

Development of Skills, Local Development and Partnerships (OCDE-LEED)

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**ROMANIAN model for
employment and social inclusion
partnerships**

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OVERVIEW

1 – Romania - the need of Partnership approaches

2 – Results – the implemented model

3 – Current State of the art

4 – Future role of partnerships

Creating the right conditions

Study national policy

Define Target Locality

Consider a partnership

Make links with others

Understanding national policy

Consider labour market areas

Choose an effective format

To regional, national and EU policymakers

Examine local capacity

Consider administrative areas

Ensure good leadership

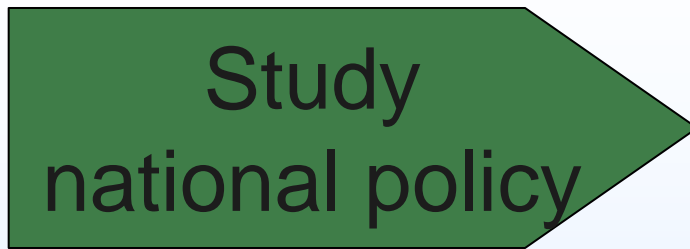
To neighbouring localities

Look for existing partnerships

Be strategic yet local

Involve right partners

To similar localities across Europe

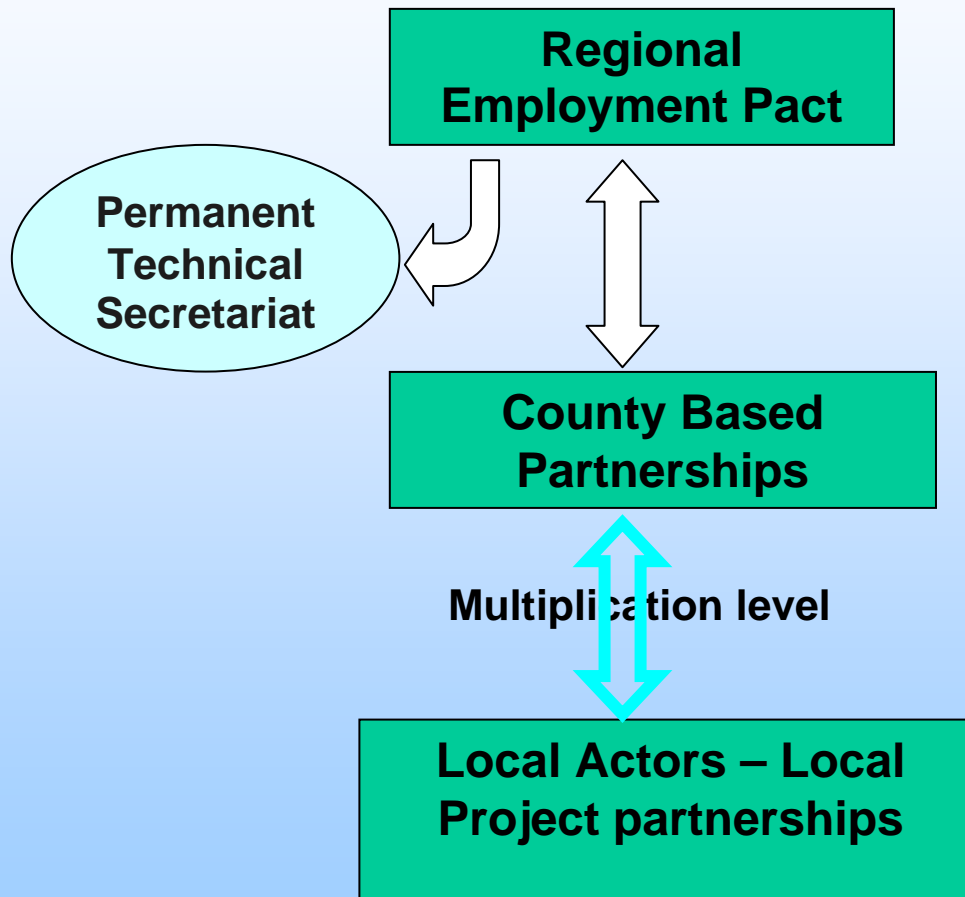


- Desk Research (main policy documents and reports)
- Meeting several national important actors (National Agency for Employment, Roma National Agency, etc)
- Regional/local structure analysis
- Selections of target areas
- Screening of regions: desk research and local interviews with all main relevant actors

Consider a partnership

- Policy making level–national
- Operational/executive levels – county and local
- Structures at local level weak (in general)
- Lack of competencies for the development of projects
- Need to integrate the different levels in one model to increase effectiveness and efficiency

Romanian Model of Employment and Social Inclusion Partnership



Partners

Prefectures

County Councils

Employment Agencies

Church

School Inspectorates

Chambers of Commerce and Industry

Universities

Trade Unions

Employers Associations

Civil Society representatives (NGOs)

Regional Roma Bureaus

RDA

Territory Coverage:

- 8 Regions with Pacts formally existing
- 36 County Based Partnerships and Local Partnerships
- Several projects being elaborated and submitted

Current State of the art

- Pacts and County Partnerships have an elected organisational and management structure
- Working Groups by priority of the Regional employment Plan
- Development of project ideas
- Establishment of project partnerships and redaction groups for the proposals
- Common development of proposals
- Development of projects

Future role of the Pacts

- Permanent Technical secretariats being set up
- Responsibility for the Regional Employment Plan
- Capacity Building of actors to work in partnership
- Establishment of transnational cooperation projects

Key Success Factors:

- Knowledge, skills and capacity building – a mentoring system is fundamental
- Time – process needs consolidation
- Level of ownership + Committed Leadership
- Capacity of being innovative and to develop projects.

Thank you for your attention !