



OECD-GREECE ANTI-CORRUPTION TECHNICAL ASSISTANCE PROJECT

WORKSHOP ON BUILDING CAPACITY AND MOBILISATION IN THE FIGHT AGAINST BRIBERY

DRAFT AGENDA

ATHENS, 29 MAY – 2 JUNE 2017

Venue:

- **29 May 2017: National Center for Public Administration and Local Government (EKDDA)** – Pireos 211, Tavros 177 78 – conference room ‘‘Kosmas Psychopaidis’’
- **30 May 2017: Financial & Economic Crime Unit (SDOE)** – Pireos 207 & Alkifronos 92, Athens 118 53 – ground floor conference room
- **31 May, 1 June and 2 June 2017: National Center for Public Administration and Local Government (EKDDA)** – Pireos 211, Tavros 177 78 – conference room ‘‘Kosmas Psychopaidis’’

The OECD Anti-Corruption Division will organise a week-long workshop in Athens on 29 May to 2 June 2017 to promote anti-corruption capacity-building and mobilisation across Greek law enforcement authorities as part of Greece’s National Anti-Corruption Action Plan (NACAP). Together with the **European Commission**, and in cooperation with the **General Secretariat Against Corruption of the Hellenic Ministry of Justice, Transparency & Human Rights**, the OECD has committed to supporting the Greek authorities and to provide technical guidance to implement the reform agenda in a series of pre-identified areas concerning the public sector.

The Workshop will bring together international experts from the OECD and its member countries, as well as Greek authorities with extensive experience in matters of anti-corruption criminal enforcement.

Each day of the Workshop will focus on specific issues relating to capacity-building and technical reform, adapted to the needs of relevant law enforcement bodies.

All sessions will be interactive. Topics will be further developed through case studies and hypothetical examples, which will give participants the opportunity to work through specific issues in groups and discuss their findings and points of view to the larger group of attendees. By engaging in an interactive manner, attendees will be able to learn more about the methods and approaches of other law enforcement actors, and also play a role in mobilizing anti-corruption efforts in Greece generally. Most sessions will draw from the draft OECD Technical Proposal and Reference Materials which address issues highlighted in the January 2017 responses to the OECD Questionnaire and the February 2017 consultation meetings held in Greece. These materials will be made available to participants the week before the Workshop takes place.

You are not required to participate in all of the sessions listed in the agenda, only those which you have been asked to attend. However, if you would like to attend additional sessions, we ask that you kindly inform our office in advance in order to allow us to plan accordingly.

In any case, participants who would like to attend sessions and workshops should send a relevant analytical email to Efstathios Tsirmpas (Efstathios.TSIRMPAS@oecd.org / +302103401226) by **Monday 22 May 2017 at the latest**.

It is noted that, in any case, sending an email, as stated above, in order to attend sessions and workshops, by 22 May, is necessary.

For further information about the Workshop, please contact Efstathios Tsirmpas (efstathios.tsirmpas@oecd.org / +30 210 3401226), Mark de Barros (mark.debarros@oecd.org / +33145248200), or Apostolos Zampounidis (apostolos.zampounidis@oecd.org / +33145248309).

Please note that the discussion topics listed in this document are indicative and do not preclude additional topics.

