



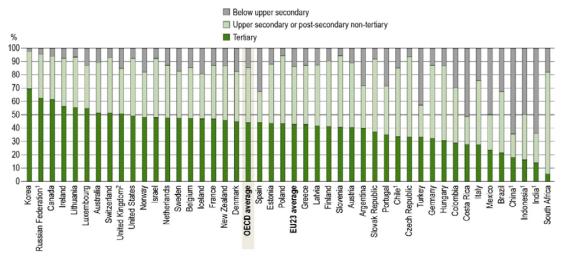
EDUCATION AT A GLANCE 2019

Education at a Glance: OECD Indicators (OECD, 2019[1]) is the authoritative source for information on the state of education around the world. It provides data on the structure, finances and performance of education systems in OECD and partner countries.

Ireland

- Nearly half of all 25-64 year-olds (47%) have attained a tertiary education, one of the largest shares across the OECD. The tertiary attainment rate is even higher among women (51%, compared with 43% among men) and for the younger generation, reaching 60% among 25-34 year-old women and 52% among young men in the same age group.
- Adults with a bachelor's degree earn on average 81% more than those with upper secondary education, compared to 44% more on average across OECD countries.
- Young students in upper secondary education are primarily enrolled in general programmes, while those over 19 tend to enrol in combined school- and work-based vocational programmes.
- Ireland has above-average teachers' statutory salaries (starting at about USD 36 600¹) and longer teaching hours (905 hours per year in primary education and 726 hours in secondary schools) and instruction time (about 8 200 hours). This is reflected in a relatively high cost of education per student.

Figure 1. Educational attainment of 25-34 year-olds (2018)



- 1. Year of reference differs from 2018. Refer to Table A1.1 for more details.
- 2. Data for upper secondary attainment include completion of a sufficient volume and standard of programmes that would be classified individually as completion of intermediate upper secondary programmes (13% of adults aged 25-64 are in this group).

 Countries are ranked in descending order of the percentage of tertiary-educated 25-34 year-olds.

Source: OECD (2019), Education at a Glance Database, http://stats.oecd.org. See Source section for more information and Annex 3 for notes (http://dx.doi.org/10.1787/f8d7880d-en).

¹ Values reported in equivalent US dollars (USD) have been converted using purchasing power parities (PPPs) for GDP.

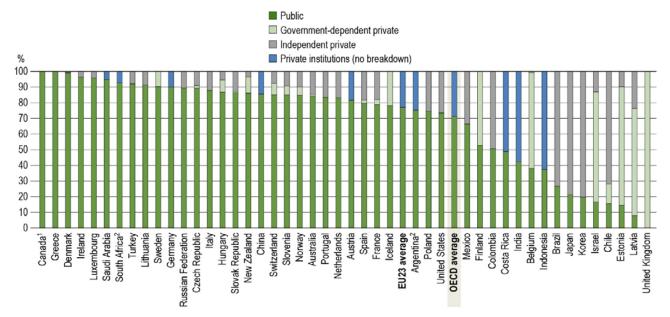
Good employment prospects and completion rates ensure high levels of educational attainment

