TOWARDS A MORE EFFICIENT USE OF HEALTH HUMAN RESOURCES:
WHAT CAN WE LEARN FROM INNOVATIONS ACROSS OECD COUNTRIES?

OECD Workshop
27 June 2016, Paris
Context: Share of population over 65 going up, share of GPs coming down

Source: OECD Health Statistics 2015
Wide variations in “skills mix” across OECD countries (by design or by default?)

Note: The number of nurses in Austria is under-estimated as it only includes those working in hospital.
Source: OECD Health Statistics 2015
Many doctors and nurses report being over-skilled, particularly higher-educated nurses.

Source: OECD 2011-12 PIAAC Survey (23 participating countries)
Do innovations in skills mix and scopes of practice work?
Key questions for discussion in workshop

1. Why focus on skills mix and scopes of practice?

2. Where do OECD countries stand in optimising skills use and scopes of practice?

3. What have been the impacts of changes in scopes of practice on patient care?

4. What policy and organisational changes may be needed to achieve further progress?