.5	52.3	52.8	53.9	56.4
Employment/population ratios	49.3	44.6	44.7	43.7	45.7	88.7	87.1	87.3	86.8	86.4	53.2	48.5	49.4	50.6	53.2
EU-19^c															
Unemployment rates	14.0	16.5	16.0	17.2	17.7	5.2	6.7	6.3	7.0	7.3	5.7	7.3	6.5	6.3	6.1
Labour force participation rates	57.3	50.6	49.8	49.2	50.6	93.6	92.2	91.9	91.9	91.6	56.5	51.1	51.6	52.7	54.8
Employment/population ratios	49.3	42.3	41.8	40.7	41.6	88.7	86.0	86.1	85.5	84.9	53.2	47.4	48.2	49.3	51.5
OECD Europe^c															
Unemployment rates	14.2	15.7	16.0	17.6	18.2	5.1	6.4	6.3	7.1	7.4	5.4	6.8	6.1	6.1	5.8
Labour force participation rates	59.8	52.3	51.4	50.3	51.0	93.7	91.9	91.6	91.5	91.1	57.6	51.9	52.4	53.2	54.8
Employment/population ratios	51.3	44.1	43.1	41.5	41.7	88.9	86.1	85.8	85.0	84.3	54.5	48.4	49.2	49.9	51.6
Total OECD^c															
Unemployment rates	11.2	11.7	12.3	13.5	13.8	4.1	4.7	4.9	5.6	5.8	4.2	5.2	5.1	5.4	5.2
Labour force participation rates	60.8	57.1	56.1	55.2	55.1	94.4	92.7	92.4	92.3	92.0	66.4	62.8	63.1	63.9	65.4
Employment/population ratios	54.0	50.4	49.2	47.7	47.5	90.5	88.4	87.8	87.1	86.7	63.7	59.5	59.8	60.5	62.0

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Women (percentages)														
	15 to 24				25 to 54				55 to 64						
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Australia															
Unemployment rates	12.4	11.0	12.2	11.8	11.1	5.5	4.3	5.0	4.8	4.7	3.0	2.3	3.3	1.9	3.5
Labour force participation rates	67.7	67.8	67.4	66.8	66.3	66.6	70.7	71.4	71.9	72.0	24.9	36.1	37.0	38.8	40.8
Employment/population ratios	59.3	60.3	59.2	58.9	58.9	62.9	67.7	67.8	68.4	68.6	24.2	35.3	35.7	38.0	39.4
Austria															
Unemployment rates	..	5.6	5.8	6.5	6.8	..	4.4	3.8	4.3	3.9	..	5.9	5.2	3.9	4.1
Labour force participation rates	..	51.5	50.1	51.0	49.9	..	76.8	76.9	79.2	79.8	..	18.9	18.3	19.4	20.0
Employment/population ratios	..	48.6	47.2	47.6	46.5	..	73.5	74.0	75.8	76.7	..	17.8	17.4	18.6	19.1
Belgium															
Unemployment rates	19.2	18.2	16.6	15.2	17.5	10.3	7.4	6.1	7.2	7.4	5.0	2.8	0.9	3.8	1.3
Labour force participation rates	34.1	32.6	30.0	30.2	28.8	60.8	73.2	70.7	72.0	73.1	9.9	15.8	15.8	17.4	18.0
Employment/population ratios	27.5	26.7	25.0	25.7	23.8	54.5	67.8	66.4	66.8	67.7	9.4	15.4	15.6	16.7	17.7
Canada															
Unemployment rates	11.0	11.3	11.0	11.8	11.9	7.6	5.8	6.0	6.3	6.4	5.7	5.5	5.6	5.8	5.6
Labour force participation rates	67.3	62.9	63.3	64.9	66.0	75.4	78.6	79.1	80.2	80.9	34.9	41.6	41.8	43.8	47.7
Employment/population ratios	59.9	55.8	56.3	57.2	58.2	69.7	74.0	74.3	75.2	75.7	33.0	39.3	39.4	41.3	45.0
Czech Republic															
Unemployment rates	..	17.4	17.3	17.3	18.8	..	9.9	9.1	8.3	9.3	..	5.4	5.8	4.9	5.2
Labour force participation rates	..	40.6	38.0	35.3	34.0	..	81.8	81.8	81.4	81.0	..	23.7	24.6	27.3	30.0
Employment/population ratios	..	33.6	31.5	29.2	27.6	..	73.7	74.3	74.6	73.5	..	22.4	23.2	26.0	28.4
Denmark															
Unemployment rates	11.6	7.0	9.3	5.2	9.0	8.4	4.7	4.1	4.2	5.6	7.5	4.2	4.0	4.2	3.8
Labour force participation rates	70.4	68.8	65.0	67.0	63.6	87.8	84.3	83.5	84.4	83.6	45.9	48.2	51.9	52.1	55.2
Employment/population ratios	62.2	64.0	59.0	63.5	57.9	80.3	80.4	80.1	80.8	78.9	42.4	46.2	49.8	49.9	53.1
Finland															
Unemployment rates	8.3	21.8	20.2	20.5	21.5	1.6	8.8	8.0	7.3	7.0	2.8	9.4	8.8	8.1	7.6
Labour force participation rates	56.9	51.1	50.8	50.5	49.7	86.5	85.0	85.0	85.4	84.8	40.8	45.2	49.5	51.4	52.4
Employment/population ratios	52.2	39.9	40.5	40.1	39.0	85.1	77.6	78.2	79.1	78.8	39.7	40.9	45.1	47.3	48.5
France															
Unemployment rates	23.9	23.7	21.8	22.8	..	10.7	11.1	10.1	9.4	..	7.6	8.3	6.6	5.5	..
Labour force participation rates	33.1	26.0	26.5	26.5	..	72.9	78.4	78.7	79.0	..	31.1	33.0	34.1	36.6	..
Employment/population ratios	25.2	19.8	20.7	20.4	..	65.1	69.6	70.8	71.6	..	28.8	30.3	31.8	34.6	..
Germany															
Unemployment rates	5.0	7.5	7.1	8.0	8.6	6.0	7.5	7.5	8.0	8.8	9.1	13.6	12.6	11.7	10.1
Labour force participation rates	56.8	48.2	48.1	47.0	44.9	63.4	76.9	77.4	78.1	78.9	24.7	33.5	33.6	34.1	34.3
Employment/population ratios	54.0	44.6	44.7	43.2	41.1	59.6	71.2	71.6	71.8	72.0	22.4	29.0	29.4	30.1	30.9
Greece															
Unemployment rates	32.6	37.7	35.7	33.7	34.1	8.6	14.7	13.5	13.2	12.3	1.2	4.4	4.0	4.3	3.4
Labour force participation rates	35.3	35.4	33.9	33.2	31.5	51.5	61.7	61.3	63.1	64.5	24.3	25.5	23.7	25.5	26.8
Employment/population ratios	23.8	22.0	21.8	22.0	20.7	47.1	52.6	53.0	54.7	56.6	24.0	24.4	22.7	24.4	25.8
Hungary															
Unemployment rates	..	11.2	10.0	11.9	12.9	..	5.0	4.5	4.9	5.0	..	1.6	1.4	1.9	2.7
Labour force participation rates	..	32.5	29.9	29.2	27.2	..	70.5	70.1	69.9	71.0	..	13.3	15.1	18.0	22.4
Employment/population ratios	..	28.8	26.9	25.8	23.7	..	66.9	67.0	66.5	67.4	..	13.1	14.9	17.6	21.8

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Women (percentages)														
	15 to 24				25 to 54				55 to 64						
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Iceland^{a, b}															
Unemployment rates	3.9	3.6	4.3	4.4	..	2.6	2.4	2.2	2.9	..	3.4	3.2	1.9	1.0	..
Labour force participation rates	58.8	73.2	70.0	62.6	..	83.0	88.2	88.1	88.3	..	81.1	76.8	81.7	85.3	..
Employment/population ratios	56.5	70.5	67.0	59.8	..	80.8	86.0	86.2	85.7	..	78.3	74.4	80.2	84.4	..
Ireland															
Unemployment rates	16.1	6.9	5.8	6.5	6.5	13.5	3.6	3.0	3.2	3.4	8.3	2.4	2.7	2.2	2.0
Labour force participation rates	47.3	46.9	44.9	44.9	45.7	45.4	65.0	66.1	67.8	67.4	19.9	27.8	29.2	31.4	34.1
Employment/population ratios	39.6	43.7	42.3	41.9	42.7	39.3	62.7	64.1	65.6	65.1	18.2	27.1	28.4	30.7	33.5
Italy															
Unemployment rates	37.8	35.4	32.2	31.4	30.9	12.8	12.1	11.1	10.5	10.0	2.6	4.7	4.1	4.4	4.3
Labour force participation rates	40.8	34.3	32.6	31.0	29.9	53.9	57.9	59.3	60.3	60.9	15.5	16.1	16.9	18.1	19.3
Employment/population ratios	25.4	22.1	22.1	21.2	20.6	47.1	50.9	52.8	54.0	54.9	15.2	15.3	16.2	17.3	18.5
Japan															
Unemployment rates	4.1	7.9	8.7	8.7	8.7	2.1	4.4	4.7	5.2	4.9	1.4	3.6	3.7	3.6	3.7
Labour force participation rates	44.8	46.6	46.4	44.8	44.4	64.2	66.5	67.3	67.4	67.7	47.2	49.7	49.2	48.8	49.3
Employment/population ratios	43.0	43.0	42.4	41.0	40.5	62.9	63.6	64.1	63.9	64.4	46.5	47.9	47.3	47.1	47.5
Korea															
Unemployment rates	5.5	8.5	8.1	6.9	8.5	0.9	2.7	2.5	2.0	2.5	0.3	1.2	0.9	0.8	1.1
Labour force participation rates	40.7	36.8	38.2	39.2	39.4	54.2	57.6	58.2	58.9	58.3	49.6	48.6	48.2	48.0	45.9
Employment/population ratios	38.5	33.6	35.1	36.5	36.0	53.7	56.0	56.8	57.7	56.8	49.4	48.0	47.8	47.6	45.4
Luxembourg															
Unemployment rates	4.7	7.3	5.4	9.0	..	2.0	2.9	1.9	3.2	..	0.6	0.0	0.0	0.0	..
Labour force participation rates	44.0	30.6	32.1	31.2	..	49.7	64.9	65.0	66.7	..	13.8	16.8	14.4	18.1	..
Employment/population ratios	42.0	28.3	30.3	28.4	..	48.7	63.0	63.8	64.5	..	13.7	16.8	14.4	18.1	..
Mexico^b															
Unemployment rates	5.8	4.7	5.0	5.6	6.2	3.8	1.7	1.7	1.6	1.8	1.0	0.7	0.5	0.3	0.3
Labour force participation rates	34.5	36.1	34.3	33.3	31.9	38.2	45.6	45.3	46.5	46.4	24.4	28.6	27.6	29.2	30.1
Employment/population ratios	32.5	34.4	32.6	31.4	29.9	36.8	44.8	44.6	45.8	45.5	24.2	28.4	27.4	29.1	30.0
Netherlands															
Unemployment rates	11.9	5.9	4.5	4.8	6.5	10.9	3.0	2.1	2.5	3.3	6.3	2.1	1.1	1.6	2.0
Labour force participation rates	59.2	70.9	72.4	72.7	72.7	57.9	73.0	74.2	75.4	76.5	16.8	26.4	28.3	29.4	32.9
Employment/population ratios	52.2	66.7	69.2	69.2	68.0	51.6	70.9	72.6	73.5	74.0	15.8	25.8	28.0	29.0	32.2
New Zealand															
Unemployment rates	13.2	12.1	11.5	11.3	10.4	5.4	4.6	4.1	4.2	3.9	4.0	3.5	2.8	3.3	3.8
Labour force participation rates	64.3	59.9	60.2	61.1	60.2	69.3	73.8	74.5	75.0	74.9	30.7	48.0	51.8	53.9	57.5
Employment/population ratios	55.8	52.7	53.3	54.2	53.9	65.6	70.3	71.5	71.8	72.0	29.5	46.3	50.3	52.1	55.4
Norway^a															
Unemployment rates	11.0	10.9	10.3	10.5	10.7	3.9	2.3	2.5	2.8	3.3	1.9	0.7	1.4	1.9	1.2
Labour force participation rates	56.9	61.8	61.3	63.8	62.0	79.2	83.5	83.3	82.9	82.4	53.9	61.6	63.2	65.3	64.7
Employment/population ratios	50.7	55.0	55.0	57.1	55.4	76.1	81.6	81.2	80.6	79.7	52.8	61.2	62.3	64.0	63.9
Poland															
Unemployment rates	..	37.3	42.0	44.4	44.3	..	16.0	17.6	18.7	18.3	..	9.7	8.7	9.6	10.2
Labour force participation rates	..	34.8	34.4	32.2	30.5	..	76.5	76.5	76.1	76.1	..	23.7	24.1	23.3	23.9
Employment/population ratios	..	21.8	20.0	17.9	17.0	..	64.3	63.1	61.9	62.1	..	21.4	22.0	21.1	21.5
Portugal															
Unemployment rates	12.8	11.6	12.2	13.9	16.9	5.8	4.4	4.4	5.6	6.7	1.8	2.7	3.2	3.7	3.7
Labour force participation rates	54.4	41.0	42.0	42.2	41.3	69.4	77.3	78.1	78.3	79.6	32.3	41.9	41.5	43.5	43.5
Employment/population ratios	47.5	36.2	36.9	36.3	34.3	65.4	73.9	74.6	74.0	74.2	31.7	40.8	40.2	41.9	41.8

