

## Structures and pathways to improve equity in education Pointers for policy development

### LIMIT EARLY TRACKING AND STREAMING AND POSTPONE ACADEMIC SELECTION

- Ensure that early tracking and streaming are justified by proven benefits, given the risks they pose to equity.
- Consider raising the age of first tracking in school systems that use early tracking to reduce inequities and improve outcomes.
- Use academic selection with caution, given its association with social differences between schools, and monitor its effects on equity as well as performance.

### MANAGE SCHOOL CHOICE

- Manage school choice carefully to ensure that it does not increase differences in social composition of different schools.
- In systems with school choice and oversubscribed schools, provide ways to ensure an even social mix in schools such as:
  - using selection methods such as lottery arrangements
  - granting financial premiums to schools attracting disadvantaged pupils

### IN UPPER SECONDARY SCHOOL, PREVENT DROP OUT AND PROVIDE ATTRACTIVE ALTERNATIVES

- Support and engage those who struggle at school as well as those who excel.
- Link monitoring of those at risk - using information on attendance, performance and involvement in school activities - to interventions to improve outcomes and prevent dropout.
- Ensure that upper secondary education is attractive to all -- not only the academically-inclined -- by offering a range of good quality pathways without dead ends and with effective links to the world of work.
- Ensure smooth transitions to prevent school failure and dropout. Provide additional learning support at the end of lower secondary school to encourage students to stay in school.
- Provide good quality vocational tracks, remove academic hurdles from entrance to general upper secondary education, and allow access to tertiary education from vocational programmes

### OFFER SECOND CHANCES TO GAIN FROM EDUCATION

- Develop programmes that provide second chances for adults and young dropouts who lack basic education and skills, including:
  - literacy training
  - primary and secondary education
  - work-based programmes
  - arrangements to recognise informal learning

### FURTHER READING

These pointers for policy development are drawn for the Thematic Review of Equity in Education and the findings presented in *No More Failures: Ten Steps to Equity in Education*, published in 2007. Country background reports prepared by 10 countries, country reviews of 5 countries and other documents are on the OECD website [www.oecd.org/edu/equity](http://www.oecd.org/edu/equity).