DAY 1 – MONDAY 29 MAY 2017

9.00 – 9.30	Registration of participants & coffee
9.30 – 9.45	Opening Remarks <ul style="list-style-type: none">• William Loo, Deputy Head, Anti-Corruption Division, OECD• Representative of the General Secretariat Against Corruption
9.45 – 10.30	Session 1 Jurisdiction of the Public Prosecutor against Crimes of Corruption <p>Under Law 4022/2011, the Public Prosecutor against Crimes of Corruption (PPACC) does not have exclusive jurisdiction to prosecute felony corruption offenses. At the same time, her jurisdiction may practically extend to all felonies committed either by officials or by citizens that are of major public or social interest and which fall under the subject matter jurisdiction of the three-member Court of Appeals. This extension of jurisdiction poses significant obstacles to the speedy proceedings that the legislator envisaged for such felony corruption offenses and overburdens the PPACC with cases that would normally not fall under the competence of an anti-corruption prosecutor.</p> <p>This session will discuss possible amendments to Law 4022/2011 in order to enable the PPACC to prosecute felony corruption offenses without distraction, thereby guaranteeing speedy proceedings and adequate expertise to their prosecution.</p> Target Audience: <ul style="list-style-type: none">• Athens PPACC office• Economic Crime Prosecutor’s Office• Investigative Judge 4022/2011• Prosecutor of the Court of First Instance – Athens & Piraeus Moderator: Apostolos Zampounidis, OECD Anti-Corruption Analyst. Mr. Zampounidis will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also cover the main topics addressed by the draft Technical Proposal (10 minutes). Discussants: <ul style="list-style-type: none">• Mr. Stylianos MANOLIS, First Instance Public Prosecutor, Assistant Athens PPACC
10.30 – 10.45	Coffee break

10.45 – 12.30	<p>Session 2 Training: Corporate Investigations and Sanctions</p> <p>Despite the current legislative framework regarding liability of legal persons for crimes of corruption, enforcement by Greek law enforcement of corporate liability remains very low, and is at times even non-existent especially for foreign bribery. Such a reality is likely due to unfamiliarity and inexperience with corporate prosecutions and raises serious concerns both in terms of practice and awareness of the fact that corporate liability can serve as a highly effectively tool in the fight against corruption.</p> <p>This session will focus on methods to ensure effective law enforcement for legal persons in Greece, planning and carrying out investigations and imposing sanctions on legal persons for corruption offences, and raising awareness and capacity building of corporate liability for corruption among Greek law enforcement stakeholders.</p> <p>Target audience:</p> <ul style="list-style-type: none">• Athens PPACC office• Economic Crime Prosecutor’s Office• Prosecutor of Court of First Instance – Athens & Piraeus (dealing with corruption crimes)• Investigative Judges of Law 4022/2011• Judges – Athens & Piraeus – First Instance & Appeals (dealing with corruption crimes)• SDOE• Hellenic Capital Market Commission• Bank of Greece <p>Moderator: William Loo, Deputy Head, Anti-Corruption Division, OECD. Mr. Loo will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (15 minutes).</p> <p>Speakers:</p> <ul style="list-style-type: none">• Ms. Teresa MAGNO, Investigative Judge seconded to the General Directorate of Legal Affairs of the Italian Ministry of Justice, Rome• Mr. Edwin HARVEY, Principal Investigator, Serious Fraud Office (SFO), United Kingdom
12.30 – 13.15	Lunch Break
13.15– 14.15	<p>Workshop: Hypothetical case study on corporate investigations</p> <p>Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.</p>
14.15 – 14.30	Coffee break
14.30 – 16.00	<p>Workshop: Hypothetical case study (presentation of findings)</p> <p>Participants will return from the small groups and reconvene to discuss their approaches.</p>

