



OECD-GREECE ANTI-CORRUPTION TECHNICAL ASSISTANCE PROJECT

WORKSHOP ON BUILDING CAPACITY AND MOBILISATION IN THE FIGHT AGAINST BRIBERY

DRAFT AGENDA

THESSALONIKI, GREECE

24 - 28 APRIL 2017

**MEETING VENUE: THESSALONIKI INTERNATIONAL EXHIBITION & CONGRESS CENTRE /
HELEXPO - "NIKOLAOS GERMANOS" CONGRESS CENTRE - ROOM C
(SECTION 8, SECOND FLOOR)**

Address: 154 Egnatias street, Thessaloniki 546 36-

The OECD Anti-Corruption Division will organise a week-long workshop in Thessaloniki on 24-28 April to promote anti-corruption capacity-building and mobilisation across Greek law enforcement authorities as part of Greece's National Anti-Corruption Action Plan (NACAP). Together with the **European Commission**, and in cooperation with the **General Secretariat Against Corruption of the Hellenic Ministry of Justice, Transparency & Human Rights**, the OECD has committed to supporting the Greek authorities and to provide technical guidance to implement the reform agenda in a series of pre-identified areas concerning the public sector.

The Workshop will bring together international experts from the OECD and its member countries, as well as Greek authorities with extensive experience in matters of anti-corruption criminal enforcement.

Each day of the Workshop will focus on specific issues relating to capacity-building and technical reform, adapted to the needs of relevant law enforcement bodies.

All sessions will be interactive. Topics will be further developed through case studies and hypothetical examples, which will give participants the opportunity to work through specific issues in groups and discuss their findings and points of view to the larger group of attendees. By engaging in an interactive manner, attendees will be able to learn more about the methods and approaches of other law enforcement actors, and also play a role in mobilizing anti-corruption efforts in Greece generally. Most sessions will draw from the draft OECD Technical Proposal and Reference Materials which address issues highlighted in the January 2017 responses to the OECD Questionnaire and the February 2017 consultation meetings held in Greece. These materials will be made available to participants the week before the Workshop takes place.

You are not required to participate in all of the sessions listed in the agenda, only those which you have been asked to attend. However, if you would like to attend additional sessions, we ask that you kindly inform our office in advance in order to allow us to plan accordingly.

Participants who would like to attend all or part of the Workshop should fill out the attached registration form and send it to Christina Anagnostopoulou (Christina.Anagnostopoulou@oecd.org / +302103401226)

before **20 April 2017**. For further information about the Workshop, please contact Efstathios Tsirmpas (efstathios.tsirmpas@oecd.org / +30 210 3401226), Mark de Barros (mark.debarros@oecd.org / +33145248200), or Apostolos Zampounidis (apostolos.zampounidis@oecd.org / +33145248309).

Please note that the discussion topics listed in this document are indicative and do not preclude additional topics.

