

HIGH-LEVEL CONFERENCE

ON POLICIES FOR EQUAL AGEING: A LIFE-COURSE APPROACH

Brdo pri Kranju, 25 and 26 January 2018



SESSION 3

Towards the new work – life model

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www.oecd.org/social/equal-ageing-2018.htm



Changing Work Environment

Increase of non-standard work

Frequent job switch or task change

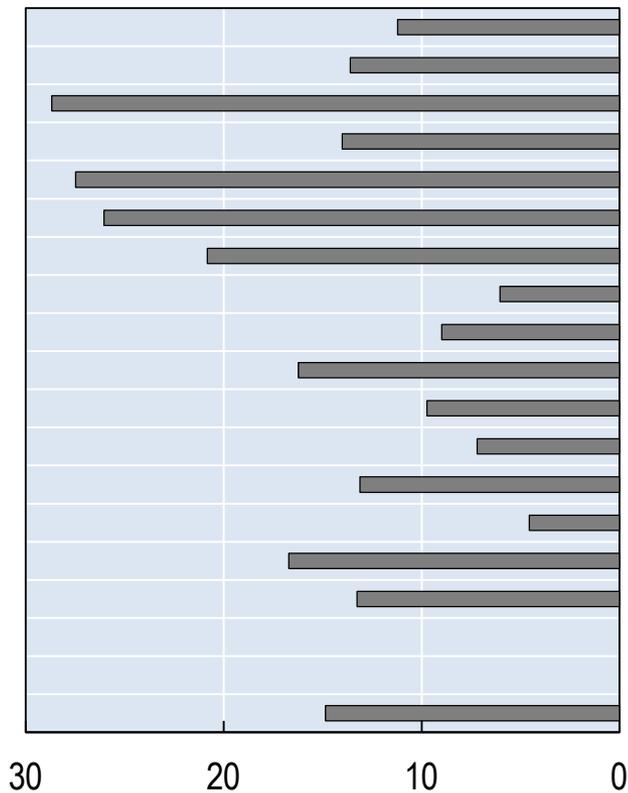
Uncertainty of full uninterrupted career