DAY 1 – MONDAY 29 MAY 2017

16.00

End of the Day

DAY 2 – TUESDAY 30 MAY 2017

9.15 – 9.45	Registration of participants & coffee
9.45 – 11.15	<p>Session 3 Training: Financial Investigations</p> <p>The analysis of questionnaires and the discussions at the consultation meetings in February 2017 revealed substantial needs for training, for all stakeholders, in various disciplines/topics. A main topic in which training is needed is Financial Investigation.</p> <p>The purpose of this session is to provide a better understanding of important specific concepts related to financial investigations (including definition, characteristics and scope of financial investigations, techniques and strategies, interagency & international cooperation, etc.) to authorities responsible for the investigation and prosecution of crimes of corruption.</p> <p>Target Audience:</p> <ul style="list-style-type: none">• Athens PPACC Office• Economic Crime Prosecutor’s Office• Athens & Piraeus Appeals Prosecution Office• Athens & Piraeus First Instance Prosecution Office• Investigative Judges of Law 4022/11• SDOE• Hellenic Financial Police• Hellenic Police – Internal Affairs Directorate• Internal Affairs Service – Ministry of Shipping & Island Policy• Internal Affairs Directorate of the IAPR• Internal Audit Unit of the Ministry of Finance• General Inspector of Public Administration (GEDD)• Inspectors-Controllers Body for Public Administration (SEEDD) <p>Moderator: Efstathios Tsirmpas, OECD Anti-Corruption Analyst. Mr. Tsirmpas will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (10 minutes).</p> <p>Speakers:</p> <ul style="list-style-type: none">• Mr. Steve PECK, Case Controller, Bribery & Corruption Business Area, Serious Fraud Office (SFO), United Kingdom• Mr. Grigoris GRIGORIADIS, deputy Director, Investigation Planning Directorate of the Central Service of the Financial & Economic Crime Unit (SDOE)
11.15 – 11.45	Coffee break

DAY 2 – TUESDAY 30 MAY 2017

11.45 – 12.45	<p>Session 4 Training: Basic Accounting, Financial, Economic and Banking Concepts / Transactions</p> <p>The analysis of questionnaires and the discussions at the consultation meetings in February 2017 revealed substantial needs for training, on behalf of all stakeholders, in various disciplines/topics. An area in which training is needed is Basic Accounting, Financial, Economic and Banking Concepts/Transactions, which is a sub-topic of Financial Investigation. The need for training on this Financial Investigation sub-topic was highlighted by prosecutors and investigative judges.</p> <p>The purpose of this session is to provide a basic understanding of accounting, financial, economic and banking concepts to authorities responsible for the investigation and prosecution of crimes of corruption.</p> <p>Target Audience:</p> <ul style="list-style-type: none">• Athens PPACC Office• Economic Crime Prosecutor’s Office• Athens & Piraeus Appeals Prosecution Office• Athens & Piraeus First Instance Prosecution Office• Investigative Judges of Law 4022/11• SDOE• Hellenic Financial Police• Hellenic Police – Internal Affairs Directorate• Internal Affairs Service – Ministry of Shipping & Island Policy• Internal Affairs Directorate of the IAPR• Internal Audit Unit of the Ministry of Finance• General Inspector of Public Administration (GEDD)• Inspectors-Controllers Body for Public Administration (SEEDD) <p>Moderator: Efstathios Tsirmpas, OECD Anti-Corruption Analyst. Mr. Tsirmpas will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings.</p> <p>Speakers:</p> <ul style="list-style-type: none">• Mr. Epameinondas BATSINILAS, Lecturer and Coordinator of Accounting Postgraduate Programmes for the Body of Certified Auditors-Accountants and the National and Kapodistrian University of Athens• Ms. Katerina PAVLAKI, Head of the AML/CFT Service of the Compliance Directorate of the Eurobank Ergasias Group
12.45 – 13.30	Lunch break
13.30 – 14.45	<p>Workshop Hypothetical case study on financial investigations</p> <p>Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.</p>
14.45 – 15.00	Coffee break

DAY 2 – TUESDAY 30 MAY 2017

15.00 – 16.00	Workshop Hypothetical case study (presentation of findings) Participants will return from the small groups and reconvene to discuss their approaches.
16.00	End of the Day