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)

	Women (percentages)														
	15 to 24				25 to 54				55 to 64						
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Slovak Republic															
Unemployment rates	..	33.8	35.7	35.5	31.6	..	15.8	15.8	15.8	15.7	..	8.7	11.2	14.4	9.9
Labour force participation rates	..	42.6	41.5	39.2	37.1	..	82.9	83.9	83.9	84.8	..	10.7	11.0	11.2	12.4
Employment/population ratios	..	28.2	26.6	25.3	25.4	..	69.8	70.7	70.6	71.5	..	9.8	9.8	9.6	11.2
Spain^a															
Unemployment rates	39.7	32.9	27.0	27.3	27.2	21.0	18.9	13.7	15.1	14.8	7.1	11.3	8.0	9.8	9.3
Labour force participation rates	47.7	43.3	40.7	41.4	41.9	46.9	62.8	61.2	63.9	66.3	19.4	22.6	23.6	24.4	25.8
Employment/population ratios	28.7	29.0	29.7	30.1	30.5	37.1	51.0	52.8	54.2	56.5	18.0	20.1	21.8	22.0	23.4
Sweden^a															
Unemployment rates	4.4	11.4	10.8	11.9	12.7	1.2	4.6	3.7	3.8	4.4	1.6	5.3	4.5	4.0	3.9
Labour force participation rates	68.9	51.2	54.4	53.6	52.7	90.8	85.6	85.6	85.6	85.5	65.8	65.9	67.3	68.6	69.5
Employment/population ratios	65.9	45.4	48.5	47.3	46.0	89.7	81.7	82.5	82.4	81.7	64.8	62.4	64.3	65.9	66.8
Switzerland^b															
Unemployment rates	3.4	3.9	5.5	3.9	8.8	2.6	3.1	3.4	3.2	4.0	0.6	2.3	1.6	1.8	2.5
Labour force participation rates	70.3	66.0	66.9	67.7	68.1	73.7	78.0	79.5	80.7	80.4	43.8	51.3	54.5	53.5	55.4
Employment/population ratios	67.9	63.4	63.2	65.1	62.1	71.8	75.6	76.8	78.1	77.2	43.5	50.1	53.6	52.5	54.0
Turkey															
Unemployment rates	15.0	11.9	14.4	17.1	18.9	5.9	4.6	5.5	7.5	8.1	1.0	0.5	0.4	1.2	1.1
Labour force participation rates	39.4	28.1	28.5	29.0	26.8	36.0	28.9	29.6	30.7	29.8	26.6	21.6	21.5	22.9	21.4
Employment/population ratios	33.5	24.8	24.4	24.0	21.7	33.9	27.6	28.0	28.4	27.4	26.4	21.5	21.4	22.6	21.2
United Kingdom^a															
Unemployment rates	9.0	10.1	8.7	8.8	9.5	6.0	4.0	3.6	3.8	3.3	5.0	2.8	1.8	2.3	2.0
Labour force participation rates	72.4	65.6	64.2	64.8	63.9	73.0	76.1	76.3	76.7	76.6	38.7	42.6	44.0	45.7	47.3
Employment/population ratios	65.9	58.9	58.6	59.0	57.8	68.6	73.1	73.6	73.8	74.1	36.7	41.4	43.2	44.7	46.4
United States^a															
Unemployment rates	10.7	8.9	9.6	11.1	11.4	4.6	3.3	3.9	4.8	4.8	2.8	2.5	2.7	3.5	3.7
Labour force participation rates	62.9	63.0	62.0	61.1	59.2	74.0	76.7	76.4	75.9	75.6	45.2	51.9	53.2	55.2	56.6
Employment/population ratios	56.1	57.4	56.0	54.3	52.5	70.6	74.2	73.4	72.3	72.0	44.0	50.6	51.7	53.2	54.5
EU-15^c															
Unemployment rates	18.8	17.1	15.0	15.0	14.7	9.2	8.8	7.8	8.0	7.9	5.8	7.8	6.5	6.3	5.6
Labour force participation rates	50.1	44.6	43.9	43.7	46.4	63.9	72.2	72.3	73.2	72.9	26.4	30.9	31.7	33.1	33.7
Employment/population ratios	40.7	37.0	37.3	37.1	39.5	58.0	65.8	66.7	67.4	67.2	24.9	28.5	29.6	31.0	31.8
EU-19^c															
Unemployment rates	18.8	19.0	17.7	17.8	17.7	9.2	9.5	8.8	9.0	9.1	5.8	7.8	6.6	6.4	5.9
Labour force participation rates	50.1	43.0	42.3	41.8	43.2	63.9	72.9	73.0	73.7	73.6	26.4	29.5	30.3	31.6	32.2
Employment/population ratios	40.7	34.8	34.8	34.3	35.6	58.0	65.9	66.6	67.1	66.9	24.9	27.2	28.3	29.6	30.3
OECD Europe^c															
Unemployment rates	17.9	17.7	16.9	17.3	17.5	8.8	9.1	8.5	8.8	8.9	5.1	7.1	6.0	5.9	5.4
Labour force participation rates	48.6	40.6	40.1	39.8	40.2	61.0	67.9	68.0	68.7	67.6	27.0	29.5	30.3	31.6	32.0
Employment/population ratios	39.9	33.4	33.3	32.9	33.2	55.6	61.7	62.3	62.6	61.6	25.6	27.4	28.5	29.7	30.3
Total OECD^c															
Unemployment rates	12.3	11.9	12.0	12.6	12.8	5.9	6.1	6.0	6.4	6.3	3.2	4.4	4.1	4.2	4.1
Labour force participation rates	50.1	46.6	46.1	45.6	45.5	63.7	68.2	68.2	68.5	68.0	35.5	38.8	39.4	40.7	42.0
Employment/population ratios	43.9	41.0	40.5	39.8	39.7	59.9	64.0	64.1	64.1	63.7	34.3	37.1	37.7	38.9	40.3

a) Age group 15 to 24 refers to 16 to 24.

b) The year 1990 refers to 1991.

c) For above countries only.

Source: OECD database on Labour Force Statistics (see URLs at the beginning of the Annex). For Austria, Belgium, Denmark, Greece, Luxembourg and the Netherlands, data are from the European Union Labour Force Survey.

Table D. Employment/population ratios, activity and unemployment rates by educational attainment, 2002

Persons aged 25-64 (percentages)

	Both sexes			Men			Women			
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	
Australia	Unemployment rates	7.5	4.3	3.3	8.6	4.0	3.3	6.3	4.9	3.3
	Labour force participation rates	64.8	81.3	86.3	79.2	89.5	92.7	54.6	67.5	80.5
	Employment/population ratios	60.0	77.8	83.5	72.3	86.0	89.6	51.2	64.2	77.9
Austria	Unemployment rates	6.9	3.4	1.9	8.3	3.5	1.8	5.7	3.4	2.0
	Labour force participation rates	58.7	77.9	87.7	71.2	84.8	90.0	51.3	70.3	84.4
	Employment/population ratios	54.7	75.3	86.0	65.3	81.8	88.4	48.3	67.9	82.7
Belgium	Unemployment rates	10.3	6.0	3.5	8.6	4.9	3.2	13.1	7.6	3.8
	Labour force participation rates	54.3	78.6	86.8	68.8	87.6	90.4	39.8	68.9	83.3
	Employment/population ratios	48.8	73.8	83.7	62.9	83.3	87.5	34.6	63.6	80.1
Canada	Unemployment rates	11.0	6.7	5.1	11.2	6.7	5.4	10.8	6.8	4.8
	Labour force participation rates	62.2	81.4	86.3	74.3	88.0	91.0	49.2	74.1	82.3
	Employment/population ratios	55.3	75.9	82.0	66.0	82.1	86.1	43.9	69.1	78.3
Czech Republic	Unemployment rates	18.8	5.6	1.8	21.1	4.1	1.8	17.3	7.6	2.0
	Labour force participation rates	55.7	80.7	88.7	67.8	88.6	94.1	50.2	72.3	81.4
	Employment/population ratios	45.3	76.2	87.1	53.5	85.0	92.5	41.5	66.9	79.8
Denmark	Unemployment rates	6.2	3.4	3.5	4.6	3.3	3.6	8.1	3.4	3.4
	Labour force participation rates	65.0	84.3	90.4	75.4	87.3	92.7	55.8	80.7	88.4
	Employment/population ratios	61.0	81.5	87.2	71.9	84.4	89.3	51.3	77.9	85.3
Finland	Unemployment rates	12.2	8.8	4.5	11.6	8.8	4.3	13.0	8.8	4.6
	Labour force participation rates	65.7	81.5	89.1	68.7	84.3	90.7	62.3	78.5	87.8
	Employment/population ratios	57.7	74.4	85.1	60.7	76.9	86.8	54.2	71.6	83.8
France	Unemployment rates	11.8	6.8	5.2	10.6	5.3	5.3	13.1	8.8	5.1
	Labour force participation rates	65.5	82.3	87.9	75.8	88.1	91.9	56.7	75.7	84.4
	Employment/population ratios	57.8	76.7	83.3	67.8	83.4	87.0	49.3	69.0	80.0
Germany	Unemployment rates	15.3	9.0	4.5	17.7	9.2	4.2	13.0	8.7	5.0
	Labour force participation rates	60.1	77.3	87.5	76.5	83.8	90.4	49.9	70.8	83.0
	Employment/population ratios	50.9	70.3	83.6	62.9	76.0	86.6	43.4	64.6	78.8
Greece	Unemployment rates	7.3	9.6	6.4	4.9	5.6	4.3	11.3	15.6	9.0
	Labour force participation rates	60.3	72.6	86.3	81.0	88.5	89.7	42.1	57.2	82.4
	Employment/population ratios	55.9	65.6	80.8	77.0	83.6	85.9	37.4	48.3	75.0
Hungary	Unemployment rates	10.5	4.4	1.5	12.7	4.6	1.1	8.5	4.3	1.9
	Labour force participation rates	41.1	75.0	83.3	49.4	82.4	87.2	35.4	66.8	79.7
	Employment/population ratios	36.7	71.7	82.0	43.1	78.7	86.2	32.4	63.9	78.2

Table D. **Employment/population ratios, activity and unemployment rates by educational attainment, 2002 (cont.)**
Persons aged 25-64 (percentages)