- Nearly half of all adults (25-64 year-olds) in Ireland (47%) have earned a tertiary qualification, one of the largest shares across OECD countries. The tertiary attainment rate is even larger among women (51%, compared with 43% among men) and it has increased strongly for the younger generation. The share of tertiary-educated adults reached 56% among 25-34 year-olds (Figure 1), with 52% of men and 60% of women in this age group holding a tertiary qualification. Ireland's gender gap in tertiary attainment is close to the average across OECD countries.
- In Ireland, 85% of tertiary-educated adults are employed, the same as the average across OECD countries. The probability of being employed is generally greater for adults who hold a tertiary qualification, even more so in Ireland than on average across OECD countries: the tertiary employment rate is 11 percentage points higher than for those with an upper secondary or post-secondary non-tertiary education (9 percentage points on average across OECD countries) and 33 percentage points higher than for those below this level (OECD average: 27 percentage points).
- Only 4% of tertiary-educated 25-64 year-olds in Ireland are unemployed (similar to the average value across OECD countries); 31% of them for 12 months or more (OECD average: 29%). Among unemployed adults, the share of long-term unemployment (12 months or more) increases with lower educational attainment, rising to 46% among those with an upper secondary or post-secondary non-tertiary education, more so in Ireland than in many other OECD countries (average: 36%).
- The earnings advantage for tertiary-educated adults is larger in Ireland than on average across OECD countries: those with a bachelor's degree earn on average 81% more than those with an upper secondary education (OECD average: 44% more), while those who have completed at least a master's programme can expect to earn twice as much as those with an upper secondary education.
- The earnings advantage for tertiary-educated adults varies significantly according to age and gender: 25-34 year-olds earn 42% more on average if they have completed a tertiary programme, compared to 71% more among 35-44 year-olds and 116% more among 45-54 year-olds. Meanwhile, tertiary-educated 25-64 year-old women earn 28% less than their male peers. Both age and gender gaps are more pronounced among tertiary-educated adults than among those without a tertiary qualification.
- The net financial returns from attaining a tertiary education in Ireland are higher for men in absolute terms (about USD 476 000 compared to about USD 387 000 for women). The average financial benefits women receive from attaining a tertiary education are about 22 times the cost (the highest benefit-cost ratio across OECD countries) while for men they are 15 times the costs (the third highest ratio). Tertiary-educated men earn more than their female peers so they pay more tax than women overall; the public sector's net financial returns when a man attains tertiary education (about USD 369 000) are much higher than for female graduates (about USD 143 000), the largest gap across OECD countries with available data.
- Almost all tertiary students (96%) enrol in public institutions (Figure 2). Students in bachelor's programmes are typically enrolled between the ages of 19 and 21 with enrolment rates reaching 53% among 19-20 year-olds and 39% among 21-22 year-olds, some of the highest rates across OECD and partner countries. High completion rates ensure a smooth transition through bachelor's programmes in Ireland: 63% of new entrants at this level (and 67% of women) complete their degree within its theoretical duration, the second highest completion rate among OECD countries with available data.
- Even though passage through bachelor's programmes is relatively quick, enrolment in master's programmes is lower and spread over a wider age range. At least 50% of master's students are aged between 22 and 30, with enrolment rates peaking at 5%, among 22 and 23-year-olds. The first-time entry rate the probability of an individual first entering a master's programme reaches 25% (OECD average: 19%) looked at over their lifetime, and 14% for entry before the age of 30 (the same as the average across OECD countries). In contrast, the first-time entry rates for bachelor's programmes are 69% over the course of a lifetime (OECD average: 53%) and 61% before the age of 25 (OECD average: 45%).

About 1 400 people in Ireland hold a doctorate, about 1.3% of all adults, compared to 1.1% on average
across OECD countries. Employment prospects are rather similar for all levels of tertiary attainment: the
employment rate for doctorate holders is only 3% higher than for master's holders.

Figure 2. Share of tertiary students enrolled by type of institution (2017)

Students in full-time and part-time programmes



- 1. Excludes private institutions at short-cycle tertiary level.
- 2. Year of reference 2016.

Countries are ranked in descending order of share of tertiary students enrolled in public institutions.

Source: OECD/UIS/Eurostat (2019). See Source section for more information and Annex 3 for notes (http://dx.doi.org/10.1787/f8d7880d-en).

Upper secondary education does not guarantee better employment prospects

- An upper secondary education is often considered the minimum qualification for successful entry into the labour market and for continuing to further education. In Ireland, 83% of adults have completed upper secondary education (80% among men and 86% among women), compared to 79% on average across OECD countries. This share increases among young adults (25-34 year-olds) to 92%, compared to 85% on average across OECD countries. The share of young adults who have completed upper secondary education reaches 91% among young men and 94% among young women.
- Adults who attained upper secondary education as their highest level of education have an employment rate of 71% (OECD average: 76%), higher than for those have not completed upper secondary education (52%), but lower than for those with a post-secondary non-tertiary (77%) or tertiary education. The average earnings of adults with upper secondary educational attainment are relatively similar to the earnings of those with a post-secondary non-tertiary qualification.
- Ireland has reached full enrolment² for both 6-14 year-olds (100%) and 15-19 year-olds (93%). Most students aged 15-19 are enrolled in upper secondary education, of which 98% are in general programmes and 2% in vocational programmes (Leaving Certificate Applied). However, the majority of students older than 19 who are enrolled in upper secondary education (70%) prefer combined school- and work-based

² Full enrolment refers to enrolment rates above 90%.

