

## **Public Consultation Institutions in Greece in the Context of a Coherent Administrative Reform for the Market and the Society**

- Greece in a continuous procedure of improving its model of governance from a reactive state mechanism to a proactive state

## **Public Consultation Institutions in Greece**

- corruption
- a patronage system
- legalism
- formalism

## Public Consultation Institutions in Greece

- reduced confidence in the capacity of the market,
- legalistic approach in the production and application of regulations

## **Public Consultation Institutions in Greece**

- uniform and effective administration able to control local patronage networks
- autocratic state against citizens and against administrative staff

## Public Consultation Institutions in Greece

- elimination of patronage relationships between citizens and the ruling party
- elimination of every sense of consultation
- ad hoc mechanisms: advisory law producing committees

## **Public Consultation Institutions in Greece**

- Lack of strategic planning:
- regulative mistakes,
- weakening of legitimacy,
- non accountability

## Public Consultation Institutions in Greece

- National Council of Administrative Reform:
- social and economic institutions,
- labor unions,
- scientific institutions,
- political parties
- the Parliament

## **Public Consultation Institutions in Greece**

- **necessity for social dialogue for administrative reform**
- **new relationship between the state and the civil society.**
- **strategic plan for administrative reform,**
- **three - year time limit**

## Public Consultation Institutions in Greece

- Formulation of Integrated Public Policies based on leading Result-Oriented Administration and Management by Objectives
- A shift in Quality and Social Responsiveness for an Administration with rigorous and transparent Appraisal Procedures.
- Investment on Human Capital for the reestablishment of the relationship between State and citizens
- Institutional framework to promote Transparency - Accountability- and Control in Public Administration in order to abolish Corruption.
- Human Resources Quality Improvement leading to a Knowledge Managing Administration.

# Public Consultation Institutions in Greece

- reduction of fragmenting regulatory decisions
- reduction of uncoordinated and unsuitable reform actions
- reduction of the economic cost
- concrete reform targets
- society's participation
- administration's transparency
- administration's accountability
- decentralisation
- climate of cooperation between the public and the private sector and the civil society

## **Public Consultation Institutions in Greece**

- **collective negotiations in public administration**
- **conformity with its international obligations**
- **institutional reforms were introduced:**
  - **meritocracy in the recruitment system,**
  - **second degree of local administration,**
  - **formation and organisation of periphery,**
  - **Ombudsman,**
  - **Body of Public Services Inspectors and Auditors**

## **Public Consultation Institutions in Greece**

- change of administrative culture
- administrative behavior
- important role of the public servants
- ethical values
- qualitative delivery of services

## Public Consultation Institutions in Greece

- institution of collective agreements
- consensus dialogue
- co-responsibility
- agreements signed between the government and the unions

## Public Consultation Institutions in Greece

- remuneration policy
- relationship re-defined through the consultation procedure
- preconditions for a further amelioration of their responsibility

## **conclusion:**

- redefinition of public administration relationship with the market and the civil society
- Introduction of organs and procedures for public consultation
- Respect to the historical, political and institutional particularities
- reinforcement of political commitment
- co-responsibility of social partners
- Connection of an integrated plan for administrative reform with the needs and expectations of the market and the civil society