	Both sexes			Men			Women		
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education
Iceland	3.0	2.6	1.6	3.1	2.4	1.5	3.0	3.0	1.6
Labour force participation rates	88.3	91.6	96.7	94.6	94.8	98.7	84.2	86.6	94.8
Employment/population ratios	85.6	89.3	95.2	91.7	92.5	97.2	81.7	84.0	93.2
Ireland	5.9	2.8	1.8	6.2	2.6	2.2	5.2	3.1	1.5
Labour force participation rates	60.5	79.3	88.2	78.8	92.5	93.2	40.2	67.2	83.6
Employment/population ratios	57.0	77.1	86.5	73.9	90.1	91.2	38.1	65.1	82.3
Italy	9.0	6.4	5.3	6.7	4.6	3.6	14.0	8.9	7.2
Labour force participation rates	54.8	77.1	86.8	75.5	86.1	90.9	34.8	67.9	82.7
Employment/population ratios	49.8	72.1	82.2	70.5	82.1	87.6	30.0	61.8	76.8
Japan	6.6	5.3	3.9	7.9	5.5	3.5	4.6	5.1	4.4
Labour force participation rates	71.3	77.7	82.9	86.2	94.2	97.2	56.0	63.0	67.0
Employment/population ratios	66.6	73.6	79.7	79.3	89.1	93.8	53.4	59.8	64.0
Korea	2.1	2.8	3.0	2.9	3.2	3.3	1.4	2.1	2.4
Labour force participation rates	69.9	72.5	78.5	84.0	89.7	92.0	61.2	53.9	57.1
Employment/population ratios	68.4	70.5	76.1	81.6	86.8	88.9	60.3	52.8	55.8
Luxembourg	3.8	1.2	1.8	2.5	0.9	1.9	5.7	1.7	1.6
Labour force participation rates	61.6	74.5	86.8	78.9	86.4	91.9	47.6	61.4	79.5
Employment/population ratios	59.3	73.6	85.2	76.9	85.6	90.2	44.9	60.4	78.2
Mexico	2.9	1.5	1.7	2.8	1.8	2.2	3.1	1.1	0.4
Labour force participation rates	62.1	72.1	83.8	83.0	95.9	77.1	43.1	48.4	30.2
Employment/population ratios	60.3	70.9	82.9	80.7	94.3	75.4	41.8	47.9	30.1
Netherlands	3.8	2.2	2.1	3.3	1.7	2.0	4.6	2.8	2.3
Labour force participation rates	61.1	81.5	89.0	77.7	88.4	92.9	47.2	74.1	84.1
Employment/population ratios	58.7	79.7	87.1	75.1	86.9	91.1	45.0	72.1	82.1
New Zealand	5.6	3.3	3.4	5.9	2.8	3.4	5.2	4.1	3.3
Labour force participation rates	67.5	84.1	84.5	79.6	92.2	91.2	56.8	74.8	79.1
Employment/population ratios	63.7	81.3	81.6	74.9	89.6	88.1	53.8	71.8	76.5
Norway	3.4	2.9	2.1	3.2	3.1	2.3	3.5	2.7	1.9
Labour force participation rates	66.4	84.0	91.4	74.4	88.0	94.0	58.5	79.6	88.9
Employment/population ratios	64.2	81.5	89.5	72.0	85.3	91.8	56.5	77.4	87.2
Poland	26.6	18.1	6.3	26.9	16.8	5.5	26.1	19.8	7.0
Labour force participation rates	52.3	76.3	89.8	63.5	82.6	92.3	42.9	69.8	87.8
Employment/population ratios	38.4	62.5	84.1	46.4	68.7	87.2	31.7	56.0	81.7

Table D. **Employment/population ratios, activity and unemployment rates by educational attainment, 2002 (cont.)**
Persons aged 25-64 (percentages)

	Both sexes			Men			Women		
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education
Portugal									
Unemployment rates	4.4	4.3	3.9	3.6	3.9	2.6	5.5	4.8	4.8
Labour force participation rates	76.2	86.1	92.0	86.2	88.1	93.6	66.3	84.0	91.1
Employment/population ratios	72.8	82.3	88.5	83.1	84.6	91.2	62.7	80.0	86.8
Slovak Republic									
Unemployment rates	42.3	14.2	3.6	47.9	13.9	3.5	38.1	14.7	3.7
Labour force participation rates	48.9	82.2	89.8	61.0	88.2	93.9	42.5	75.6	85.9
Employment/population ratios	28.2	70.5	86.6	31.8	76.0	90.7	26.3	64.4	82.7
Spain									
Unemployment rates	11.2	9.5	7.7	7.7	5.7	5.1	17.9	14.7	10.7
Labour force participation rates	62.6	79.1	87.6	83.5	90.1	91.9	42.3	67.6	83.1
Employment/population ratios	55.6	71.6	80.8	77.1	85.0	87.2	34.7	57.7	74.2
Sweden									
Unemployment rates	5.8	4.6	3.0	5.4	5.1	3.6	6.3	4.0	2.5
Labour force participation rates	72.3	85.7	89.2	78.0	87.9	90.4	65.1	83.4	88.1
Employment/population ratios	68.2	81.8	86.5	73.8	83.5	87.2	61.0	80.1	85.8
Switzerland									
Unemployment rates	4.7	2.3	2.1	4.6	1.9	1.9	4.8	2.7	2.6
Labour force participation rates	73.1	82.9	92.7	86.5	91.6	96.4	63.7	75.8	85.3
Employment/population ratios	69.7	81.0	90.7	82.5	89.9	94.5	60.6	73.7	83.0
Turkey									
Unemployment rates	8.8	8.6	7.3	9.5	7.1	6.5	6.1	16.0	9.2
Labour force participation rates	54.6	67.4	82.1	82.5	86.7	88.3	24.2	32.2	71.1
Employment/population ratios	49.8	61.6	76.1	74.7	80.5	82.6	22.8	27.0	64.6
United Kingdom									
Unemployment rates	8.5	4.1	2.4	10.4	4.1	2.8	6.4	4.0	2.0
Labour force participation rates	57.8	82.7	90.0	65.9	88.1	92.2	50.7	76.4	87.3
Employment/population ratios	52.9	79.4	87.8	59.1	84.4	89.7	47.5	73.3	85.6
United States									
Unemployment rates	10.2	5.7	3.0	9.9	6.2	3.3	10.6	5.1	2.7
Labour force participation rates	63.5	78.5	85.7	75.5	85.4	91.3	50.4	72.0	80.4
Employment/population ratios	57.0	74.0	83.2	68.0	80.1	88.3	45.0	68.3	78.2
EU-15^a									
Unemployment rates	9.8	6.5	4.4	8.3	5.8	3.9	12.0	7.4	5.0
Labour force participation rates	61.1	79.7	88.2	77.3	86.5	91.4	46.6	72.4	84.6
Employment/population ratios	55.1	74.5	84.3	70.9	81.5	87.8	41.0	67.0	80.4
EU-19^a									
Unemployment rates	10.7	8.0	4.4	9.3	7.2	3.9	12.8	9.0	5.1
Labour force participation rates	60.1	79.2	88.2	76.0	86.0	91.4	46.2	72.0	84.7
Employment/population ratios	53.6	72.9	84.3	68.9	79.8	87.9	40.2	65.5	80.4

Table D. **Employment/population ratios, activity and unemployment rates by educational attainment, 2002 (cont.)**
Persons aged 25-64 (percentages)

	Both sexes			Men			Women		
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education
OECD Europe^a									
Unemployment rates	10.9	8.0	4.5	10.1	7.3	4.0	12.1	8.9	5.0
Labour force participation rates	59.5	79.2	88.2	78.0	86.3	91.5	42.7	71.4	84.4
Employment/population ratios	53.1	72.9	84.2	70.1	80.0	87.8	37.6	65.1	80.2
Total OECD^a									
Unemployment rates	7.8	6.5	3.8	7.4	6.3	3.6	8.4	6.8	3.9
Labour force participation rates	61.6	78.4	85.2	79.3	87.4	92.1	45.3	69.2	77.9
Employment/population ratios	56.8	73.3	82.0	73.5	81.9	88.7	41.5	64.5	74.8

a) For above countries only.

Source: OECD (2004), *Education at a Glance – OECD Indicators*.

Table E. **Incidence and composition of part-time employment^a**
Percentages

	Part-time employment as a proportion of employment									
	Men					Women				
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Australia ^{b, c}	11.3	14.8	15.8	16.3	16.5	38.5	40.7	41.7	41.4	42.2
Austria	..	2.6	2.7	3.1	3.2	..	24.4	24.8	26.2	26.1
Belgium	4.4|	7.1	5.7	6.0	5.9	28.8|	34.5	32.5	32.4	33.4
Canada	9.2	10.3	10.4	10.9	11.0	26.9	27.3	27.1	27.8	27.9
Czech Republic	..	1.6	1.6	1.4	1.6	..	5.4	5.4	4.9	5.3
Denmark	10.2|	9.3	9.3	10.3	10.5	29.7|	24.0	21.0	23.0	21.9
Finland	4.8	7.1	7.3	7.5	8.0	10.6	13.9	14.0	14.8	15.0
France	4.5	5.5	5.1	5.2	4.7	22.5	24.9	24.4	24.1	22.8
Germany	2.3|	4.8	5.1	5.5	5.9	29.8|	33.9	35.0	35.3	36.3
Greece	4.0|	3.0	2.6	2.9	2.9	11.6|	9.5	8.5	10.0	9.9
Hungary	..	1.7	1.7	1.7	2.1	..	4.7	4.0	4.3	5.1
Iceland ^d	7.5	8.8	9.7	10.2	..	39.7	33.7	32.6	31.2	..
Ireland	4.4|	7.8	7.1	7.2	8.1	21.2|	33.0	33.4	33.2	34.7
Italy	4.0|	5.7	5.4	4.9	4.9	18.4|	23.4	23.7	23.5	23.6
Japan ^{b, e}	9.5	11.6	13.7	14.0	14.7	33.4	38.6	41.0	41.2	42.2
Korea ^b	3.1	5.1	5.2	5.4	5.3	6.5	9.8	10.4	10.6	11.2
Luxembourg	1.6|	2.0	2.0	2.3	..	19.1|	28.4	30.1	28.1	..
Mexico	..	7.1	7.5	7.1	7.0	..	25.6	25.7	25.6	25.7
Netherlands	13.4|	13.4	13.8	14.7	14.8	52.5|	57.2	58.1	58.8	59.6
New Zealand	7.9	11.0	11.0	11.4	10.9	34.6	35.9	36.1	36.1	35.8
Norway	6.9	8.7	9.1	9.2	9.9	39.8	33.4	32.7	33.4	33.4
Poland ^b	..	8.8|	7.4	7.5	7.1	..	17.9|	16.6	16.7	16.8
Portugal	3.9|	4.9	5.1	5.7	5.9	12.8|	14.9	14.3	14.4	14.9
Slovak Republic	..	1.0	1.1|	1.0	1.3	..	2.9	2.8|	2.3	3.6
Spain	1.4|	2.6	2.6	2.4	2.5	11.5|	16.5	16.6	16.3	16.5
Sweden	5.3	7.3	7.3	7.5	7.9	24.5	21.4	21.0	20.6	20.6
Switzerland ^{c, d}	6.8	8.4	8.9	7.7	8.1	42.6	44.7	44.7	45.3	45.8
Turkey	4.9	5.7	3.2	3.8	3.6	18.8	19.3	14.0	13.5	12.3
United Kingdom	5.3|	8.6	8.3	8.9	9.6	39.5|	40.8	40.3	40.1	40.1
United States ^f	8.6	7.7	8.0	8.0	8.0	20.2	18.0	18.0	18.5	18.8
EU-15 ^g	4.3|	6.0	5.9	6.1	6.3	27.0|	30.0	30.0	30.0	30.1
EU-19 ^g	4.3|	6.0	5.8|	6.0	6.1	27.0|	27.6	27.5|	27.5	27.6
OECD Europe ^g	4.4|	6.0|	5.5|	5.8	5.9	26.5|	27.4|	27.0|	27.0	27.1
Total OECD ^g	5.0|	5.9|	5.9|	7.1	7.2	19.5|	20.7|	20.6|	24.6	24.8
	Part-time employment as a proportion of total employment					Women's share in part-time employment				
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Australia ^{b, c}	22.6	26.2	27.2	27.5	27.9	70.8	68.6	67.8	67.0	67.2
Austria	..	12.2	12.4	13.5	13.6	..	88.1	88.0	87.3	87.3
Belgium	13.5|	19.0	17.0	17.2	17.7	79.8|	79.0	80.7	80.1	81.0
Canada	17.1	18.1	18.1	18.7	18.8	70.0	69.3	69.1	68.8	68.9
Czech Republic	..	3.2	3.2	2.9	3.2	..	72.5	72.0	73.4	71.9
Denmark	19.2|	16.1	14.7	16.2	15.8	71.1|	69.4	66.0	66.2	64.2
Finland	7.6	10.4	10.5	11.0	11.3	67.0	63.8	63.4	64.6	63.5
France	12.2	14.2	13.8	13.7	12.9	78.6	78.8	79.6	79.5	80.0
Germany	13.4|	17.6	18.3	18.8	19.6	89.7|	84.5	84.6	83.7	83.3
Greece	6.7|	5.5	4.9	5.6	5.6	60.8|	65.4	66.4	67.8	67.9
Hungary	..	3.2	2.8	2.9	3.5	..	71.2	68.4	69.9	69.0
Iceland ^b	22.2	20.4	20.4	20.1	..	81.6	77.0	74.5	73.1	..