Increase of female labor participation

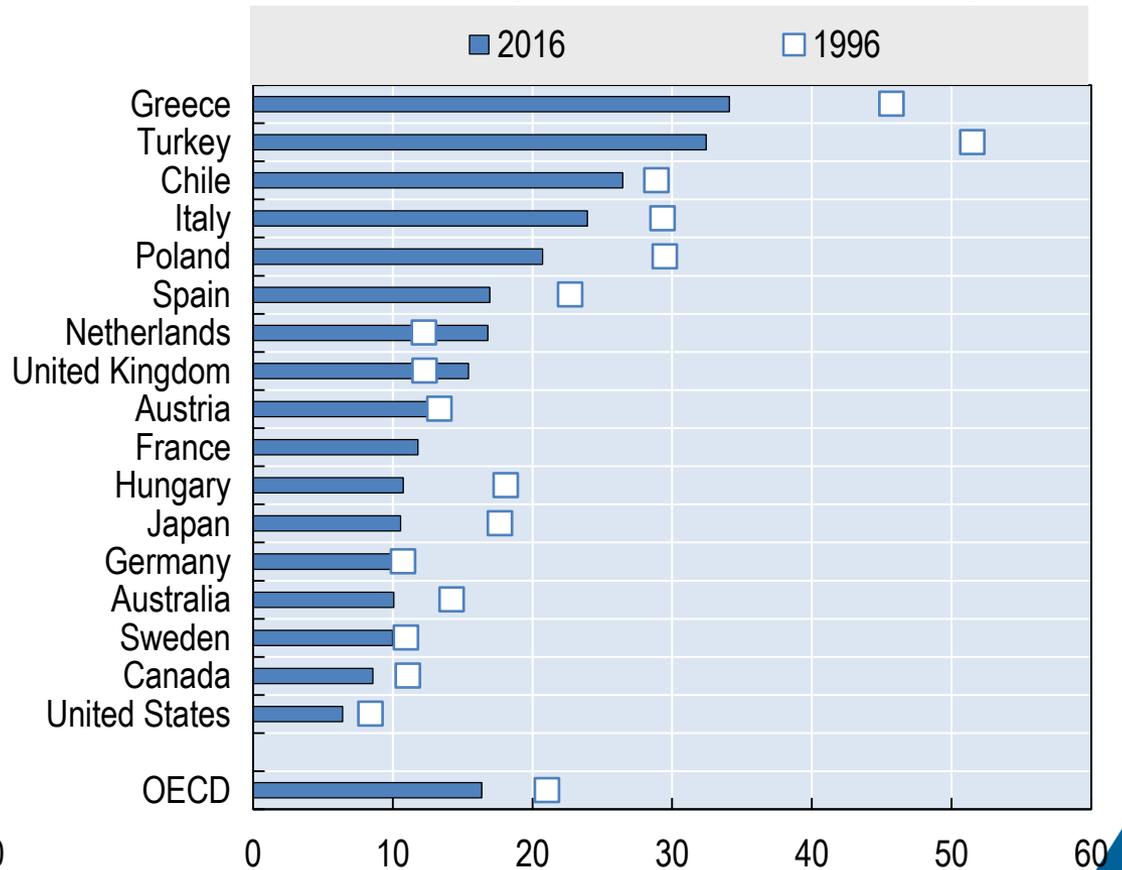


One in six workers is self-employed across the OECD

Temporary employment in % of total employment, 2016



Self-employment in % of total employment





Self-employed: risk of slipping through the net

55%

The share of self-employed (15-64) in the EU at risk of not being entitled to **unemployment benefits**, compared to 13% of those in employment

38%

The share of self-employed (15-64) in the EU at risk of not being entitled to **sickness benefits**, compared to 8% of those in employment

46%

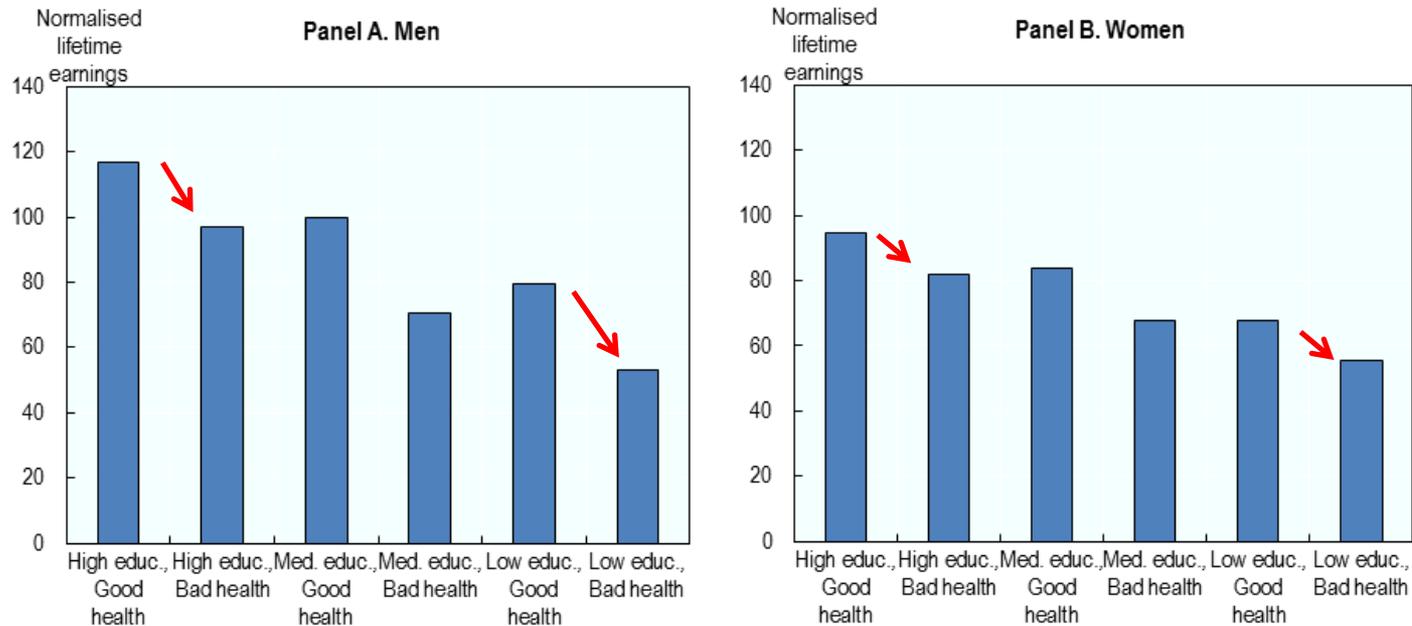
The share of self-employed women (15-49) in the EU at risk of not being entitled to **maternity benefits**



Bad health reduces men's lifetime earnings substantially (and less so for women)

