



Scaling up for women's
empowerment and rights

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Presentation

- Hivos
- Hivos GW&D
- Political and Aid context
- Critical conditions
- Results and Accountability
- Conclusions

Mission

Hivos is a Dutch non-governmental organisation inspired by humanist values.

Together with locally-based non-governmental organisations in developing countries, Hivos seeks to contribute to a free, fair and sustainable world. A world in which all citizens – women and men – have equal access to the resources and opportunities for their development, and where they can actively and equally participate in decision-making processes that determine their lives, their society and their future.

Core Activities



- Funding (& capacity building)
- Knowledge for development
- Lobby, advocacy and education

Women Unlimited 2006 GW&D Policy

GW&D is one of seven sectors and based on 20 years of explicit policy, implementation and m&e

Ultimate Goal:
Women's empowerment and gender equality at all levels of society

Two track strategy:

- Promotion of women's rights, interests, participation via women's organisations (GW&D programme)
- Gender mainstreaming in all Hivos supported programmes

Operationalisation

- Track one: 15% of Co Financing Programme budget to women's organisations: gender accountability, movement building, leadership, bodily integrity, freedom from violence
- Track two:
 - gender performance targets all partners
 - 15% of CFP budget within other sectors for 100% gender mainstreaming
 - content gender priorities for interventions within other Hivos sectors

Challenge: Interface GW&D ↔ Other sectors

Political and Aid context

- Dual strategy of mainstreaming: empowerment + integration lost
- Depoliticisation, technocratic gender fix
- Budget cuts/abolishment for women's empowerment and gender units
- Aid modalities (SWAP, budget support, basket funding, Aid effectiveness) not conducive to support to women's movement
- Global context since 9/11 not conducive to women's human rights
- Revitalisation of the women's movement

Critical conditions for empowerment + mainstreaming

- Commitment and accountability from top + middle management
- Explicit GW&D policy and coherence with institutional policy: implies two track strategy
- Organisation wide gender responsibility and accountability mechanisms
- Gender expertise, generalist and sector specific, ongoing capacity building
- Resources, instruments
- Periodic M&E of gender performance organisation wide
- High dependence on visionary key GW&D individuals
- Building/maintaining insider/outsider alliances

Strategies for results and accountability

- Hivos: 8 conditions, governance, quality
- Agency of local organisations
- Capacity building, knowledge sharing, networking, local presence
- INGO co-operation, Alliance 2015 and others
- (Back) donor co-operation and accountability
- Public and political support

Conclusions

- Fight back, politicise, expand the poverty agenda (MDG's, Aid Effectiveness), with Beijing PfA, CEDAW
- Two-track strategy for transformation:
 - women's empowerment
 - mainstreaming of gender equality
- Scale up resources and mechanisms for both tracks
- Demand gender accountability and results from your stakeholders

Conclusion



• people
unlimited

HIVOS