Table E. **Incidence and composition of part-time employment^a** (cont.)
Percentages

	Part-time employment as a proportion of total employment					Women's share in part-time employment				
	1990	2000	2001	2002	2003	1990	2000	2001	2002	2003
Ireland	10.0|	18.1	17.9	18.1	18.1	70.3|	74.4	76.5	77.0	72.1
Italy	8.9|	12.2	12.2	11.9	12.0	70.5|	70.5	72.6	74.4	74.7
Japan ^{b, e}	19.2	22.6	24.9	25.1	26.0	70.5	69.7	67.5	67.0	66.7
Korea ^b	4.5	7.0	7.3	7.6	7.7	58.7	57.7	58.8	58.3	59.4
Luxembourg	7.6|	12.4	13.3	12.6	..	86.6|	90.0	90.7	89.1	..
Mexico	..	13.5	13.7	13.5	13.4	..	65.1	63.8	65.6	65.7
Netherlands	28.2|	32.1	33.0	33.9	34.5	70.4|	76.2	76.3	75.4	76.0
New Zealand	19.6	22.3	22.4	22.6	22.3	77.1	72.9	73.2	72.5	73.3
Norway	21.8	20.2	20.1	20.6	21.0	82.7	77.0	76.0	76.2	75.2
Poland ^b	..	12.8|	11.6	11.7	11.5	..	61.7|	64.7	65.0	66.2
Portugal	7.6|	9.4	9.2	9.6	10.0	70.3|	71.5	69.9	67.8	68.3
Slovak Republic	..	1.9	1.9|	1.6	2.3	..	70.6	68.2|	66.1	69.1
Spain	4.6|	7.7	7.8	7.6	7.8	79.2|	78.5	79.0	80.1	80.7
Sweden	14.5	14.0	13.9	13.8	14.1	81.1	72.9	72.7	71.8	70.8
Switzerland ^{c, d}	22.1	24.4	24.8	24.7	25.1	82.4	80.6	80.1	82.8	82.2
Turkey	9.2	9.4	6.2	6.6	6.0	62.6	55.4	62.6	58.6	56.9
United Kingdom	20.1|	23.0	22.7	23.0	23.3	85.1|	79.4	79.8	78.8	77.3
United States ^f	14.1	12.6	12.8	13.1	13.2	68.2	68.1	67.5	68.3	68.8
EU-15 ^g	13.3|	16.2	16.2	16.4	16.6	80.6|	78.7	79.2	78.8	78.5
EU-19 ^g	13.3|	15.2	15.1|	15.3	15.5	80.6|	77.6	78.3|	77.9	77.7
OECD Europe ^g	12.9|	14.8|	14.5|	14.7	14.8	79.1|	76.2|	77.6|	77.2	77.0
Total OECD ^g	11.1|	12.2|	12.2|	14.6	14.8	73.9|	72.0|	72.4|	72.3	72.3

a) Part-time employment refers to persons who usually work less than 30 hours per week in their main job. Data include only persons declaring usual hours.

b) Data are based on actual hours worked. For Poland until 2000 only.

c) Part-time employment based on hours worked at all jobs.

d) Data 1990 refer to 1991.

e) Less than 35 hours per week.

f) Data are for wage and salary workers only.

g) For above countries only.

Sources and definitions: OECD database on Labour Force Statistics (see urls at the beginning of the Annex). For Austria, Belgium, Denmark, France, Germany, Greece, Ireland, Italy, Luxembourg, the Netherlands, Portugal, Spain and the United Kingdom, data are from the European Union Labour Force Survey. See OECD (1997), "Definition of Part-time Work for the Purpose of International Comparisons", Labour Market and Social Policy Occasional Paper No. 22, available on Internet (www.oecd.org/els/workingpapers).

Table F. **Average annual hours actually worked per person in employment^a**

	1979	1983	1990	1999	2000	2001	2002	2003
Total employment								
Australia	1 904	1 853	1 866	1 860	1 855	1 837	1 824	1 814
Austria	..	..	..	1 572	1 582	1 593	1 567	1 550
Belgium	..	1 696	1 690	1 546	1 524	1 548	1 547	1 542
Canada	1 785	1 735	1 743	1 759	1 752	1 749	1 731	1 718
Czech Republic	..	..	..	2 088	2 092	2 000	1 980	1 972
Denmark	..	1 597	1 452	1 496	1 467	1 495	1 462	1 475
Finland ^b	..	1 809	1 763	1 765	1 721	1 694	1 686	1 669
Finland ^c	1 870	1 823	1 771	1 765	1 750	1 734	1 727	1 713
France	1 764	1 672	1 618	1 547	1 500	1 477	1 459	1 453
Germany ^d	..	..	1 541	1 479	1 463	1 450	1 443	1 446
Western Germany	1 758	1 692	1 566	1 457	1 443	1 431	1 426	1 429
Greece	..	1 990	1 919	1 947	1 921	1 928	1 928	1 938
Iceland	..	..	..	1 873	1 885	1 847	1 812	..
Ireland	..	1 902	1 911	1 692	1 687	1 680	1 666	1 613
Italy	1 697	1 674	1 655	1 617	1 613	1 601	1 599	1 591
Japan	2 126	2 095	2 031	1 810	1 821	1 809	1 798	1 801
Mexico	..	..	..	1 923	1 888	1 864	1 888	1 857
Netherlands	..	..	1 456	1 350	1 368	1 368	1 338	1 354
New Zealand	..	..	1 820	1 842	1 817	1 817	1 816	1 813
Norway	1 514	1 485	1 432	1 398	1 380	1 360	1 342	1 337
Poland	..	..	..	..	1 963	1 957	1 958	1 956
Portugal	..	..	1 858	1 734	1 691	1 696	1 697	1 676
Slovak Republic	..	..	..	2 022	2 017	2 026	1 979	1 814
Spain	2 022	1 912	1 824	1 816	1 814	1 816	1 813	1 800
Sweden	1 530	1 532	1 561	1 647	1 625	1 603	1 581	1 564
Switzerland	..	..	..	1 597	1 568	1 541	1 510	..
United Kingdom	1 815	1 713	1 767	1 719	1 708	1 711	1 692	1 673
United States	1 833	1 819	1 829	1 840	1 827	1 806	1 800	1 792
Dependent employment								
Austria	..	..	..	1 501	1 509	1 520	1 497	1 481
Belgium	..	1 562	1 571	1 444	1 432	1 457	1 451	1 449
Canada	1 759	1 721	1 730	1 756	1 745	1 742	1 730	1 717
Czech Republic	..	..	..	2 014	2 018	1 922	1 896	1 882
Denmark	..	..	1 384	1 447	1 409	1 447	1 410	1 423
Finland ^b	..	..	1 666	1 673	1 638	1 616	1 609	1 596
France	1 652	1 554	1 528	1 479	1 431	1 410	1 393	..
Germany ^d	..	..	1 473	1 397	1 381	1 370	1 361	1 362
Western Germany	1 687	1 618	1 489	1 370	1 356	1 348	1 341	1 342
Greece	..	1 766	1 763	1 807	1 813	1 823	1 816	1 811
Hungary	..	1 829	1 710	1 795	1 795	1 766	1 766	1 777
Iceland	..	..	..	1 810	1 820	1 779	1 740	..
Ireland	..	1 702	1 712	1 599	1 597	1 600	1 585	1 541
Italy	..	1 607	1 580	1 545	1 548	1 534	1 533	1 523
Japan ^e	2 114	2 098	2 052	1 842	1 859	1 848	1 837	1 846
Japan ^f	..	..	2 064	1 840	1 853	1 836	1 825	1 828
Korea	..	2 734	2 514	2 497	2 474	2 447	2 410	2 390
Mexico	..	..	..	1 977	1 935	1 915	1 945	1 908
Netherlands	1 591	1 530	1 433	1 343	1 331	1 330	1 306	1 323
New Zealand	..	..	..	1 765	1 768	1 761	1 759	1 767
Poland	..	..	..	..	1 988	1 974	1 979	1 984
Portugal	..	..	1 770	1 705	1 670	1 684	1 688	1 675
Slovak Republic	..	..	..	1 984	1 980	1 993	1 950	1 770
Spain	1 936	1 837	1 762	1 753	1 753	1 757	1 753	1 745
United Kingdom	1 750	1 652	1 704	1 695	1 684	1 686	1 671	1 652
United States	1 812	1 805	1 810	1 821	1 809	1 790	1 784	1 777

Table F. **Average annual hours actually worked per person in employment^a** (cont.)

- a) The concept used is the total number of hours worked over the year divided by the average number of people in employment. The data are intended for comparisons of trends over time; they are unsuitable for comparisons of the level of average annual hours of work for a given year, because of differences in their sources. Part-time workers are covered as well as full-time.
- b) Data estimated from the Labour Force Survey.
- c) Data estimated from national accounts.
- d) The year 1990 refers to 1991.
- e) Data refer to establishments with 30 or more regular employees.
- f) Data refer to establishments with five or more regular employees.

Sources and definitions:

Secretariat estimates for Austria, Belgium, Denmark, Greece, Ireland, Italy, Netherlands (for total employment only) and Portugal for annual hours worked for the total economy based on the European Labour Force Survey. Estimates of annual working time per employed persons are based on the Spring European Labour Force Survey (EULFS) as the main source of data for various components of working time (overtime, illness, maternity leave, etc.). The data from the EULFS correspond to one single reading in the year, which requires the use of external sources for hours not worked due to public holidays and annual leave. A correction is also made to account for an estimated 50 per cent underreporting, on average, of hours lost due to illness and maternity leave in the EULFS. In sum, the estimates are computed by multiplying weekly usual hours worked by the number of effective weeks worked during the year (taking into account vacation and time not worked due to other reasons). This edition presents revised estimates of annual working time, which take into account the number of public holidays and annual leave shown in the EIRO (2002) report on "Working Time Developments – 2002" (see www.eiro.eurofound.ie/2003/03/update/tn0303103u.html).

Australia: Data supplied by the Australian Bureau of Statistics from the Labour Force Survey. Annual hours are adjusted to take account of public holidays occurring during the reporting period. The method of estimation is consistent with the national accounts.

Canada: Data series, revised back to 1997 following a change in methodology, supplied by Statistics Canada, based mainly on the monthly Labour Force Survey supplemented by the Survey of Employment Payrolls and Hours, the annual Survey of Manufacturers and the Census of Mining. Secretariat estimates for years 1979 and 1983 are obtained by prolonging the trend of the old annual hours of work series for the period prior to 1997.

Czech Republic: Data supplied by the Czech Statistical Office and based on the quarterly Labour Force Sample Survey. Main meal breaks (one half hour a day) are included until 2000 and are excluded thereafter.

Finland: Data supplied by Statistics Finland. National accounts series based on an establishment survey for manufacturing, and the Labour Force Survey for other sectors and for the self-employed. Alternative series based solely on the Labour Force Survey.

France: New data series for the period 1990 to 2001 communicated by the Institut national de la statistique et des études économiques (INSEE) based on National Accounts. The revised series mainly take into account the change in the definition of working time that occurred following the reduction in work hours (RTT). Secretariat estimates for years 1979 and 1983 are obtained by prolonging the trend of the old annual hours of work series for the period prior to 1990. Estimates for 2002 and 2003 are Secretariat estimates based on alternative estimates of annual working time derived from the European Labour Force Survey (see notes for Belgium, Denmark, etc.).

Germany and Western Germany: Data series from 1991 onward extend coverage of part-time work with few hours of work. Data supplied by the Institut für Arbeitsmarkt- und Berufsforschung (IAB), calculated within a comprehensive accounting structure, based on establishment survey estimates of weekly hours worked by full-time workers whose hours are not affected by absence, and extended to annual estimates of actual hours by adjusting for a wide range of factors, including public holidays, sickness absence, overtime working, short-time working, bad weather, strikes, part-time working and parental leave. For Western Germany, data prior to 1991 have been revised by IAB back to 1970. Estimates for unified Germany and Western Germany have been slightly revised since 1999.

Hungary: Data supplied by the Hungarian Statistical office. Annual hours estimates based on an establishment survey for manufacturing covering five or more employees.

Iceland: Data are provided by Statistics Iceland and are based on the Icelandic Labor Force Survey. Annual actual hours worked per person in employment are computed by multiplying daily actual hours worked by annual actual working days net of public holidays and annual vacations. The latter are for a typical work contract by sector of activity.

Italy: Data are Secretariat estimates based on the European Labour Force Survey for 1985 to 1999 (see notes for Belgium, Denmark, etc.). From 1960 to 1985, the trend in data is taken from the series provided by ISTAT and based on a special establishment survey on total employment discontinued in 1985.

