From Recession to Recovery: New Skills for New Jobs

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New Skills for New Jobs: Action Now
A report by the Expert Group on New Skills for New Jobs prepared for the European Commission
Expert Group recommendations

New skills for New Jobs : Action Now

1. Provide the right incentives to upgrade and better use skills for individuals and employers.

2. Bring the worlds of education, training and work closer together.

3. Develop the right use of skills.

4. Better anticipate future skills needs.
Some very concrete key actions

1. **Right incentives to upgrade and better use skills**
   - Establish co-investment as part of collective agreements for people in work, and via counselling/PES for the unemployed.
   - Provide incentives for companies to encourage skills upgrading in their suppliers.

2. **Bring worlds together**
   - Develop outcome-based qualification. Encourage the use of learning outcomes in delivering educational and training programmes.
   - Widen access to education through accreditation of prior learning and the use of flexible pathways.
Some very concrete key actions (cont’d)

3. **Right use of skills**
   - Embed digital and media literacy at all levels in education and training aiming at digital fluency for all citizens.
   - Strengthen the continuing training of teachers by facilitating placement outside the education and training sector strengthening connections with enterprises and other users of qualification.

4. **Future skills needs**
   - Develop comprehensive systems to track and monitor learners’ success on the labour market and make this part of quality criteria for education and training institutions.
   - Create EU sectoral councils bringing together existing national networks at EU level for the analysis skills needs and the development of proposals for updated qualifications in each sector.
Thank you for your attention