



Current Reforms and Experiences in Sickness and Disability Schemes in the Czech Republic

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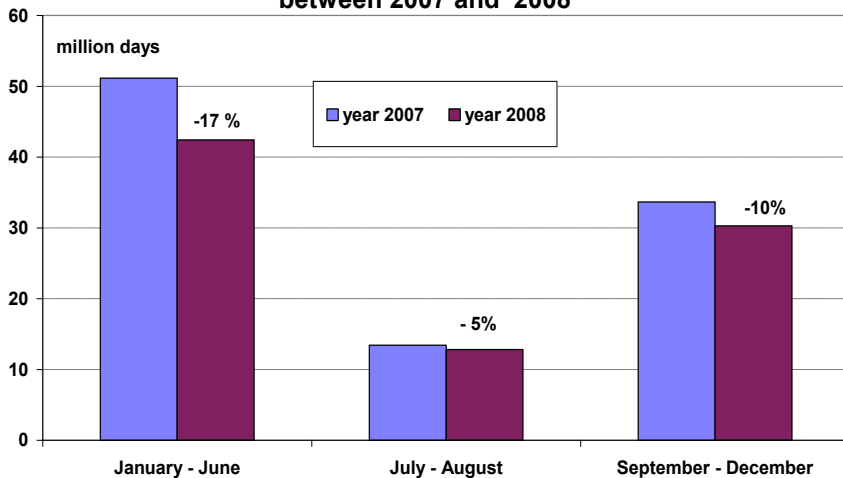
Parameters for calculating the amounts of sickness benefits

Legal Act	Act No. 54/1956	Reform of public budget	Ruling of the Constitutional Court	Amendment	Act No. 186/2006
Effective	to 31.12. 2007	from 1.1. to 29.6. 2008	from 30.6. to 31.8. 2008	from 1.9. to 31.12. 2008	from 1.1. 2009
Rate for daily benefit 1st – 3rd day	25% RDAB	0 % RDAB	60% RDAB	25% RDAB	0% RDAB

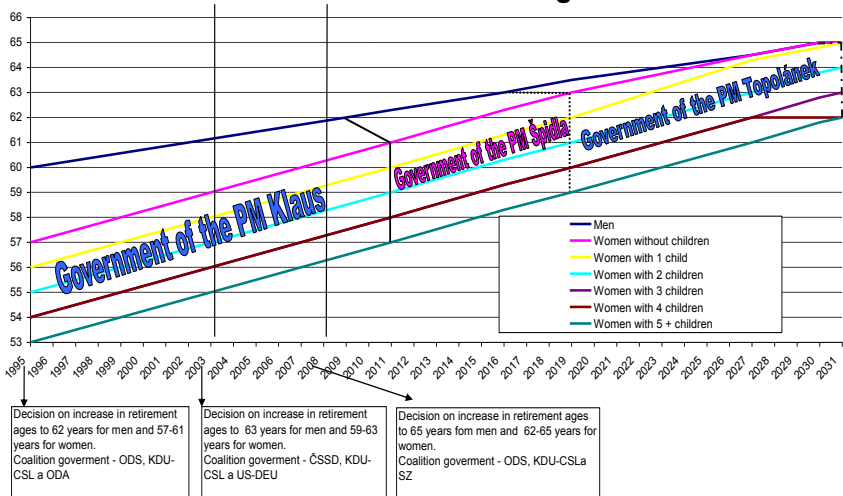
RDAB reduced daily assessment base



Change in the number of paid sickleave days between 2007 and 2008



Increase in retirement ages





Invalidity pensions from the basic pension insurance

Parametric changes were approved by the Parliament on 17 July 2008 – **effective from 1 January 2010** → measures include new definition of invalidity → transformation of existing full and partial invalidity pensions:

1 January 2010

Pension	Reduction of working capacity	Rate per one year of insurance	Pension	Reduction of working capacity	Rate per one year of insurance
Full invalidity	at least by 66%	1.5%	Invalidity pension for 3 rd degree of invalidity	at least by 70%	1.5%
Partial invalidity	at least by 33%	0.75%	Invalidity pension for 2 nd degree of invalidity	from 50% to 69%	0.75%
			Invalidity pension for 1 st degree of invalidity	from 35% to 49%	0.5%

- Permanent protection of the amount of previous partial invalidity pensions in cases where the change of the degree of invalidity would lead to decrease in that amount
- Change of invalidity pension to old-age pension when reaching the age of 65