DAY 1 – 24 APRIL 2017	
09.15 – 09.45	Registration of participants & coffee
Session 1 9.45 – 10.30	<p>The Jurisdiction of the Public Prosecutor against Crimes of Corruption</p> <p>Under Law 4022/2011 the Public Prosecutor against Crimes of Corruption (PPACC) does not have exclusive jurisdiction to prosecute felony corruption offenses. At the same time, his jurisdiction may practically extend to all felonies committed either by officials or by citizens that are of major public or social interest and which fall under the subject matter jurisdiction of the three-member Court of Appeals. This extension of jurisdiction poses significant obstacles to the speedy proceedings that the legislator envisaged for such felony corruption offenses and overburdens the PPACC with cases that would normally not fall under the competence of an anti-corruption prosecutor.</p> <p>This session will discuss possible amendments to Law 4022/2011 in order to enable the PPACC to prosecute felony corruption offenses without distraction, thereby guaranteeing speedy proceedings and adequate expertise to their prosecution.</p> <p>Target Audience:</p> <ul style="list-style-type: none"> • Office of the Thessaloniki PPACC <p>Moderator: Apostolos Zampounidis, OECD Anti-Corruption Analyst. Mr. Zampounidis will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also cover the main topics addressed by the draft Technical Proposal (10 minutes).</p> <p>Discussants:</p> <ul style="list-style-type: none"> • Mr Achilleas ZISIS, Thessaloniki PPACC • OECD Anti-Corruption Division
Coffee break 10.30 – 10.45	
Session 2 10.45 – 12.30	<p>Training: Corporate Investigations and Prosecutions</p> <p>Despite the current legislative framework regarding liability of legal persons for crimes of corruption, enforcement by Greek law enforcement of corporate liability remains very low, and is at times even non-existent especially for foreign bribery. Such a reality is likely due to unfamiliarity and inexperience with corporate prosecutions and raises serious concerns both in terms of practice and awareness of the fact that corporate liability can serve as a highly effectively tool in the fight against corruption.</p> <p>This session will focus on methods to ensure effective law enforcement for legal persons in Greece, planning and carrying out investigations and prosecutions of legal persons for corruption offences, and raising awareness and capacity building of corporate liability for corruption among Greek law enforcement stakeholders.</p> <p>Target audience:</p> <ul style="list-style-type: none"> • Thessaloniki PPACC office • Prosecutor of Court of First Instance (dealing with corruption crimes) • Investigative Judge of Law 4022/2011 • Judge of Court of First Instance

	<ul style="list-style-type: none"> Investigative authorities (SDOE, Hellenic Capital Markets Commission, Bank of Greece) <p>Moderator: William Loo, OECD Senior Anti-Corruption Analyst. Mr. Loo will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (15 minutes).</p> <p>Speakers:</p> <ul style="list-style-type: none"> Mr Asterios TSOUKALAS, Head of the Regional office of the Hellenic Capital Market Commission Mr Ioannis DODOS, Head of the Central & Eastern Macedonia-Thrace Regional Directorate of S.D.O.E.
Lunch Break: 12.30 – 13.15	
Workshop 13.15– 14.15	Hypothetical case study on corporate investigations Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.
Coffee break 14.15 – 14.30	
Workshop 14.30 – 16.00	Hypothetical case study (presentation of findings) Participants will return from the small groups and reconvene to discuss their approaches.
Closing remarks 16.00	
<i>End of the Day</i>	

DAY 2 – 25 APRIL 2017	
09.15 – 09.45	Registration of participants & coffee
Session 3 9.45 – 11.15	<p>Training: Financial Investigations</p> <p>The analysis of questionnaires and the discussions at the consultation meetings in February 2017 revealed substantial needs for training, for all stakeholders, in various disciplines/topics. A main topic in which training is needed is Financial Investigation.</p> <p>The purpose of this session is to provide a better understanding of important specific concepts related to financial investigations (including definition, characteristics and scope of financial investigations, techniques and strategies, interagency & international cooperation, etc.) to authorities responsible for the investigation and prosecution of crimes of corruption.</p> <p>Target Audience:</p> <ul style="list-style-type: none"> • Thessaloniki PPACC Office • Thessaloniki Appeals Prosecution Office • Thessaloniki First Instance Prosecution Office • Investigative Judges • SDOE • Financial Police sub-Directorate • Hellenic Police – IAD sub-Directorate • Internal Affairs Service – Ministry of Shipping & Island Policy • Internal Affairs Directorate of the IAPR • Inspectors-Controllers Body for Public Administration (SEEDD) <p>Moderator: Efstathios Tsirmpas, OECD Anti-Corruption Analyst. Mr. Tsirmpas will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (10 minutes).</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr Ioannis DODOS, Head of the Central & Eastern Macedonia-Thrace Regional Directorate of S.D.O.E. • Mr Konstantinos PAPASTERGIU, Hellenic FIU
Coffee break 11.15 – 11.45	
Session 4 11.45 – 12.45	<p>Training: Basic Accounting, Financial, Economic and Banking Concepts / Transactions</p> <p>The analysis of questionnaires and the discussions at the consultation meetings in February 2017 revealed substantial needs for training, on behalf of all stakeholders, in various disciplines/topics. An area in which training is needed is Basic Accounting, Financial, Economic and Banking Concepts/Transactions, which is a sub-topic of Financial Investigation. The need for training on this Financial Investigation sub-topic was highlighted by prosecutors and investigative judges.</p> <p>The purpose of this session is to provide a basic understanding of accounting, financial, economic and banking concepts to authorities responsible for the investigation and prosecution of crimes of corruption.</p>