Japan: Data for total employment are Secretariat estimates based on data from the Monthly Labour Survey of Establishments, extended to agricultural and government sectors and to the self-employed by means of the Labour Force Survey. Data for dependent employment supplied by Statistics Bureau, Management and Coordination Agency, from the Monthly Labour Survey, referring to all industries excluding agriculture, forest, fisheries and government services. Annual working time estimates for total employment in 2002 and 2003 are provisional and are calculated based on year-to-year changes in annual working time estimates of employees working in establishments with five or more employees.

Table F. **Average annual hours actually worked per person in employment^a** (cont.)*Sources and definitions:*

Korea : Data supplied by the Ministry of Labour from the Report on monthly labour survey.

Mexico: Data supplied by STPS-INEGI from the bi-annual National Survey of Employment, based on the assumption of 44 working weeks per year.

Source: Netherlands: From 1977 onwards, figures are “Annual Contractual Hours”, supplied by Statistics Netherlands, compiled within the framework of the Labour Accounts. Overtime hours are excluded. For 1970 to 1976, the trend has been derived from data supplied by the Economisch Instituut voor het Midden en Kleinbedrijf, referring to persons employed in the private sector, excluding agriculture and fishing. Estimates for dependent employment in 2002 and 2003 are Secretariat estimates based on alternative estimates of annual working time derived from the European Labour Force Survey (see notes for Belgium, Denmark, etc.).

New Zealand: Data supplied by Statistics New Zealand and derived from the quarterly Labour Force Survey, whose continuous sample design avoids the need for adjustments for public holidays and other days lost.

Norway: Data supplied by Statistics Norway, based on national accounts and estimated from a number of different data sources, the most important being establishment surveys, the Labour Force Surveys and the public sector accounts.

Poland: Data supplied by the Central Statistical Office of Poland and derived from the continuous quarterly labour force survey since 2000. Annual hours actually worked are obtained by dividing total weekly hours at work by average number of people in employment annualised by multiplying by 52 weeks. Data prior to 1999 are based on the quarterly labour force survey with fixed monthly reference weeks. In 1999, the survey was conducted only in the first quarter and last quarter when the continuous survey was introduced, which causes a break in the series prior and after 1999.

Slovak Republic: Data supplied by the Statistical Office of the Slovak Republic and based on the continuous labour force survey with quarterly results. Hours worked cover the main meal break until 2001 and are excluded thereafter.

Spain: New series supplied by Instituto Nacional de Estadística and derived from the quarterly Labour Force Survey. Series break at 1986/87 due to changes in the survey.

Sweden: New series from 1996 are supplied by Statistics Sweden derived from national accounts data, based on both the Labour Force Survey and establishment surveys.

Switzerland: Data supplied by the Office fédéral de la statistique. The basis of the calculation is the Swiss Labour Force Survey which provides information on weekly hours of work during one quarter of the year. The estimates of annual hours are based also on supplementary, annual information on vacations, public holidays and overtime working and have been extended to correspond to national accounts concepts. Estimate for dependent employment in 2002 are Secretariat estimates based on alternative estimates of annual working time derived from the European Labour Force Survey (see notes for Belgium, Denmark, etc.).

United Kingdom: Since 1994, data refer to the United Kingdom (including Northern Ireland). Break in series 1994/95 are due to small change in the way estimates of employment are derived. For 1992 to 1995, the levels are derived directly from the continuous Labour Force Survey. For 1984 to 1991, the trend in the data is taken from the annual Labour Force Survey. From 1970 to 1983, the trend corresponds to estimates by Professor Angus Maddison.

United States: Revised historical series supplied by the Bureau of Labor Statistics (BLS), Office of Productivity and Technology (OPT). The annual working hours series are unpublished data expressed on a per job basis. The annual hours series are derived from the Current Employment Statistics (CES) for production and non-supervisory workers in private sector jobs and from the Current Population Survey (CPS) for other workers. The OECD Secretariat converts hours per job series to hours per worker series by multiplying the job-based annual hours of work by (1 + CPS based share of multiple jobholders in total employment).

Table G. Incidence of long-term unemployment^{a, b, c, d, e}
As a percentage of total unemployment

	1990		2000		2001		2002		2003	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	41.0	21.6	45.4	29.1	38.3	21.2	39.8	22.1	39.7	22.5
Austria	..	..	39.7	25.8	36.1	23.3	33.5	19.2	41.0	24.5
Belgium	81.4	68.5	71.8	56.3	66.5	51.7	67.3	49.6	64.7	46.3
Canada	20.2	7.2	19.5	11.2	16.8	9.5	18.7	9.7	18.6	10.1
Czech Republic	..	..	69.9	48.8	71.3	52.7	70.3	50.7	69.9	49.9
Denmark	53.2	29.9	38.1	20.0	38.5	22.2	33.3	19.7	40.9	19.9
Finland ^f	32.6	9.2	46.5	29.0	42.2	26.2	41.7	24.4	41.4	24.7
France	55.6	38.1	62.0	42.6	57.2	37.6	53.4	33.8	..	..
Germany	64.7	46.8	67.6	51.5	66.2	50.4	64.8	47.9	68.5	50.0
Greece	72.0	49.8	73.5	56.4	69.0	52.8	72.6	52.4	74.5	56.5
Hungary	..	..	69.8	49.0	67.9	46.6	67.4	44.8	65.4	42.2
Iceland ^f	13.6	6.7	18.6	11.8	21.0	12.5	24.8	11.1	..	..
Ireland	81.0	66.0	..	..	50.3	33.1	50.3	29.3	56.6	35.4
Italy	85.2	69.8	77.6	61.3	77.4	63.4	75.7	59.2	74.1	58.2
Japan	39.0	19.1	46.9	25.5	46.2	26.6	49.0	30.8	50.9	33.5
Korea	13.9	2.6	14.3	2.3	13.0	2.3	13.9	2.5	10.1	0.6
Luxembourg ^g	(68.4)	(47.4)	(37.0)	(22.4)	(44.9)	(28.4)	(46.8)	(27.4)	..	..
Mexico			5.0	1.1	4.1	1.1	5.4	0.9	4.9	1.0
Netherlands	63.6	49.3	..	..	..	..	43.2	26.7	49.2	29.2
New Zealand	39.5	20.9	36.2	19.2	31.3	16.8	28.5	14.4	27.4	13.3
Norway	40.8	20.4	16.6	5.3	16.1	5.5	20.0	6.4	20.6	6.4
Poland ^h	62.8	34.7	63.0	37.9	66.1	43.1	70.0	48.4	70.2	49.7
Portugal	62.3	44.9	60.0	42.9	58.0	38.1	54.4	35.5	57.1	32.0
Slovak Republic	..	..	74.4	54.6	73.4	53.7	77.5	59.8	76.4	61.1
Spain	70.2	54.0	64.8	47.6	61.8	44.0	59.2	40.2	59.6	39.8
Sweden	22.2	12.1	41.5	26.4	36.7	22.3	36.2	21.0	35.4	17.8
Switzerland ^f	27.5	17.0	45.7	29.0	47.3	29.9	37.2	21.8	48.8	27.0
Turkey	72.3	46.6	36.0	21.1	35.6	21.3	45.5	29.4	39.9	24.4
United Kingdom	50.3	34.4	43.2	28.0	43.6	27.8	38.8	23.1	37.3	23.0
United States	10.0	5.5	11.4	6.0	11.8	6.1	18.3	8.5	22.0	11.8
EU-15 ⁱ	65.3	48.7	63.8	46.9	61.8	45.3	59.0	41.4	61.3	43.4
EU-19 ⁱ	64.9	46.4	64.2	45.8	63.3	45.4	62.0	43.5	63.8	45.3
OECD Europe ⁱ	65.3	46.2	61.8	43.7	60.1	42.6	59.7	41.6	60.4	42.3
Total OECD ⁱ	46.3	31.3	46.9	31.6	44.0	29.7	45.0	29.6	45.2	30.1

Table G. **Incidence of long-term unemployment among men**^{a, b, c, d, e} (cont.)
As a percentage of male unemployment

	1990		2000		2001		2002		2003	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	42.6	24.4	47.4	31.5	39.9	23.8	43.3	25.9	44.1	27.1
Austria	..	..	39.0	28.1	34.0	23.7	32.1	16.4	40.6	25.0
Belgium	79.5	66.1	70.2	55.9	68.2	52.5	66.6	45.9	63.5	44.8
Canada	20.4	7.9	20.9	12.2	17.9	10.5	19.7	10.3	20.0	11.4
Czech Republic	..	..	68.4	47.5	70.0	52.0	69.2	50.3	67.2	47.4
Denmark	48.9	27.8	36.5	20.1	39.1	26.2	30.3	17.2	43.6	21.8
Finland ^f	36.8	9.7	49.6	32.2	45.0	30.0	44.8	27.3	45.3	27.7
France	53.2	35.5	60.6	41.2	56.9	37.6	52.5	32.2	..	..
Germany	65.2	49.1	65.9	50.1	64.0	48.4	63.4	46.0	67.2	48.3
Greece	61.8	39.9	67.1	49.4	61.8	47.0	68.0	47.1	70.4	49.2
Hungary	..	..	71.4	51.2	69.9	48.2	69.2	47.0	66.0	42.2
Iceland ^f	5.1	1.3	17.4	8.7	17.2	11.2	19.4	9.5	..	..
Ireland	84.3	71.1	..	..	57.9	40.8	57.6	35.9	61.7	40.9
Italy	84.1	68.6	76.8	61.4	76.1	63.7	74.0	58.2	73.1	57.5
Japan	47.6	26.2	52.8	30.7	53.2	32.1	54.5	36.2	56.9	38.9
Korea	16.0	3.3	16.7	3.1	15.4	2.9	16.3	3.1	12.6	0.7
Luxembourg ^g	(80.0)	(60.0)	(40.0)	(26.4)	(53.3)	(32.8)	(39.3)	(28.6)	..	..
Mexico	..	..	4.3	0.5	4.3	1.1	5.5	1.2	5.1	1.1
Netherlands	65.6	55.2	..	..	..	..	39.5	26.9	49.9	30.1
New Zealand	44.0	24.5	39.5	23.1	34.4	19.6	31.8	16.9	30.7	15.5
Norway	37.9	19.0	20.5	6.9	18.5	6.8	23.1	8.3	23.3	7.1
Poland ^h	60.2	33.3	59.3	34.1	62.7	39.9	67.4	45.1	69.3	48.6
Portugal	56.3	38.2	60.1	46.7	53.8	35.7	52.4	34.8	55.9	31.2
Slovak Republic	..	..	74.1	54.1	71.6	52.1	76.6	58.5	76.0	60.2
Spain	63.2	45.6	58.5	41.0	56.0	37.9	52.9	34.3	54.5	34.3
Sweden	22.2	12.3	44.3	29.3	39.0	24.2	38.9	23.1	38.4	19.6
Switzerland ^f	28.8	15.9	47.6	28.2	38.8	20.6	36.8	19.3	43.7	21.6
Turkey	70.8	44.6	33.1	18.1	31.9	18.2	43.5	27.0	36.3	22.1
United Kingdom	56.8	41.8	48.1	33.7	48.6	33.0	43.8	26.9	40.8	26.5
United States	12.1	7.0	12.1	6.7	12.1	6.4	18.9	8.9	23.1	12.5
EU-15 ⁱ	63.5	47.0	61.9	45.5	60.3	44.4	57.3	39.5	59.8	41.8
EU-19 ⁱ	62.9	44.8	62.2	44.2	61.5	44.1	60.2	41.5	62.5	43.9
OECD Europe ⁱ	63.7	44.5	58.8	41.1	56.8	40.0	57.2	38.9	57.6	39.7
Total OECD ⁱ	45.1	30.0	45.4	30.2	42.5	28.4	44.1	28.5	44.6	29.4

Table G. **Incidence of long-term unemployment among women**^{a, b, c, d, e} (cont.)
As a percentage of female unemployment

