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Conference on Managing Accountability & Flexibility

Aarhus, April 5th, 2011

Provisional Agenda

- 9.00 **Welcome by the City of Aarhus**
- 9.15 **Introduction by the Danish Ministry for Employment and the OECD**
Bo Smith, Permanent Secretary, Ministry of Employment, Denmark and Chair of the OECD ELSAC Committee
Aart de Geus, Deputy Secretary General of the OECD
- 9.35 **Managing accountability and flexibility: why does it matter? How do countries compare?**
Chair: Ann Van den Cruyce, Bureau Member, OECD LEED Directing Committee and Head, Division of Employment Policy, Flemish Government
- 9.40 Introduction by Sylvain Giguère, Head of the LEED Division, OECD
- 10.05 **Accountability and Flexibility in Canada's New Labour Market Context:** Frank Vermaeten, Senior Assistant Deputy Minister, Human Resources and Skills Development, Canada
- 10.20 **Performance management as dialogue:** Marie Hansen, Director General of the Danish National Labour Market Authority (AMS)
- 10.35 Questions from the floor
- 10.50 Coffee break
- 11.15 **Perspectives from other countries:** Mr Heinz Koller, Director General for European and International Labour Market and Employment Policy, Federal Ministry of Labour and Social Affairs (BMAS), Germany
- 11.30 Ms. Gina Lund, State Secretary of the Norwegian Ministry of Labour
- 11.45 Questions from the floor
- 12.00 Lunch
- 13.00 **Managing flexibility to support collaboration at local level**
Chair: John Atherton, Director General, Active Employment Measures, HRSDC, Canada
- 13.05 **Supporting collaboration in delivery:** Dr Jose Hilgersom, Director-General, Participation and Income Guarantee, Ministry of Social Affairs and Employment, Netherlands
- 13.20 **Linking employment policy to local strategies:** Mrs Mireille Gillebeert, Deputy Head of the Public Employment Service of Flanders (VDAB)



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- 13.35 **Perspectives from other countries:** Markku Wallin, Permanent State Undersecretary Strategy, Foresight and Research Unit, Ministry of Employment and the Economy, Finland
- 13.50 Questions from the floor
- 14.20 Coffee break
- 14.50 **What can be done with more local flexibility while still achieving accountability?**
Chair: Robert Strauss, European Commission DG Employment & Social Affairs and Chair of the OECD LEED Forum on Partnerships and Local Governance.
- 14.55 *Panel discussion of local and regional actors and social partners to include:*
Neil Irvine, Assistant Deputy Minister, Alberta Ministry of Employment and Immigration, Canada
John Evans, General Secretary, Trade Union Advisory Committee to the OECD
Henrik Bach Mortensen, Executive Director, Danish Employers' Confederation
Alderman Hans Halvorsen, Municipality of Aarhus
Stefan Rooms, City of Antwerp
- 15.45 Questions from the floor
- 16.20 **Emerging themes from the discussion**
Francesca Froy, Co-ordinator for employment, skills and local governance, LEED Programme, OECD
- 16.30-
16.45 **Closing remarks**
Jan Hendeliowitz, Chair of the LEED Directing Committee and Director, Employment Region Greater Copenhagen and Zealand, Denmark.
- 19.30-
22.00 **Networking Buffet at Turbinehallen in Aarhus**
With reflections from the Danish Ambassador to the OECD, Mr Poul Erik Dam Kristensen