



New opportunities for viennese employees

Labour Market in Vienna

- Ongoing structural change from production to service sector
- Vienna has strong interconnections with the surrounding regions – commuters, immigrants
- Due to economic growth unemployment decreases since 2006
- Higher risk of unemployment linked to immigration, low level of education and amongst the youth



Partnerships

- **Territorial Employment Pact Vienna and regional pacts:**

City of Vienna, Vienna Employment Promotion Fund – waff,

Public Employment Service (Vienna), Federal Office for Social Affairs and the Disabled – Vienna Provincial Office; Trade Unions, Chamber of Labour (Vienna), Economic Chamber (Vienna), Austrian Federation of Industries (Vienna)

local authorities

- **Interregional Employment Strategy Vienna–Bratislava**

- **CENTROPE:** Vienna, Lower Austria, Burgenland, Bratislava Region, South Bohemia, South Moravia, Western Hungary



waff – Vienna Employment Promotion Fund

- It is a fund of the City of Vienna, backed by the City of Vienna, interest groups representatives of employees and employers, Public Employment Service.
- It has a budget of **€ 56 Mio** shared between **23.000 clients** and **820** companies.
- It is partner of the Territorial Employment Pact of Vienna and co-operates with actors of labour-market- economic-, social- and education-policy



Skills strategies

- supporting companies
- education and training of youth
- upskilling the labour force (women, low- to semi-qualified workers, older workers; immigrants)
- integration of disadvantaged persons, who are currently outside the labour force



Skills strategy – Companies

- **Personnel search services**
 - Regional Business Service – advisory service about grants
 - Personnel Finder – personnel pre-selection free of charge
 - Made to measure qualification for future employees
- **Health-Care and Nursing Professions Implacment Foundation**
- **Grants to improve workers qualifications – SME**
 - e.g. grants for personnel development (soft skills)



Skills strategy – Youth

■ Career entry of youth

- co-funding of measures of the Youth Training Consolidation Act
 - counselling and vocational guidance for girls
 - employment-project for youths threatened by exclusion
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- – pre-selection of apprentices free of charge
 - acquisition of apprenticeship positions
 - grants for the training of apprenticeship instructors
 - competition for enterprises training apprentices



Services for employees

- **Continuing education information**
 - www.weiterbildung.at, telephone service line
- **advisory centre for career development**
 - career development plan, educational plan,
„skills assessment“ – free of charge
- **Continuing Education / Grants**
 - low skilled employees; persons willing to complete apprenticeship, immigrants, workers older than 40 years, persons, who have completed apprenticeship
- **Low threshold events** – dissemination



Services for employees

Grants 2007

GRANTS	max. grant	receivers
continuing education account		
for courses of "recognised" training institutions	450,- €	4.551
education bonus		
for youths who have completed apprenticeship	200,- €	6
PISA Plus		
to complete apprenticeship; for older workers and immigrants	2.000,- €	1.069
NOVA for persons on parental leave	2.700,- €	255
FRECH		
for low skilled women	3700,- €	431
		6.312



Services for employees

Information and Counselling 2007

Continuing Education Information

www.weiterbildung.at

Telephone-Service-Line

Contacts

79.949

15.026

94.975

COUNSELLING

for girls and young women

900

240

for vocational development

5.522

1.969

for women

5.562

1.137

for persons before and on parental leave

2.639

657

14.623

4.003



Skills strategy – immigrants

- **Diversity strategy**

- **Counselling**

- native speaker job counselling
- recognition and further educational counselling for immigrants and
- vocational and educational counselling for persons entitled to asylum or with subsidiary protection status in Vienna

- **Co-operation with migrant-communities** to improve skills of low skilled immigrants



integration of disadvantaged persons, who are currently outside the labour market

- **Diagnostic Centres** for social welfare recipients and persons with alcohol- or drug abuse
 - analysis of „employability“ and ascertained recommendations for action to re-integrate
- **JOBCHANCE:** Job-placement of social welfare recipients
- **employment projects** for 3 target groups, depending on “employability”



Impact of measures of the waff

■ Monitoring of the impact:

measuring of the change of waff attendants compared with a control group without an attendance

(results of 2006)

- gross income per person: + 2.041 €
- employment-days per person: + 36,5 days
- unemployment days per person: - 23,0 days



Thank you
for your attention!

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