	1990		2000		2001		2002		2003	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	38.8	17.8	42.5	25.5	36.2	17.7	35.2	17.1	34.5	17.0
Austria	..	..	40.6	22.8	38.8	22.9	35.5	23.3	41.6	23.9
Belgium	82.5	70.0	73.1	56.7	64.5	50.8	68.0	53.6	66.2	48.2
Canada	19.8	6.2	17.8	10.0	15.3	8.2	17.5	8.8	16.7	8.4
Czech Republic	..	..	71.2	49.8	72.5	53.4	71.2	51.1	72.1	51.9
Denmark	57.7	32.0	39.6	20.0	38.0	18.8	36.7	22.4	38.1	17.9
Finland ^f	26.3	8.4	43.7	26.2	39.6	22.6	38.3	21.2	37.0	21.4
France	57.5	40.0	63.2	43.7	57.5	37.6	54.3	35.2	..	..
Germany	64.2	44.5	69.5	53.1	68.9	52.9	66.7	50.3	70.3	52.3
Greece	78.2	55.9	77.7	61.0	73.7	56.6	75.5	55.7	77.1	61.0
Hungary	..	..	67.4	45.7	64.8	44.1	64.9	41.7	64.6	42.2
Iceland ^f	21.1	11.5	19.5	14.1	24.7	13.8	32.6	13.3	..	..
Ireland	75.0	56.8	..	..	38.6	21.3	37.9	18.0	48.0	26.0
Italy	86.0	70.7	78.3	61.2	78.5	63.1	77.2	60.1	74.9	58.9
Japan	26.3	8.8	37.4	17.1	35.7	18.3	40.3	22.4	40.8	24.6
Korea	8.8	0.9	9.3	0.8	8.3	1.2	9.3	1.2	6.1	0.3
Luxembourg ^g	(55.6)	(33.3)	(34.3)	(18.8)	(35.8)	(23.7)	(52.6)	(26.5)	..	..
Mexico	..	..	6.1	2.0	3.9	1.0	5.1	0.4	4.5	0.8
Netherlands	62.0	44.6	..	..	..	..	47.0	26.4	48.4	28.1
New Zealand	32.6	15.5	32.0	14.3	27.5	13.4	24.8	11.5	24.1	11.0
Norway	45.0	22.5	11.5	3.3	13.3	3.9	16.0	3.9	16.8	5.4
Poland ^h	65.2	36.0	66.6	41.3	69.5	46.2	72.8	52.0	71.1	50.8
Portugal	66.4	49.4	60.0	40.0	61.0	39.9	56.1	36.2	58.1	32.7
Slovak Republic	..	..	74.8	55.1	75.6	55.7	78.7	61.2	76.7	62.1
Spain	76.5	61.5	69.3	52.2	66.1	48.6	63.8	44.5	63.4	43.9
Sweden	22.2	11.8	37.9	22.8	33.8	20.0	32.7	18.2	31.4	15.3
Switzerland ^f	26.6	17.8	44.0	29.7	52.3	35.5	37.7	24.5	54.2	32.6
Turkey	75.1	50.8	44.2	29.8	47.1	31.1	51.5	36.5	50.0	30.9
United Kingdom	40.8	23.7	35.6	19.0	35.7	19.5	30.8	17.1	31.4	17.1
United States	7.3	3.7	10.6	5.3	11.5	5.8	17.6	8.1	20.7	11.0
EU-15 ⁱ	67.0	50.2	65.6	48.2	63.2	46.2	60.7	43.3	62.9	45.2
EU-19 ⁱ	66.7	48.0	66.1	47.3	65.0	46.6	63.8	45.6	65.3	47.0
OECD Europe ⁱ	67.0	47.9	64.9	46.4	63.8	45.6	62.7	44.7	63.8	45.4
Total OECD ⁱ	48.0	33.0	48.1	32.9	45.7	31.1	46.0	30.9	46.8	31.5

Table G. Incidence of long-term unemployment among women^{a, b, c, d, e} (cont.)
As a percentage of female unemployment

- a) While data from labour force surveys make international comparisons easier, compared to a mixture of survey and registration data, they are not perfect. Questionnaire wording and design, survey timing, differences across countries in the age groups covered, and other reasons mean that care is required in interpreting cross-country differences in levels.
- b) The duration of unemployment database maintained by the Secretariat is composed of detailed duration categories disaggregated by age and sex. All totals are derived by adding each component. Thus, the total for men is derived by adding the number of unemployed men by each duration and age group category. Since published data are usually rounded to the nearest thousand, this method sometimes results in slight differences between the percentages shown here and those that would be obtained using the available published figures.
- c) Data are averages of monthly figures for Canada, Sweden and the United States, averages of quarterly figures for the Czech Republic, Hungary, Norway, New Zealand, Poland, the Slovak Republic and Spain, averages of semi annual figures for Turkey until 1999 and quarterly averages since 2000. The reference period for the remaining countries is as follows (among EU countries it occasionally varies from year to year): Australia, August; Austria, March; Belgium, April; Denmark, April-May; Finland, autumn prior to 1995, spring between 1995 and 1998, and averages of monthly figures since 1999; France, March; Germany, April; Greece, March-July; Iceland, April; Ireland, May; Italy, April; Japan, February; Luxembourg, April; Mexico, April; the Netherlands, March-June; Portugal, February-April; Switzerland, second quarter; and the United Kingdom, March-May.
- d) Data refer to persons aged 15 and over in Australia, Austria, Belgium, Canada, the Czech Republic, Denmark, France, Germany, Greece, Ireland, Italy, Japan, Luxembourg, Mexico, the Netherlands, New Zealand, Poland, Portugal, the Slovak Republic, Switzerland and Turkey; and aged 16 and over in Iceland, Spain, the United Kingdom and the United States. Data for Finland refer to persons aged 15-64 (excluding unemployment pensioners). Data for Hungary refer to persons aged 15-74, for Norway to persons aged 16-74 and for Sweden to persons aged 16-64.
- e) Persons for whom no duration of unemployment was specified are excluded.
- f) Data for 1990 refer to 1991.
- g) Data in brackets are based on small sample sizes and, therefore, must be treated with care.
- h) Data for 1990 refer to 1992.
- i) For above countries only.

Source: OECD database on Labour Force Statistics (see URLs at the beginning of the Annex).

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries

Programme categories and sub-categories	Australia ^a				Austria		Belgium					
	Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force					
	1998- 99	1999- 00	2000- 01	2001- 02	1998- 99	1999- 00	2000- 01	2002				
1. Public employment services and administration	0.20	0.20	0.20	0.20	0.13	0.13	0.14	0.14				
<i>a)</i> Training for unemployed adults and those at risk		0.02	0.02	0.02	0.16	0.16	0.18	0.19	0.16	0.16	0.17	0.19
<i>b)</i> Training for employed adults					0.21	0.19	0.23	0.21	0.02	0.02	0.02	0.02
3. Youth measures	0.05	0.06	0.07	0.08	0.53	0.79	3.11	2.98	0.05	0.04	0.03	0.02
<i>a)</i> Measures for unemployed and disadvantaged youth					0.23	0.62	0.88	0.16	0.02	0.02	0.01	0.01
<i>b)</i> Support of apprenticeship and related forms of general youth training	0.05	0.05	0.07	0.07	0.31	0.18	2.22	2.82	0.03	0.02	0.01	0.01
4. Subsidised employment	0.09	0.11	0.11	0.10	0.78	1.21	1.32	1.52	0.09	0.11	0.11	0.10
<i>a)</i> Subsidies to regular employment in the private sector	0.01	0.01	0.01	0.01		0.04	0.07	0.08	0.05	0.05	0.06	0.04
<i>b)</i> Support of unemployed persons starting enterprises	0.02	0.02	0.01	0.02	0.07	0.08	0.07	0.06	0.01	0.02	0.02	0.02
<i>c)</i> Direct job creation (public or non-profit)	0.07	0.09	0.09	0.08	0.70	1.09	1.18	1.38	0.03	0.04	0.03	0.04
5. Measures for the disabled	0.06	0.05	0.05	0.05	0.80	0.75	0.81	0.83	0.06	0.05	0.06	0.06
<i>a)</i> Vocational rehabilitation	0.02	0.02	0.02	0.01	0.28	0.19	0.19	0.17	0.02	0.02	0.03	0.05
<i>b)</i> Work for the disabled	0.04	0.04	0.04	0.04	0.52	0.56	0.62	0.66	0.03	0.03	0.02	0.02
6. Unemployment compensation	1.17	1.04	0.97	1.00	..	8.55	8.56	8.50	1.15	1.01	1.00	1.12
7. Early retirement for labour market reasons	-	-	-	-	-	-	-	-	0.04	0.04	0.06	0.13
TOTAL	1.60	1.49	1.43	1.46	..	12.27	14.76	14.68	1.71	1.55	1.58	1.78
Active measures (1-5; for inflows, 2-5)	0.43	0.45	0.46	0.45	2.90	3.72	6.19	6.18	0.52	0.50	0.52	0.53
Passive measures (6 and 7)	1.17	1.04	0.97	1.00	..	8.55	8.56	8.50	1.19	1.05	1.06	1.24

.. Data not available.

- Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 "Public employment services and administration" are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

a) Fiscal years starting on July 1.*b)* Participant inflows for category 5 "Measures for the disabled" are included in category 2 "Labour market training".*c)* Data for categories 3 and 4 refer to stocks.

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries (cont.)

Programme categories and sub-categories	Canada ^a						Czech Republic				Denmark					
	Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force	
	1999-00	2000-01	2001-02	2002-03	1999-00	2000-01	2001-02	2002-03	1999-00	2000-01	2001-02	2002-03	1997-98	1998-99	1999-00	2000-01
1. Public employment services and administration	0.20	0.19	0.20	..	..	..	..	..	..	..	..	..	..	..	..	..
2. Labour market training	0.15	0.15	0.15	..	1.18^b	1.09^b	1.21^b	1.15^b	0.09	0.08	0.08	0.07	0.44	0.64	0.68	0.70
a) Training for unemployed adults and those at risk	0.15	0.14	0.15	..	1.18	1.09	1.21	1.15	0.01	0.02	0.02	0.02	0.44	0.64	0.68	0.70
b) Training for employed adults	-	-	-	..	..	..	..	..	-	-	-	-	-	-	0.01	-
3. Youth measures	0.02	0.02	0.02	..	0.55	0.48	0.42	0.39	0.02	0.02	0.02	0.02	0.21	0.22	0.19	0.15
a) Measures for unemployed and disadvantaged youth	0.01	0.01	0.01	..	0.21	0.17	0.10	0.08	0.02	0.02	0.02	0.02	0.21	0.22	0.19	0.15
b) Support of apprenticeship and related forms of general youth training	0.01	0.01	0.01	..	0.34	0.31	0.32	0.30	-	-	-	-	-	-	-	-
4. Subsidised employment	0.05	0.03	0.03	..	0.41	0.34	0.31	0.29	0.05	0.09	0.09	0.06	0.60	0.90	0.80	0.59
a) Subsidies to regular employment in the private sector	0.01	-	-	..	0.16	0.18	0.17	0.15	0.02	0.04	0.04	0.02	0.24	0.40	0.33	0.21
b) Support of unemployed persons starting enterprises	0.01	0.01	0.01	..	0.09	0.07	0.07	0.08	0.01	0.01	0.01	-	0.06	0.11	0.09	0.06
c) Direct job creation (public or non-profit)	0.04	0.02	0.02	..	0.15	0.08	0.06	0.06	0.03	0.04	0.04	0.03	0.31	0.38	0.39	0.32
5. Measures for the disabled	0.02	0.02	0.02	..	..	..	..	..	0.01	0.01	0.01	0.01	0.02	0.03	0.02	0.02
a) Vocational rehabilitation	0.02	0.02	0.02	..	..	..	..	..	-	-	-	-	-	-	-	-
b) Work for the disabled	-	-	-	..	0.04	0.03	0.03	0.02	0.01	0.01	0.01	0.01	0.02	0.03	0.02	0.02
6. Unemployment compensation	0.77	0.70	0.80	..	..	..	..	..	0.30	0.29	0.24	0.27	..	..	..	..
7. Early retirement for labour market reasons	-	-	-	..	..	..	..	..	-	-	-	-	1.11	1.09	0.99	0.39
TOTAL	1.23	1.11	1.23	..	..	..	..	..	0.48	0.50	0.45	0.45	..	..	..	..
Active measures (1-5; for inflows, 2-5)	0.45	0.40	0.42	..	2.18 ^{b, c}	1.93 ^{b, c}	1.97 ^{b, c}	1.85 ^{b, c}	0.18	0.22	0.21	0.17	1.27	1.78	1.69	1.47
Passive measures (6 and 7)	0.78	0.70	0.80	..	..	..	..	..	0.30	0.29	0.24	0.27	..	..	..	..

.. Data not available.

- Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 "Public employment services and administration" are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

a) Fiscal years starting on April 1.

b) Participant inflows for category 2b "Training for employed adults" are not included.

c) Participant inflows for category 5a "Vocational rehabilitation" are not included.

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries (cont.)

