

ACTION PLAN IMPLEMENTATION PROJECTS 2002-2003

COOK ISLANDS

PROJECT IA: MFEM, PERCA AND PSC LEGISLATION REVIEW

The Crown Law Office is currently undertaking work on the review of the key reform legislation, MFEM Act 1995-96, PERCA Act 1995-96 and the PSC Act 1995-96. The New Zealand Official Development Assistance is providing the services of a legal draftsman. When completed, the review will contribute to Pillar 1 – Developing effective and transparent systems for public service by ensuring consistency between the Acts and removing contradictions.

PROJECT IB: IMPLEMENTATION OF JOB SIZING

The “job sizing” project was initiated early 2001 by the Public Service Commissioner with assistance given by the New Zealand Official Development Assistance. It was intended to provide Heads of Public Sector agencies with knowledge of the job evaluation and remuneration grading system to be implemented within the Cook Islands Government. Positions were evaluated according to job description and in general were accurate. A process of appeal was included to allow for review.

Monitoring of the job-sizing project by the Public Service Commissioner would provide assurances of transparent systems for public service and contribute to Pillar 1. The Office of the Public Service Commissioner is already in the process of implementing the job sizing and will continue to do so in the next financial year.