ASIA: OVERVIEW OF CORPORATE GOVERNANCE FRAMEWORKS IN 2007



ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT

ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT

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Foreword

In 2003, the Asian Roundtable on Corporate Governance¹ issued a White Paper on Corporate Governance in Asia. In the White Paper, senior policy makers, regulators, business leaders and other experts from the region agreed on a set of common policy objectives and a concrete agenda for reform. Their conclusions were based on experiences from the Asian financial crisis in 1997, the international debate on corporate governance and the standards that are established in the OECD Principles of Corporate Governance.

This comparative table is an up-date of an annex to the 2003 White Paper and contains a comparative overview of the corporate governance frameworks in 13 Asian economies. Reflecting recent corporate governance developments around the world and the revision of the OECD Principles in 2004, this updated table has been extended to include some additional information that we believe is important for evaluating progress. These new items are shown in italic fonts.

This table is primarily based on information provided by experts in the respective economies and has been verified and complemented by additional information from other sources. The information in the table is valid as of December 2006. The main chapters, I-VI, of the table correspond to the six chapters of the OECD Principles. The reader should note that the details and nuances of the frameworks, which are necessary for fully understanding national corporate governance practices, are not necessarily captured by the table. The information in the table is intended to guide further efforts by public and private sectors to improve corporate governance and is not intended to rate or rank corporate governance frameworks across economies.

The table was completed with the support of policy makers and experts in Asian Roundtable economies who filled out a questionnaire. The names of the respondents to the questionnaire are provided in the end of this publication. We are most appreciative of their time, commitment and efforts to ensure that information contained in this table is up-to-date and accurate, to the best of their knowledge. We are extremely grateful to them and to all those who have contributed, directly or in a team effort.

^{1.} The Asian Roundtable was established in 1999 and serves as a high-level regional forum for a structured policy dialogue on corporate governance. It also provides participants with direct access to the work of the OECD and to developments in other parts of the world. The Roundtable economies include Bangladesh, China, Hong Kong, India, Indonesia, Korea, Malaysia, Pakistan, the Philippines, Singapore, Chinese Taipei, Thailand and Viet Nam.

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	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
			1. 1	Ensuring the	Basis for an	Effective Co	rporate Gove	rnance Fram	ework				
I-1. Laws, Regulations and	Rules on Corp	orate Governan	ce										
I-1.1 The major laws and re	egulations that	form the Corpor	ate Governance	framework and	d impact practic	es							
	The Companies Act, 1994	The Company Act (http://www.nmgla wyer.com/Article/9 13.html)	Main Board Listing Rules (http://www.hkex.c om.hk/rule/listrules/ listrules.htm)	The Companies Act, 1956	Corporate Law No.1 (1995) (www.indonesia.go .id)	Companies Act of 1965 (www.kpdnhep.gov .my)	The Code of Corporate Governance (www.secp.gov.pk)	The Corporate Code	Code of Corporate Governance (http://www.ccdg.g ov.sg/corpgov.htm)	The Commercial Act (www.moj.go.kr; http://www.moleg.g o.kr)	Company Law (http://eng.selaw.c om.tw/FLAWDATO 1.asp?LSID=FL011 292)	The Public Limited Company Act B.E. 2535 ("PCA") (www.dbd.go.th/th ai/law/public.doc)	Enterprise Law of 2005
	The Corporate Governance Guidelines (www.secbd.org)	The Securities Law (http://www.g-view.com.cn/nei.as p?ID=1105)	GEM Listing Rules (http://www.hkex.c om.hk/rule/gemrule /gemrule.htm)	The Securities and Exchange Board of India Act, 1992 (www.sebi.gov.in)	The Capital Market Law No.8 (1995) (www.bapepam.go. id)	Banking and Financial Institutions Act of 1989 (www.bnm.gov.my)	The Listing Regulations of Stock Exchange (www.kse.net.pk; www.lse.net.pk; www.ise.com.pk)	Securities Regulation Code (RA8799), Amended SRC Rules	The Singapore Exchange's (SGX) Listing Manual (http://info.sgx.com/SGXWeb_RMR.ns f/NEWDOCNAME/Rulebooks_and_M anualswww.sgx.com)	The Securities & Exchange Act (www.mofe.go.kr; http://www.moleg.g o.kr)	Securities and Exchange Act (http://eng.selaw.c om.tw/FLAWDATO 1.asp?LSID=FL007 009	The Securities and Exchange Act B.E. 2535 ("SEA") (www.sec.or.th/en/ enforce/regulate/le galsecact_e.shtml)	Securities Law of 2006
	The Securities and Exchange Rules, 1987 (www.secbd.org)	The Criminal Law (http://211.154.210 .238/cms/uploadFil es/criminal%20law %20of%20the%20 people%27s%20re public%20of%20ch ina%20.113272845 4012.doc)	The Company Ordinance (http://www.legislat ion.gov.hk/eng/ho me.htm)	Clause 49 of the Listing Agreement entered by listed companies with Stock Exchange (www.nse.com)	Code for Good Corporate Governance (2006) (www.governance- indonesia.org.id)	Financial Reporting Act of 1997 (www.masb.org.my)	Ordinance	SEC Code of Corporate Governance in 2002 (Circular No.2)	Securities and Futures Act (http://www.mas.go v.sg/masmcm/bin/ pt1SFA_Content_P age.htm)	The Stock Market Listing Regulation (www.krx.co.kr)	Securities Investor and Futures Trader Protection Act (http://eng.selaw.co m.tw/FLAWDAT09. asp)	The SEC's notifications (No. Kor Jor 12/2543, 32/2549, 40/2540 and etc.)	Law on Insurance Business
		The Code of Corporate Governance for Listed Companies in China (http://211.154.210 .238/en/jsp/detail.js p?infoid=10619687 22100&type=CMS. STD&path=ROOT %3EEN%3ELaws+ and+Regulations% 3ECommission+Regulations)	The Codes on Takeovers and Mergers and Share Repurchases (http://www.sfc.hk/ sfcRegulatoryHand book/EN/displayFil eServlet?docno=H 396)	Institute of Chartered Accountants Act, 1949 (www.icai.org)	The Government Regulation No. 12 (2004)	Bursa Malaysia Listing Requirements (www.bursamalays ia.com)	The Prudential Regulations for Corporate & Commercial Banking by State Bank of Pakistan (www.sbp.gov.pk)	SEC "Model Corporation - Manual on Corporate Governance"	Companies Act (http://statutes.agc.gov.sg)	The Stock Market Disclosure Regulation (www.krx.co.kr)	Business Merger and Acquisitions Law (http://db.lawbank. com.tw/Eng/FLAW/ FLAWDAT01.asp?l sid=FL006634)	The Principles of Good Corporate Governance ("15 principles of Corporate Governance") (http://www.set.or.t h/en/regulations/cor porate/files/Corpora te GovernancePrincipl eforListedCompany 2006_Eng.pdf)	SOEs Law and various Government Decree

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
				Institute of Company Secretary Act, 1980 (www.icsi.edu)	The SEC Regulations (www.bapepam.go. id)	Securities Commission Act 1993 (www.sc.com.my)		General Banking Act of 2000 (RA8790)		The Regulation on Securities Issuance and Disclosure (www.fsc.go.kr)	Business Accounting Law (http://eng.selaw.c om.tw/FLAWDATO 1.asp?LSID=FL011 300)	Best Practices Guidelines for Audit Committee (http://www.set.or.t h/en/rules/corporat e/files/ror.25_00.pd f)	Accounting Law
				Banking Regulations Act, 1949 (www.finmin.nic.in)	Regulation (www.jsx.co.id)	Securities Industry Act of 1983 and 1991 (www.sc.com.my)						Director's Handbook (http://capital.sec.o r.th/webapp/nrs/dat a/499a5.pdf)	Banking and Financial Organization Law
1.2 The existence of a 'Co	orporate Govern	nance Code' tha	t was endorsed	by the governm	ent or stock ex	change							
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
If yes, it is~	Comply or explain	Voluntary	Comply or explain	Voluntary	Voluntary	Comply or explain	Comply or explain	Mandatory	Comply or explain	Voluntary	Comply or explain	Comply or explain	Mandatory
Website	www.secbd.org	www.csrc.gov.cn (http://211.154.210 .238/en/jsp/detail.js p?infoid=10619687 22100&type=CMS. STD&path=ROOT %3EEN%3ELaws+ and+Regulations% 3ECommission+Re gulations)	http://www.hkex.co m.hk/rule/listrules/ MB%20App%2014 %20(E).pdf and http://www.hkex.co m.hk/rule/gemrule/ GEM- App15%20(E).PDF	Formulated by the Confederation of Indian Industries (www.ciionline.org)	www.governance- indonesia.org.id	www.sc.com.my	www.secp.gov.pk	www.sec.gov.ph	http://www.ccdg.go v.sg/corpgov.htm	www.cgs.or.kr	http://eng.selaw.co m.tw/FLAWDAT02 01.asp)	www.set.or.th/en/r egulations/corporat e/files/CGPrinciplef orListedCompany2 006_Eng.pdf	www.ssc.gov.vn
·2. Major Organizations T	hat Promote 'Im	provement of C	orporate Goveri	nance'			www.kse.net.pk; www.lse.net.pk; www.ise.com.pk						www.mof.gov.vn
2.1 Policy making, regula	iting, supervisin	g, and enforcin	g authorities										
	Securities & Exchange Commission	Shanghai Stock Exchange; Shenzhen Stock Exchange	The Stock Exchange of Hong Kong Limited (the "Hong Kong Exchange")	Ministry of Company Affairs (MCA)	Bapepam (SEC)	Securities Commission	Securities & Exchange Commission of Pakistan	Securities and Exchange Commission	Singapore Exchange Limited (SGX)	Ministry of Finance & Economy (MOFE)	Financial Supervisory Commission	The National Corporate Governance Committee (NCGC)	Vietnamese Government
	Bangladesh Bank (Central Bank)	China Securities Regulatory Commission (CSRC)	The Securities and Futures Commission	India (SEBI)	Jakarta Stock Exchange (JSX) & Surabaya Stock Exchange	The Central Bank	Stock Exchange	The Bangko Sentral ng Pilipinas (BSP)	Council of Corporate Disclosure and Governance (CCDG)	Financial Supervisory Commission (FSC)	Ministry of Economic Affairs	The Ministry of Commerce (MOC)	Ministry of Finance
	The Registrar of Joint Stock Companies and Firms	Stated-owned Assets Supervision and Administration Commission (SASAC)		Reserve Bank of India (RBI)	Bank of Indonesia (The Central Bank of Indonesia)	Companies Commission of Malaysia	Institute of Chartered Accountant Pakistan	Philippine Stock Exchange (PSE)	Accounting ad Corporate Regulatory Authority (ACRA)	Financial Supervisory Service (FSS)	Council for Economic Planning and Development	The Securities and Exchange Commission (SEC)	Ministry of Planning and Investment

