OECD Workshop

Lessons from the Pension Reviews
Ireland
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Overview

Main Recommendations of the OECD Review – Ireland
Latest Progress
Main Recommendations for Ireland

Change State Pension Parameters to improve sustainability
Reform State Pension to remove inequities
Reform the public service pension scheme
Expand private pensions coverage and retirement savings
Improve the design of DC arrangements
Enhance benefit security in DB schemes
Policy Response – a Roadmap for Pension Reform 2018 - 2023
Published February 2018

6 Strands

Reform of the State Pension
Building Retirement – a new Automatic Enrolment Savings System
Improving Governance and Regulation
Measures to support the operation of DB Schemes
Public Service Pensions Reform
Supporting Fuller Working Lives
State Pension Reform

Interim Total Contributions Approach (TCA 2012) introduced in March 2018

Overall Total Contributions Approach

Public Consultation May 2018
300 Responses
Issues such as #Cons, Homecaring, SE, Phasing
Design options with Minister for EASP
Memo for Government before end 2019
Target to launch in late 2020
Automatic Enrolment 1/3

‘Strawman’ proposal published in August 2018
National Consultation completed March 2019

AE Confirmed Design Features

- Target to launch in 2022
- Supplement to SP and complement existing private pensions
- Earnings related savings system with opt out
- DC model with personal accounts
- Members can choose from a specified range of savings options
- Employees, Employers and the State will each contribute
Automatic Enrolment 2/3

AE Design Features Confirmed in principle

- Target Membership
- Contributions
- Policy for Opt Out & Re Enrolment
- Administrative Arrangements & Approach
- Investment Options
Automatic Enrolment 3/3

Design Features Still Under Consideration

The scope and role of the Central Processing Authority

The nature and functions of the Registered Providers

Investment framework design, including default fund Decumulation phase options

The State financial incentive
Finished