### Building Institutional Fitness

1. **Create the Environment to Enable Change**
   - Review the business process: simplify, clarify, and build common understanding.

2. **Commit to Invest in Institutional Capacity**
   - New sets of skills, incentives and staff management are required.

3. **Revisit Policy Coherence to Use the Full Range of Tools and Influence**
   - Set and communicate common objectives and principles, improve information sharing and communication.

4. **Become ‘System Players’**
   - Each donor has a role to play: know and explicitly work towards your comparative advantage and the contribution it makes towards the collective response.

### Aspiring to Deliver Change

5. **Invest in Context and Problem-led Programming**
   - Bring context and problem analysis into the core of donor behaviour.

6. **Re-calibrate Organisational Approaches to Managing Risk**
   - Invest in the capacity to understand, better anticipate, detect, and respond to risks.

7. **Devise Incremental and Pragmatic Approaches to Supporting Locally-led Change**
   - Broaden the concept of ‘local systems’ beyond government institutions to include support to inter-dependent elements at the sub-national and local level.

8. **Learn, Adapt, Adjust**
   - Regularly review programmes against updated context analysis to ensure they remain flexible enough to respond appropriately to changing circumstances.

9. **Rethink How Outcomes Are Valued**
   - Incentivise more adaptive problem-solving programming by utilising metrics that measure progress and success along these lines.

10. **Invest in Responsive Instruments and Partnerships**
    - Adapt partnerships and funding to ensure flexible response to crisis situations and shifting priorities.

### Leaving No One Behind

11. **Build in System-checks and Be Prepared to Advocate for Inclusion of Those Most Likely to Be Left Behind**
    - Create incentives to support neglected crises and marginalised groups.

12. **Develop Global Approaches to Global Challenges**
    - Reinforce country-level programming with investment in public goods at the regional and global level.