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
	The Chief Controller of Insurance			Department of Public Enterprise	Minister of State Ownership Enterprises	Bursa Malaysia Berhad	Pakistan Institute of Corporate Governance	Institute of Corporate Directors		Fair Trade Commission (FTC)	Taiwan Stock Exchange Corporation	The Stock Exchange of Thailand (SET)	State Bank
				Institute of Company Secretaries of India		Royal Malaysian Police	State Bank of Pakistan			Korea Exchange (KRX)		The Bank of Thailand (BOT)	
				Indian Chartered Accountants Institute		Anti-Corruption Agency						The Federation of Accounting Professions (FAP)	
-2.2 The existence of an	agency or ad-hoo	c entity that cod	ordinates Corpo	rate Governanc	e policies withir	government							
	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
				National Foundation of Corporate Governance (www.nfcgindia.org)	National Committee for Governance Policy (KNKG)	Securities Commission; Malaysian Institute of Integrity	Securities & Exchange Commission of Pakistan	Securities & Exchange Commission	The Council of Corporate Disclosure and Governance (CCDG), under the auspices of the Ministry of Finance (MOF)	Securities Policy Division, Financial Policy Bureau, MOFE	Taskforce for Reforming Corporate Governance	The National Corporate Governance Committee (NCGC)- established in 2002	
I-2.3 The existence of 'Sp	ecial Courts' to li	itigate or challe	nge matters rela	ted to Corporat	e Governance		•		-	•	•	•	
	No	No	No	No	No	Yes	No	No	No	No	Yes	Yes	Yes
						Commercial Division of the High Court; Sessions Court						Bankruptcy Court	Economic Courts
I-2.4 The existence of a b	ody that is empo	wered to mitiga	ite or arbitrate d	isputes matters	related to Corp	orate Governar	nce						
	Yes	No	No	No	No	No	Yes	No	No	No	Yes	No	Yes
If yes, name of those entities	Securities & Exchange Commission						Securities & Exchange Commission of Pakistan				1.Securities & Futures Investors Protection Center 2.The Arbitration Association of the ROC		State Bank; Ministry of Finance Ministry of Plannin & Investment
l-2.5 Non-profit institution	ns that promote I	better Corporat	e Governance p	ractices	•	•		•		•			•
	Bangladesh Enterprise Institute (www.bei-bd.org)	Shanghai Stock Exchange	The Hong Kong Institute of Directors (HKIoD)	Confederation of Indian Industry	Indonesian Institute for Corporate Directorship (IICD)	Malaysian Institute of Integrity (IIM)	Pakistan Institute of Corporate Governance	Institute of Corporate Directors	Council of Corporate Disclosure and Governance	Korea Corporate Governance Service (KCGS)	Securities & Futures Investors Protection Center	The Thai Institute of Directors (IOD)	
	Centre for Corporate Governance of Dhaka Univ.	Shenzhen Stock Exchange	The Asian Corporate Governance Association (ACGA)	Associated Chambers of Commerce and Industry of India (www.assocham.or g)	Forum for Corporate Governance (FCGI)	Malaysian Institute of Corporate Governance (MICG)	Securities & Exchange Commission		Singapore Institute of Directors	Center for Good Corporate Governance (CGCG)	Securities and Futures Institute	The Listed Companies Association (LCA)	

are required to publish quarterly

report whereas

companies listed on

Main Board are not

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
			The Hong Kong Institute of Certified Public Accountants (HKICPA)		Indonesian Independent Commissioners Association (ISICOM)	Minority Shareholder Watchdog Group (MSWG)	Institute of Chartered Accountants Pakistan		National University of Singapore Corporate Governance and Financial Reporting Center	Asian Institute of Corporate Governance	Corporate Governance Association	The Thai Investors Association (TIA)	
			The Hong Kong Institute of Chartered Secretaries (HKICS)		Capital Market and Financial Service Supervisory Agency	Malaysian Institute of Directors (MID)	Institute of Cost & Management Accountants Pakistan		Securities Investors Association of Singapore	Hills Governance Center	The Institution of International Auditors	The Association of Securities Companies (ASCO)	
						Federation of Public Listed Companies (FPLC)					Accounting Research and Development Foundation	The Association of Investment Management Companies (AIMC)	
												The Thai Bankers' Association	
-	l	1		11./111	. Shareholder	rs' Rights and	d Equitable Tr	eatment			1	1	
1. Shareholder Informa	tion												
.1 What periodic infor	mation are liste	d companies rec	uired to provide	?									
(a) Annual reports	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(b) Quarterly financial statements	No	Yes		Yes	Yes	Yes	Yes	No	Yes*	Yes	Yes	Yes	Yes
			* Companies listed on the GEM Board are required to						* Quarterly Reports are required for companies whose				

market

million

capitalisation

exceeds S\$75

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
-1.2 What information mu	st be contained	l in the compan	y's annual repor	rt?									
(a) General information on the company	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(b) Audited annual financial statements	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(c) Financial status of the company	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(d) Directors' report on the past and future operations	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(e) Consolidated financial reports	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(f) Information on Corporate Governance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
(g) Management Discussion & Analysis	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(h) Shares held by the controlling shareholders (including indirect shares)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(i) Share ownership	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(j) Significant related party transactions	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
2. Shareholders' Particip	ation	•	•	•	•	•	•		•	•	•		
2.1 Convening of shareh	older's meeting	js –											
(a) Time of notice (days before meeting)	AGM: 14 days (EGM: 21 days)	AGM: 20 days (EGM: 15 days)	AGM: 21 days EGM w/ special resolution; 21 days EGM w/o special resolution: 14 days EGM for appointment and removal of Auditors: 28 days	AGM: 21 days	14 days	14 days (21 days when special resolution is proposed)	21 days	14 days minimum	14 days (21 days when special resolution is proposed, 28 days where special notice is required)	14 days	AGM: 20/30 days EGM: 10/15 days	7 days (public notice: 3 days) 14 days to vote on certain issues	7 days
(b) Information contained in	Date, time, venue, record date, agenda, proxy form audited F/S, Directors' Report, proposed general resolution (or		Agenda, proposed resolution, company's audited F/S, Annual Report	Agenda, place, time, statement of the business to be transacted at the meeting	Agenda, place, time of the meeting	Place, time, agenda, name and signature of the convenor, proxy forms, type of meeting	Venue, date, statement of material facts in case of special business, proxy form, agenda,	Date, place, venue of meeting and agenda	Agenda, details of proposed resolution	Agenda, financial statement, details of the candidates	Agenda items, proxy form	Date, venue, time, agenda, proposed matters, the opinion of BOD	Agenda, propos resolutions, voti proxy

resolutions and etc.

5

proposed

resolution (or

special, if needed)

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
(c) Thresholds for requesting convening an EGM	10%	10%	5%	10%	10% (joint representation)	10%	10%	None. The SEC, upon petition of a stockholder, may issue an order to call a meeting	10% (two or more shareholders)	3%	3% of the outstanding shares	i)20% or ii) 25 shareholders holding 10%	10% for at least 6 months
(d) Legal minimum quorum requirements	As per Articles of Association.	50% of participation	2 persons attending in person or by proxy	At least 2 members	50%	2 persons	(public listed companies) Not less than 10 members present personally, who represent not less than 25% of the total voting power	Stockholder representing a majority of the outstanding capital stock is required	2 persons	2 persons	50% of voting shares (67% for special resolution)	i) Not less than 25 persons or ii) Not less than 50% of shareholders holding 33%	1st call: 65% 2nd call: 51%
II-2.2 What kind of voting r	ights may share	es have?					•						
(a) Multiple voting rights	Yes	No	No	Yes	No	No	Yes	No	No	No	No	No	Yes
(b) Removable voting rights	Yes	No	No	No	Yes (if agreement between shareholders and the third party exists)	No	Yes	No	No	Yes	No	N/P	
II-2.3 Can shareholders vo	te ~	!				<u> </u>	!	ļ	<u> </u>		ļ		<u> </u>
(a) by proxy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(b) by mail	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes
(c) by e-mail or other electronic means	No	Yes	No	No	No	No	No	Yes	Yes	No	Yes	No	
(d) by telephone/ videoconference	No	No	No	No	No	No	No	No	Yes	No	No	No	
(e) any other means?			"(Note) Shareholders holding shares through the Central Clearing and Settlement System can instruct CCASS on how to vote electronically or by telephone using the CCASS Phone Operations Hotline and CCASS Internet System.						The law provides voting by physical presence (personally or by proxy). Other means could be allowed if they are provided for in the company's AOI				

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
.4 Do shareholders have	e the right to vo	te on ~				•		•					
(a) Appointment of directors	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (the candidate who receives the most votes gets appointed)	Yes (50%)	Yes (50%)	Yes (50%)	Yes	Yes (50%)	Yes (65%)
(b) Removal of directors with cause	Yes (75%)	Yes (50%)	Yes(*)	Yes (67%)	Yes (50%)	Yes (67%)	Yes (67% of attending shares for public companies)	Yes (50%)	Yes				
(c) Removal of directors without cause	Yes (75%)	No	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes(*)	Yes (67%)	Yes (50%)	Yes (67%)	Yes	Yes (50%)	Yes
(d) Appointment of internal auditors	No	Yes (50%)	No	Yes*	No	No	No	No	No	Yes (50%)	Yes	No	No
(e) Removal of internal auditors	No	Yes (50%)	No	Yes*	No	No	No	No	No	Yes (50%)	Yes	No	No
(f) Endorse the contract between the company and external auditor	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes(*)	No	Yes (50%)	No*	Yes	Yes (*)	No
(g) Request termination of contract between the company and external auditor	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (75%)	Yes (50%)	No	Yes (50%)	No*	Yes	Yes (*)	No
(h) Authorising shares	Yes (75%) - if amendment of article needed	Yes (50%)	No	Yes (67%)	No	Yes (50%)	Yes	Yes (75%)	Yes (65%)				
(i) Issuing shares	Yes (50%)	Yes (50%)	Yes (50%)	Yes (75%)	Yes (50%)	Yes (50%)	Yes/No	No	No	No	Yes	Yes (75%)	Yes (65%)
(j) Is the pre-emptive right the default rule?	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	
If so, can the existing shareholders vote for non- application?	Yes (50%)		Yes (50%)	Yes	Yes (50%)	Yes (75%)	No	Yes (67%)		No	Yes	Yes (75%)	
(k) Amendment to the company articles, charters, bylaws or statutes	Yes (75%)	Yes (67%)	Yes (75%)	Yes (75%)	Yes (67%)	Yes (75%)	Yes (75%)	Yes (67%)	Yes (75%)	Yes (67%)	Yes (67%)	Yes (75%)	Yes (65%)
(I) Total remuneration payable to the board members	Yes (50%) - however, if the article stipulates that such power is delegated to the board, no need for shareholders' approval	Yes	Yes (50%)	Yes (50%)	Yes (50%)	No. However, the Listing Requirements stipulate that directors' fees shall not be increased except pursuant to a resolution (50%) passed at a general meeting	Yes (*)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (50%)	Yes (67%)	Yes
(m) Major corporate transactions (acquisitions, disposals, mergers, takeovers)	Yes (50%)	Yes (67%)	Yes (50%)	Yes (75%)	Yes (75%)	Yes (75%)	Yes (75%)	Yes (67%)	Yes (75%)	Yes (67%)	Yes (67%)	Yes (75%)	Yes (65%)

