EU-OECD DIALOGUE ON INTERNATIONAL MIGRATION
AND MOBILITY: MATCHING ECONOMIC MIGRATION
WITH LABOUR MARKET NEEDS

Conference organised by the OECD and
the European Commission (DG Employment, Social Affairs and Inclusion)

Hotel Bloom, Rue Royale 250, 1210 Brussels (www.hotelbloom.com)
24-25 February 2014

PROGRAMME
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PROGRAMME

Monday, 24 February 2014

8.30-9.00 Registration of Participants

9.00-9.30 Welcome speeches

Michel Servoz (Director General, DG Employment, Social Affairs and Inclusion, European Commission)
Yves Leterme (Deputy Secretary-General, OECD)

9.30-10.15 Keynote speech on demographic trends, labour market needs and migration
François Héran (Director of Research at the National Institute for Demographic Studies - INED), France)

10.15-10.45 Coffee Break

10.45-11.45 SESSION 1. Migrants’ skills use and return
Chair: Francis Cissna (United States Department of Homeland Security, Chair of the OECD Working Party on Migration)

- Thomas Liebig and Theodora Xenogiani (OECD)
  Migrants’ qualifications and skills and their links with labour market outcomes

- Arthur Sweetman (McMaster University, Canada)
  The international portability of migrant human capital: Canadian experiences

11.45-13.00 Parallel Session 1: Fostering mobility of workers
Chair: L. Aujean (DG Employment, Social Affairs and Inclusion, European Commission)

- Patrick Puhani (University of Hannover, Germany)
  Migration as an adjustment mechanism in the crisis? A comparison of Europe and the United States

- Abigail Wozniak (University of Notre Dame, United States)
  Internal mobility in the United States: trends and experiences

- Jackie Morin (DG Employment, Social Affairs and Inclusion, European Commission)
  Supporting mobility within the EU
Parallel Session 2: Activating migrants’ skills
Chair: T. Liebig (OECD)

- Bernd Hemingway (Regional Director for the European Economic Area, IOM)
  Recognition of qualifications and competences of migrants
- Lena Schröder and Susan Niknami (Swedish Institute of Social Research at Stockholm University, Sweden)
  Using bridging education to make better use of migrants skills
- Çağlar Özden (World Bank)
  Career paths of migrants in destination labour markets

Parallel Session 3: Improving language proficiency
Chair: T. Huddleston (OECD)

- Carola Cichos (Head of Division for Integration courses and language training, Federal Office for Migration and Refugees, Germany)
  Effective language courses for immigrants: experiences from Germany
- Vladimir (Ze’ev) Khanin (Chief Scientist, Israeli Ministry of Immigrant Absorption, Israel)
  Language studies and professional status of immigrants: the case of Israel
- Philia Thalgott (Head of Section, Language Policy Unit, Council of Europe)
  The linguistic integration of adult migrants: principles and practice

13.00-14.30 Lunch break

14.30-15.00 Summary of the parallel sessions by the chairs

15.00-16.15 SESSION 2. Demographic trends, labour needs and migration
Chair: Marie-Hélène Amiel (Ministère de l’intérieur, France)

- Jörg Peschner (DG Employment, Social Affairs and Inclusion, European Commission)
  The EU’s growth potential vis-à-vis a shrinking workforce
- Pascaline Descy (Head of research and policy analysis, European Centre for the Development of Vocational Training, CEDEFOP)
  Labour shortages and skill imbalances in the EU: Policy challenges based on simulations of Cedefop’s skills forecasting model
- Maia Welbourne (Senior Director, Strategic Policy and Planning, Citizenship and Immigration Canada)
  Demography, human capital and labour market: the experience of Canada in managing labour migration

16.15-16.45 Coffee Break

16.45-18.00 Round table discussion: Identifying and tackling labour shortages: which implications for labour migration?
Chair: Georg Fischer (DG Employment, Social Affairs and Inclusion, European Commission)

- Burt Barnow (Amsterdam Professor of Public Service, George Washington University, United States)
• Elizabeth Hoffman (Regional Director, Department of Immigration and Border Protection, Australia)
• Tim Harrison (Senior Economist and Head of Secretariat, Migration Advisory Committee, United Kingdom)
• Hans-Dietrich von Loeffelholz (Chief Economist, German Federal Office for Migration and Refugees, Germany)

18.30-20.00 Cocktail

Tuesday, 25 February 2014

9.00-10.15 SESSION 3. Selecting and recruiting migrant workers
Chair: Magdalena Sweklej (Director, Labour Market Department, Ministry of Labour and Social Policy, Poland)
• Jan Saver (DG Home Affairs, European Commission)
  Labour migration policies in the EU
• Georges Lemaitre (Senior analyst, formerly OECD)
  Recruiting and retaining labour migrants: some new directions
• Christine Hyndman (Manager for immigration policy, Ministry of Business, Innovation & Employment, New Zealand)

10.15-10.45 Coffee Break

10.45-12.00 Round table discussion : engaging with social partners
Chair: Jean-Paul Tricart (DG Employment, Social Affairs and Inclusion, Social Dialogue Unit, European Commission)
• Maxime Cerruti (Director of social affairs, Business Europe)
• Luca Visentini (Confederal Secretary in charge of migration, European Trade Union Confederation, ETUC)
• Michelle Leighton (Head of Migrant Unit, ILO)
• Lynn Shotwell (Society for Human Resource Management)

12.00-13.15 High-level round table discussion : Making reform happen
Chair : Stefano Scarpetta (Director for Employment Labour and Social affairs, OECD)
• Aart De Geus (Chairman, Bertelsmann Stiftung)
• Daniela Bobeva (Deputy prime minister for Economic Development, Bulgaria)
• Ambassador Eva Åkerman-Börje (Chair of the Global Forum for Migration and Development – GFMD, Sweden)
• Demetrios G. Papademetriou (President, Migration Policy Institute, United States)
• Diane Schmitt (DG Home Affairs, Unit Immigration and Integration, European Commission)

13.15-13.30 CLOSING REMARKS

Georg Fischer (DG Employment, Social Affairs and Inclusion, European Commission)
DOCS

- Demographic trends, labour market needs and migration (Room Document 1)
- Demographic change and the future of the labour force in the EU27, other OECD countries and selected large emerging economies (Room Document 2)
- Current and future skills of the workforce: the demography of educational attainment and the role of migration (Room Document 3)
- The demography of occupational change and skill use among immigrants and the native-born (Room Document 4)
- Immigrant skills, their measurement, use and return: a literature review (Room Document 5)
- The qualifications of immigrants and their value in the labour market: a comparison of Europe and the United States (Room Document 6)
- Migrants’ skills: use, mismatch and labour market outcomes. A first exploration of the Survey of Adult Skills (PIAAC) (Room Document 7)
- The international portability of migrant human capital: Canadian experiences (Room Document 8)
- Using bridging education to make better use of migrants skills (Room Document 9)
- Migration as an adjustment mechanism in the crisis? A comparison of Europe and the United States (Room Document 10)
- Migration in Europe – an overview of results from the 2008 immigrant module with implications for labour migration (Room Document 11)
- Occupational labor shortages: concepts, causes, consequences, and cures (title to be confirmed) (Document de séance 12)
- Labour shortages and skill imbalances in the EU: Policy challenges based on simulations of Cedefop’s skills forecasting model
- Growth potential of EU human resources and policy implications for future economic growth
  http://ec.europa.eu/social/main.jsp?catId=738&langId=en&pubId=7662&type=2&furtherPubs=yes