



Good Governance for Development (GfD) in Arab Countries Initiative

AGENDA

FOR THE SECOND MEETING OF THE REGIONAL WORKING GROUP I:

Civil Service and Integrity

**Farah Hotel, Rabat, Morocco
19-20 April 2006**

CHAIR WORKING GROUP I:

Mr. Rachid Talbi El Alami, Minister for Economic and General Affaires, Morocco

CO-CHAIRS WORKING GROUP I:

Mr. Fernando Ballester, Ambassador, Permanent Delegate of Spain to the OECD, Spain

Mr. Omer Dincer, Undersecretary of State, Prime Ministry, Turkey

TUESDAY, 18 APRIL

Afternoon	Arrival of participants
19.00 – 20.00	Welcome

WEDNESDAY, 19 APRIL 2006

9.00- 9.15	Registration
9.15 – 9.45	Opening
	<p>Opening remarks:</p> <ul style="list-style-type: none"> • H.E. Mr. Rachid Talbi El Alami, Minister for Economic and General Affaires, Morocco; • H.E. Mr. Mohamed Boussaid, Minister for Public Sector Modernisation, Morocco; • H.E. Mr. Fernando Balletero, Ambassador, Permanent Delegate of Spain to the OECD, Spain; • H.E. Mr. Emin Zararsiz, Deputy Undersecretary of State, Prime Ministry, Turkey; <p>Tour de table with self-introductions by Working Group participants.</p> <p>Meeting objectives</p> <ul style="list-style-type: none"> • OECD Secretariat: Objectives and structure of the meeting: Preparation of Country Action Plans for the Steering Group Meeting at ministerial level in Sharm El-Sheik Presentation by Mrs. Odile Sallard, Director of the OECD Public Governance and Territorial Development Directorate; • UNDP Secretariat: Progress made in other GfD Working Groups Presentation by Mr. Ragaa Makharita, Senior Advisor, UNDP;
9.45 – 11.15	Session 1: Presentation of stocktaking results and Country Action Plans
	<ul style="list-style-type: none"> • Survey on Human Resources Management in Arab Countries: Report on key findings (15 min) <i>Presentation:</i> Mrs. Muna Hakooz, Executive Director of Human Resources Policies Administration, Public Sector Development Administration, Prime Ministry, Jordan • Morocco: Stocktaking & Draft Country Action Plan (10 min) <i>Presentation:</i> Ms. Rabha Zeidguy, Director of Administrative Reform, Ministry for the Modernisation of Public Sectors, Morocco • Tunisia: Draft Country Action Plan (10 min) <i>Presentation:</i> Mr. Fethi Bdira, General Director, Ministry for Administrative Development, Tunisia • Lebanon: Stocktaking & Draft Country Action Plan (10 min) <i>Presentation:</i> Mr. Charbel Sarkis, Senior Legal Advisor, Office of the Minister of State for Administrative Reform (OMSAR), Lebanon
11.15 – 11.30	Coffee Break

11.30-13.00	Session 2: Presentation of stocktaking results and Country Action Plans (continued)
	<ul style="list-style-type: none"> • <i>Egypt: Draft Country Action Plan (10 min)</i> Presentation: Mr. Yasser Farag, Government Institutions Development Director, and Ms. Amani Essawi, Director of International Relations, Egypt • <i>Jordan: Stocktaking & Draft Country Action (10 min)</i> <i>Presentation:</i> Ms. Muna Hakooz, Executive Director of Human Resources Policies Administration, Public Sector Development Administration, Prime Ministry, Jordan • <i>Bahrain: Draft Country Action Plan (10 min)</i> <i>Presentation:</i> Mr. Ebrahim Abdulrahman Kamal, Director, Employee Relations and Occupational Safety, Civil Service Bureau, Bahrain • <i>Palestinian Authority: Draft Action Plan (10 min)</i> <i>Presentation:</i> Mr. Mazen Hussein, Project Manager, Prime Minister's Office (PACSR), Palestinian Authority • Country Action Plans of other Arab countries (to be confirmed) <p>Questions for discussion: Participants will have the opportunity to ask questions after each presentation.</p> <ul style="list-style-type: none"> • Which elements of the Country Action Plans seem to be the most challenging for implementation? • What common challenges can be identified that could become the subject of more focussed and intensive regional capacity building / sharing of experiences (e.g. through focussed seminars)? • Which lessons can be learnt from these stocktaking results and Country Action Plans for other Arab countries?
13.00 – 14.30	Lunch: Buffet