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
(n) Transactions with related parties (materially important)	Yes (50%)	Yes (50%)	Yes (50%)	No	Attended by more than 50% of independent shareholders and the quorum could be achieved if 100% of the attending independent shareholders agree	Yes (50%)	Yes (75%)	Yes (67%)	Yes (50%)	No	Yes	Yes (75%)	Yes
(o) Changes to the company business or objectives	Yes (75%) - followed by the ratification from the high court (for company objective change, the company needs to send notice 21 days prior to the meeting)	Yes (50%)	Yes (75%)	Yes (75%)	Yes (67%)	Yes (75%)	Yes (75%)	Yes (67%)	Yes (75%)	Yes (67%)	Yes, if this requires an amendment of the articles	Yes (75%)	Yes
				* Subject to review by the Audit Committee			* No percentage has been specified in the law			* Contract between the company and external auditor is strictly prohibited		*75% of shareholders attending the meeting who also have 50% of the shares held by the shareholders at the meeting	
I-2.5 How are votes count	ed and by whon	n at the shareho	lders meeting?	1	ļ	ļ	1	-	1	1	ļ	1	
	Show of hands or by poll, unless the board appoints an election commissioner, the chairman of the meeting will count the votes	In accordance with the company's Charter	Show of hands or by poll.	Show of hands (or by poll when no consensus available on the results of the show of hands)	Votes are counted by tally system (by public notary)	Show of hands or by poll; votes are counted by scrutinisers (auditors)		Show of hands or by poll. Counting by the corporate secretary. For t bigger companies, this will be performed by a professional stock and transfer agent which is typically a representative of a commercial banking institution		Show of hands or poll, counted by the chairman	Show of hands or by poll; the chairman could designate a person to count votes, report and record the results	Votes are generally counted by the company staff but SEC encourages to appoint an inspector	Counting Vote Committee' which i appointed by the Chairman of the BOD
I-2.6 Does the law provide				I.	To a	T	1	T.,	T	T.	To a	1	1
	No	No	No	No	No	No	No	Yes	No	No	Yes	Yes	Yes

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
II-2.7 How can shareholde	rs directly nomi	nate candidates	to the board of	directors?					3.1.				
II-2.7 Flow call shareholder	No special	BOD, Board of	A qualified	The shareholders	Depends on the	At least 11 clear	No nomination	No special	Depends on the	Shareholders	Any shareholder	BOD is required to	Shareholders
	procedure required	Supervisors, and 1% shareholders (single or combined) have right to nominate directors and independent	shareholder (having 5% of the company's paid-up capital) wishing to nominate a director must give the company at least 7		Articles of Association (but in general, only the controlling shareholders can nominate candidates for	days before the meeting, shareholders need to send a written notice to the company with the nominee's	procedure is specified in the law	procedure required	Articles of Association	holding at least 1% for over 6 months can make a proposal to nominate candidates	holding at least 1% may submit to the company in writing a roster of director candidates	facilitate minority shareholders' opinions or considerations	holding more than 10% of the outstanding shares for over 6 month can request through written request
		directors at AGM	days' notice prior to AGM.	(refundable if elected)	BOD)	consenting signature							Tequest
II-2.8 To what extent and h	ow does the bo	ard of directors	nominate cand	idates to the bo	ard?								
	In case of casual vacancy the board can appoint any person eligible to be director. The appointee will serve the remaining terms.	BOD, Board of Supervisors, and 1% shareholders (single or combined) have right to nominate directors and independent directors at AGM. In practice only the controlling shareholders nominate candidates	The Code on Corporate Governance Practice recommends to establish a 'Nomination Committee.' In the absence of such a committee the BOD has this responsibility	In case of casual vacancy, the board can appoint the 'Additional director.' He/she will only serve until the next shareholders' meeting	Shareholders nominate candidate (BOD introduces candidates to controlling shareholders).	The Articles of a company often allow the board to appoint any director when there is a casual vacancy	The BOD does not nominate the directors but only fixes the number	The BOD will elect in the event of a vacancy. Normally, the management nominates the candidate(s) and the shareholders would approve.	A "Nominating Committee" is recommended by the Code	A "Nominating Committee" is compulsory for large listed companies by the Securities & Exchange Act	The candidate nomination system can be adopted by the company; the BOD shall examine or screen the information of each director candidate	BOD proposes the candidates. Shareholders Meeting elects all directors	No right to nominate candidates unless provided in the Company's Charter
II-2.9 Can shareholders pla	ace items on the	agenda of the	shareholders m	eeting?									
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No*	Yes	Yes	Yes	Yes	Yes
If yes, how?	By sending a written notice to the company asking for EGM and place his/her agenda	10 days prior to the meeting	6 weeks before the meeting if the requisition requires notice of resolution; otherwise, 1 week before the meeting	14 days prior to the EGM and need consent by Chairman	Shareholders write a formal letter about AGM agenda to BOD> BOD then put the agenda on 'notice to shareholders'	Send statement; 6 weeks prior to the meeting	Written notice with the supporting statement	* Not as a matter of right. The board fixes the agenda and it is up to the board to include any such initiatives.	Written statement submitted 6 weeks prior to the meeting	Shareholders may make a proposal to directors in writing	The shareholder who submitted a proposal shall attend the meeting	Shareholders holding 33% or more may submit matters for inclusion at the meeting (this rule will be revised and the new threshold will be 5%)	the qualified shareholders may submit written request within three working days prior to the meeting
Threshold for making shareholder proposal	(requisite share) 10%	3% (single or combined)	2.5% of the total voting rights or at least 50 shareholders (average sum of \$2000)	(requisite share) 10%	(requisite share) 10%, (deadline) 10 days after the first notice	5% or 100 shareholders (average paid-in capital of RM 500)	(requisite shares) 10%. In case the EGM is requisitioned by the shareholders proposal should be submitted together with the requisition. In any other case shareholder must make proposal at least 15 days before the EGM		5% of total voting power or not less than 100 members	1% held over 6 months, 6 weeks prior to the meeting	1% threshold, one matter per single proposal	33% (current)> 5% (if revised)	Shareholders who hold 10% of the outstanding for more than 6 month

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
Prohibited items	Cannot claim for gift, allowance or food	The items must be within the scope to be decided by the shareholders		Shareholders cannot ask for final dividend before the same has been recommended by the BOD	Association)	Companies are not bound to circulate members' resolution where the rights are being abused to secure needless publicity for defamatory matter	None		None			Items not related to the operation of the company	N/A
				Shareholders cannot resolve for enhancement of rate of dividend								Items which are beyond the power of the company	
												Items proposed within 12 months and obtained support less than 10% of issued shares	
I-2.10 Does the law restric	t voting power	of the treasury	stocks held by t	he company?									
	No treasury stocks allowed		No treasury stocks allowed	No treasury stocks allowed	Yes, voting power restricted	Yes, not taken into account when calculating exercised votes or quorum	Yes (the shares purchased by the company shall not be resold and shall be cancelled forthwith)	Yes, voting power restricted	Yes, voting power restricted		Yes, voting power restricted	Yes (do not constitute quorum nor have the right to vote)	N/A

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
-2.11 Are the institution	al investors requ	ired to disclose	their voting pol	icies and their a	actual voting?			•	•	•			
	No	No	No	No	No. Nevertheless.	No	No	No	No	Yes (Asset	Mutual funds are	Yes (both the policy	N/A
	1				the Guide of Best					Management	required to disclose	and actual voting)	
					Practices for					Companies should	their voting policies		
					Institutional					publish details of	but not the actual		
					Shareholders					the voting)	voting		
					(issued by MSWG					and votalig)	· og		
					and the Institutional								
					Shareholder								
					Committee)								
					recommends for								
					institutional								
					shareholders to								
					have appropriate								
					disclosure in								
					relation to voting								
					and investment								
					policies.								
					ľ								
2.12 Are there voting c	ans for the major	ity (or controllin	g) shareholders	s?		1		l .	l	1		I	
	No	No (but the	No. However, the		Yes (in case of	No, unless the	No	No	No	Yes (any	No	No	Yes
		controlling	shareholders who		EGM which is held	shareholders have				shareholder who			
		shareholders	have material		due to conflicts of	an interest in such				holds more than			
		cannot vote on	interests in the		interest, the	transaction				3% may not			
		issues related to	transaction cannot		decision should be	tranoaotion				exercise his/her			
		their interests such	vote the resolution		made by					right in excess of			
		as related-party	to approve the		independent					those shares			
		transactions)	transaction.		shareholders)					regarding certain			
		, , ,			,					items such as the			
										election of auditors			
										and others)			
										,			
3. Share in the Profits	of the Corporation	n									<u> </u>		
3.1 Does law or regulat	ion provide for ti	mely payments	of dividends to	the shareholde	rs?								
	Yes	No	No	Yes	No	Yes	Yes	Yes	No	Yes	No	Yes	No
											<u> </u>		
	The dividend (+			The dividend must		The dividend must	After the	The dividend must		The dividend must		The dividend must	
	plus) must be			be deposited in a		be paid no later	declaration, the	be distributed within		be paid within one		be made within 1	
	completed within 60			separate bank		than 3 months after	dividend needs to	reasonable time		month after		month from the	
	days			account within five		declaration or	be paid within 45			declaration		shareholders'	
If so, how?				days and paid		shareholders'	days (listed					resolution	
				within 30days from the declaration		approval,	companies) and 30						
				irie deciaration		whichever is applicable	days (non-listed companies)						
						applicable	companies)						
	onsible for decla	ring approving	l and issuing div	idends?	1	<u> </u>	<u> </u>	<u> </u>		1	<u> </u>	<u> </u>	
3 2 Which hady is resn		Shareholders'	BOD (for interim)	BOD and	Shareholders'	BOD and	BOD and	BOD	BOD	Shareholders'	BOD and	Interim dividend	BOD proposes and
3.2 Which body is resp	BOD and	o i i ai o i i o i a o i o				Shareholders'	Shareholders'	1-00	1-00	meeting	Shareholders'		Shareholders'
3.2 Which body is resp	BOD and Shareholders'	meeting	and Shareholders'	Shareholders'	meeting								
3.2 Which body is resp	Shareholders'	meeting	and Shareholders'	Shareholders'	meeting					meeting			
3.2 Which body is resp		meeting	and Shareholders' meeting	Shareholders' meeting	meeting	meeting	meeting			meeting	meeting	dividend	meeting votes.
3.2 Which body is resp	Shareholders'	meeting			meeting					meeting	meeting		