	<p>Target Audience:</p> <ul style="list-style-type: none"> • Thessaloniki PPACC Office • Thessaloniki Appeals Prosecution Office • Thessaloniki First Instance Prosecution Office • Investigative Judges • SDOE • Financial Police sub-Directorate • Hellenic Police – IAD sub-Directorate • Internal Affairs Service – Ministry of Shipping & Island Policy • Internal Affairs Directorate of the IAPR • Inspectors-Controllers Body for Public Administration (SEEDD) <p>Moderator: Efstathios Tsirmpas, OECD Anti-Corruption Analyst. Mr. Tsirmpas will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr Nikolaos KABOUTAS, Expert Certified Public Accountant: • Mr Konstantinos POLUIOS, Representative of the Audit-Consulting Firm Grant Thornton
Lunch Break: 12.45 – 13.30	
Workshop 13.30 – 14.30	<p>Hypothetical case study on financial investigations Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.</p>
Coffee break 14.30 – 14.45	
Workshop 14.45 – 16.00	<p>Hypothetical case study (presentation of findings) Participants will return from the small groups and reconvene to discuss their approaches.</p>
Closing remarks 16.00	
End of the Day	

DAY 3 – 26 APRIL 2017	
09.15 – 09.45	Registration of participants & coffee
Session 5 9.45 – 11.15	<p>Referral of Criminal Corruption Cases to Criminal Law Enforcement</p> <p>In Greece, the fight against corruption spans across a myriad of intelligence gathering government bodies (i.e., non-prosecutorial and non-judicial authorities), which follow distinct and unique procedures and frameworks when engaging in detection activities and conducting initial assessment of corruption allegations.</p> <p>This session will address how initial assessments of corruption allegations and complaints are carried out by intelligence gathering bodies and the manner in which such cases are forwarded to the prosecutor for investigation. In doing so, this workshop seeks to develop procedures and thresholds for reporting cases to prosecutorial and judicial authorities and identify methods for dealing with cases that do not meet such a threshold. The discussion will be geared towards establishing a uniform guidance or manual for relevant stakeholders to use when carrying out their functions.</p> <p>Target Audience:</p> <ul style="list-style-type: none"> • SDOE • Hellenic Financial Police • Customs Services • Tax Authorities • Hellenic FIU • Internal Affairs bodies (Hellenic Police IAD, Ministry of Shipping & Island Policy IAD, Internal Affairs Directorate of the IAPR) • Inspectors-Controllers Body for Public Administration (SEEDD) • Single Independent Public Procurement Authority • Court of Audit (Athens) • Prosecutorial authorities <p>Moderator: Mark de Barros, OECD Anti-Corruption Analyst. Mr. de Barros will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal (8-10 minutes).</p> <p>Discussants:</p> <ul style="list-style-type: none"> • Mr Achilleas ZISIS, Thessaloniki PPACC • Mr Lampros TSOGKAS, Head of the Thessaloniki First Instance Prosecution Office • Ms Vasiliki ZOTOU, Investigative Judge of Law 4022
Coffee break 11.15 – 11.45	
Session 6 11.45 – 12.45	<p>Duplication of Investigations by PPACC and 4022 Investigative Judge</p> <p>The repetition of investigative acts and duplication of procedures during the preparatory examination and the main investigation creates problems both for the economy of time and the economy of resources. Most importantly, it creates distortions by undermining the completeness and the thoroughness of the main investigation.</p> <p>This session will consider practical ways to avoid the duplication of investigations</p>