DAY 3 – WEDNESDAY 31 MAY 2017

9.15 – 9.45	Registration of participants & coffee
9.45 – 10.45	<p>Session 5 Duplication of Investigations by PPACC and 4022 Investigative Judge</p> <p>The repetition of investigative acts and duplication of procedures during the preparatory examination and the main investigation creates problems both for the economy of time and the economy of resources. Most importantly, it creates distortions by undermining the completeness and the thoroughness of the main investigation.</p> <p>This session will consider practical ways to avoid the duplication of investigations by PPACC and 4022 Investigative Judge and measures to streamline the process.</p> <p>Target Audience:</p> <ul style="list-style-type: none">• Athens PPACC office• Investigative Judges of Law 4022• Public Prosecutors of the Court of First Instance – Athens & Piraeus <p>Moderator: Apostolos Zampounidis, OECD Anti-Corruption Analyst. Mr. Zampounidis will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (12-15 minutes).</p> <p>Discussants</p> <ul style="list-style-type: none">• Ms. Panagiota-Eirini SIDERI, President of First Instance Judges, Investigative Judge of Law 4022/2011 – Athens• Mr. Nikolaos TSIRONIS, President of First Instance Judges, Investigative Judge of Law 4022/2011 - Athens• Ms. Christiana FRAGKIA, First Instance Public Prosecutor, Assistant Athens PPACC
10.45 – 11.15	Coffee break

11.15 – 12.45

Session 6 Referral of Criminal Corruption Cases to Criminal Law Enforcement

In Greece, the fight against corruption spans across a number of intelligence gathering government bodies (i.e., non-prosecutorial and non-judicial authorities), which follow distinct and unique procedures and frameworks when engaging in detection activities and conducting initial assessment of corruption allegations.

This session will address how initial assessments of corruption allegations and complaints are carried out by intelligence gathering bodies and the manner in which such cases are forwarded to the prosecutor for investigation. In doing so, this workshop seeks to develop procedures and thresholds for reporting cases to prosecutorial and judicial authorities and identify methods for dealing with cases that do not meet such a threshold. The discussion will be geared towards establishing a uniform guidance or manual for relevant stakeholders to use when carrying out their functions.

Target Audience:

- Prosecutorial authorities with competence over corruption crimes
- Court of Audit
- General Commission of the State at the Court of Audit
- SDOE
- Hellenic Financial Police
- Hellenic FIU
- Internal Affairs bodies (Hellenic Police IAD, Ministry of Shipping & Island Policy IAD, Internal Affairs Directorate of the IAPR, Internal Audit Unit of the Ministry of Finance)
- General Inspector of Public Administration (GEDD)
- Inspectors-Controllers Body for Public Administration (SEEDD)
- Single Independent Public Procurement Authority
- Greek Ombudsman
- Customs Services (Strategy Directorate of Customs Inspections & Violations, ELYT)
- Tax Authorities (Audit Directorate, YEDDE)
- Ministry of Foreign Affairs (Directorates: B6, E3)

Moderator: Mark de Barros, OECD Anti-Corruption Analyst. Mr. de Barros will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal (8-10 minutes).

Discussants:

- **Ms. Panagiota-Eirini SIDERI**, President of First Instance Judges, Investigative Judge of Law 4022/2011 – Athens
- **Mr. Nikolaos TSIRONIS**, President of First Instance Judges, Investigative Judge of Law 4022/2011 – Athens
- **Mr. Georgios KALOUDIS**, First Instance Public Prosecutor-Athens, Assistant Economic Crime Prosecutor
- **Ms. Christiana FRAGKIA**, First Instance Public Prosecutor, Assistant Athens PPACC
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DAY 3 – WEDNESDAY 31 MAY 2017

12.45 – 13.30	Lunch Break
13.30 – 14.45	Workshop: Hypothetical case study on all stages of investigation (intelligence gathering – preparatory examination – main investigation) Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.
14.45– 15.00	Coffee Break
15.00 – 16.00	Workshop: Hypothetical case study (presentation of findings) Participants will return from the small groups and reconvene to discuss their approaches.
16.00	End of the Day

