

Cambodian Rehabilitation and Development Board/Council for the Development of Cambodia
Additional Guidance Note on the Paris Declaration Monitoring Survey in Cambodia

Key Features	Mode of PIUs				Possible conditions for Integrated PIU	
	Parallel PIUs		Semi-Integrated PIUs			
	Parallel	Mostly parallel	Partially integrated	Mostly integrated		
<u>Accountability/ Reporting / Consultation</u> <i>(Is your PIU accountable to your agency or to relevant Government agencies?)</i>	<ul style="list-style-type: none"> ▪ Accountability of the PIU activity to the Government is not considered. ▪ Reporting systems are only accountable to funding donor. ▪ Consultation with Government in report preparation is neither required nor practiced. 	<ul style="list-style-type: none"> ▪ Accountability of the PIU activity to the Government is very limited ▪ Report is prepared by donor and then shared with Government with very limited possibilities for Govt inputs. 	<ul style="list-style-type: none"> ▪ Accountability of PIU activity to government is limited ▪ Limited Govt staff involvement in report preparation. ▪ Reports are fully shared with Govt but not signed off by them 	<ul style="list-style-type: none"> ▪ Accountability of PIU activity to government is partial ▪ Govt staff and donors jointly prepare reports. ▪ Both Government and Donor sign off on reports. 	<ul style="list-style-type: none"> ▪ Accountability of the PIU activity to govt is a prerequisite. ▪ Govt is accountable for PIU activities and responsible for reporting PIU activities to donors 	Govt agency has transparent reporting/ accounting mechanisms. Effective consultation mechanisms in place
<u>Staff selection/ recruitment, staffing</u> <i>(i. Does your agency determine the ToRs for externally appointed staff of the PIU, or does Govt?</i> <i>ii. Does your agency appoint most of the professional staff of the PIU, or the relevant Govt agency?)</i>	<ul style="list-style-type: none"> ▪ PIU staff selection/recruitment process does not require Government involvement. ▪ No government staff are working in the PIU. 	<ul style="list-style-type: none"> TORs are shared with Government but donor approves final version. Govt no veto for selection results. ▪ Some existing Govt staff recruited for PIU but working exclusively on project activities rather than Govt. 	<ul style="list-style-type: none"> ▪ PIU staff TORs and selection/recruitment process are jointly prepared but final decision is on donor side, with Govt offering "no objection". ▪ Govt staff work both on project activities and govt responsibilities, but project activities are distinct from of govt responsibilities 	<ul style="list-style-type: none"> ▪ PIU staff TORs and selection/recruitment processes are jointly determined and final decision is by both Govt and donors together ▪ Government staff work principally on govt responsibilities as part of project. 	<ul style="list-style-type: none"> ▪ Government determines staff TORs and selection/ recruitment processes. ▪ Government takes full responsibility for managing any external PIU staff ▪ Principally staffed by Govt officials working on govt responsibilities. 	Govt has established meritocratic and transparent recruitment systems
<u>Implementation/Operational Responsibility</u> (preparation of work plan, oversight of budget and implementation of activities, management of reviews, and authorisation of financial transactions) <i>(Do your project staff have responsibility for the management of design and implementation issues, or does a government agency make these decisions?)</i>	<ul style="list-style-type: none"> ▪ Donors manage all stages of project activity and donor rules and regulations are followed for implementation of PIU activities ▪ Government involvement is not required. 	<ul style="list-style-type: none"> ▪ Donors manage all stages of project activity ▪ Government involvement is limited to sharing of information 	<ul style="list-style-type: none"> ▪ Government is consulted over operational responsibilities in project but final decisions are with the donor ▪ Govt involvement is on "No objection" basis. 	<ul style="list-style-type: none"> ▪ Operational responsibility in project implementation of the PIU is shared between the Government and donor. ▪ Final decisions require both Govt and donor approval. 	<ul style="list-style-type: none"> ▪ Responsibility for management of all activities and stages of project lies in the hands of Government. ▪ Government exercise its full authority to make final decisions. 	Govt agencies are well-staffed, and have the required mix of skills; clear lines of responsibility are established