Impact of health on lifetime labour earnings by education levels

Average across countries, 100 = Lifetime earnings for a man in good health with a medium education level

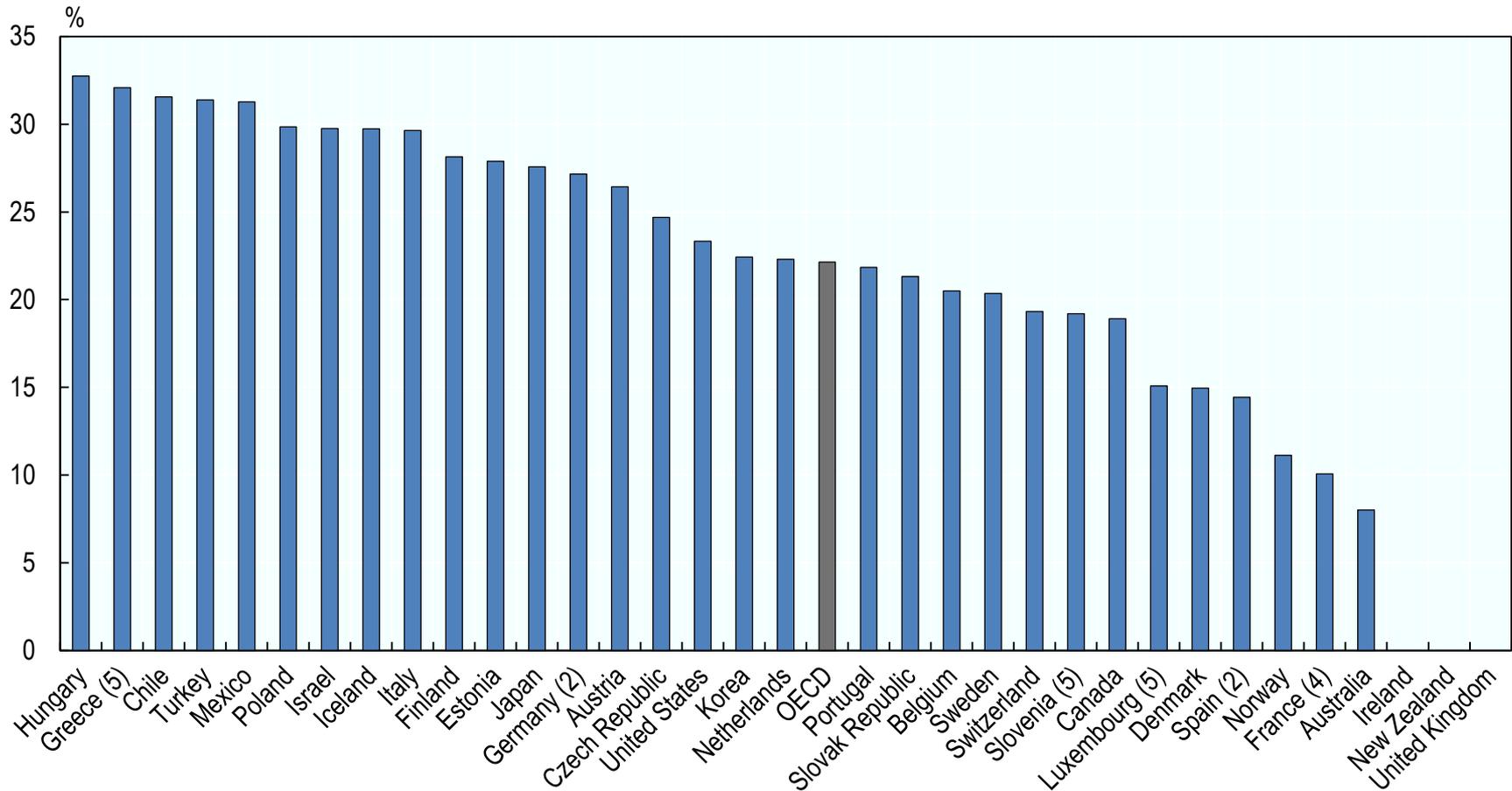


Note: OECD calculations from microdata on 24 OECD countries.



Loss in pension benefits due to incomplete careers, average-wage workers

Entry at age 25 with 10-year unemployment versus full career from age 20



Source: For the full-career case, the source is OECD Pensions at a Glance 2015 and OECD computations for the career-break case, both based on mandatory schemes.



Policy challenges & recommendations

1 Promote a good start in working life

2 Limit the impact of job loss and combat long-term unemployment

3 Provide equal opportunities for workers to upgrade their skills