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
II-4 Corporate Control	•	•		•	•	•	•	•				•	•
II-4.1 Thresholds for notific	cation in case o	f substantial ac	quisition of sha	res.									
	10%		disclose within 3	5%, 10% or 14% (need to disclose within 2 days)> for details see www.sebi.gov.in	5% (need to disclose within 10 days)	5%	10% (need to disclose within 2 working days of the acquisition)	5%	5% (any subsequent change must also be reported to the company)	5%	10%	5% of common shares (this rule also applies to convertible securities holders whose stakes will be 5% or more, if converted)	5%
II-4.2 Thresholds requiring			<u> </u>	price.									
	90%		i) 30% or more of the voting rights; ii) Any person holding between 30% and 50% increases his/her holdings by more than 2% during a 12 months period		25%	More than 33% but less than 50% and such acquirer in any period of six months more than 2% shall extend an offer to the remaining shareholders (some exemptions exist)	25%	i) Any person (or group) intending to acquire 35% or more; or ii) If any acquisition of less than 35% would result in ownership of over 51% of the total outstanding equities	30% but not more than 50%	A person who intends to acquire more than 5% within 6 months from at least 10 persons should purchase shares through tender offer	Acquisition of 20% within 50 days	25%	25%
II-4.3 Under what circumsta	ances do share	holders have pr	e-emptive rights	s to purchase c	ompany shares	?							
	Pre-emptive rights in case of Right Issuance, but no pre-emptive rights in case of 'Increase of Share Capital'	shares to increase capital	Normally shareholders do not enjoy pre-emptive rights, but the shareholders have pre-emptive rights to issuance of new shares		Shareholders always have pre- emptive rights	All new shares or other convertible securities shall be offered to members of the company	Pre-emptive rights in case of Right Issuance	For a company intending to list, it may be required to remove pre-emptive rights from its bylaws and thus shareholders would not be entitled as a matter of right.	issuance	Shareholders have pre-emptive rights for the issuance of new shares, except for qualified acquisition, merger, public offering and private placement	Issuance of new shares, but the Competent Authority may require 10% of its new issues to be offered (market value) to the public or a higher percentage determined by shareholders' meeting	Shareholders' approval (by 75% votes of the shareholders attending the meeting) needed in case of increasing share capital	Issuance of new shares, to be voted at the shareholders' meetings

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietn
Does your jurisdiction	n allow defence	tools against a	ny takeover thre	eats?									
(a) Poison Pills	No	Yes	No	Yes*	No	No	No	Yes*	No	No	No	No	Yes
	No	No	No	Yes*	No	Golden shares (mostly owned by the Government)	No	Yes*	No	No	No	No	Yes
(b) Golden Shares						exist in a few companies of strategic importance							
		Anti-takeover clause could be incorporated into the company's charter				The Malaysian Code on Takeovers and Mergers prohibits the frustration of			Frustrating actions are not allowed during an offer if the board of the offered company	staggered board	voting stocks and etc	(SEC is encouraging companies not to adopt defence measures)	
(c) Other defence tools						offerors by a BOD			has reason to believe that a bona fide offer is imminent, without the approval of shareholders at a general meeting			,	
		Mutual holding system allowed, MBO, adopting anti- takeover measures in the Company's charter		* Up to the company				*These are allowed but need to be structured as private agreements between major shareholders					
Do the dissenting sh	areholders enjo	y "appraisal rig	hts" (mandatory	buy-back plan	?								
j	No	No	Yes. A shareholder can require the acquiring company to purchase his/her shares at the original offer price for up to two months from the notice from the acquiring company that it holds more than 90% of the shares		Yes	Yes, upon take- over, the dissenting shareholders are entitled to request the names and address of other dissenting shareholders	Only possible through the shareholders' resolution	Yes. The shareholder must register his dissent at the meeting where the meeting is taken up.		Shareholders who dissent major corporate transactions can request company to buy back their shares	Yes. A shareholder, who has served a notice in writing expressing his intention to object to such an act prior to the adoption of a resolution and also has raised his objection at the shareholders' meeting, may demand that the company buys back all of his shares at the then prevailing fair price	No	N/A

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
		The guidelines of listed companies' charter requires the protection of dissenting shareholders but provides no specifics			Capital Market and Financial Service Supervisory Agency Rule Number XI.H.1	The Act also gives power to the transferee company to give notice to the dissenting shareholders that it desires to acquire his/her shares	Dissenting shareholders enjoy 'appraisal right' with respect to merger					However, the minority shareholders are entitled to receive opinion from Independent Financial Advisor (IFA) who is independent from the offered	
II-4.6 Upon de-listing, wha	t kind of legal p	rotection do the	minority share	holders enjoy?		•	•	•	•	•		•	
	No specific protection other than being traded in OTC market	'The Rules for Implementation of Suspending and Terminating the Listing of Failing Listed Companies' require that the de- listing company should disclose related information of the company	Upon de-listing, a company must continue to comply with the Takeovers Code.	If delisted by an exchange, the promoter shall be liable to compensate the security-holders	Majority shareholders are required to buy back the shares held by the minority shareholders	The holder of any shares, by notice to the offered, requires him to acquire those shares and the offered shall be bound to acquire those shares on the term of the take-over offer or such other terms as may be agreed	Upon voluntary delisting, a price formula can protect the minority shareholders	No specifics in the law	Upon delisting, a shareholders' meeting needs to be convened and approved by 75% or more; SGX requiries a reasonable exit offer and an independent financial adviser needs to be appointed	The Exchange may allow trading of de- listed securities during the specified period	Shareholders of a company resolving in a board meeting or shareholders' meeting for delisting from the securities exchange may request the directors and supervisors of the company to purchase their shares (price formula exists)	The company must appoint IFA in the event of de-listing. There must not be shareholders with voting rights more than 10% objecting de-listing. i) Upon tender offer, a formula exists to guarantee 'fair pricing'	No specifics in the law
II-5. Shareholders' Redres						l	l	1		l			
II-5.1 How can shareholde													
(a) Derivative action	No	Yes (requisite shares: 1%)	Yes	Yes (requisite shares: 10%)	Yes	Yes	No	Yes	Yes	Yes (1% + 6 month)	Yes (3% + 1 year)	Yes (requisite shares - 5%)	Yes
(b) Direct individual action	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(c) Class Action	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No (in the process of introducing	Yes
(d) Any other suits or protections?	Shareholder having 10% or more can seek the protection of the court (The Companies Act sec. 233)		Right to file petition for relief if the company is operated in a manner unfairly prejudicial to the minority shareholders			Section 181 of the Companies Act 1965 provides for remedy in cases of oppression of shareholders' rights	Right to file petition to wind up the company on just and equitable grounds						

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
			Right to file petition to wind up the company on just and equitable grounds				Right to apply to the SEC of Pakistan for appointment of an 'Inspector' to investigate the company's affairs (threshold; shareholders holding at least 10% of the company's issued share capital)						
			Right to request the Financial Secretary that an 'Inspector' investigates the company's affairs (threshold; 100 shareholders holding at least 10% of the company's issued share capital)										
5.2 Are lawyer continger	ncy fees allowed	 ?											
	No	Yes	No	No	No	No	No	Yes	No	Yes	Yes	No	Yes
5.3 Who pays the legal f	ees of the preva	iling party?	1		U.	-1	1		- U	'	'	. N	U
	prevailing party	losing party	losing party	each party pays his/her own fees	prevailing party	as the Court order	as per the court order	losing party	losing party	losing party	prevailing party	losing party	losing party
5.4 Does the minority sh	nareholder enjoy	a right to 'Dem	and Inspection	of Books and R	Records' of the	company?							
	Yes (The government can appoint an inspection team if shareholders have 10% voting right applies)	Yes	Yes	Yes (Section 163 of the Act)	f Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
6. Insider Trading	•												
6.1 Penalties attache	ed to the offense of	insider trading/s	stock price man	ipulation?									
(a) Civil liability	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(b) Fines	Yes	Yes	Yes	Yes	Yes (up to Rp 15 million)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(c) Imprisonment	Yes	Yes	Yes (up to 10 years)	Yes	Yes (up to 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	(No criminal provision in the
(d) Others	Cancellation of license of registered entity		The court can impose wide range of penalties to the individual(s) found to be involved in inside trading		administrative sanction				civil penalties				Penal Code specif to insider trading but provisions related to general offences may apply)
5.2 Please list the bo	Surveillance Department of Stock Exchange	Stracking stock- Shanghai Stock Exchange	The Securities &	National Stock		ased methods Bursa Malaysia	Karachi Stock Exchange	Securities and Exchange Commission	Singapore Exchange Limited	Korea Exchange	Financial Supervisory Commission	Stock Exchange of Thailand (SET)	State securities Commission
	Securities & Exchange Commission	Shenzhen Stock Exchange		Mumbai Stock Exchange	Surabaya Stock Exchange	Securities Commission	Lahore Stock Exchange	Philippine Stock Exchange		Financial Supervisory Commission	Taiwan Stock Exchange Commission		Securities Trading Centres (i.e. stock exchanges)
		http://finance.sina.c om.cn		Securities and Exchange Board of India	Private Institutions (RTI, IQ Plus, IndoStock)		Islamabad Stock Exchange			Financial Supervisory Service	GreTai Securities Market		
					Bapepam & LK Surveillance Department		Monitoring & Surveillance Department of SEC of Pakistan						