	<p>by PPACC and 4022 Investigative Judge and measures to streamline the process.</p> <p>Target Audience:</p> <ul style="list-style-type: none"> • Thessaloniki PPACC office • Investigative Judges of Law 4022 • Public Prosecutors of the Court of First Instance <p>Moderator: Apostolos Zampounidis, OECD Anti-Corruption Analyst. Mr. Zampounidis will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (12-15 minutes).</p> <p>Discussants</p> <ul style="list-style-type: none"> • Mr Achilleas ZISIS, Thessaloniki PPACC • Ms Vasiliki ZOTOU, Investigative Judge of Law 4022
Lunch Break: 12.45 – 13.30	
Workshop 13.30 – 14.30	<p>Hypothetical case study on all stages of investigation (intelligence gathering – preparatory examination – main investigation)</p> <p>Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.</p>
Coffee break 14.30– 14.45	
Workshop 14.45 – 16.00	<p>Hypothetical case study (presentation of findings)</p> <p>Participants will return from the small groups and reconvene to discuss their approaches.</p>
Closing remarks 16.00	
<i>End of the Day</i>	

DAY 4 – 27 APRIL 2017	
09.15 – 09.45	Registration of participants & coffee
Session 7 9.45 – 11.15	<p>Intelligence gathering and data mining</p> <p>Intelligence gathering and data mining are essential tools for the effective detection and investigation of corruption crimes. The larger and the more complex the investigation, the more information the law enforcement authorities have to deal with. The proper evaluation and advance analysis of collated intelligence may not only facilitate the investigation of incidents which can be shown to be linked into series and disorder hot spots but also produce statistical or predictive models for the effective prevention of corruption crimes.</p> <p>This session will consider practical ways for the Greek law enforcement authorities to enhance and upgrade their work on intelligence analysis and will train them on how to discover patterns of organised criminality.</p> <p>Target audience:</p> <ul style="list-style-type: none"> • All authorities <p>Moderator: Apostolos Zampounidis, OECD Anti-Corruption Analyst. Mr. Zampounidis will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (10 minutes).</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr John MOORE, Special Agent, US Homeland Security Investigations • Mr Christos PARTHENIS, Hellenic Police Intelligence Division
Coffee break 11.15 – 11.45	
Session 8 11.45 – 12.45	<p>Training: Criminal Law and Procedure with an Emphasis on Corruption</p> <p>The analysis of questionnaires and the discussions at the consultation meetings in February 2017 revealed substantial needs for training, on behalf of all stakeholders, in various disciplines/topics. An important area in which training is needed is Penal Law and Procedure with an Emphasis on Corruption, especially for officers/investigators of the competent Law Enforcement Agencies & the Internal Affairs Bodies.</p> <p>The purpose of this session is to provide the investigators of the competent bodies responsible for investigating crimes of corruption with a good understanding of important concepts of Penal Law and Penal Procedure with an emphasis on corruption.</p> <p>It will be also a unique opportunity for investigators to clarify relevant concepts and issues with which they are unfamiliar or do not feel comfortable applying in practice.</p> <p>Target Audience:</p> <ul style="list-style-type: none"> • SDOE • Financial Police sub-Directorate • Hellenic Police – IAD sub-Directorate • Internal Affairs Service – Ministry of Shipping & Island Policy

	<ul style="list-style-type: none"> • Internal Affairs Directorate of the IAPR • Inspectors-Controllers Body for Public Administration (SEEDD) <p>Moderator: Efstathios Tsirmpas, OECD Anti-Corruption Analyst. Mr. Tsirmpas will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Professor Ms Maria KAIFA-GBANTI, Law School of the Aristotle University of Thessaloniki • Mr Lampros TSOBKAS Head of the Thessaloniki First Instance Prosecution Office
Lunch Break: 12.45 – 13.30	
Workshop 13.30 – 14.30	Hypothetical case study on intelligence gathering and data mining Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.
Coffee break 14.30– 14.45	
Workshop 14.45 – 16.00	Hypothetical case study (presentation of findings) Participants will return from the small groups and reconvene to discuss their approaches.
Closing remarks 16.00	
<i>End of the Day</i>	