14.30 – 17.00	Session 3: Thematic Breakout sessions	
You will have the opportunity to enrol in the session you prefer.	Session 3.a. Integrity and anti-corruption laws: from design to implementation Moderators: Mr. Janos Bertok, OECD and Ms. Rabha Zeidguy, Morocco	Session 3.b. Ensuring integrity and staff performance: recruitment, promotion, performance evaluation and training Moderators: Mr. Nick Manning, OECD and Mr. Kamal, Bahrain
	<p>Keynote presentations:</p> <ul style="list-style-type: none"> • <i>OECD Secretariat:</i> Enforcing integrity and preventing corruption – overview of experiences from Arab and OECD countries (10 min) • <i>Ms. Rabha Zeidguy, Morocco (to be confirmed):</i> Case study and action targets: integrity and corruption prevention (10 min) <p>Comments by:</p> <ul style="list-style-type: none"> • Mrs. Muna Hakooz, Executive Director of Human Resources Policies Administration, Public Sector Development Administration, Prime Ministry, Jordan; • Mr. Jacques Fournier, Conseiller d'Etat honoraire, France; • Mr. Peter De Roeck, Auditor-General, Integriteitsbewaking, Belgium; • Mrs. Jane Ley, Deputy Director, Office of Government Ethics, United States; 	<p>Keynote presentations:</p> <ul style="list-style-type: none"> • <i>OECD Secretariat:</i> Ensuring integrity and staff performance – overview of experiences from Arab and OECD countries (10 min) • <i>Mr. Ebrahim Abdulrahman Kamal, Bahrain:</i> Case study and action targets: Planning for Human Resources Development in the civil service (10 min) <p>Comments by:</p> <ul style="list-style-type: none"> • Mr. Charbel Sarkis, Senior Legal Advisor, Office of the Minister of State for Administrative Reform (OMSAR), Lebanon; • Ms. Louise McGirr, Assistant Principal, Personnel and Remuneration Division, Department of Finance, Ireland; • Mr. Peter Van der Gaast, Head of International Civil Service Division, Ministry of the Interior and Kingdom Relations, the Netherlands; • Mr. Emmanuel Tuchscherer, Administrateur Civil, France;
	<p>Questions for discussion</p> <ul style="list-style-type: none"> • Which lessons can be drawn from the presented experiences for the reform agenda of other Arab countries? • What common challenges can be identified that could become the subject of more focussed and intensive regional capacity building / sharing of experiences (e.g. through focussed seminars)? • Which bi- or multi-lateral peer-to-peer learning activities would be particularly useful in this policy field? 	

THURSDAY, 20 APRIL 2006

9.00 – 11.00	<p>Thematic Session 4: Increasing performance through fiscally affordable pay reform</p> <p>Moderators: Mr. Nick Manning, OECD and Ms. Muna Hakooz, Jordan</p>
	<p>Keynote presentations:</p> <ul style="list-style-type: none"> • <i>OECD Secretariat:</i> Increasing performance through fiscally affordable pay reform – overview of experiences from Arab and OECD countries (10 min) • <i>Ms. Muna Hakooz, Jordan:</i> Case study on new approaches towards pay and grading in the civil service in the Arab region (10 min) • <i>Mr. Fethi Bdira, Tunisia:</i> Case study on simplification of administrative procedures and customer responsiveness (10 min) <p>Comments by:</p> <ul style="list-style-type: none"> • Mr. Yasser Farag, Government Institutions Development Director, and Ms. Amani Essawi, Director of International Relations, Egypt; • Mr. Mohammed Aliat, Director of Civil Service, Ministry for the Modernisation of Public Sectors, Morocco; • Ms. Louise McGirr, Assistant Principal, Personnel and Remuneration Division, Department of Finance, Ireland; • Mr. Peter Van der Gaast, Head of International Civil Service Division, Ministry of the Interior and Kingdom Relations, the Netherlands; • Mr. Jacques Fournier, Conseiller d'Etat honoraire, France; <p>Questions for discussion</p> <ul style="list-style-type: none"> • Which lessons can be drawn from the presented experiences for the reform approaches of other Arab countries? • What common challenges can be identified that could become the subject of more focussed and intensive regional capacity building / sharing of experiences (e.g. through focussed seminars)? • Which bi- or multi-lateral peer-to-peer learning activities would be particularly useful in this policy field?
11.00-11.30	Coffee Break

11.30 – 13.00	Session 5: Debriefing on thematic sessions and planning of future work
	<p>This session will serve to share the results of the three thematic sessions and to decide how the core common challenges that have been identified can be translated into the future work programme of the Working Group for 2006-2007.</p> <p>The focus would be on identifying specific regional events, such as high-level seminars, study visits, peer-to-peer learning activities, feasibility studies for regional centers etc.</p> <p>It will also serve to discuss the next steps for finalising Country Action Plans in preparation of the Steering Group meeting at ministerial level in Sharm-el-Sheik on 20 May 2006.</p> <p>Questions for discussion:</p> <ul style="list-style-type: none"> • Which common challenges should become the subject of more intensive regional exchange in the Implementation phase of the GfD Initiative (high-level seminars, study visits, peer-to-peer learning activities, feasibility studies for regional centers)? • Which steps need to be taken to finalise the preparation of the Steering Group meeting in Sharm-el-Sheik? • How can the Secretariat best support Arab countries in finalising Country Action Plans, in monitoring their implementation and in matching them with donor support?
13.00 – 13.30	Closing Session: Wrap-up and Conclusions by the Arab Chair, the Co-Chairs and the GfD Secretariat