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnar
. Related-Party Transa	ctions	•	•		•	•	•				•		
.1 Does the legal and r	regulatory frame	work provide foi	the disclosure	of related-party	transactions?								
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
								A.I	D: .				
	No	(natural person) transaction more	Listed companies must disclose	any related party entering into a	must first be approved by the		All related party transactions are to	All related party transactions must	Directors must disclose conflicts of		i) acquisition of real	transaction more than 1 million Baht	
						make an immediate			interest to the BOD.		property from a		
		than 0.3 million	' '	transaction with the		announcement to	be disclosed	be disclosed			related party, ii)	or 0.03% of net	
		RMB (entity)	transactions where	company needs to	shareholders	the Exchange			The company is		merger, demerger,	tangible asset value	
		transaction more		obtain consent from		where any one of			required to disclose		acquisition or	must be disclosed	
		than 3 million RMB	percentage ratios is			the percentage			any interested		transfer of shares.		
				urgent necessity, if		ratio is equal or			person transaction		iii) asset transaction		
				the value exceeds		exceeds 0.25%			of a value equal to,		>=20%of paid-in		
			ii) each of the	5,000 Rupees,		(exceptions exist)			or more than, 3% of		capital or		
			percentage ratios is						the group's latest		NT\$300million		
			on an annual basis	consent from the					Net Tangible Asset.				
Any thresholds?				BOD within 3									
ŕ			than 2.5% but less	months from the									
			than 25% and the	transaction date.									
			annual										
			consideration is										
			less than \$10										
			million										
			*percentage ratio										
			includes Asset										
			Ratio, Profits Ratio,										
			Revenue Ratio,										
			Consideration Ratio										
2 Must related-party t	ransactions be a	• • •		nd/or the board	of directors?								
	Yes	Yes (if the company		Yes, it needs	Yes (must be	Yes	Yes	No	Yes (if the value is	Yes	Yes	Yes	Yes
		charter requires or		approval from the	approved by			1	equal to, or more				
		if the amount is up		BOD	Independent				than 5% of the Net				
		to the disclosure			Shareholders)			1	Tangible Asset)				
		standard))			,]				
3 Are related persons	required to abst	ain from voting	on the transacti	ions?									
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
		1	I	1	I	1	I	1	1				

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
	3					e Role of Sta		TP	3.1.				
					IV. IN	e Role of Sta	kenolders						
V-1 Employees' Right													
V-1.1 What are the rights of	of employees re	garding ~											
(a) Information on the company	No	Yes	No	Yes*		Yes	Yes*	No	No	No	No	* No regulatory framework exists	No
(b) Collective Bargaining	Yes	Yes	No	Yes*	Yes	Yes	Yes*	Yes	No Restrictions	Yes	Yes (through union)	employees' right. It	Yes
(c) Participation in the board of directors		Yes	No			No	No	No	No	No	No	depends on each company's policy	No
(d) Consultation	No	Yes	No	No	Yes	Yes	No	No	No Restrictions	Yes	No		No
				*These rights are recognized under labour laws			*These rights are recognized under labour laws						
IV-1.2 Can employees part	cipate in the co	mpany's profit	s by ~				l .	1				1	
(a) Share Ownership Program (ESOA)	Yes	Yes	Yes			Yes	Yes	Yes		Yes	Yes	Yes *	Yes
(b) Share Options	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes *	Yes
(c) Profit sharing schemes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
						Bursa Malaysia regulates the size of Employee Stock Option Schemes and eligibility						*These also depend on each company's policy	
IV-1.3 Who manages emplo	yee pension fu	ınds?	I	I .			I		I .		ı		
	Trustees of fund	Financial entities	Fund managers or trustees	Pension scheme formulated by the Government of India	Company or the 3rd party	Employees Provident Funds (EPF)	Board of Trustees (or Pension Fund Board)	Trustees are appointed by the senior management	The Central Provident Fund (CPF)	Private asset management company or Company itself	Labour Pension Fund Supervisory Committee	(licensed) Asset Management Company	Vietnam Social Insurance Agency
IV-1.4 What priority do emp	oloyee wages a	nd benefits hav	e in the event of	insolvency?				•				•	
	Second after the government dues	First in order	Second after the liquidators charges and costs	The workmen's due rank equally with that of secured creditors		Wages and salaries ranks second after the cost and expenses of winding up	Second in priority	Second in priority after the government dues	Wages and salaries ranks second after the cost and expenses of winding up	First priority for the last 3 months wages	Second after expenses and debts	Third	Second in priority
IV-1.5 Do employees have	access to interi	nal redress med		tion/arbitration) in case of viola	tion of their rig					1		
	Allowed under the law	Yes	no specifics prescribed in the law	listed companies are required to have 'Shareholders/Inves tors Grievance Committee'		They can seek redress in court and/or through internal redress mechanism	Allowed under the law and may also be prescribed through the employment contract	Yes. The law mandates that mediation be taken before the court proceedings	Yes, through unions	Yes, via collective contract with employer and Arbitration Committee	Yes, Labour Dispute Mediation Office, Labour Relations Committee	Yes (depends on the company's procedure concerning the complaints of employees)	Yes

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
IV-1.6 Does the legal and r	egulatory frame	work provide fo	or the protection	of 'Whistle-Blo	wers'?								
	No	No	No	There is no statutory provision but listed companies are highly encouraged	No (only the protection of criminal witnesses or victims)	Yes, since January 2004	No	No	Protections provided to auditors	Yes	Yes. (Witness Protection Act)	No (but draft Securities & Exchange Act will provide protection to the employees who report the	
										The Securities & Exchange Act Act on External Audit of Stock Companies		regulator or support its investigation)	
										Anti-corrupt Act			
IV-2. Creditors' Rights						•							
IV-2.1 Are creditors involve	ed in governanc	e in the context	of insolvency?										
	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	The creditors can nominate liquidator and also appoint committee of inspection in case liquidation as per companies act		In a voluntary liquidation, the creditors may nominate a liquidator				Right to participate in the creditors' meeting	Creditors are allowed to initiate insolvency proceedings	Creditors can initiate proceedings to wind up the company	Via creditors' meeting	Creditors' meeting may decide on procedure, administration, continuation and discontinuation of bankruptcy		
			The creditors may also appoint a committee of inspection at the creditors' meeting				Right to appoint liquidator; a committee of inspection and etc.						
IV-2.2 How are creditors p	rotected against	fraudulent con	veyance/insolve	ent trading in th	e context of ins	olvency?							
	Statutory prohibition (null and void)				Creditors are protected by Curator	The parties are	Fraudulent preference could be invalidated	It is subject to criminal and civil penalties	The fraudulent party could be subject to criminal proceedings. Creditors may also request that insolvent trading be set aside in the context of insolvency case. In addition, a party to fraud may be made personally responsible by Court for debts or liability of the company.	Creditors can request bankruptcy trust to exercise avoiding power	The trustee shall apply to the court		Insolvent Trading Law prohibits disposal and transactions during insolvency period

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
		•			V. Disc	losure and Tr	ansparency	•				•	•
-1.Consolidated Financia	al Reporting												
/-1.1 Does law or regulation	on provide for c	onsolidated fin	ancial reporting	J?									
	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
/-2. Non-Financial Inform	ation												
/-2.1 Are companies requ	ired to disclose	information on	ı ~										
	New regulatory provision adopted in April 2006												
(a) Corporate governance structures and practices	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
(b) Education and professional experience of directors and key executives	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
(c) Total remuneration of directors and key executives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No legislative requirement. (recommended by the Code of Corporate Governance)	Yes	Yes	Yes	Yes
(d) Individual remuneration of directors and key executives	No	Yes	Yes	Yes	Yes	Yes, as recommended under the Malaysian Code on Corporate Governance (not for the executives)	Yes	No	Yes (recommendation)	No	No	Yes	
(e) Deviations from corporate governance codes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	No
(f) Management Discussion & Analysis	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No
(g) Forward looking statements of the company	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
V-3. Audit/Accounting	-							-1					•
V-3.1 Are companies requ	ired to have the	ir financial state	ments externall	y audited?									
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
V-3.2 How and by whom a	re external audi	tors appointed?	<u>I</u>	I	I	1			1	I	1	1	1
	First Auditors are appointed by the board and thereafter by the shareholders in the AGM	The Audit Committee recommends the external auditor but he needs shareholders' approval at AGM	Approved by shareholders under the recommendation of the Audit Committee	The statutory auditors are appointed by BOD (Section224 of the Act)	Appointed by the shareholders at AGM, this power can be delegated to the Board of Commissioners	The Audit Committee is required to recommend the nomination of a person or persons as external auditors under the Listing Requirements. The external auditors are then appointed by shareholder at each annual general meeting.	Appointed by the BOD until the first AGM. Thereafter appointed by shareholders at AGM	Appointed by the BOD and approved by the general shareholders	Appointed by shareholders at the shareholders' meeting	Audit Committee usually approves external auditors	A resolution of the BOD	The Board has to propose to the shareholders for an approval	
V-3.3 To whom do the inte	ernal auditors re According to "Terms of	port? The director of internal auditing	No regulatory requirement. It is	To the management and	Audit Committee and/or the directors	Audit Committee	Audit Committee	Audit Committee	Audit Committee	BOD and shareholders	BOD and supervisors	Audit Committee	BOD (locally calle
	Reference"	group reports to the BOD and/or the Audit Committee		the Audit Committee of the company									Management')
V-3.4 What rules regulate	the audit profes	sion?				1			1		1	ı	ı
	The Bangladesh Chartered Accountant Order, 1973	China Accounting Law; Code of Corporate Governance for Listed Companies in China	Hong Kong Institute of Certified Public Accountant (HKICPA). HKICPA has investigatory and disciplinary powers	The Institute of Chartered Accountants of India (ICAI)	Bapepam Rules (No. VII.A.1 & X.J.1); Rules issued by Supervision Center for Accountant and Appraisal (PPAJP)	Accountants Act 1967 (Amended 2000); The Council of the Malaysian Institute of Accountants (MIA)	Rules framed by the Institute of Chartered Accountants of Pakistan and the Companies Ordinance 1984	Republic Act no. 9282 (the Philippine Accounting Act of 2004)	Accountants Act	Act on External Audit of Stock Companies; Act on Public Accountants	Certified Public Accountants Law;	Accounting Profession Act B.E. 2547. The auditors who want to audit listed companies must get approval from the SEC	Accounting Law v 2005, Independe Auditing Decree
V-3.5 Is certification or tra	ining of auditor	mandatory?											
v-3.5 is certification of tra	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
W001 41 1 4 4 4											ļ	ļ	ļ
V-3.6 Is there a code of et	hics relating to t	he audit profess	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
I	168	162	162	162	162	162	162	162	162	162	165	165	168