DAY 5 - 28 APRIL 2017	
09.15 – 09.45	Registration of participants & coffee
Session 9 09.45 – 11.15	<p>Training: Special Investigative Techniques</p> <p>The special investigative techniques constitute useful and very powerful investigation tools that can render corruption investigations more efficient. According to Articles 253A and 253B of the Criminal Procedure Code-CPC the competent authorities may make use of special investigative techniques (or special investigative acts), for the investigation of relevant corruption cases and crimes.</p> <p>This session will focus on the current situation in Greece regarding the use of special investigative techniques in corruption investigations, discuss relevant challenges that competent authorities face in this respect as well as recommendations for the facilitation of their use.</p> <p>Target audience:</p> <ul style="list-style-type: none"> • Thessaloniki PPACC office • Thessaloniki Appeals Prosecution Office • Thessaloniki First Instance Prosecution Office • Investigative Judges • SDOE • Financial Police sub-Directorate • Hellenic Police – IAD sub-Directorate • Internal Affairs Service – Ministry of Shipping & Island Policy • Internal Affairs Directorate of the IAPR • Inspectors-Controllers Body for Public Administration (SEEDD) <p>Moderator: Efstathios Tsirmpas, OECD Anti-Corruption Analyst. Mr. Tsirmpas will give a quick overview of the issue as highlighted during the OECD Questionnaires and February 2017 consultation meetings, and will also quickly cover the main topics addressed by the draft Technical Proposal and Reference Materials (10 minutes).</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr Achilleas ZISIS, Thessaloniki PPACC • Mr Stavros KESELIDIS, Head of Hellenic Police Northern Greece Internal Affairs Sub-Division • Efstathios TSIRMPAS, OECD Anti-Corruption Division
Coffee break 11.15 – 11.45	
Session 10 11.45 – 12.45	<p>Pooling of Experts / Access to Databases</p> <p>The robust enforcement of Greek anti-corruption laws depends on the availability and quality of technical expertise. Greek legislation provides prosecutors and judges with access to experts, but said experts are often unavailable or do not possess the required expertise, which often hampers the work of the prosecutors/judges and delays investigations.</p> <p>This session will focus on methods to streamline existing expert frameworks, such as enhancing access to databases and ensuring the availability of highly technical experts. Additionally, themes raised in the Technical proposal will be discussed, such as institutionalizing expert knowledge and practices so as to minimize the</p>

	<p>constant need for experts, as well as how to maximize the use of experts who already work for the government as public officials.</p> <p>Target Audience:</p> <ul style="list-style-type: none"> • Thessaloniki PPACC office • Prosecutor of Court of First Instance • Investigative Judges <p>Moderator: Mark de Barros, OECD Anti-Corruption Analyst. Mr. de Barros will give a quick overview of the issues addressed during the February 2017 consultation meetings, and quickly cover the main topics addressed by the draft Technical Proposal (5-8 minutes).</p> <p>Discussants:</p> <ul style="list-style-type: none"> • Mr Achilleas ZISIS, Thessaloniki PPACC • Mr Lampros TSOVKAS Head of the Thessaloniki First Instance Prosecution Office
Lunch Break: 12.45 – 13.30	
Workshop 13.30 – 14.30	Hypothetical case study on special investigative techniques Participants will be divided into small groups to work with a hypothetical case study on investigative strategy.
Coffee break 14.30– 14.45	
Workshop 14.45 – 16.00	Hypothetical case study (presentation of findings) Participants will return from the small groups and reconvene to discuss their approaches.
Closing remarks 16.00	
<i>End of the Day</i>	