- vocational programmes, which include at least a 25% work component. Students can also enrol in vocational programmes at post-secondary non-tertiary level; enrolment rates at this level peak at 14%, among 18-year-olds.
- Besides vocational and higher education, adults can keep developing new skills in formal and non-formal education throughout their careers. In Ireland, 54% of 25-64 year-olds had participated in formal or non-formal education in the previous 12 months, compared 47% on average among countries with available data. As in other countries, participation is lower for those with lower levels of educational attainment (28% for adults without an upper secondary education, 46% for those with an upper secondary education and 70% for tertiary-educated adults) and among older age groups (64% among 25-34 year-olds and 50% among 45-54 year-olds). Adult learning mostly takes place through non-formal education: 50% of 25-64 year-olds had participated in non-formal activities in the previous 12 months, and these were mostly job-related and sponsored by employers. In 2016, 9% of 25-64 year-olds had participated in some form of formal education (mostly tertiary programmes), above the OECD average (7%).

The education system is characterised by longer instruction time and teaching hours

- The statutory starting annual salary for teachers in Ireland is about USD 36 600 across all levels of education in public institutions; 2% higher than the OECD average in upper secondary education, 7% higher in lower secondary education and 11% higher in primary education. These above-average salaries are the main driver of Ireland's relatively high teachers' salary costs per student compared to other OECD countries, of about USD 3 800 per student at primary level (OECD average: about USD 2 800) and USD 4 500 in secondary education (OECD average: just below USD 3 400).
- Looking at the other factors influencing the cost of education per student, Ireland's above-average teaching hours and class sizes push down the cost per student, while the above-average instruction time increases it. Over the course of the school year, teachers in public institutions spend 905 hours teaching in primary education on average and 726 hours in secondary education, just above the OECD averages. Teaching time is organised over fewer days than average but for more hours per day. Data on class size are only available for public primary schools, which have 25 students per class on average, compared to 21 students on average across OECD countries.
- Students in Ireland receive about 8 200 hours of compulsory education over the 9 years of primary and lower secondary education, over the average of 7 600 hours across OECD countries. Irish students in primary public schools spend more time than the OECD average learning a second language (14%); arts (12%); and religion, ethics and moral education (10%). In lower secondary education they spend 60% of compulsory instruction time learning natural sciences, other languages, arts, religion, ethics and moral education, information and communication technologies (ICT), technology, practical and vocational skills, and other compulsory flexible subjects chosen by the schools, more than the OECD average (38%).

Ireland has full enrolment in early childhood education and care from 3 years old

- Compulsory education in Ireland covers the ages of 6 to 16, although there is full enrolment from 3 years old to the age of 17. This 15-year duration of full enrolment is a year longer than the OECD average. The enrolment rate in early childhood education and care is already 92% among 3-year-olds (OECD average: 77%) and 100% among 4-5 year-olds. In 2017, participation in early childhood education reached 98% among 3-5 year-olds (OECD average: 87%).
- In Ireland, early childhood education and care are almost exclusively provided by private settings (99%), although it is mainly financed by public sources (97%).

References

OECD (2019), Education at a Glance 2019: OECD indicators, OECD Publishing, Paris, https://doi.org/10.1787/f8d7880d-en.

[1]

For more information on Education at a Glance 2019 and to access the full set of Indicators, visit www.oecd.org/education/education-at-a-glance-19991487.htm.

Updated data can be found on line at http://dx.doi.org/10.1787/eag-data-en and by following the StatLinks and under the tables and charts in the publication.

Explore, compare and visualise more data and analysis using:



http://gpseducation.oecd.org/CountryProfile?primaryCountry=IRL&treshold=10&topic=EO.

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Giovanni Maria Semeraro

Directorate for Education and Skills

giovannimaria.semeraro@oecd.org

Country note author:

Giovanni Maria Semeraro

Directorate for Education and Skills

giovannimaria.semeraro@oecd.org

Note reading data from Ireland:

Changes from 2014 to 2015 are largely driven by the substantial increase in GDP in 2015. For more information on this increase see http://www.cso.ie/en/media/csoie/newsevents/documents/pr GDPexplanatorynote.pdf. In 2016 Ireland produced a modified estimate of the gross national income (GNI*) that was recommended by the Economic Statistics Review Group and is designed to exclude globalisation effects that are disproportionately impacting the measurement size of the Irish Economy.