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
/-3.7 Which authorities en	sure the review	, quality and inc	dependence of a	uditors?									
	Institute of Chartered Accountant of Bangladesh (ICAB)	Ministry of Finance; The Chinese Institute of Certified Public Accountants (CICPA)	HKICPA	ICAI		The Audit Licensing Committee (ALC)	The Institute of Chartered Accountants of Pakistan	The Board of Accountancy	Public Accountants Oversight Committee	Financial Supervisory Commission; Financial Supervisory Service	Any respective competent authority such as Financial Supervisory Commission, Ministry of Finance, and Ministry of Economic Affairs will set related regulations to ensure the quality and independence of auditors.	The SEC and the Federation of Accounting Professions	Yes
-3.8 Is a rotation of audit	firms/external a	l uditors mandat	ory?										
	Yes	Yes	No	No	Yes	No	Yes	Yes/No	Yes/No	Yes	Yes	Yes	No
If so, how many years?	3 years	5 years			5 years for the Accounting Firms and 3 years for individual accountant	Rotation of audit partners is required for every 5 years	5 years	Rotation of audit partners is required for every 5 years	For listed companies, the rotation of audit firms is mandatory but rotation of audit partners is mandatory	6 years	5 years	5 years	
-3.9 To what extent are n	I ational auditing	and accounting	norms materia	lly divergent fro	om the internation	onal standards?							
	Not much different	Not much different	Identical (www.hkicpa.o rg.hk/professio naltechnical/ac counting/duepr ocess/concord ance2007.pdf)	India's accounting standards are based on the International Financial Reporting Standards	Not much different	Malaysian Approved Standards are fully in consistence with the International Standards on Auditing (IAS)	Not much different	Not much different	Not much different (closely aligned)	Not much different	Not much different	Not much different	Not much differen
/-3.10 What institution is	responsible for	developing acco	ounting standar	ds and the over	sight of accoun	tants?							
	ICAB	CICPA	HKICPA (self- regulatory body)	The National Advisory Committee on Accounting Standards	Indonesian Accountant Association; Indonesian Institute of Accountants	The MASM/MASB and the MIA	The Institute of Chartered Accountants of Pakistan	The Board of Accountancy organized under the Professional Regulatory Commission	(Standards) Council on Corporate Disclosure and Governance (oversight) Public Accountants Oversight Committee	Standard: Financial Supervisory Commission and Korean Accounting Standard Board Oversight: Financial Supervisory Commission and Financial Supervisory Service	Standards: Financial Accounting Standards Committee Oversight: FSC, CPA Association	The Federation of Accounting Professions	Ministry of Financ Vietnamese Association of Accountant

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
V-3.11 Are companies requ	uired to report "	consulting serv	ices" rendered	by the external	auditor?								•
	Cannot engage in consulting services except tax matter	Not required to report	No, but the details of fees paid to external auditors are required to be disclosed	The auditors are required to disclose any "conflicts of interest"	Not required to report but external auditors cannot provide consulting services for same period	Need to disclose non-audit fees in the annual reports	Yes	No	No	Yes	Conditionally Yes	Yes	No
V-4. Intermediaries			L		L			I.					I
V-4.1 In your jurisdiction,	is it required to	disclose 'confli	cts of interest' b	y analyst, broke	ers. rating agen	cies and other?							
	No	No	Yes	Yes	Yes (they could be sanctioned by individual association)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
				Stock Brokers are subject to "Stock Broker and Sub- Brokers Rules & Regulations' 1992	,		All brokers and agents are required to disclose 'conflict of interest' to their clients	Brokers and dealers are regulated by the SEC and must renew their licenses annually	Disclosures by intermediaries are regulated under varies instruments (e.g. section 120 of Securities &			Analyst: Required to treat clients 'fairly and appropriately.'	
				Underwriters are subject to 'Underwriters Rules & Regulations,' 1993			For all other intermediaries, new rules are in the process of being finalized		Futures Act, Section 36 of Financial Advisers Act, and SGX Rule on Research)			Brokers/Underwriter s: prohibited to distribute research papers relating to underwritten securities	
				Credit Rating Agencies are subject to "Credit Rating Agencies Rules & Regulations,' 1999								Rating agency: Rating reports are required to disclose 'conflicts of interest'	
V-4.2 What are the legal co	nsequences if t	 :hese professio	l nals violate the	 disclosure rules	 ;?								
(a) Civil liability	No	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	Yes
(b) Fines	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
(c) Imprisonment	No	Yes		Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	
(d) Others		Their license could be revoked, either temporarily or permanently	License could be revoked or suspended			Bursa Malaysia Securities Board undertakes enforcement actions pursuant to breaches of its rules	Violation may lead to suspension of registration		Breach of Singapore Exchange Ltd listing rules are punishable by disciplinary actions by Singapore Exchange Ltd.			Analyst: administrative sanctions	

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
	Danglacesii	Olima	Public reprimand	india	indonesia	malaysia	Taxistan	1 milphiles	Onigapore	Count Notes	On. raipei	Brokers/Underwriter s: fines/ imprisonment/ administrative	Vieulaii
												sanctions Rating agency: SEC has power to revoke the approval	
V-5. Reporting Requiremen													
V-5.1 What reports are req	Yes	Exchanges or tr	Yes			Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
(a) Semi-annual reporting													
(b) Quarterly reporting	No	Yes	Yes (only GEM companies)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(c) Publication of audited annual reports	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
(d) Immediate reporting of price-sensitive information?	Yes (price sensitive information needs to be disseminated to Exchange and SEC within 30 minutes)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
V-5.2 What penalties are at	tached to non-c	compliance with	the above-cited	•		The Exchange shall	Directors/CEO/CEO	Einos: suspension	The SGX listing	Civil penalty less	Fine of NT\$	Not exceeding	Fines
	financial penalty (min. of Tk. 100,000)	to fines of 300,000 Yuan	companies will be suspended until the related results are published; Warning letters; private reprimand; the HK Stock Exchange may cancel the listing in an extreme case	directors'	per day, maximum Rp. 5 billion) or 3 years of	suspend trading (3 months delay) or de- list (6 months delay)	could be	of trading; delisting of the company	rules requires issuers to make reports on their financial statements, and to make immediate announcements on any price sensitive information known to the issuer. Issuers who do not comply with the listing rules may be subject to disciplinary action by SGX. (fines and imprisonment)	than 2 billion Won	240,000~2.4 million; suspension of trading or delisting	100,000 baht (and further fine not exceeding 3,000 baht for every day during the contravention continues)	

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
-5.3 Is there a central re	gistry for financi	al and non-finar	ncial corporate i	nformation whi	ch is readily ava	ailable to the sh	areholders?						
	Yes (the Registrar of Joint Stock Companies and Firms; Stock Exchange)	No (some information available at the company's website, CSRC, Stock Exchange)	HKEx (http://main.ednew s.hk/listedco/listco news/search/searc h_active_main.asp)	Filed with the Registrar of Companies (RoC)	Yes (Jakarta Stock Exchange, Surabaya Stock Exchange, Bapepam-SEC)	The Companies Commission of Malaysia; Bursa Malaysia; Company Announcements	No	No	Yes, Accounting and Corporate Regulatory Authority (ACRA)	DART (www.dart.or.kr) provided by Financial Supervisory Service KIND (www.kind.kse.or.k r) provided by Korea Exchange	Yes (Market Observation Post System)	SEC's website and SET's website	No
/-5.4 To what extent are	new technologic	al developments	s integrated into	the existing di	sclosure regime	es?							
(a) Is electronic filing available	No	Yes	Yes (HKEx)	Yes	No	Yes	No (now in progress)	Yes	Yes	Yes	Yes (MOPS website)	Yes	Yes
(b) Is there an integrated service provider for the database?	No	Yes (Shanghai Stock Exchange)	Yes	Yes	No (now in progress)	Yes (the Exchange)		No	Yes (SGX-NET)	Yes	Yes (MOPS website)	Yes	
					VI. The Re	esponsibilitie	s of the Boa	ırd					
/I-1 Members of the Boar	rd												
/I-1.1 Prescribe board str	ructure (unitary o	or dual board sti	ructure)										
	Unitary	Unitary board w/ auditing board (often translated as "Supervisory Board")	Unitary	Unitary	Dual Board Structure	Unitary	Unitary	Unitary	Unitary	Unitary	Dual Board, but amended Securities & Exchange Act allow public company choose unitary	Company's decision (most choose unitary)	Unitary
'I-1.2 Can a dual board s	tructure be estat	l olished in the ar	ticles of associa	ition?									
	Yes	Yes	Yes	No	N/P	No	No	No	Yes	No	Yes	Yes	
'I-1.3 Minimum/maximun	n number of dire	ctors for listed o	companies	I					1	I		I	
	Min: 5, Max: 20 (Corporate Guideline)		Min: 3 (2) Max: no	Min: 3 Max: no	Min:2 Max: no	Min: 2 Max: no	Min: 7 Max: no	Min: 5 Max: 15	Min: 2 Max: no	Min: 3 Max: no	Min: 5 Max: no	Min; 5 Max;no	Min:3 Max 11
/I-1.4 Does law require re	presentation of	labor unions on	the board?		-	-1				•			
	No	No	No	No	No	No	No	No	No	No	No	No	No
I-1.5 Is cumulative votin	g for the election	of board permi	itted?	ļ	1	1	ļ	<u> </u>		1	<u> </u>	<u>!</u>	
	Yes (if stipulated in Articles of Association)	•	Yes	Yes	Yes (if provided in the Articles of Association)	No	Yes	Yes	Yes	Yes	Yes (as a default rule)	Yes (the companies can opt-out)	Yes

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
VI-1.6 Maximum election te	erm for member	s of the board	Į.		I.	,			, , , , , , , , , , , , , , , , , , ,			1	
	Every AGM, 1/3 of directors gets reshuffled	No limit	No limit	No limit	No limit	3 years but shall be eligible for re- election	3 years	1 year	No limit	3 years but unlimited re-election	3 years but re- election possible	if the company adopts cumulative voting: the entire BOD needs to be elected simultaneously	5 years
												If the company does not adopt cumulative voting: 1/3 of directors shall retire each year	
VI-1.7 Does the regulatory	framework perr	nit staggered el	ection terms for	board member	s?								
	No	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	
VI-1.8 Is there a limit to the	number of boa	rds on which a	n individual may	serve?	I .	l			I			1	
	No	Yes	No	Yes	No	Yes (listed companies: 10 and non-listed: 15)	Yes	No	No	two directorships	No, except the independent director	Yes (SEC suggests each director should serve no more than on 5 boards of the listed companies)	No
VI-1.9 Are companies requi	ired to disclose	the attendance	records of boar	d meetings?	l .				l .	1			
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No legislative requirement. (recommended by the Code of Corporate Governance)	Yes	Yes	Yes	Yes
VI-1.10 What is the minimu	m number of bo	pard meetings t	o be held per ye	ar?	•			•		•		•	
	4 (one every quarter)	twice per year	not specified	at least once per year	minimum once a year	not specified	4 (once every quarter)	The Corporation Code requires a minimum of 12 meetings a year	no minimum number	no restriction	at least quarterly	at least once every three months	four times
VI-1.11 Are there limitation:	s to the appoint	ment of non-re	sidents or foreig	ners to the boa	ard of listed con	npanies?		•	•	•		•	
	No	No	No	No	No	No (but the company shall have at least two directors whose principal residence is Malaysia)	No	Yes (the majority of directors must be residents of the Philippines)	No	No	No	Yes (PCA requires that not less than half of the BOD shall reside within the Kingdom)	Yes, only residents are allowed to establish or manage companies