DAY 4 – THURSDAY 1 JUNE 2017

9.00 – 9.30	Registration of participants & coffee
9.30 – 11.00	<p>Session 7 Intelligence gathering and data mining</p> <p>Intelligence gathering and data mining are essential tools for the effective detection and investigation of corruption crimes. The larger and the more complex the investigation, the more information the law enforcement authorities have to deal with. The proper evaluation and advance analysis of collated intelligence may not only facilitate the investigation of incidents which can be shown to be linked into series and disorder hot spots but also produce statistical or predictive models for the effective prevention of corruption crimes.</p> <p>This session will consider practical ways for the Greek law enforcement authorities to enhance and upgrade their work on intelligence analysis and will train them on how to discover patterns of organised criminality.</p> <p>Target audience:</p> <ul style="list-style-type: none">• Prosecutorial authorities with competence over corruption crimes• Court of Audit• General Commission of the State at the Court of Audit• SDOE• Hellenic Financial Police• Hellenic FIU• Internal Affairs bodies (Hellenic Police IAD, Ministry of Shipping & Island Policy IAD, Internal Affairs Directorate of the IAPR, Internal Audit Unit of the Ministry of Finance)• General Inspector of Public Administration (GEDD)• Inspectors-Controllers Body for Public Administration (SEEDD)• Single Independent Public Procurement Authority• Customs Services (Strategy Directorate of Customs Inspections & Violations, ELYT)• Tax Authorities (Audit Directorate, YEDDE) <p>Moderator: Apostolos Zampounidis, OECD Anti-Corruption Analyst. Mr. Zampounidis will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (10 minutes).</p> <p>Speakers:</p> <ul style="list-style-type: none">• Mr. John MOORE, Special Agent, US Homeland Security Investigations• Mr. Christos PARTHENIS, Hellenic Police Intelligence Division
11.00 – 11.30	Coffee break

DAY 4 – THURSDAY 1 JUNE 2017

11.30 – 13.00	<p>Session 8 Training: Criminal Law and Procedure with an Emphasis on Corruption</p> <p>The analysis of questionnaires and the discussions at the consultation meetings in February 2017 revealed substantial needs for training, on behalf of all stakeholders, in various disciplines/topics. An important area in which training is needed is Penal Law and Procedure with an Emphasis on Corruption, especially for officers/investigators of the competent Law Enforcement Agencies & the Internal Affairs Bodies.</p> <p>The purpose of this session is to provide the investigators of the bodies responsible for investigating crimes of corruption with a good understanding of important concepts of Penal Law and Penal Procedure with an emphasis on corruption.</p> <p>It will be also a unique opportunity for investigators to clarify relevant concepts and issues with which they are unfamiliar or do not feel comfortable applying in practice.</p> <p>Target Audience:</p> <ul style="list-style-type: none">• SDOE• Hellenic Financial Police• Hellenic Police – Internal Affairs Directorate• Internal Affairs Service – Ministry of Shipping & Island Policy• Internal Affairs Directorate of the IAPR• Internal Audit Unit of the Ministry of Finance• General Inspector of Public Administration (GEDD)• Inspectors-Controllers Body for Public Administration (SEEDD) <p>Moderator: Efstathios Tsirmpas, OECD Anti-Corruption Analyst. Mr. Tsirmpas will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings.</p> <p>Speakers:</p> <ul style="list-style-type: none">• Dr. Konstantinos HATZIKOSTAS, Lecturer, Law School of the Aristotle University of Thessaloniki• Dr. Georgios TRIANTAFYLLOU, Assistant Professor, Faculty of Law, National & Kapodistrian University of Athens
13.00 - 13.45	Lunch Break
13.45 – 15.00	<p>Workshop: Hypothetical case study on intelligence gathering and data mining</p> <p>Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.</p>
15.00 – 15.15	Coffee Break
15.15 – 16.00	<p>Workshop: Hypothetical case study (presentation of findings)</p> <p>Participants will return from the small groups and reconvene to discuss their approaches.</p>
16.00	End of the Day