This work is published under the responsibility of the Secretary-General of the OECD. The opinions expressed and arguments employed herein do not necessarily reflect the official views of OECD member countries.

This document and any map included herein are without prejudice to the status of or sovereignty over any territory, to the delimitation of international frontiers and boundaries and to the name of any territory, city or area.

On 25 May 2018, the OECD Council invited Colombia to become a Member. While Colombia is included in the OECD averages reported in this note, at the time of its preparation, Colombia was in the process of completing its domestic procedures for ratification and the deposit of Colombia's instrument of accession to the OECD Convention was pending.

Note regarding data from Israel

The statistical data for Israel are supplied by and are under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law.

Key Facts for Ireland in Education at a Glance 2019

Source	Main topics in Education at a Glance	Ireland		OECD average		EU23 average		
Т	ertiary education Educational attainment of 25-64 year-olds			2	01R			
	Short-cycle tertiary	7%			2018 7%		%	
m 11 444	Bachelor's or equivalent	27%			7%	14%		
Table A1.1	Master's or equivalent	12%		13%		15%		
	Doctoral or equivalent	1%		1	1%	1	%	
	Tertiary attainment of 25-34 year-olds, by gender	2008	2018	2008	2018	2008	2018	
	Men	38%	52%	31%	38%	28%	36%	
Table A1.2	Women	52% 60%		40% 51%		38%	50%	
	Total	45% 56%		35% 44% 2017		33%	43%	
	Distribution of first-time tertiary entrants by education level Short-cycle tertiary	**		17%		1.	2%	
Table B4.1	Bachelor's or equivalent	**		76%			0%	
	Master's or equivalent	**		7%		8%		
				•	017	•		
	Share of international or foreign students, by education level ¹							
	Bachelor's or equivalent	7%			1%		%	
Table B6.1	Master's or equivalent	19%			3%	13%		
	Doctoral or equivalent All tertiary levels of education	9%	29%		2%	22% 9%		
	Employment rate of 25-64 year-olds, by educational attainment	570		6% 2018		, ,	70	
	Short-cycle tertiary	80%			2%	83	2%	
	Bachelor's or equivalent	85%			4%		1%	
Table A3.1	Master's or equivalent	88%		88%		88%		
	Doctoral or equivalent	91%			2%	93%		
	All tertiary levels of education	85%		8	85%		86%	
	Employment rate of tertiary-educated 25-64 year-olds, by field of study			2	018			
	Education	**		R	4%	Ŋ.	5%	
	Business and administration and law	**			6%	_	7%	
Table A3.4	Engineering, manufacturing and construction	**		89%		89%		
	Health and welfare	**		87%		88	3%	
	Relative earnings of full-time full-year 25-64 year-old workers, by educational attainment (upper secondary education = 100)	2017						
Table A4.1	Short-cycle tertiary	135		1	.20	1	21	
	Bachelor's or equivalent	181		1	.44	1	38	
	Master's, doctoral or equivalent	200		1	.91	1	174	
	All tertiary levels of education	174		1	.57	152		
U	Upper secondary and vocational education and training (VET)							
	Upper secondary or post-secondary non-tertiary attainment rate			2	018			
Table A1.2	Share of 25-34 year-olds with upper secondary or post-secondary non- tertiary as their highest attainment	36%		41%		44%		
m 11 po 4	Percentage of first-time upper secondary graduates with a vocational qualification	**			017	1	-04	
Table B3.1	Vocational programmes Age at graduation from upper secondary education, by programme	**		4	0%	40	5%	
	orientation			2	017			
Figure D2 1	General programmes	**			18	1	.9	
Figure B3.1	Vocational programmes	**			21	2	1	
	Share of women among upper secondary graduates, by programme			2	017			
	orientation	F10/					204	
Figure B3.2		51%		1 5	5%	50	5%	
	General programmes	6104		А	6%	44	50%	