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
/I-1.12 What are the rules a	and procedures	for ~											
(a) Nominating board members	Casual vacancy can be filled by the board	Both BOD and Shareholders can nominate the candidates	Board members are generally nominated by the BOD; shareholders can also nominate the candidates	(Listed companies) The Nominating Committee recommends a member on the BOD. The company is required to file 3 copies of notice proposing a candidate with the Stock Exchange	Only controlling shareholders can nominate candidates	The nominating committee composed exclusively of non-executives, a majority of whom are independent director	No special procedure specified in the law	This is done at the annual meeting	The Code of Corporate Governance recommends guidelines on nominating board members that companies are encouraged to adopt.	Via the Nominating Committee	Nomination made at shareholder's meeting	No specific requirement	Shareholders having more than 10% of shares for more than 6 months
(b) Electing board members	Election at AGM	Shareholders elect board members at AGM with 50% voting		A member is allowed to propose a person of his/her choice for the directorship in a Company along with a deposit of Rs. 500.	Shareholders elect Board members at AGM	Shareholders' meeting	The directors set the number of elected directors and the shareholders elect directors at AGM	Elected by the shareholders	Depends on the Articles of Association	Shareholders' meeting	Elected by shareholders (cumulative voting)	Generally, the directors must be elected by the shareholders. (Exception) In case of vacancy other than the expiration of terms, the BOD can select the replacement	Shareholders' meeting
(c) Removing board members	Shareholders vote by 3/4 approval	Shareholders can remove board members at AGM with 50% voting		At least 21 days in advance before the meeting stating about the special notice proposing the resolution of removal of the director. An ordinary resolution by simple majority shall be passed.	Removable by the shareholders' resolution	Removable by the shareholders' resolution (ordinary resolution)	Removable by the shareholders' resolution	Shareholders may remove any director for any reason at a special meeting called for that purpose. 2/3 needed	Removal by ordinary shareholder resolution (Section 152 of Companies Act)	Removable by the shareholders' resolution (special resolution)	Removal by special shareholder resolution	Removable by 75% of the numbers of shareholders attending the meeting who also have 50% of the shares held by the shareholders attending the meeting	Removable by the shareholders' resolution
(d) Appointing or electing senior management	The BOD	The BOD	No specific statutory procedure	The Nomination Committee (this is not mandatory)		The BOD	Determined by the CEO with the approval of the BOD	The BOD		Senior management is appointed by CEO or the controlling shareholder	The BOD	No specific statutory procedure (but the BOD in practice)	
/I-1.13 Does law require th	e separation of	Chairman and	CEO?					•		•	•		•
	Preferable but not mandatory	No	No but it is a comply-or-explain requirement under the Code on Corporate Governance Practices	Yes	Yes (because Indonesia has dual board system)	No (The Code of Corporate Governance recommends separation of Chairman and CEO but it is not mandatory)	No (The Code of Corporate Governance prefers the separation but it is not mandatory)	No	No (recommended by the Code of Corporate Governance)	No	No (but recommended)	No	No

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
VI-1.14 Does law require th	e appointment	of 'lead non-exe	ecutive director	'?							•	•	
	No	No	No	No	Yes	No (the Code of Corporate Governance recommends the Board to identify a senior independent non-executive director but it is not mandatory)	No (The Code of Corporate Governance prefers such position but it is not mandatory)		No (but the Code recommends to appoint a lead independent non- executive director where the chairman and CEO are the same)	No	No	No	
VI-1.15 Does the legal and/	or regulatory fr	amework provid	de for establishr	ment of a statut	ory body other	than BOD, Boar	d's committee?						
	No	Yes (The Supervisory Board of listed companies are accountable for all shareholders)	No		No	N/A	No	For public and publicly listed companies and banks, there is a requirement for an audit committee which should be headed by a director who is not part of management	No	No	Public company must elect two or more supervisors	No prohibition	Yes. Supervising Committee (for certain companies
		The Supervisory Board responsibility: corporate finance, legitimacy of directors, performance of duties, protection of the company and the shareholders											
				<u> </u>		1	L						
VI-1.16 What statutory bod	Board of Directors; Audit Committee	Board of Directors; Board of Supervisors		supervising and	Board of Commissioner	BOD, Audit Committee	nt? N/A	the BOD	the BOD	CEO, BOD and the Audit Committee	BOD; Supervisors	the BOD	the BOD, Supervising Committee
VI-2 Powers of the Board		•	•	•	•	•	•	•	•	•	•	•	•
VI-2.1 Does the board of di	rectors decide	on ~											
(a) Appointment and compensation of senior management	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(b) Review and adoption of budgets and financial statements	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
(c) Review and adoption of strategic plans	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(d) Major transactions	Yes	Yes	Yes*	Yes	Yes*	Yes*	Yes	Yes	Yes*	Yes	Yes	Yes	Yes
outside the ordinary course of business													

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
(f) Organization and running of shareholders meeting	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(g) Process of disclosure and communications	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
(h) The company's risk policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(i) Transactions with related parties	Yes	Yes	Yes*	Yes	Yes*	Yes*	Yes*	Yes	Yes*		Yes (acquisitions of real properties)	Yes	Yes
			* Also need shareholders' approval		* Also need shareholders' approval	* Also need shareholders' approval	* Also need shareholders' approval		* Also need shareholders' approval	* Also need shareholders' approval			
3 Board Committees		•											
3.1 Which board commit	ttees must be e	stablished unde	er current law or	regulations?									
(a) Audit Committee	Yes (Corporate Governance Guidelines)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No
(b) Remuneration committee	No	Yes	No but expected under the Code on Corporate Governance Practices	Yes	No	No (not mandatory but recommended under the Malaysian Corporate Governance Code)	No	Yes	No legislative requirement. (recommended by the Code of Corporate Governance)	No	No	No (recommendation not mandatory)	No
(c) Nomination committee	No	Yes	No	Yes	No	No	No	Yes	No legislative requirement. (recommended by the Code of Corporate Governance)	Yes (for large listed company)	No	No (recommendation not mandatory)	No
(d) Other committees		Strategic Management Committee and other special committees		Shareholders Committee (mandatory for listed companies)			None				A public company must establish either an audit committee or supervisors		Supervising Committee
4 Directors' Qualification					1	1		1					
4.1 May legal entities se			Ta.	.	The state of the s	Ts.	ls.	To a	I.	lv. "	Na de la la companya de la companya	I	T
	No	No	No	No	No	No	No	No	No	fund)	Yes (provided that it shall designate a natural person as its proxy)	No	

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
VI-4.2 Prescribed minimum	<u> </u>	for directors							<u> </u>			<u> </u>	
	Minimum age of 18		Minimum age of 18	Minimum age of 18 (not prescribed in Company Act but the Indian Contract Act)	None	Minimum age of 18	Minors are not eligible	Minimum age of 18	Min: 21 Max: 70	No restriction	Minimum age of 20		Minors are not eligible
VII 4 0 1411 4 41 1			14 16.110										
VI-4.3 What other requirem					lv	Iv	lv	Tv	Iv	Iv.	lv	Iv	V
(a) Fit and proper test	Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(b) Minimum education and training		No			No	Yes	Yes	Yes	Yes	No	Yes	No	Yes
(c) Professional experience	No	No	No	No	No	Yes, but only in relation to Audit Committee members	Yes	No	Yes	No	Yes	No (Only for the Audit Committee: at least one member must have sufficient knowledge in financial statements	Yes
(d) Any others?		There are qualification criteria to become a director		Disqualified as a director if: i) declared unsound, ii) declared as an undischarged insolvent, and etc		Directors of listed issuers must not be of unsound mind, a bankrupt, has not been convicted of an office under the Listing Requirements							
VI-4.4 Does law or regulation	ons require cor	tinuing training	for board direc	tors?	!		!						
	No	No	No	No	No	Yes	Yes	No	No	No	No	No	No
VI-4.5 Does law or regulation	ons provide for	certification pro	ocedure of boar	d directors?	<u> </u>		<u> </u>		Į	<u> </u>	Į	ļ	
9	No	No	No		No	No	No	No	No	Yes	No	In order to be directors of the listed companies, they have to registered in the "Director Registry"	No
VI-4.6 Does the institutiona	al framework pr	ovide for volunt	ary training pos	sibilities for bo	ard of directors	?	<u>l</u>	1	<u>l</u>	1	L	1	
	Yes	No special framework, but the Stock Exchange can provide training classes for the directors or candidates	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes (Securities and Futures Institute)	Yes	As a pilot basis,Ye
			HK Institute of Directors								Corporate Governance Association	The Institute of Directors (IOD) was established in 1999	Academy of Finance

