

You will find details of the assignments in the descriptions below, to help you identify the best match for your profile and aspirations. When applying, you will be invited to respond to a series of assignment-specific questions.

Applications are open, [apply here!](#)

-  Housing Affordability [\[12470\]](#)
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[Housing Affordability \[12470\]](#)

Host: [Centre for Entrepreneurship, SMEs, Regions and Cities](#) (CFE) – Cities, Urban Policies and Sustainable Development Division (CITY); Economic Analysis, Statistics and Multi-level Governance Section (ESG)

Housing affordability is currently one of the most complex policy challenges across OECD countries. The unrelenting rise in house prices and rents in many cities is pushing people and families out of their homes, threatening to break cities apart and undermine the chances of children to enjoy better life outcomes than their parents. No magic bullet can solve this problem, which requires all hands on deck: urgent action is needed in all policy areas, ranging from financial market regulation to social housing and local planning policies. In response to the magnitude of the challenge and its multi-dimensional nature, the OECD is developing an innovative large-scale project on housing affordability that will draw on the expertise of different parts of the organisation, including the Centre for Entrepreneurship, SMEs, Regions and Cities (CFE).

You will work closely with policy makers at local, regional and national levels to develop concrete recommendations on how to improve housing affordability in cities. Furthermore, you will conduct empirical analysis on the determinants of house prices and rents, in particular concerning the effects of local planning policies. You will travel frequently to meet and discuss with policy makers and experts from all over the world.

[Investment Tax Incentives \[12471\]](#)

Hosts: [Directorate for Financial and Enterprise Affairs](#) (DAF) – [Investment](#) Division; [Centre for Tax Policy and Administration](#) (CTPA) – [Tax Policy](#) and Statistics Division

In light of significant FDI liberalisation globally, tax incentives are among the main policy tools to influence the size, location or industry of investment. Tax incentives, (e.g., tax credits, allowances or preferential rates) are increasingly used in OECD and non-OECD economies, however, often their net benefits, taking into account forgone tax revenue, are not well understood. While tax incentives have the potential to increase investment, output and productivity levels, if poorly designed they may also have limited effectiveness in attracting new investment, they may induce distortions across different investments, and may result in windfall gains for projects that would already have taken place in absence of the incentive.

You will contribute to the OECD's efforts to provide internationally comparable statistics on investment tax incentives and deliver high quality economic analysis and policy advice. You will co-develop an OECD-led policy network to engage in high-level, political dialogue on investment tax incentives and thereby support OECD member and partner governments in their efforts to improve their investment and corporate tax policy regimes to promote private investment for sustainable development.

Environmental Policy Design and Evaluation [12472]

Hosts: [Economics Department](#) (ECO) – Structural Policy Analysis Division; [Environment Directorate](#) (ENV) – Environment and Economy Integration Division

The Economics Department and the Environment Directorate at the OECD run a joint research programme on environmental policies and economic outcomes. The objective of this work is to provide empirically backed policy recommendations that are directly useful for policy makers in OECD countries as well as emerging and developing economies in order to support the up-take and implementation of policies that aim at sustaining economic growth while improving environmental quality. This is achieved by carrying out empirical analyses of the impact of environmental policies on multiple outcomes – including polluting emissions, economic performance, productivity and innovation activity – and by providing new measures of the direct economic impacts associated with unregulated environmental pressures (notably outdoor air pollution) based on microdata sources across multiple countries.

You will support this project by contributing to the development of the policy evaluation analytical framework, undertaking data collection and empirical analysis, drafting reports and presenting the findings to various audiences.

Smart Data and Digital Technology - Creativity and Critical Thinking in Education [12473]

Host: [Directorate for Education and Skills](#) (EDU) – Centre for Educational Research and Innovation (CERI)

The Directorate for Education and Skills (EDU) leads the OECD’s work to help member and non-member countries achieve high-quality learning for all, design better skills policies, and turn them into jobs and growth. The Directorate carries this out by providing statistics, analysis and policy advice to countries on a wide range of educational topics.

Within the Innovation and Measuring Progress Division (IMEP) the [Centre for Educational Research and Innovation](#) (CERI) is looking for a Junior Policy Analyst to work on its projects on “Smart Data and Digital Technology: Learning Analytics, Artificial Intelligence and Beyond” and on “Fostering and Assessing Creativity and Critical Thinking in Education and in Higher Education”.