	Vocational programmes	61%		4	6%	40	5%	
1.0		61%			6% 018	46	5%	
8	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate	61% 75%		2		79	9%	
Table A3.3	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate	75% 7%		7	018 8% 7%	79	9% %	
-	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate	75%		7	018 8%	79	9%	
_	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate	75% 7% 19%		2 7 7 1	018 8% 7% 6%	75 8 14	3% % 14%	
Table A3.3	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes	75% 7% 19%		2 7 7 7 1 1 2 2 USD	018 8% 7% 6% 016 9 397	79 8 14	9 671	
Table A3.3	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes	75% 7% 19%		2 7 7 7 1 1 2 2 USD	018 8% 7% 6%	79 8 14	3% % 14%	
Table A3.3	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes Vocational programmes arily childhood education and care (ECEC)	75% 7% 19%		2 7 7 7 1 1 2 2 USD USD	018 8% 7% 66% 016 9 397 10 922	79 8 14	9 671	
Table A3.3 Table C1.1	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes arly childhood education and care (ECEC) Enrolment rate of 3-5 year-olds in education	75% 7% 19%		2 7 7 7 1 1 2 2 USD USD 2 2	018 88% 7% 66% 016 9 397 10 922	759 8 8 14 USD 1	9 671 1.1 320	
Table A3.3	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes arly childhood education and care (ECEC) Enrolment rate of 3-5 year-olds in education ECEC and primary education	75% 7% 19%		2 7 7 7 1 1 2 2 USD USD 2 8 8	018 88% 7% 66% 016 9 397 10 922 017 7%	759 8 8 14 USD 1	9 671	
Table A3.3 Table C1.1 E Table B2.2	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes arly childhood education and care (ECEC) Enrolment rate of 3-5 year-olds in education	75% 7% 19% 19%		2 77 75 11 1 2 2 USD USD 2 8 8 2 2	018 88% 7% 66% 016 9 397 10 922 017 7% 017	USD USD 1	9 671 .1 320	
Table A3.3 Table C1.1	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes arly childhood education and care (ECEC) Enrolment rate of 3-5 year-olds in education ECEC and primary education	75% 7% 19%		2 77 75 11 1 2 2 USD USD 2 8 8 2 2	018 88% 7% 66% 016 9 397 10 922 017 7%	USD USD 1	9 671 1.1 320	
Table A3.3 Table C1.1 E Table B2.2	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes arly childhood education and care (ECEC) Enrolment rate of 3-5 year-olds in education ECEC and primary education Share of children enrolled in private institutions	75% 7% 19% 19%		2 77 75 11 1 2 2 USD USD 2 8 8 2 2 3 3	018 88% 7% 66% 016 9 397 10 922 017 7% 017	USD USD 1	9 671 .1 320	
Table A3.3 Table C1.1 E Table B2.2 Table B2.3	Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes arrly childhood education and care (ECEC) Enrolment rate of 3-5 year-olds in education ECEC and primary education Share of children enrolled in private institutions Pre-primary level (ISCED 02) Ratio of children to teaching staff	75% 7% 19% 19%		2 77 75 11 1 2 2 USD USD 2 8 8 2 2 3 3 2 2	018 88% 7% 66% 016 9 397 10 922 017 7% 017 4%	USD 190	9 671 .1 320	
Table A3.3 Table C1.1 E Table B2.2	Vocational programmes Employment, unemployment and inactivity rates of 25-34 year-olds, with upper secondary or post-secondary non-tertiary education Employment rate Unemployment rate Inactivity rate Total expenditure on upper secondary educational institutions, in USD ² per full-time equivalent student, by programme orientation General programmes Vocational programmes arrly childhood education and care (ECEC) Enrolment rate of 3-5 year-olds in education ECEC and primary education Share of children enrolled in private institutions Pre-primary level (ISCED 02)	75% 7% 19% 19%		2 77 77 11 2 USD USD USD 3 8	018 88% 7% 66% 016 9 397 10 922 017 7% 017	USD 190	9 671 .1 320	

