



Social partnership in education and training

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**Improving Skills for the ICT
sector in the Western Balkans**

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Legal frame as a base

- Act on National Vocational Qualifications
- Act on Vocational and Technical Education
- Act on Post-secondary education
- Act on Higher Education

PARTNERSHIP



- Harmonization of different interests
- Adjustments of qualifications to labour market needs → development of qualification structure

**GOAL: INTEGRATION OF EDUCATION
AND LABOUR MARKET**



PARTNERS

- Chambers
- Employers' associations
- Professional associations
- Non-governmental organizations
- Trade Unions
- Competent ministries
- Development of qualification structure
- Initiatives for new occ. standards and catalogues
- Preparation of OS and catalogues
- Development of education programmes
- Cooperation in Decision making bodies

DECISION MAKING BODIES

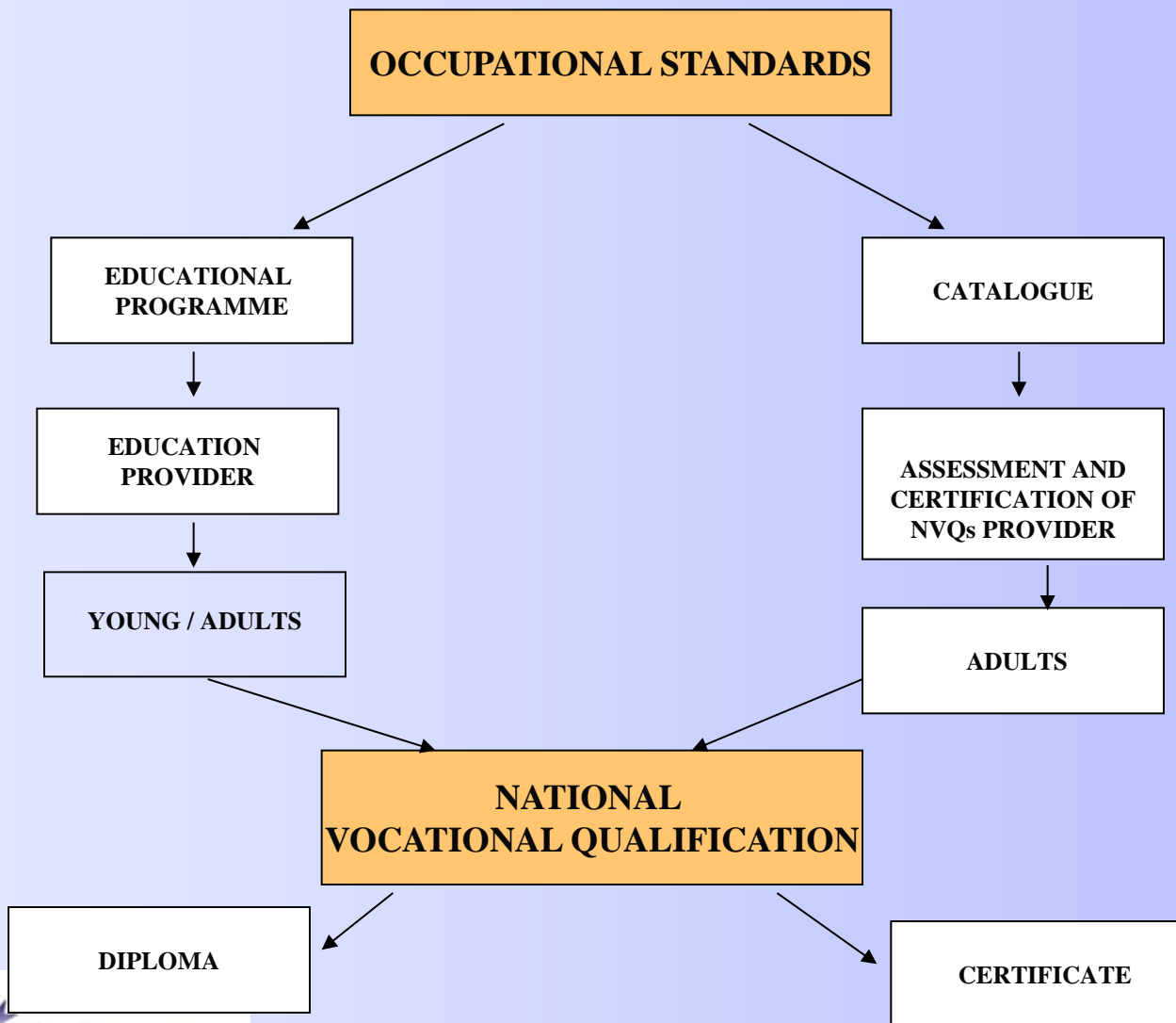
- Economic and Social Council
- Sectoral Committees for occupational standards
- Council of experts for VET (national level)
- National Final Examination Commission
- Management Board of National Agency

Occupational standards



- base for education programmes and
- base for catalogues for assessment and certification of NVQ

Different pathways to the same objective



EXAMPLE 1 - OCCUPATIONAL STANDARDS



- Labour market analysis
- Monitoring trends and developments
- Initiative
- Working groups for occupational standards
- Revision of occupational standards

EXAMPLE 2 – VET PROGRAMMES

- Preparation of educational programme
- Prepare and conduct master, foreman and managerial examination
- Conducting of VET programmes (practical part)
 - Practice places, study places (offer, verification)
 - Registers of individual contracts with trainees
 - Intermediate and final examination (organization, supervision)
 - Mentors, supervisors (training)



EXAMPLE 3 - NVQ

- Preparation of catalogues
- Revision of catalogues
- Assessment and certification of NVQ

EDUCATION AND TRAINING

FOR THE NEEDS OF EMPLOYERS

- Labour market needs
- Short and long-term courses
- Formal education
- Training for NVQs
- Assessment and certification of NVQs
 - Material and human conditions
 - Counselling
 - Commissions for assessment and certification



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