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
VI-5. Independent Directors	s				I .	-	I .			I .	-		
VI-5.1 Does law, regulation	s or listing rule	s require the ele	ection of indepe	endent directors	to the board?								
	Yes (only for listed Companies)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes (1.for new listing applicants only since 2/2002 2.publicly issued special-permitted financial enterprises and listed companies capitalized at NT\$50billion or more)	Yes	Yes
If so, what percentage of the board of directors must be composed of independent directors?	10% (and at least one director)	Minimum 1/3 of BOD	At least three (3) independent non-executive directors	(Listed companies) If Chairman is not an non-executive director, at least 1/3 of the BOD must be comprised of independent directors	Minimum 1/3 of total board of commissioner (two- tier system)	At least 2 directors or 1/3 of the board, whichever is higher	At least one member (no percentage has been specified)	At least two or 20%, whichever is lesser	At least two (2) non- executive directors	For major companies: at least three directors and the majority of the BOD. For smaller ones: 25%	Not less than two and not less than 1/5 of the total directors	SEC requires at least three independent directors	The Model Charter for listed companies requires 1/3 of non-executive directors
VI-5.2 Does the definition of	of "independen	ce" exclude per	sons who are ~		I		I	<u> </u>	I	I			1
(a) Related to management (by birth or marriage)	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
(b) Related to major shareholders	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
(c) Employees of affiliated companies	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	No
(d) Representatives of companies having significant dealings with the subject company	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	No
VI-6. Directors' Liability													
VI-6.1 May breaches of dut	y by members	of the board ger	nerate their indi	vidual ~									
(a) Civil liability	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(b) Administrative sanctions	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(c) Criminal penalty	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
I-6.2 Does law or regulation	ons provide for	~							•				
(a) Individual shareholder suits against the board and management	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
(b) Class action suits against the board and management	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No. (but Section 216 of the Companies Act allows a group of shareholders to apply to court for a remedy against "oppression or injustice"	Yes	Yes	No	Yes
(c) Derivative suits against the board and management	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes (but only extends to non-listed companies)	Yes	Yes	Yes	Yes
(d) Ombudsman suits on behalf of shareholders?	No	No	No	No	No	Yes	No	No	No	No	No	No	No
I-6.3 To what extent is the	board respons	sible for the fina	ncial statement	s included in th	e company's ar	nual report?		1	1		l .		l
	The BOD is fully responsible	Certified by the senior managers, including directors, and thus fully responsible	The BOD is fully responsible	The BOD is fully responsible	The BOD is fully responsible	The BOD is fully responsible (financial statement needs to be signed by at least 2 directors)	The BOD is fully responsible	The BOD is primarily responsible	Directors are fully responsible	The CEO and CFO have to certify. The BOD, CEO, CFO are fully responsible	statements of accounts have	The BOD has to certify and present its opinion in the annual report	Responsible for timely submission to general meeting
										imprisonment not more than 5 years or fine			
I-6.4 Is directors/officers I	liability insuran	ce commonly o	btained?										
	No	No	Not mandatory but recommended	No	No	Yes	No	No	Yes	Yes	Yes	No	
I-6.5 In what circumstance	es is the compa	any prohibited f	rom indemnifyir	ng a director?	1	l .			·L	1	l .	1	1
	Breach of Duty; Breach of Trust; Negligence and Default	Violation of duty of care and diligence	Breach of duty, negligence and default	If not related to the business activities	Criminal cases, negligence default, breach of duty, breach of trust	breach of duty/trust	Indemnifying director in respect of negligence, default, breach of duty or breach of trust shall be void	No specific regulation	Negligence, default, breach of duty/trust	No indemnification	Intentional conduct or gross negligence	No specific provision	

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
/I-6.6 Does law diffe	erentiate between "du	ty of loyalty" an	nd "duty of care'	'?									
	Not explicitly mentioned in the law but the court recognises	Yes	Yes (common law basis)	No	No	Yes (common law basis)	No	No	Yes	Yes	Yes	SEA has drafted new rules and currently reviewing	
/I-6.7 Is there a cap	for the monetary rem	edy on which th	ne courts can im	pose against th	he directors who	were found lia	ble?	•					
	No	No	No	No	No	No	No	No	No	No	No	No	
/I-7. Remuneration	of Board Members	·I		·							I		
√I-7.1 Is there a tren	d towards the use of	stock options fo	or directors' rem	nuneration?									
	No	Yes	No	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	No
VI-7.2 Does law or re	egulations provide for	the approval o	f executive direc	ctors' compens	ation by shareh	olders?			<u> </u>				
	Yes	Yes	Yes	Yes	Yes	Yes	Yes (if the company's article so provides)	Yes	Yes	Yes	Yes	Yes	No
VI-7.3 Does law or re	egulations require dir	ectors to take a	portion of their	remuneration i	n company sha	res?							
	No	No	No	No	No	No	No	No	No	No	No	No	No
VI-7.4 Does law or re	egulations require dis	closing how dir	rector's compen	sation was revi	ewed and evalu	ated?	1	1	•	•	l.		
	No	No	Yes	Yes	Yes	No, but it is recommended under the Malaysian Corporate Governance Code	No	No	No legislative requirement. (recommended by the Code of Corporate Governance)	No	Yes	No	No
VI-7.5 Is compensati	ion linked to the perfo	rmance of the	director?										
·	No	Yes	No	No	Yes	Yes	No	No	Not mandatory but recommended	Not mandatory but recommended	Yes	Yes (recommended by Corporate Governance principles)	No

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
VI-8. Self-Dealing Transact	ions	1	ı	1	1	-				I .	-	<u> </u>	
VI-8.1 Under which circumstances must self-dealing transactions be disclosed to ~													
	If a board member or any of his/her company is involved	i) Self-dealing transactions with individuals above 300,000 RMB; ii) Self-dealing transactions with entity above 3,000,000 RMB or above 0.5% of total net asset; iii) Audit by external auditor needed if self-dealing transaction exceeds 30,000,000 RMB or 5% of total net asset	A director who has material interest in a transaction must disclose his/her interest to the BOD	in which the director is a partner) shall enter into a transaction with a company, the cost of which exceeds 5,000 Rupees or more, unless the consent of the Board of Directors has been obtained. In case of company having a paid up share capital of not less than 10,000,000 Rupees, previous consent of the Central Government is needed.	and conflicts of interest transactions	interested in a contract	is, in any way, concerned or interested in any contract shall disclose the nature of his/her concern or interest at BOD meeting		interest in a transaction, a director has to disclose this to the board, except when the interest of the director consists only of being a member or creditor of a corporation which is interested in a transaction or proposed transaction with the first-mentioned company, if the interest of the director is of material interest.	Transaction exceeding 1% of the total sales or asset; cumulated transaction exceeding 5% with the same party	between an enterprise and its related parties, the enterprise should disclose related information in the footnotes of its financial statements, which should be reported to the board of directors	If the transaction exceeds 1 million Baht or more than 0.03% of net tangible asset	
(b) The shareholders	Loans, Guarantees or securities granted	Audit by external auditor needed if self-dealing transaction exceeds 30,000,000 RMB or 5% of total net asset			transactions	Before a company enters into any arrangement or transaction with a director of the company or its holding company or with a person connected with such director		transactions must be disclosed	Any transaction with value >3% of Net Tangible Asset unless the amount is less than S\$100,000	Transactions exceeding 1% of the total sales or asset; cumulated transaction exceeding 5% with the same party	Disclosure through financial statements and through MOPS for public company		

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
(c) The Stock Exchange or Securities Commission	No	i) Self-dealing transaction with individual above 300,000 RMB; ii) Self-dealing transaction with entity above 3,000,000 RMB or above 0.5% of total net asset; iii) Audit by external auditor needed if self-dealing transaction exceeds 30,000,000 RMB or 5% of total net asset	Companies must notify the HK Stock Exchange ASAP after the terms of such transaction have been agreed. It must also disclose the self-dealing transaction if the transaction meets certain criteria	(Listed companies) The company is required to file a compliance certificate	transactions	Dealings in securities by substantial shareholders are announced to the stock exchange via changes in their securities holding. Further, dealings in securities by directors and principal officers of listed issuers are subject to stringent disclosure requirements under the Listing Requirements		Self-dealing transactions must be disclosed	Any transaction with value >3% of Net Tangible Asset unless the amount is less than \$\$100,000	No	Disclosure through financial statements and through MOPS for public company	If the transaction exceeds 1 million Baht or larger than 3% of net tangible asset	
VI-8.2 Under which circum	stances must s	 elf-dealing trans	sactions be app	roved by ~									
(a) The board of directors	If a board member or any of his/her company is involved	i) Self-dealing transaction with individual above 300,000 RMB; ii) Self-dealing transaction with entity above 3,000,000 RMB or above 0.5% of total net asset; iii) Audit by external auditor needed if self-dealing transaction exceeds 30,000,000 RMB or 5% of total net asset	A director who has material interest in a transaction must disclose his/her interests to the BOD and approval	No director or firm in which the director is a partner shall enter into a transaction with a company, the cost of which exceeds 5,000 Rupees or more, unless the consent of the Board of Directors has been obtained for such contract.		Not specified	The officer who is any way concerned or interested in any proposed contract is required to disclose the nature of his/her concern and obtain prior approval of the directors	Board must approve all transactions	No	Transactions exceeding 1% of the total sales or assets; cumulated transaction exceeding 5% with the same party	A matter bearing on the personal interest of a director and a material asset or derivatives transaction, shall be submitted to the board of directors for approval by resolution; when an independent director has a dissenting opinion or qualified opinion, it shall be noted in the minutes of the directors' meeting	exceeds 1 million Baht or more than 0.03% of net tangible asset	
(b) The shareholders	Loans, Guarantees or securities granted	Audit by external auditor needed if self-dealing transaction exceeds 30,000,000 RMB or 5% of total net asset	Listed companies must obtain prior shareholders' approval for all related party transactions that do not fall under any exceptions		All related parties and conflicts of interest transactions	Before a company enters into any arrangement or transaction with a director of the company or its holding company or with a person connected with such director		No need to be approved by the shareholders	Any transaction with value >5% of Net Tangible Asset unless the amount is less than \$\$100,000\$	Transactions exceeding 1% of the total sales or asset; cumulated transaction exceeding 5% with the same party	Disposal of all or substantially all business or assets, mergers(except for short-form mergers or asymmetrical mergers), and taking over by assuming all of the operation or business which materially affect the operation of the company.	If the transaction exceeds 20 million Baht or more than 0.03% of net tangible asset	

	Bangladesh	China	HK China	India	Indonesia	Malaysia	Pakistan	Philippines	Singapore	South Korea	Ch. Taipei	Thailand	Vietnam
(c) The Stock Exchange or Securities Commission	No	i) Self-dealing transaction with individual above 300,000 RMB; ii) Self-dealing transaction with entity above 3,000,000 RMB or above 0.5% of total net asset; iii) Audit by external auditor needed if self-dealing transaction exceeds 30,000,000 RMB or 5% of total net asset	No approval needed		No	Related party transactions involving placement of securities to related parties and acquisition of assets from related parties require the approval of the Securities Commission		No	No	No			
VI-8.3 What are the legal co	onsequences fo	r violating thes	e rules?										
(a) Disgorgement	No		Subject to fines		No	Yes		Yes	For directors who actually undertake self-dealing transactions, these can be deemed a breach of the general duty. He/She could be subject to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 12 months	Jointly and severally liable	Jointly and severally liable	No	
(b) Criminal penalty	No	Yes		No	Yes	Yes (up to 5 years or RM 30,000)		Yes		Yes (max of 5 years)	Imprisonment (three ~ five years)	No	
(c) Other sanctions	Financial penalty	The income could be forfeited	Private reprimand; public censure and others	Subject to fine which may extend up to Rs. 50,000	Administrative sanction	Private or public reprimand, fines (not exceeding RM 1 million), directions for ratification, imposition of moratorium on or prohibition of dealings etc.	Officers and directors who fail to comply are liable to a fine which may extend to 5,000 rupees	Temporary or permanent disqualifications			A ² dministrative fine	Under the Connected Transaction Rules, all material transactions are to be approved by BOD (for larger ones to be approved by the shareholders)	
												SEC closely monitors and scrutinises reports and notices to call shareholders' meeting	

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^{*} The information provided by these experts in developing the table does not necessarily reflect the official views of the organisations they serve.