Source	Main topics in Education at a Glance	Ire	eland	OECD	average	EU23	average	
Sc	ocial outcomes and adult learning							
	Participation in formal and/or non-formal education, by educational			2	:016			
	attainment ³				.010			
	Below upper secondary	2	8%	1	n.a.	2	:6%	
Table A7.1	Upper secondary or post-secondary non-tertiary	46%		n.a.		44%		
	Tertiary	70%		n.a.		66%		
	Participation in cultural or sporting activities in the last 12 months, by					•		
	educational attainment ⁴			2	2015			
	Below upper secondary	6	1%		n 2	-	66%	
Table A6.1	Upper secondary or post-secondary non-tertiary	79%		n.a.		77%		
Table Ao.1				n.a.				
	Tertiary	92%		n.a.		92%		
F	nancial resources invested in education							
				2	2016			
	Total expenditure on educational institutions, by level of education ²							
		USD/student	% GDP	USD/student	% GDP	USD/student	% GDP	
	Primary	USD 8 468	1.4%	USD 8 470	1.5%	USD 8 548	1.3%	
Table C1.1 and	Lower secondary	USD 9 814	0.6%	USD 9 884	0.9%	USD 10 302	0.9%	
C2.1	Upper secondary	USD 10 094	0.6%	USD 10 368	1.1%	USD 10 308	1%	
	Tertiary (including R&D)	USD 13 237	0.8%	USD 15 556	1.5%	USD 15 863	1.2%	
	, ,							
	Share of expenditure on educational institutions, by final source of funds	2016						
	·	Public	Private	Public	Private	Public	Private	
	Primary, secondary and post-secondary non-tertiary	97%	3%	90%	10%	92%	8%	
Table C3.1	Tertiary (including R&D)	72%	28%	66%	32%	73%	24%	
	Total public expenditure on primary to tertiary education	7 2 70	20 /0		2016	7370	2470	
m.l.l. C4.4		1	3%		0.8%	0	.6%	
Table C4.1	As a percentage of total government expenditure	1	.3%	10	J.8%	9	.6%	
Т	eachers, the learning environment and the organisation of schools							
	Actual salaries of teachers and school heads in public institutions relative			2	017			
	to earnings of full-time, full-year workers with tertiary education	Taaahana	School heads	Teachers	School heads	Teachers	School heads	
	, , , , , , , , , , , , , , , , , , ,	Teachers						
Table D3.2a	Pre-primary	**	**	0.78	**	0.78	1.16	
	Primary	**	**	0.84	1.25	0.85	1.24	
	Lower secondary (general programmes)	**	**	0.88	1.34	0.89	1.34	
	Upper secondary (general programmes)	**	**	0.93	1.43	0.95	1.43	
	, , , , , , , , , , , , , , , , , ,	2018						
	Annual statutory salaries of teachers in public institutions, based on most							
			Salary after 15		Salary after 15			
		Starting salary	Salary after 15 vears of	Starting salary		Starting salary		
	prevalent qualifications, at different points in teachers' careers ²	Starting salary	years of	Starting salary	years of	Starting salary	years of	
	prevalent qualifications, at different points in teachers' careers ²	Starting salary **			years of experience		years of experience	
	prevalent qualifications, at different points in teachers' careers ² Pre-primary	**	years of experience **	USD 31 276	years of experience USD 42 078	USD 30 615	years of experience USD 41 354	
Table D3.1a	prevalent qualifications, at different points in teachers' careers ² Pre-primary Primary	** USD 36 553	years of experience ** USD 61 534	USD 31 276 USD 33 058	years of experience USD 42 078 USD 45 947	USD 30 615 USD 32 987	years of experience USD 41 354 USD 45 748	
Table D3.1a	prevalent qualifications, at different points in teachers' careers ² Pre-primary Primary Lower secondary (general programmes)	** USD 36 553 USD 36 553	years of experience ** USD 61 534 USD 62 135	USD 31 276 USD 33 058 USD 34 230	years of experience USD 42 078 USD 45 947 USD 47 675	USD 30 615 USD 32 987 USD 34 261	years of experience USD 41 354 USD 45 748 USD 47 772	
Table D3.1a	prevalent qualifications, at different points in teachers' careers ² Pre-primary Primary	** USD 36 553	years of experience ** USD 61 534	USD 31 276 USD 33 058 USD 34 230 USD 35 859	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804	USD 30 615 USD 32 987	years of experience USD 41 354 USD 45 748	
Table D3.1a	prevalent qualifications, at different points in teachers' careers ² Pre-primary Primary Lower secondary (general programmes)	** USD 36 553 USD 36 553 USD 36 553	years of experience ** USD 61 534 USD 62 135 USD 62 135	USD 31 276 USD 33 058 USD 34 230 USD 35 859	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804	USD 30 615 USD 32 987 USD 34 261 USD 35 104	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875	
Table D3.1a	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes)	** USD 36 553 USD 36 553 USD 36 553 USD 36 553	years of experience ** USD 61 534 USD 62 135 USD 62 135	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 1018 Total statutory	USD 30 615 USD 32 987 USD 34 261 USD 35 104	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory	
Table D3.1a	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year	** USD 36 553 USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time	
	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary	** USD 36 553 USD 36 553 USD 36 553 USD 36 553 Net teaching time **	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours	