DAY 5 – FRIDAY 2 JUNE 2017

9.00 – 9.30	Registration of participants & coffee
9.30 – 11.15	<p>Session 9 Training: Special Investigative Techniques</p> <p>The special investigative techniques constitute useful and very powerful investigation tools that can render corruption investigations more efficient. According to Articles 253A and 253B of the Criminal Procedure Code the competent authorities may make use of special investigative techniques (or special investigative acts), for the investigation of relevant corruption cases and crimes.</p> <p>This session will focus on the current situation in Greece regarding the use of special investigative techniques in corruption investigations, discuss relevant challenges that competent authorities face in this respect as well as recommendations for the facilitation of their use.</p> <p>Target audience:</p> <ul style="list-style-type: none">• Athens PPACC Office• Economic Crime Prosecutor’s Office• Athens & Piraeus Appeals Prosecution Office• Athens & Piraeus First Instance Prosecution Office• Investigative Judges of Law 4022/2011• SDOE• Hellenic Financial Police• Hellenic Police – Internal Affairs Directorate• Internal Affairs Service – Ministry of Shipping & Island Policy• Internal Affairs Directorate of the IAPR• Internal Audit Unit of the Ministry of Finance• General Inspector of Public Administration (GEDD)• Inspectors-Controllers Body for Public Administration (SEEDD) <p>Moderator: Efstathios Tsirmpas, OECD Anti-Corruption Analyst. Mr. Tsirmpas will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (10 minutes).</p> <p>Speakers:</p> <ul style="list-style-type: none">• Ms. Christiana FRAGKIA, First Instance Public Prosecutor, Assistant Athens PPACC• Ms. Georgia BARBA, Police Director, Deputy Director of Internal Affairs Division of the Hellenic Police• Mr. Athanasios BELLOS, Hellenic Police Intelligence Division• Mr. Efstathios TSIRMPAS, OECD Anti-Corruption Division
11.15 – 11.45	Coffee break

DAY 5 – FRIDAY 2 JUNE 2017

11.45 – 12.45	<p>Session 10 Pooling of Experts / Access to Databases</p> <p>The robust enforcement of Greek anti-corruption laws depends on the availability and quality of technical expertise. Greek legislation provides prosecutors and judges with access to experts, but said experts are often unavailable or do not possess the required expertise, which often hampers the work of the prosecutors/judges and delays investigations.</p> <p>This session will focus on methods to streamline existing expert frameworks, such as enhancing access to databases and ensuring the availability of highly technical experts. Additionally, themes raised in the Technical proposal will be discussed, such as institutionalizing expert knowledge and practices so as to minimize the constant need for experts, as well as how to maximize the use of experts who already work for the government as public officials.</p> <p>Target Audience:</p> <ul style="list-style-type: none">• Athens PPACC office• Economic Crime Prosecutor’s Office• Prosecutor of Court of First Instance – Athens & Piraeus• Investigative Judges of Law 4022/2011 <p>Moderator: Mark de Barros, OECD Anti-Corruption Analyst. Mr. de Barros will give a quick overview of the issues addressed during the February 2017 consultation meetings, and quickly cover the main topics addressed by the draft Technical Proposal (5-8 minutes).</p> <p>Discussants:</p> <ul style="list-style-type: none">• Ms. Panagiota-Eirini SIDERI, President of First Instance Judges, Investigative Judge of Law 4022/2011 – Athens• Mr. Nikolaos TSIRONIS, President of First Instance Judges, Investigative Judge of Law 4022/2011 – Athens• Ms. Christiana FRAGKIA, First Instance Public Prosecutor, Assistant Athens PPACC• Ms. Charikleia THANOU, First Instance Public Prosecutor-Piraeus
12.45 – 13.30	Lunch Break
13.30 – 14.45	<p>Workshop: Hypothetical case study on special investigative techniques</p> <p>Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.</p>
14.45 - 15.00	Coffee break
15.00 – 16.00	<p>Workshop: Hypothetical case study (presentation of findings)</p> <p>Participants will return from the small groups and reconvene to discuss their approaches.</p>
16.00	End of the Day