Programme categories and sub-categories	Finland			France			Germany					
	Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force	Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force	Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force			
	1999	2000	2001	2002	1999	2000	2001	2002	1999	2000	2001	2002
1. Public employment services and administration	0.15	0.11	0.12	0.12	0.17	0.18	0.18	0.18	..	..	..	..
2. Labour market training	0.40	0.30	0.29	0.30	0.29	0.25	0.24	0.23	2.64	2.39	2.27	..
a) Training for unemployed adults and those at risk	0.37	0.27	0.26	0.27	0.25	0.22	0.21	0.21	2.11	1.85	1.73	..
b) Training for employed adults	0.04	0.03	0.03	0.03	0.04	0.03	0.03	0.02	0.53	0.54	0.54	..
3. Youth measures	0.20	0.18	0.16	0.17	0.40	0.42	0.43	0.40	2.96	2.81	2.69	..
a) Measures for unemployed and disadvantaged youth	0.07	0.06	0.06	0.07	0.21	0.24	0.25	0.25	0.70	0.56	0.44	..
b) Support of apprenticeship and related forms of general youth training	0.13	0.11	0.10	0.11	0.19	0.18	0.18	0.15	2.26	2.25	2.25	..
4. Subsidised employment	0.38	0.32	0.29	0.33	0.43	0.38	0.35	0.35	3.52	3.10	2.45	..
a) Subsidies to regular employment in the private sector	0.16	0.15	0.14	0.16	0.23	0.18	0.16	0.15	1.95	1.65	1.20	..
b) Support of unemployed persons starting enterprises	0.03	0.03	0.03	0.03	..	..	..	..	0.16	0.16	0.14	..
c) Direct job creation (public or non-profit)	0.19	0.13	0.12	0.14	0.19	0.18	0.18	0.17	1.36	1.23	1.06	..
5. Measures for the disabled	0.10	0.09	0.09	0.08	0.83	0.90	0.88	0.83	0.37^a	0.44^a	0.55^a	..
a) Vocational rehabilitation	0.06	0.05	0.05	0.05	0.83	0.90	0.88	0.83	0.37	0.44	0.55	..
b) Work for the disabled	0.05	0.04	0.04	0.04	..	..	..	..	..	..	..	..
6. Unemployment compensation	1.88	1.65	1.51	1.53	1.46	1.37	1.39	1.63	6.58	6.35	7.12	..
7. Early retirement for labour market reasons	0.47	0.48	0.50	0.53	0.30	0.27	0.24	0.17	0.29	0.25	0.17	..
TOTAL	3.57	3.13	2.95	3.07	3.13	2.95	2.92	3.06	16.36^a	15.35^a	15.26^a	..
Active measures (1-5; for inflows, 2-5)	1.23	1.00	0.94	1.01	1.38	1.31	1.29	1.25	9.49 ^a	8.75 ^a	7.96 ^a	..
Passive measures (6 and 7)	2.34	2.13	2.01	2.06	1.75	1.64	1.63	1.81	6.87	6.60	7.30	..

.. Data not available.

- Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 "Public employment services and administration" are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

a) Participant inflows for category 5b "Work for the disabled" are not included.

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries (cont.)

Programme categories and sub-categories	Greece					Hungary					Ireland					
	Public expenditure as a percentage of GDP					Participant inflows as a percentage of the labour force					Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force			
	1995	1996	1997	1998	1998	1995	1996	1997	1998	1998	1999	2000	2001	2002	2000	2001
1. Public employment services and administration	0.14	0.14	0.12	0.06	0.06	2.01	2.09	..	..	..	0.12	0.11	0.12	0.12	0.24	..
2. Labour market training	0.13	0.09	0.06	0.21	0.21	0.07	0.07	..	..	..	0.07	0.06	0.07	0.06	0.15	..
a) Training for unemployed adults and those at risk	..	..	..	0.12	0.12	0.13	0.19	..	..	..	0.07	0.06	0.07	0.06	0.15	..
b) Training for employed adults	..	..	..	0.07	0.07	1.88	1.91	..	..	..	..	..	..	0.09	0.01	..
3. Youth measures	0.10	0.09	0.09	0.10	0.10	0.32	0.38	..	..	..	..	..	..	..	0.18	..
a) Measures for unemployed and disadvantaged youth	0.03	0.03	0.02	..	..	..	..	..	..	..	..	..	..	..	0.08	..
b) Support of apprenticeship and related forms of general youth training	0.07	0.07	0.07	0.10	0.10	0.32	0.38	..	..	..	..	..	..	..	0.10	..
4. Subsidised employment	0.08	0.10	0.06	0.08	0.08	0.91	0.54	..	..	..	0.22	0.21	0.29	0.34	0.53	..
a) Subsidies to regular employment in the private sector	0.05	0.07	0.04	0.05	0.05	0.73	0.45	..	..	..	0.09	0.07	0.09	0.08	0.17	..
b) Support of unemployed persons starting enterprises	0.02	0.02	0.02	0.03	0.03	0.18	0.09	..	..	..	..	..	..	..	..	..
c) Direct job creation (public or non-profit)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
5. Measures for the disabled	..	0.03	0.01	0.01	0.01	0.01	0.02	..	..	..	0.13	0.14	0.19	0.26	0.36	..
a) Vocational rehabilitation	..	..	..	0.01	0.01	0.01	0.01	..	..	..	..	..	..	..	0.03	..
b) Work for the disabled	..	..	..	..	..	0.01	0.01	..	..	..	..	..	..	..	0.03	..
6. Unemployment compensation	0.42	0.44	0.49	0.47	0.47	7.87	8.26	..	..	..	0.47	0.43	0.37	0.37	0.63	..
7. Early retirement for labour market reasons	..	..	..	..	..	..	..	..	..	..	0.09	0.03	..	..	0.07	..
TOTAL	0.87	0.88	0.84	0.93	0.93	11.13	11.28	..	..	..	0.97	0.86	0.86	0.90	1.83	..
Active measures (1-5; for inflows, 2-5)	0.45	0.44	0.35	0.46	0.46	3.26	3.02	..	..	..	0.41	0.39	0.48	0.52	1.14	..
Passive measures (6 and 7)	0.42	0.44	0.49	0.47	0.47	7.87	8.26	..	..	..	0.56	0.46	0.38	0.37	0.70	..

.. Data not available.

- Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 "Public employment services and administration" are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries (cont.)

Programme categories and sub-categories	Italy			Japan ^b			Korea			Mexico						
	1999	2000	2001	2002	1999-2000-2001-2002-00	01	02	03	1999	2000	2001	2002	1998	1999	2000	2001
	Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP	Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP	Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP				
1. Public employment services and administration	..	..	..	..	0.17	0.17	0.18	0.04	0.04	0.05	0.05		-	-	-	-
2. Labour market training	0.07	0.05	0.04	0.05	0.04	0.04	0.04	0.04	0.11	0.09	0.08	0.07	0.04	0.04	0.04	0.03
a) Training for unemployed adults and those at risk	..	..	..	..	..	..	..	..	0.08	0.06	0.04	0.04	1.73	1.26	1.15	0.88
b) Training for employed adults	..	..	..	..	-	-	-	-	0.02	0.03	0.04	0.04	3.64	5.56	6.94	7.35
3. Youth measures	0.24	0.23	0.21	0.20	..	..	..	0.01	0.04	0.03	0.02	0.02	0.36	0.42	0.34	0.19
a) Measures for unemployed and disadvantaged youth	0.01	0.01	0.01	-	-	-	-	-	0.01	0.01	0.01	0.01	0.14	0.16	0.18	0.15
b) Support of apprenticeship and related forms of general youth training	0.23	0.21	0.20	0.20	-	-	-	-	0.03	0.02	0.01	-	0.22	0.26	0.16	0.05
4. Subsidised employment	0.27	0.32	0.38	0.32	0.08	0.08	0.07	0.06	0.51	0.31	0.14	0.11	9.28	5.66	4.51	3.99
a) Subsidies to regular employment in the private sector	0.19	0.24	0.27	0.26	..	..	..	..	0.02	0.01	0.01	0.01	2.24	1.64	1.94	1.73
b) Support of unemployed persons starting enterprises	0.01	0.04	0.07	0.02	..	..	..	..	0.01	0.01	0.01	0.01	0.01	-	-	-
c) Direct job creation (public or non-profit)	0.07	0.05	0.05	0.04	..	..	..	..	0.48	0.29	0.12	0.09	7.04	4.01	2.57	2.25
5. Measures for the disabled	..	..	..	..	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.02	0.11	0.12	0.14	0.28
a) Vocational rehabilitation	..	..	..	..	..	..	..	..	0.01	0.01	0.01	0.02	0.11	0.11	0.11	0.20
b) Work for the disabled	..	..	..	..	..	..	..	..	-	..	..	..	0.01	0.01	0.02	0.08
6. Unemployment compensation	0.56	0.52	0.53	0.54	0.50	0.54	0.45	0.47	0.19	0.09	0.15	0.14	2.14	1.38	1.67	1.78
7. Early retirement for labour market reasons	0.13	0.11	0.08	0.10	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	1.26^a	1.22^a	1.25^a	1.20^a	0.80	0.83	0.75	0.76	0.89	0.58	0.46	0.41	17.26	14.40	14.75	14.48
Active measures (1-5, for inflows, 2-5)	0.58 ^a	0.60 ^a	0.63 ^a	0.57 ^a	0.29	0.29	0.28	0.28	0.70	0.49	0.31	0.27	15.13	13.02	13.08	12.70
Passive measures (6 and 7)	0.68	0.62	0.61	0.63	0.51	0.55	0.46	0.48	0.19	0.09	0.15	0.14	2.14	1.38	1.67	1.78

.. Data not available.

- Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 "Public employment services and administration" are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

a) Only active categories 2-4 are taken into account.

b) Fiscal years starting on April 1.

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries (cont.)

Programme categories and sub-categories	Netherlands						New Zealand ^b						Norway							
	Public expenditure as a percentage of GDP			Participant inflows as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant inflows as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant inflows as a percentage of the labour force				
	1999	2000	2001	2002	1999	2000	2001	2002	1999-00	2000-01	2001-02	2002-03	1999-00	2000-01	2001-02	2002-03	1999	2000	2001	2002
1. Public employment services and administration	0.28	0.26	0.25	0.28					0.15	0.12	0.12	0.12					0.15	0.12	0.12	0.13
<i>a)</i> Training for unemployed adults and those at risk	0.40 ^d	0.44 ^d	0.46 ^d	0.52 ^d	1.37	1.34	1.37	1.44	0.17	0.16	0.12	0.14	5.43	3.34	2.87	2.57	5.43	3.34	2.87	2.57
<i>b)</i> Training for employed adults	0.06	0.07	0.08	0.09	2.09	2.28	2.44	2.53	-	-	-	-	-	-	-	-	-	-	-	-
3. Youth measures	0.04	0.04	0.04	0.04	0.64	0.63	0.64	0.68	0.14	0.14	0.14	0.15	4.46	4.93	5.28	..	4.46	4.93	5.28	..
<i>a)</i> Measures for unemployed and disadvantaged youth	-	-	-	-	-	-	-	-	0.07	0.07	0.06	0.06	1.07	1.32	1.04	1.03	1.07	1.32	1.04	1.03
<i>b)</i> Support of apprenticeship and related forms of general youth training	0.04	0.04	0.04	0.04	0.64	0.63	0.64	0.68	0.07	0.07	0.08	0.09	3.40	3.60	4.24	..	3.40	3.60	4.24	..
4. Subsidised employment	0.38	0.33	0.33	0.33	1.88	1.88	1.77	1.55	0.11	0.09	0.08	0.08	2.63	1.96	1.67	1.11	2.63	1.96	1.67	1.11
<i>a)</i> Subsidies to regular employment in the private sector	0.05	0.05	0.05	0.04	1.39	1.43	1.41	1.21	0.06	0.05	0.04	0.04	1.06	0.91	0.93	0.83	1.06	0.91	0.93	0.83
<i>b)</i> Support of unemployed persons starting enterprises	-	-	-	-	-	-	-	-	0.03	0.03	0.03	0.03	0.35	0.36	0.30	..	0.35	0.36	0.30	..
<i>c)</i> Direct job creation (public or non-profit)	0.33	0.27	0.28	0.29	0.49	0.45	0.36	0.35	0.02	0.01	0.01	0.01	1.22	0.68	0.44	0.28	1.22	0.68	0.44	0.28
5. Measures for the disabled	0.56	0.55	0.58	0.59	0.73	0.77	0.99	1.00	0.05	0.05	0.05	0.05	1.33	1.31	..	..	1.33	1.31	..	..
<i>a)</i> Vocational rehabilitation	-	-	-	-	0.02	-	-	-	0.03	0.01	0.01	0.01	1.00	0.40	..	..	1.00	0.40	..	..
<i>b)</i> Work for the disabled	0.56	0.55	0.58	0.59	0.71	0.77	0.99	1.00	0.02	0.04	0.04	0.04	0.33	0.90	..	..	0.33	0.90	..	..
6. Unemployment compensation	2.12	1.81	1.65	1.72	5.72	4.77	4.33	5.16	1.56	1.38	1.14	1.00	10.21^c	8.64^c	7.98^c	7.22^c	10.21^c	8.64^c	7.98^c	7.22^c
7. Early retirement for labour market reasons	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	3.84	3.49	3.39	3.56	12.43	11.67	11.55	12.36	2.18	1.95	1.66	1.52	24.06	20.17	17.80^d	..	24.06	20.17	17.80^d	..
Active measures (1-5; for inflows, 2-5)	1.72	1.68	1.74	1.85	6.71	6.90	7.22	7.20	0.62	0.56	0.51	0.52	13.84 ^c	11.54 ^c	9.82 ^{c,d}	..	13.84 ^c	11.54 ^c	9.82 ^{c,d}	..
Passive measures (6 and 7)	2.12	1.81	1.65	1.72	5.72	4.77	4.33	5.16	1.56	1.38	1.14	1.00	10.21 ^c	8.64 ^c	7.98 ^c	7.22 ^c	10.21 ^c	8.64 ^c	7.98 ^c	7.22 ^c

.. Data not available.

- Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 "Public employment services and administration" are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

a) Incorporates a revised estimate for unemployment benefits paid to participants in training.

b) Fiscal years starting on July 1.

c) Income support paid to participants in active programmes is counted in "unemployment compensation".

d) Participant inflows for category 5 "Measures for the disabled" are not included.

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries (cont.)

Programme categories and sub-categories	Poland				Portugal				Slovak Republic			
	Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant inflows as a percentage of the labour force	
	1999	2000	2001	2002	1997	1998	1999	2000	1999	2000	2001	2002
1. Public employment services and administration	..	..	..	..				
2. Labour market training	0.02	0.01	0.01	0.01	0.74	0.57	0.27	0.40	0.11	0.11	0.11	0.11
a) Training for unemployed adults and those at risk	0.02	0.01	0.01	0.01	0.74	0.57	0.27	0.40	0.08	0.08	0.07	0.07
b) Training for employed adults	-	-	-	-	-	-	-	-	0.19	0.22	0.21	0.09
3. Youth measures	0.09	0.07	0.08	0.07	2.37	..	..	0.75	0.28	0.24	0.28	0.22
a) Measures for unemployed and disadvantaged youth	0.04	0.03	0.02	0.03	0.81	..	..	0.33	0.05	0.07	0.09	0.10
b) Support of apprenticeship and related forms of general youth training	0.05	0.03	0.05	0.04	1.56	..	..	0.42	0.22	0.18	0.19	0.12
4. Subsidised employment	0.10	0.06	0.04	0.03	1.19	0.90	0.41	0.51	0.09	0.09	0.10	0.09
a) Subsidies to regular employment in the private sector	0.05	0.02	0.02	0.01	0.74	0.58	0.23	0.30	0.01	0.01	0.01	0.01
b) Support of unemployed persons starting enterprises	0.02	0.01	0.01	0.01	0.05	0.03	0.02	0.02	0.02	0.03	0.03	0.03
c) Direct job creation (public or non-profit)	0.03	0.02	0.02	0.01	0.40	0.29	0.17	0.20	0.05	0.05	0.05	0.05
5. Measures for the disabled	0.14	0.09	..	..	0.23	0.21	..	..	0.03	0.04	0.04	0.04
a) Vocational rehabilitation	0.01	0.01	..	..	0.04	0.06	..	..	0.02	-	-	-
b) Work for the disabled	0.13	0.09	..	..	0.20	0.15	..	..	0.01	0.01	-	-
6. Unemployment compensation	0.61	0.79	0.96	1.14	3.58	4.58	5.26	6.09	0.69	0.65	0.65	0.69
7. Early retirement for labour market reasons	-	-	-	-	-	-	-	-	0.14	0.15	0.15	0.21
TOTAL	..	..	..	..	8.12	..	..	..	1.60	1.57	1.62	1.51
Active measures (1-5; for inflows, 2-5)	..	..	..	..	4.53	..	..	..	0.77	0.77	0.81	0.61
Passive measures (6 and 7)	0.61	0.79	0.96	1.14	3.58	4.58	5.26	6.09	0.83	0.80	0.81	0.90

.. Data not available.

- Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 "Public employment services and administration" are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

a) Participant inflows for category 5a "Vocational rehabilitation" are not included.

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries (cont.)

Programme categories and sub-categories	Spain ^d						Sweden						Switzerland							
	Public expenditure as a percentage of GDP			Participant inflows as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant inflows as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant inflows as a percentage of the labour force				
	1999	2000	2001	2002	1999	2000	2001	2002	1999	2000	2001	2002	1999	2000	2001	2002	1999	2000	2001	2002
1. Public employment services and administration	0.11	0.10	0.09	0.09					0.29	0.30	0.35	0.37								
2. Labour market training	0.26	0.25	0.24	0.22	10.12	10.45	12.30	10.98	0.47	0.29	0.30	0.29	3.79	2.84	2.68	2.50	0.15	0.11	0.10	0.11
a) Training for unemployed adults and those at risk	0.10	0.10	0.10	0.12	1.95	2.14	2.20	2.24	0.46	0.29	0.29	0.28	3.21	2.42	2.32	2.40	0.13	0.10	0.09	0.12
b) Training for employed adults	0.11	0.11	0.10	0.10	8.17	8.31	10.10	8.74	0.01	0.01	0.01	0.01	0.58	0.42	0.36	0.10	–	–	–	–
3. Youth measures	0.08	0.05	0.04	0.06	2.41	1.98	..	..	0.03	0.02	0.02	0.02	0.73	0.62	0.55	0.61	–	0.01	0.01	0.01
a) Measures for unemployed and disadvantaged youth	0.06	0.05	0.04	0.04	0.98	0.80	..	..	0.03	0.02	0.02	0.02	0.73	0.62	0.55	0.61	–	0.01	0.01	0.01
b) Support of apprenticeship and related forms of general youth training	0.01	–	–	–	1.43	1.18	..	..	–	–	–	–	–	–	–	–	–	–	–	–
4. Subsidised employment	0.48	0.49	0.43	0.45	5.09	5.17	5.42	5.06	0.44	0.26	0.23	0.21	3.33	2.97	2.11	1.95	0.24	0.14	0.11	0.13
a) Subsidies to regular employment in the private sector	0.30	0.30	0.25	0.28	3.20	3.64	4.07	3.75	0.17	0.14	0.18	0.17	2.78	2.66	1.89	1.70	0.07	0.06	0.04	0.04
b) Support of unemployed persons starting enterprises	0.04	0.05	0.05	0.06	0.20	0.17	0.19	0.14	0.07	0.05	0.04	0.04	0.36	0.30	0.22	0.25	0.01	–	–	–
c) Direct job creation (public or non-profit)	0.09	0.09	0.08	0.09	1.69	1.37	1.17	1.18	0.20	0.07	–	–	0.19	–	–	–	0.16	0.07	0.06	0.08
5. Measures for the disabled	0.03	0.03	0.03	0.03	0.17	0.23	0.24	0.27	0.55	0.50	0.49	0.50	0.85	0.90	0.87	0.99	0.14	0.13	0.14	0.15
a) Vocational rehabilitation	–	–	–	–	–	–	–	–	0.03	0.03	0.03	0.03	0.51	0.55	0.43	0.50	0.14	0.13	0.14	0.15
b) Work for the disabled	0.03	0.03	0.03	0.03	0.17	0.23	0.24	0.27	0.52	0.47	0.46	0.47	0.34	0.34	0.44	0.48	–	–	–	–
6. Unemployment compensation	1.40	1.34	1.32	1.55	1.39	1.37	1.47	1.59	1.53	1.31	1.04	1.04	..	..	..	..	0.88	0.55	0.48	0.77
7. Early retirement for labour market reasons	–	–	–	–	–	–	–	–	0.09	0.06	0.03	0.01	..	..	..	..	–	–	–	–
TOTAL	2.37	2.28	2.17	2.42	19.17	19.21	19.44 ^b	17.90 ^b	3.39	2.75	2.45	2.45	..	..	..	..	1.54	1.04	0.92	1.30
Active measures (1-5; for inflows, 2-5)	0.98	0.94	0.85	0.87	17.78	17.83	17.96 ^b	16.31 ^b	1.77	1.37	1.38	1.40	8.70	7.33	6.22	6.05	0.67	0.49	0.44	0.53
Passive measures (6 and 7)	1.40	1.34	1.32	1.55	1.39	1.37	1.47	1.59	1.62	1.37	1.07	1.05	..	..	..	..	0.88	0.55	0.48	0.77

.. Data not available.

– Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 “Public employment services and administration” are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

a) Data by category and for total expenditure include expenditure on LMPs financed by the Autonomous Communities and municipalities. The figures by sub-categories 2a, 2b, etc., do not include these expenses except for those of the Autonomous Communities in 2002; they therefore do not add up to the totals shown for each category.

b) Participant inflows for category 3 “Youth measures” are not included.

c) Participant inflows for category 5 “Measures for the disabled” are not included.

Table H. Public expenditure and participant inflows* in labour market programmes in OECD countries (cont.)

Programme categories and sub-categories	United Kingdom ^a						United States ^b					
	Public expenditure as a percentage of GDP			Participant inflows as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant inflows as a percentage of the labour force		
	1999-00	2000-01	2001-02	2002-03	1999-00	2000-01	2001-02	2002-03	1999-00	2000-01	2001-02	2002-03
1. Public employment services and administration	0.13	0.13	0.15	0.17					0.04	0.04	0.04	0.04
2. Labour market training	0.05	0.04	0.03	0.02	0.52	0.51	0.31	..	0.04	0.04	0.03	0.03
a) Training for unemployed adults and those at risk	0.04	0.04	0.02	0.01	0.46	0.45	0.25	0.26	0.04	0.04	0.03	0.03
b) Training for employed adults	0.01	0.01	0.01	0.01	0.06	0.06	0.06	..	..	..	..	..
3. Youth measures	0.15	0.15	0.12	0.13	..	..	..	..	0.03	0.03	0.03	0.02
a) Measures for unemployed and disadvantaged youth	0.04	0.04	0.03	0.03	..	..	..	..	0.03	0.03	0.03	0.02
b) Support of apprenticeship and related forms of general youth training	0.11	0.11	0.09	0.10	1.03	1.06	0.94	1.01	..	..	..	..
4. Subsidised employment	0.01	0.02	0.03	0.03	..	..	..	..	0.01	0.01	0.01	0.01
a) Subsidies to regular employment in the private sector	0.01	0.01	0.02	0.02	..	..	..	..	..	..	..	..
b) Support of unemployed persons starting enterprises	..	..	..	..	0.03	0.03	..	..	..	..	..	..
c) Direct job creation (public or non-profit)	..	0.01	0.01	0.01	..	..	..	..	0.01	0.01	0.01	0.01
5. Measures for the disabled	0.02	0.02	0.02	0.02	0.18	0.18	0.17	..	0.03	0.03	0.03	0.03
a) Vocational rehabilitation	0.01	0.01	0.01	0.01	0.10	0.09	0.09	0.15	0.03	0.03	0.03	0.03
b) Work for the disabled	0.02	0.02	0.02	0.01	0.08	0.08	0.08	..	..	..	..	..
6. Unemployment compensation	0.56	0.44	0.40	0.37	10.33	9.61	9.21	9.81	0.23	0.30	0.55	0.57
7. Early retirement for labour market reasons	..	..	..	..	..	..	..	..	..	..	..	..
TOTAL	0.92	0.81	0.76	0.75	..	..	..	..	0.38	0.45	0.71	0.71
Active measures (1-5; for inflows, 2-5)	0.36	0.37	0.36	0.37	..	..	..	..	0.15	0.15	0.15	0.14
Passive measures (6 and 7)	0.56	0.44	0.40	0.37	10.33	9.61	9.21	9.81	0.23	0.30	0.55	0.57

.. Data not available.

- Nil or less than half of the last digit used.

* Data for participant inflows are reported only for categories 2 to 7 since data for category 1 "Public employment services and administration" are commonly incomplete and non-comparable. Totals shown must be interpreted with caution.

a) Excluding Northern Ireland. Fiscal years starting on April 1.

b) Fiscal years starting on October 1.

c) Participant inflows for category 5 "Measures for the disabled" are not included.

Source: OECD database on Labour Market Programmes.