Tables D4.1a	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Primary	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ***	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 018 Total statutory working time 1 613 hours 1 612 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 662 hours 754 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours	
	Prevalent qualifications, at different points in teachers' careers ² Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes)	** USD 36 553 USD 36 553 USD 36 553 Net teaching time ** 905 hours 726 hours	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours 709 hours	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 1018 Total statutory working time 1 613 hours 1 612 hours 1 634 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours	
Tables D4.1a	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes)	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ***	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours 709 hours 667 hours	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours 1 612 hours 1 629 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 662 hours 754 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours	
Tables D4.1a	Prevalent qualifications, at different points in teachers' careers ² Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes)	** USD 36 553 USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours 709 hours 667 hours	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 1018 Total statutory working time 1 613 hours 1 634 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours 643 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours	
Tables D4.1a	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes)	** USD 36 553 USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 Net teaching time 1 024 hours 783 hours 709 hours 667 hours	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours 1 612 hours 1 629 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours 643 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours	
Tables D4.1a and D4.1b	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over	** USD 36 553 USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours 709 hours 667 hours	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours 1 612 hours 1 629 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours 643 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours	
Tables D4.1a and D4.1b Table D5.1	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** ** ** ** ** ** ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours 709 hours 667 hours 2	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours 1 612 hours 1 629 hours 2017	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours 643 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours 1 558 hours	
Tables D4.1a and D4.1b	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 Net teaching time 1 024 hours 783 hours 709 hours 667 hours 2	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 1018 Total statutory working time 1 613 hours 1 634 hours 1 629 hours 1017 1017	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours 643 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours 1 558 hours	
Tables D4.1a and D4.1b	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary Lower secondary	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** ** ** ** ** ** ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 Net teaching time 1 024 hours 783 hours 709 hours 667 hours 2	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 1018 Total statutory working time 1 613 hours 1 629 hours 1 629 hours 1 640 1017 1017 1017 1019	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours 643 hours	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours 1 558 hours	
Tables D4.1a and D4.1b Table D5.1	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary Lower secondary Total number of compulsory instruction time, by level of education	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** ** ** ** ** ** ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 Net teaching time 1 024 hours 709 hours 667 hours 2 88 662	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours 1 634 hours 1 629 hours 2017 2017 2019	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 673 hours 643 hours 3 88	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 572 hours 1 578 hours 1 578 hours 1 578 hours	
Tables D4.1a and D4.1b Table D5.1	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary Lower secondary	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** 3% 6% **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours 667 hours 2 3 2 8 66 2 4 4 56	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours 1 612 hours 1 629 hours 2017 26% 2017 23% 2019 8 hours	USD 30 615 USD 32 987 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 643 hours 3 8 7 4 256	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours 1 558 hours 1 578 hours 1 578 hours	