Your work related to “Smart Data” will focus on identifying promising models of digital technology and data use in education, analysing issues of current policy relevance relating mainly to the regulatory and cultural challenges associated with digitalisation. Your other project, “Creativity and Critical Thinking” will focus on reviewing and supporting the development of materials for a bank of exemplary pedagogical resources about creativity and critical thinking skills, as well as possibly contribution to the analysis of the micro-data collected in the first phase of the project. This includes a strong foresight and research dimension. You will join a highly professional team and will be performing a wide range of tasks, including research and analysis, drafting, statistical work, and conference organisation.

International Regulatory Co-operation [12474]

Host: [Public Governance Directorate](#) (GOV) – Regulatory Policy Division

The greatest aspirations and challenges countries face today transcend national borders. The threats posed by climate change, health epidemics; terrorism, tax evasion, corruption, illicit financial flows, as well as political, social and economic crises all have global effects. Co-ordinated regulatory action is more than ever necessary to address common challenges, manage global goods and ensure shared prosperity and security. However, successful international regulatory cooperation remains a difficult endeavour and an area where evidence is scarce.

You will work with the [Regulatory Policy Division](#) (REG) of the OECD's Public Governance Directorate (GOV) to engage in promoting evidence-based policies in developing practical guidance for governments and in fostering cultural change to enable more systematic consideration of the international environment in domestic rule making. You will undertake analysis to underpin the development of guidance to help countries identify beneficial regulatory cooperation approaches, as well as analyse country approaches to regulatory co-operation and practices.

Support for the delivery of the Secretary-General's Strategic Objectives [12475]

Host: [Office of the Secretary-General](#) (OSG)

The Office of the Secretary-General (OSG) supports the [Secretary-General](#) in implementing his strategic vision for the Organisation. Led by the Special Counsellor to the OECD Secretary-General, [Chief of Staff and Sherpa](#), and the Deputy Chief of Staff, the OSG works to add relevance and impact to the core products of the Organisation.

These are to ensure that it remains on the cutting edge of policy analysis; to foster horizontality among the different parts of the Organisation and ensure coherence and whole-of-government perspectives; deliver timely and targeted policy advice to members and stakeholders; and supervise, in co-ordination with the Deputy Secretaries General, the work of the Organisation. In order to be at the forefront of policy developments and to support reform processes in member and partner countries, OSG oversees the New Approaches to Economic Challenges ([NAEC](#)), Strategic foresight and [Inclusive Growth](#) initiatives and houses the Sherpa Unit. OSG is also at the forefront of the Organisation's outreach strategy, leading and monitoring accession processes as well as co-operation with Key Partners and non-member countries.

You will assist in delivering the work programme and work related to the overall OECD strategic agenda, reporting directly to the Chief of Staff and Sherpa and the Deputy Chief of Staff. You will support the team in delivering the Secretary-General's strategic objectives, and assist in the preparation of the official functions of the Secretary-General with key stakeholders both in Paris and on official visits.

Host: [Directorate for Science Technology and Innovation](#) (STI); [Directorate for Education and Skills](#) (EDU)

The Directorate for Science Technology and Innovation (STI), in line with the strategic objectives of the Secretary-General, provides evidence-based policy advice on the contribution of science, technology, industry and innovation to economic growth and well-being. STI, in collaboration with the Directorate for Education and Skills (EDU), is working towards shedding light on human capital and organisations in the era of Artificial Intelligence (AI).

The pervasiveness of the digital transformation and of AI in particular has the power to radically affect labour demand and supply, and to shape the skills that workers need to be endowed with. Ensuring that individuals have the right skills to participate and thrive in the labour market is essential to promote inclusive labour markets and to spur innovation, productivity, growth and well-being. Against this backdrop, little is known about the role of human capital in shaping the generation and adoption of AI-related technologies across sectors and countries, and about the skills that workers will need to be endowed with to work and perform in AI-intensive environments, nor about the organisational structures that will allow economic actors to benefit the most from these technologies.

You will construct and handle with ease large datasets and to link and manage data of different nature, including firm- and worker-level panel data, intellectual property-related data and bibliometric data. You will participate proactively in the data collection and structuring part of the analysis, as well as in designing and implementing the empirical analysis. Furthermore, you will contribute to drafting papers and policy reports, and to formulate the policy implications of the analysis.