Conference on Managing Accountability & Flexibility
Aarhus, April 5th, 2011
Provisional Agenda

9.00 Welcome by the City of Aarhus

9.15 Introduction by the Danish Ministry for Employment and the OECD
Bo Smith, Permanent Secretary, Ministry of Employment, Denmark and Chair of the OECD ELSAC Committee
Aart de Geus, Deputy Secretary General of the OECD

9.35 Managing accountability and flexibility: why does it matter? How do countries compare?
Chair: Ann Van den Cruyce, Bureau Member, OECD LEED Directing Committee and Head, Division of Employment Policy, Flemish Government

9.40 Introduction by Sylvain Giguère, Head of the LEED Division, OECD

10.05 Accountability and Flexibility in Canada’s New Labour Market Context: Frank Vermaeten, Senior Assistant Deputy Minister, Human Resources and Skills Development, Canada

10.20 Performance management as dialogue: Marie Hansen, Director General of the Danish National Labour Market Authority (AMS)

10.35 Questions from the floor

10.50 Coffee break

11.15 Perspectives from other countries: Mr Heinz Koller, Director General for European and International Labour Market and Employment Policy, Federal Ministry of Labour and Social Affairs (BMAS), Germany

11.30 Ms. Gina Lund, State Secretary of the Norwegian Ministry of Labour

11.45 Questions from the floor

12.00 Lunch

13.00 Managing flexibility to support collaboration at local level
Chair: John Atherton, Director General, Active Employment Measures, HRSDC, Canada

13.05 Supporting collaboration in delivery: Dr Jose Hilgersom, Director-General, Participation and Income Guarantee, Ministry of Social Affairs and Employment, Netherlands

13.20 Linking employment policy to local strategies: Mrs Mireille Gillebeert, Deputy Head of the Public Employment Service of Flanders (VDAB)
13.35  **Perspectives from other countries:** Markku Wallin, Permanent State Undersecretary Strategy, Foresight and Research Unit, Ministry of Employment and the Economy, Finland

13.50  Questions from the floor

14.20  Coffee break

14.50  **What can be done with more local flexibility while still achieving accountability?**
   Chair: Robert Strauss, European Commission DG Employment & Social Affairs and Chair of the OECD LEED Forum on Partnerships and Local Governance.

14.55  *Panel discussion of local and regional actors and social partners to include:*
   Neil Irvine, Assistant Deputy Minister, Alberta Ministry of Employment and Immigration, Canada
   John Evans, General Secretary, Trade Union Advisory Committee to the OECD
   Henrik Bach Mortensen, Executive Director, Danish Employers’ Confederation
   Alderman Hans Halvorsen, Municipality of Aarhus
   Stefan Rooms, City of Antwerp

15.45  Questions from the floor

16.20  **Emerging themes from the discussion**
   Francesca Froy, Co-ordinator for employment, skills and local governance, LEED Programme, OECD

16.30-16.45  **Closing remarks**
   Jan Hendeliowitcz, Chair of the LEED Directing Committee and Director, Employment Region Greater Copenhagen and Zealand, Denmark.

19.30-22.00  **Networking Buffet at Turbinehallen in Aarhus**
   With reflections from the Danish Ambassador to the OECD, Mr Poul Erik Dam Kristensen