Tables D4.1a and D4.1b Table D5.1	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary Lower secondary Total number of compulsory instruction time, by level of education	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** ** ** ** ** ** ** **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours 667 hours 2 3 2 8 66 2 4 4 56	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours 1 634 hours 1 629 hours 2017 2017 2019	USD 30 615 USD 32 987 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 643 hours 3 8 7 4 256	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 572 hours 1 578 hours 1 578 hours 1 578 hours	
Tables D4.1a and D4.1b Table D5.1	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary Lower secondary Total number of compulsory instruction time, by level of education Primary	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** 3% 6% **	USD 31 276 USD 33 058 USD 34 230 USD 35 859 Net teaching time 1 024 hours 783 hours 709 hours 667 hours 2 3 4 66 66 3 02	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 2018 Total statutory working time 1 613 hours 1 612 hours 1 629 hours 2017 26% 2017 23% 2019 8 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours 643 hours 3 4 25:	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours 1 558 hours 99%	
Tables D4.1a and D4.1b Table D5.1	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary Lower secondary Total number of compulsory instruction time, by level of education Primary Lower secondary Upper secondary	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** ** ** ** ** ** ** *	USD 31 276 USD 33 058 USD 34 230 USD 35 859 Net teaching time 1 024 hours 709 hours 667 hours 2 3 2 4 56 3 02	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 1018 Total statutory working time 1 613 hours 1 629 hours 1 629 hours 1 634 hours 1 634 hours 1 639 hours 1 699 2017 2017 2019 20 hours	USD 30 615 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 673 hours 643 hours 3 4 25:	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours 1 558 hours 1 558 hours 1 572 hours 1 558 hours 1 572 hours 1 558 hours	
Tables D4.1a and D4.1b Table D5.1 Table D5.2 Table D1.1	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary Lower secondary Total number of compulsory instruction time, by level of education Primary Lower secondary Upper secondary Upper secondary Verage class size by level of education	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** ** ** ** ** ** ** *	USD 31 276 USD 33 058 USD 34 230 USD 35 859 Net teaching time 1 024 hours 709 hours 667 hours 2 8 8 6 2 4 56 3 02	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 1018 Total statutory working time 1 613 hours 1 629 hours 1 634 hours 1 649 hours 1 699 1017 1019 1019 1019 1019 1019 1019 10	USD 30 615 USD 32 987 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 643 hours 3 87 7 4 25: 3 00:	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 572 hours 1 578 hours 1 578 hours 29%	
Tables D4.1a and D4.1b Table D5.1	Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Organisation of teachers' working time in public institutions over the school year Pre-primary Primary Lower secondary (general programmes) Upper secondary (general programmes) Upper secondary (general programmes) Percentage of teachers who are 50 years old or over Primary to upper secondary Share of female teachers, in public and private institutions Primary Lower secondary Total number of compulsory instruction time, by level of education Primary Lower secondary Upper secondary	** USD 36 553 USD 36 553 USD 36 553 Net teaching time	years of experience ** USD 61 534 USD 62 135 USD 62 135 Total statutory working time ** ** ** ** ** ** ** ** ** 3% 16% ** 10 hours 2 hours 4 hours	USD 31 276 USD 33 058 USD 34 230 USD 35 859 2 Net teaching time 1 024 hours 783 hours 667 hours 2 3 2 8 66 2 4 56 3 02	years of experience USD 42 078 USD 45 947 USD 47 675 USD 49 804 1018 Total statutory working time 1 613 hours 1 629 hours 1 629 hours 1 634 hours 1 634 hours 1 639 hours 1 699 2017 2017 2019 20 hours	USD 30 615 USD 32 987 USD 32 987 USD 34 261 USD 35 104 Net teaching time 1 062 hours 754 hours 643 hours 3 8 7 4 25: 3 00:	years of experience USD 41 354 USD 45 748 USD 47 772 USD 49 875 Total statutory working time 1 550 hours 1 539 hours 1 572 hours 1 558 hours 1 558 hours 1 572 hours 1 558 hours	

- Lower secondary

 The reference year is the year cited or the latest year for which data are available.

 1. For some countries, data on foreign students are provided instead of international students.

 2. Values reported in equivalent US dollars (USD) have been converted using purchasing power parities (PPPs) for GDP

 3. EU23 average refers to the average of OECD countries that participated in the Adult Education Survey (AES).

 4. EU23 average refers to the average of OECD countries that participated in the European Union Statistics on Income and Living Conditions 2015.

 ** Please refer to the source table for details on these data.

 Cut-off date for the data: 19 July 2019. Any updates on data can be found on line at http://dx.doi.org/10.1787/eag-data-en.