# THE GENDER EQUALITY POLICY MARKER

## DEFINITION

An activity should be classified as gender equality focused (score Principal or Significant) if:

- It is intended to advance gender equality and women’s empowerment or reduce discrimination and inequalities based on sex.

## CRITERIA FOR ELIGIBILITY

Gender equality is explicitly promoted in activity documentation through specific measures which:

- a) Reduce social, economic or political power inequalities between women and men, girls and boys, ensure that women benefit equally with men from the activity, or compensate for past discrimination; or
- b) Develop or strengthen gender equality or anti-discrimination policies, legislation or institutions.

This approach requires analysing gender inequalities either separately or as an integral part of agencies’ standard procedures.

## EXAMPLES OF TYPICAL ACTIVITIES

### Examples of activities that could be marked as principal objective:

- legal literacy for women and girls;
- male networks against gender violence;
- a social safety net project which focuses specifically on assisting women and girls as a particularly disadvantaged group in a society;
- capacity building of Ministries of Finance and Planning to incorporate gender equality objectives in national poverty reduction or comparable strategies.

Such activities can target women specifically, men specifically or both women and men.

### Examples of activities that could be marked as significant objective:

- activity which has as its principal objective to provide drinking water to a district or community while at the same time ensuring that women and girls have safe and easy access to the facilities;
- a social safety net project which focuses on the community as a whole and ensures that women and girls benefit equally with men and boys.

**N.B.** Support to women’s equality organisations and institutions **(CRS sector code 15164)** scores, by definition, principal objective.