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2005 – Present: Dean of Academic Affairs for Southeastern Europe, City University of Seattle. Based in Pravetz, Bulgaria

2001 – 2005: Dean of European Programs, City University of Seattle. Based in Bratislava, Slovakia

1999 – 2001: Associate Dean, City University of Slovakia. Based in Bratislava, Slovakia

1998 – 1990: Fulltime faculty member, City University of Seattle. Based in Bratislava, Slovakia

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The Role of Teaching Faculty in Quality Teaching

By

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Abstract

The quality of teaching (QT) initiative at City University of Seattle (CityU) is an effort that places particular attention to the preparation and contributions of part-time faculty. Since CityU launched this initiative, the institution has completely revamped its training and orientation process for new faculty. The first part is offered before faculty start teaching for CityU and involves an online based training module which includes an introduction to CityU and Blackboard (Bb) Basics. The second portion is scheduled as faculty are teaching their first course and involves mentoring and coaching by experienced and proven CityU faculty. Other milestones and key features of the QT initiative involve the establishment of new faculty titles, a salary schedule adjustment, the organization of regional faculty conferences, the creation of a virtual faculty lounge, offering training sessions for curriculum, gathering best practices from top-rated faculty, development, and recognizing and rewarding top-rated faculty. The main consequences of the QT initiative involve a much higher focus on the qualifications and performance of our faculty and the impact that their actions will have on student outcomes.